

This application provides the evaluator a summary of your education, work experience, and capabilities that pertain to the vacant position to which you are applying. List your education or training and work experience in the spaces provided. Number your entries consecutively in the Reference No. columns, e.g., education or training 1-6, postal positions 7-10.

The vacancy announcement to which you are responding lists the job requirements. In this application, you provide your qualifications as they apply to those requirements. Your statement of qualification should include a demonstration of the required knowledge, skill, or ability. All of the requirements in the vacancy announcement should be addressed. If you do not address each requirement, you will have an incomplete application. This may cause you to be found unqualified.

Read each of the requirements listed on the vacancy announcement. Consider carefully your achievements which demonstrate the specified requirement. An achievement may be either a specific instance or sustained high performance over a period of time. These achievements may have occurred in all kinds of settings, e.g., paid work in the Postal Service or any other organization, volunteer work, education, training activities. For each requirement, try to give several examples of achievements that demonstrate you have the knowledge, skill, or ability being addressed. We recommend describing achievements by (1) telling of a situation or task which needed to be done; (2) stating what action you took; and (3) describing the result of that action. Be sure it is clear to the evaluator that:

1. What you are describing demonstrates the requirement.
2. The situation, action, and result are fully described.
3. You were in some way responsible for the result.
4. If you displayed initiative or innovation, you have shown this.

If your achievement was the acquisition of education or training, then your achievement description should indicate the following:

1. What you learned and how that learning relates to the knowledge, skill, or ability specified in the requirement.
2. Details or nature of the course, e.g., topics covered, level of complexity.
3. Evidence of the quality of your performance in the course, if available. Simply mentioning that you took a course will not show you gained any knowledge from it.
4. Any application of what you learned.

The content of your description is more important than your writing style. You must communicate to the evaluator how you have demonstrated the requirement. Be specific about what you did. Saying that you possess a requirement is not an adequate description.

When you write your achievement descriptions, you should assume that the evaluator does not know anything about you. After each achievement description, indicate the reference person(s) who could verify your achievements. Your supervisor may also be contacted to verify any work-related statements you write. Indicate for each achievement the reference number of your education or training, or work experience connected to your achievements.

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## Notes to Applicant

1. **This form is to be used when applying for duty assignments that require you to describe your knowledge, skills, and abilities as they apply to the vacancy.**
2. **Copy page 3, Statement of Qualifications, and use a separate page 3 for each requirement.**
3. **Do not attach transcripts or recommendations to this application.**
4. **After completing this form, fill in the "Requirements Page \_\_\_ of \_\_\_" item at the bottom right corner of each copy of page 3.**

THE LAW (39 U.S. CODE 1002) PROHIBITS POLITICAL AND CERTAIN OTHER RECOMMENDATIONS FOR APPOINTMENTS, PROMOTIONS, ASSIGNMENTS, TRANSFERS, OR DESIGNATIONS OF PERSONS IN THE POSTAL SERVICE. Statements relating solely to character and residence are permitted, but every other kind of statement or recommendation is prohibited unless it either is requested by the Postal Service and consists solely of an evaluation of the work performance, ability, aptitude, and general qualifications of an individual or is requested by a Government representative investigating the individual's loyalty, suitability, and character. Anyone who requests or solicits a prohibited statement or recommendation is subject to disqualification from the Postal Service and anyone in the Postal Service who accepts such a statement may be suspended or removed from office.

## PRIVACY ACT STATEMENT

Your information will be used for consideration of employment, promotion or reassignment. Collection is authorized by 39 U.S.C. 401, 410, 1001, 1005, and 1206. Providing the information is voluntary, but if not provided, you may not receive full consideration. We may only disclose your information as follows: in relevant legal proceedings; to law enforcement when the USPS or requesting agency becomes aware of a violation of law; to a congressional office at your request; to entities or individuals under contract with USPS; to entities authorized to perform audits; to labor organizations as required by law; to federal, state, local or foreign government agencies regarding personnel matters; to the Equal Employment Opportunity Commission; and to the Merit Systems Protection Board or Office of Special Counsel. For more information regarding our privacy policies, visit [www.usps.com/privacypolicy](http://www.usps.com/privacypolicy).

**WARNING: ANY PERSON WHO KNOWINGLY SUBMITS A FALSE STATEMENT TO THE POSTAL SERVICE MAY BE SUBJECT TO CRIMINAL AND/OR CIVIL PENALTIES.**

## Applicant Information

|  |  |                                       |       |                  |
|--|--|---------------------------------------|-------|------------------|
| Name ( <i>Last, First, MI</i> )        |  | Title of Present Position             |       |                  |
| Mailing Address                        |  | Name and Location of Employing Office |       |                  |
| Home Phone Number ( <i>Area Code</i> ) | Work Phone Number ( <i>Area Code/PEN</i> ) | Employee ID Number                    | Grade | Years of Service |

## Information About Vacant Position

|                             |              |                            |       |
|-----------------------------|--------------|----------------------------|-------|
| Vacancy Announcement Number | Closing Date | Position Applied For       | Grade |
| Name of Vacancy Office      |              | Location of Vacancy Office |       |

## Education/Training

| Ref. No. | Date ( <i>Mo./Yr.</i> ) |    | Name of Educational Institution<br>( <i>Address Not Required</i> ) | Major Fields of Study | No. of Credits ( <i>Hours</i> ) |         | Type of Degree | Date |
|----------|-------------------------|----|--|-----------------------|---------------------------------|---------|----------------|------|
|          | From                    | To |  |                       | Semester                        | Quarter |                |      |
|          |                         |    |  |                       |                                 |         |                |      |
|          |                         |    | High School  |                       |                                 |         |                |      |
| Ref. No. | From                    | To | Name of Postal or Other Training Facility                          | Course Name           |                                 |         |                |      |
|          |                         |    |  |                       |                                 |         |                |      |

## Postal Positions

List permanent positions first, then temporary/detail assignments of 30 or more consecutive days.  
List in reverse chronological order. Use additional space on page 2, if necessary.

| Ref. No. | Date ( <i>Mo./Yr.</i> ) |         | Position Title | Name & Location of Organization | Grade |
|----------|-------------------------|---------|----------------|---------------------------------|-------|
|          | From                    | To      |                |                                 |       |
|          |                         | Present |                |                                 |       |

**Nonpostal Positions**

List permanent positions first, then temporary/detail assignments of 30 or more consecutive days.  
List in reverse chronological order. Use additional space below, if necessary.

| Ref.<br>No. | Date (Mo./Yr.) |    | Position Title | Grade or<br>Salary | Name & Location of Organization |
|-------------|----------------|----|----------------|--------------------|---------------------------------|
|             | From           | To |                |                    |                                 |
|             |                |    |                |                    |                                 |

Use this additional space in completing Postal and Nonpostal Positions information. You may also use the space to list any special assignments, projects, civic and professional organizations, awards, honors, special skills, etc.

**Application must be received at vacancy office by closing date.**

I hereby certify that the foregoing information is true, complete, and accurate, to the best of my knowledge and belief.

Signature of Employee/Applicant

Date

|                                    |                      |
|------------------------------------|----------------------|
| <b>Statement of Qualifications</b> | Name                 |
| Announcement Number                | Position Applied For |

Applicant position requirements are listed on the vacancy announcement. Enter the requirement in the space provided and explain your qualifications in reference to the requirement. It is recommended that you use a situation/task-action-result format to describe your qualifications.

***APPLICANT - COPY THIS PAGE. USE ONE PAGE PER REQUIREMENT.***

Requirement \_\_\_\_\_

|                  |  |
|------------------|--|
| Reference Number | Reference Name & Phone Number <i>(For use of evaluator &amp; selector)</i> |
|------------------|--|