

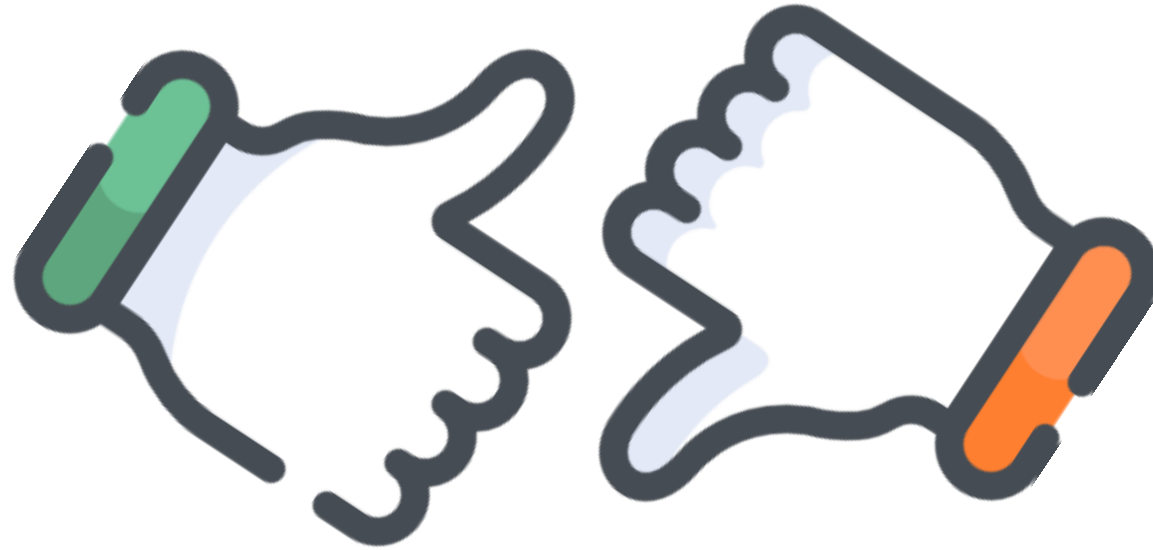
MEETING **KILLS** PEOPLE

Short talk on how to make
the most deadly meetings
or how to save us all



Subby Angelov

Do we like meetings?



People react on meeting invitation



People react on meeting invitation

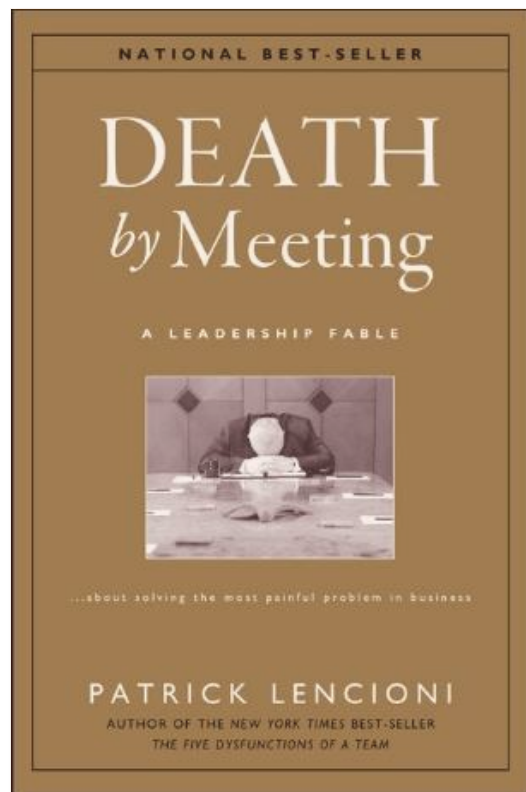


People react on meeting invitation



People react on meeting invitation

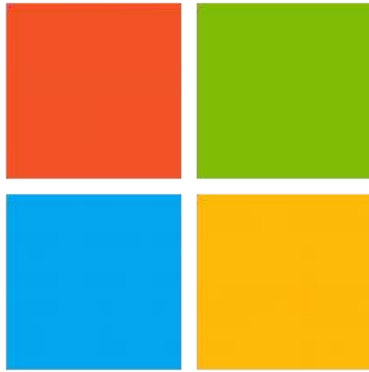




Death by Meeting: A Leadership Fable About Solving the Most Painful Problem in Business

Patrick Lencioni

1965



37% of work time is
unproductive

In meetings 5.6h/w

71% say 5.5h of
meeting time is lost



surveyed 182 senior
managers

71% said meetings are
unproductive and
inefficient

SHARP

10% of office workers have sat through a presentation so dull that they have actually invented a reason to leave.



91% daydreamed

96% missed

39% slept

45% overwhelmed

73% did other work

47% #1 time-waster

\$ 37 Billion in US

HATE WORKING ALONE?
HATE MAKING DECISIONS?

HOLD A MEETING!

You can

- meet people
 - draw on the board
 - feel important
 - accomplish nothing
 - steal others' time
 - induce confusion
 - plan another meeting!
- ...and all this while getting paid!



MEETINGS
A PRACTICAL ALTERNATIVE TO WORK!

What is the purpose of meetings?



INFORM



INVENT



AGREE



DECIDE

slido

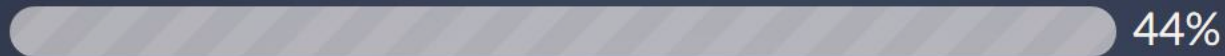
Top 7 reasons causing bad meetings

319

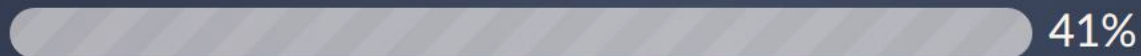
Unfocused discussions



People do not pay attention



No agenda



Host or participants are unprepared



Meeting length (too short/long)



Someone talks all the time



Key people are missing



Join at
slido.com
#mpk



People come late

Why?

Should?

How?



No agenda

Why?

Should?

How?



Too many and various topics

Why?

Should?

How?



Too many participants

Why?

Should?

How?



Topics concern only few participants

Why?

Should?

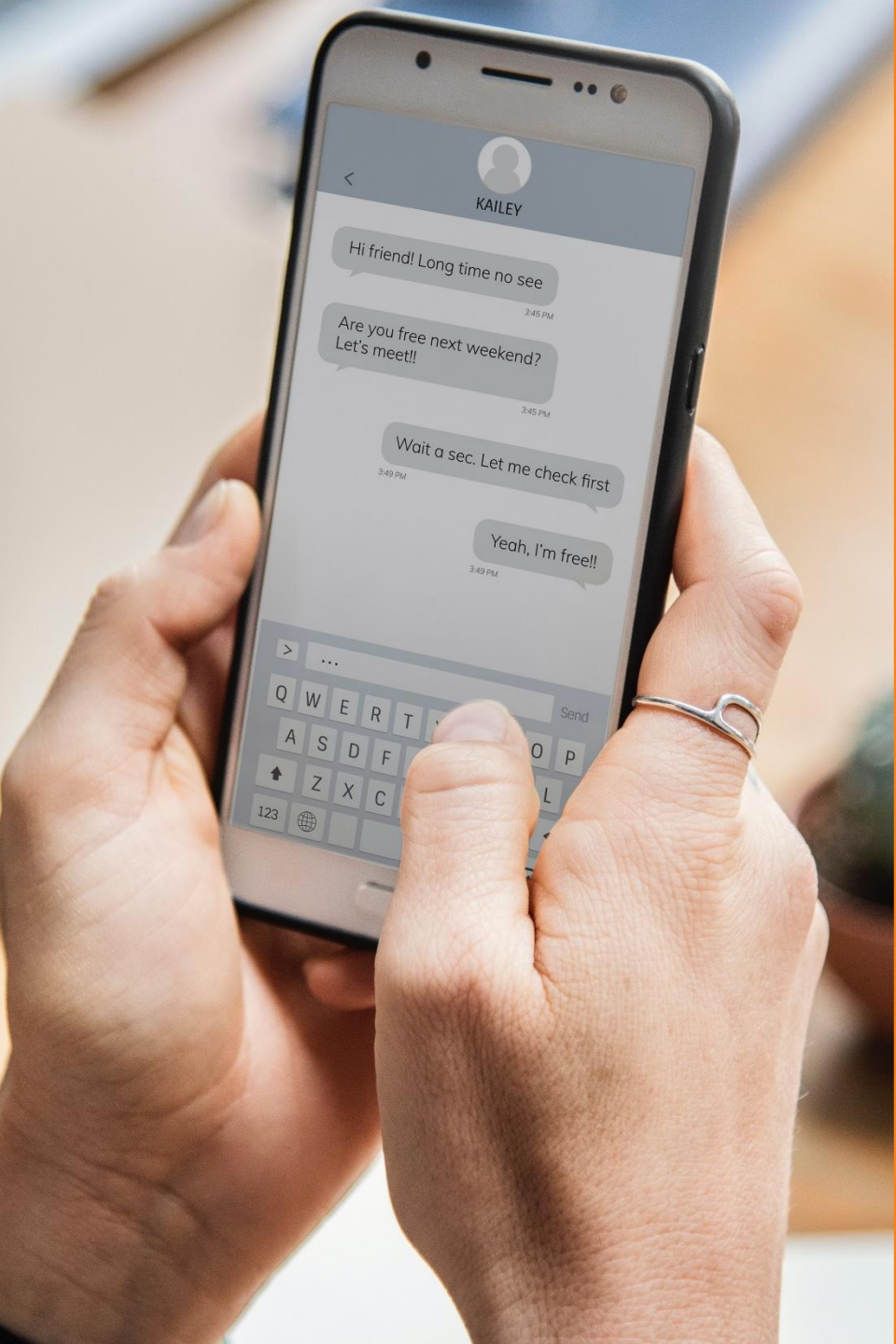
How?

Unfocused discussions

Why?

Should?

How?



People do not pay attention

Why?

Should?

How?



Key people are missing

Why?

Should?

How?

Hidden figures

"You Are The Boss"
scene





Key people are missing

Why?

Should?

How?



Host or participants are unprepared

Why?

Should?

How?



Someone talks all the time

Why?

Should?

How?

Meeting length

Why?

Should?

How?



Meetings

can't fix poor
communication

can't get the work done

are not trainings

My ideal meeting

Sharp and focused

Agenda and clear purpose

Participants should bring value

Short and often

Action and decision

Be the change you want to see

Moderators

Comments

Offline discussions

Be example

Take it on you

Challenge



<https://goo.gl/forms/9dQcvM5tZ8LjQgY73>

Links and resources

<http://www.lindsaywright.co.uk/M101%20-%20Minute%20Writing.pdf>

<https://www.skillsyouneed.com/ips/meetings.html>

<https://axbom.com/please-stop-the-useless-meetings/>

<https://www.business.com/articles/better-meeting-productivity/>

<http://www.thebiponline.co.uk/bip/sharp-identifies-mundane-meeting-syndrome-third-workers-seen-colleagues-fall-asleep-presentations-finds-research/>

<http://www.clker.com/clipart-duct-tape.html>

<https://hbr.org/2017/07/stop-the-meeting-madness>

<https://news.microsoft.com/2005/03/15/survey-finds-workers-average-only-three-productive-days-per-week/>

<https://www.atlassian.com/time-wasting-at-work-infographic>

http://jfdperfsolutions.com/modules/news/leadership-book_summary~3A_~26quot~3Bdeath_by_meeting~26quot~3B_by_patrick_lencioni.html

<http://www.stiernholm.com/en/blog/the-cure-for-unfocused-meetings>

<https://hbr.org/2013/12/the-seven-imperatives-to-keeping-meetings-on-track>

<https://www.youtube.com/watch?v=wmUoo3b2NhY>

<http://www.clker.com/clipart-duct-tape.html>

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