

BRIEFING FOR PROGRAMME APPLICANTS March13

Thank you for your interest in the YouthMap Internship Programme. We hope that this briefing will answer any questions that you may have before completing your application. If you would like further information please email Joshua@restlessdevelopment.org or call the Restless Development team on 0332276185.

WHAT IS THE AIM OF THE PROGRAMME?

The YouthMap Internship Programme aims to equip talented young Ugandan graduates with the skills and practical experience required to work, lead and contribute to development efforts. The programme is being implemented by Restless Development in partnership with the International Youth Foundation and funded by the U.S. Agency for International Development (USAID). The programme runs from October 2012 to September 2014.

WHAT TYPES OF INTERNSHIP OPPORTUNITIES ARE AVAILABLE?

100 internship opportunities are available with leading employers in the following sectors: agriculture; information and communications; NGO; government; banking and finance; and tourism and hospitality.

WHERE ARE THE INTERNSHIPS LOCATED AND WHEN DO THEY START?

Internships will be based in Kampala and the following USAID priority Districts: (Western) Busheni and Kasese; (Eastern) Jinja and Busia; and (Northern) Gulu and Lira. There will be two cycles of internships, each lasting six months. The first cycle will start in April 2013 and the second cycle will start in October 2013.

WHAT SUPPORT WILL INTERNS RECEIVE?

Interns will benefit from an intensive training at the start of their placement. Each intern will be assigned a mentor from their host employer who will provide advice and guidance throughout their placement. In addition, Restless Development will visit each intern at their place of work to assess placement progress and offer support. Interns will receive a monthly stipend administered by Restless Development. In addition, any costs relating to pre-approved activities while at work will be covered by the host employer.

WHAT HAPPENS AFTER THE INTERNSHIP?

Upon successful completion of the programme, all participating youth will join a vibrant alumni network through which they can access further training opportunities, career guidance and exposure to prospective employers.

WHO CAN APPLY?

To participate in the YouthMap Internship Programme you must:

- Be aged 23-30 years
- Be a citizen of Uganda and a resident of the District where the internship is located
- Hold a diploma of at least two years or a University degree (first or upper second)
- Have a strong work ethic and a commitment to community development

The programme will engage young people from disadvantaged backgrounds. We are also looking for young people with a strong work ethic and a commitment to community development.

HOW DO I APPLY?

Applications can be submitted online at www.career-spark.org and by post or in person to the Restless Development offices in Jinja and Kampala. All applications must be received by Friday 29 March 2013. The recruitment process has three stages:

- Your **written application** will be reviewed by Restless Development.
- If your application is shortlisted you will be invited to attend an interactive **assessment day**. During the assessment day you will participate in 1:1 and group exercises. You will also complete a written test. Your performance will be assessed by a review panel led by Restless Development.
- If you score highly on the assessment day your profile will be shared with a prospective host employer in a relevant sector who will invite you to **interview**. If successful at interview you will be offered a place on the programme.



YOUTHMAP PROGRAMME INTERNSHIP OPPORTUNITIES March13

100 internship opportunities are available with leading employers in the following sectors: agriculture; information and communications; NGO; government; banking and finance; and tourism and hospitality. The table below offers a snapshot of these opportunities. Please keep this information in mind when completing your application form.

	EXAMPLE TASK AREAS	DEGREE/DIPLOMA REQUIRED	EMPLOYERS INCLUDE
AGRICULTURE	<ul style="list-style-type: none"> Field inspection and extension services Designing and testing agro-processing systems Development of agri-business technologies Coordinating training opportunities for community stakeholders Food product development and marketing Accounting and financial management 	Agriculture; economics; food science; sales and marketing; mechanical engineering; finance and accounting (e.g. ACCA)	FICA; Neem Biocide; Variety Plus! BioSpore Technologies; Suubi Mixed Farm; Bidco
INFORMATION & COMMS	<ul style="list-style-type: none"> Writing and editorial support for print media Telecommunications engineering Sales and distribution Data entry and analysis Website design and development Business process outsourcing 	Journalism; IT; finance and accounting; business management; sales and marketing; telecommunications engineering; HR management	MTN; Uganda Telecom; the Daily Monitor; Smart FM
NGO	<ul style="list-style-type: none"> Developing and implementing M&E systems Supporting programme cycle management Grant and financial management Research and documentation of programme impact Developing new funding proposals Community mobilisation and engagement 	Development; social sciences; social work; psychology and counseling; IT; nursing; public health; business administration; commerce	Plan Uganda; AVSI; TPO Uganda; STAR EC; Marie Stopes Uganda; Care International; Act4Africa; Cardino Emerging Markets Group; ACDI/VOCA
GOVERNMENT	<ul style="list-style-type: none"> Policy research and development of briefing papers Development of press and marketing materials Monitoring and arranging media coverage Administrative support, including scheduling and minute taking during meetings Managing and responding to public queries Report writing 	Development; social work; economics; statistics; IT; finance and accounting; business administration; commerce; law; journalism	Ministry of Gender, Labour and Social Development; National Youth Council
BANKING & FINANCE	<ul style="list-style-type: none"> Sector and financial research and analysis Investment planning and protection Shipping and freight logistics management Administrative support to investment managers Sales and marketing of new banking products Office administration 	Economics; statistics; commerce, business administration; accounting; IT; sales and marketing; logistics management	DFCU; Barclays; Crested Stocks and Securities; Pearl Capital Partners; Aramex
HOSPITALITY & TOURISM	<ul style="list-style-type: none"> Sales and marketing, including online and offline Business administration Logistics, procurement and stores management Devising, planning and marketing tours Hotel management Coordination of special and seasonal events 	Tourism or hotel management; HR management; business administration; logistics management	Crested Crane Hotel and Tourism Training Institute; Hotel Paradise on the Nile; Advanced Tours and Travel