

# **Management Team**

### Mitch Fogle – President

Mr. Fogle currently serves as President of Lund International and is responsible for guiding sales, marketing, operations and business development functions within the organization. He joined the company in August 2003 as General Manager of Operations. During his tenure, Mr. Fogle also served in sales management focusing on strategic business growth within the OE and aftermarket segments.

Prior to joining Lund International, Mr. Fogle held senior level positions within Parker Hannifin Corporation for 11 years. He received his Bachelor of Science degree in Business Management & Business Administration from Indiana Wesleyan University.

#### Mark Stanko - Chief Financial Officer

Mr. Stanko joined Lund International in 2013 as Chief Financial Officer and has direct responsibility over corporate accounting, financial reporting, financial planning and analysis, treasury, risk management and human resource functions. With extensive experience in financial and strategic planning, mergers and acquisition and multi-location operations, Mr. Stanko brings more than 25 years of demonstrated financial expertise across a broad range of industries.

Prior to Lund, Mr. Stanko was the Chief Financial Officer and Treasurer at Global Franchise Group, LLC, and began his career with Ernst & Young, LLP. He received his Bachelor of Business Administration degree in Accounting from Cleveland State University and is a Certified Public Accountant.

## Tammy Gracek - Vice President of Operations

Ms. Gracek serves as the Vice President of Operations where she has operational responsibility and oversight for the company's two manufacturing plants located in Lawrenceville, Georgia, and Howe, Indiana. Her responsibilities also include oversight of the customer service, warehousing and inventory management, purchasing, quality control, and engineering functions at both facilities. Ms. Gracek joined Lund International in 2004 working across the company in leadership roles within customer service, distribution, and operational divisions.

Previously, Ms. Gracek held managerial positions with Dealer Solutions, Inc. and was the Regional Operations Manager for RELCO/Reliable Automotive.

#### Joe Thompson, Vice President of Marketing

Mr. Thompson joined Lund International in 2012 as Vice President of Marketing with responsibility for managing the company's brands, product packaging and marketing services specific to consumer and trade advertising and marketing initiatives. He brings over 25 years of experience in consumer products sales and marketing leadership positions. Most recently, he served as Vice President of Sales and Marketing at Hanwha L&C USA, a leading manufacturer of quartz surfaces for residential and commercial use.



Mr. Thompson has also held positions as Vice President Marketing and Corporate Branding, Formica Corporation, Vice President of Corporate Marketing, Atrium Companies and Vice President of Marketing, Wood Products Division, and eBusiness at Armstrong World Industries. Mr. Thompson received his Bachelor of Business Administration degree from Baylor University.