

Anti■Harassment Policy

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1. Policy

Harassment is not tolerated in any form, including verbal, physical, visual, and online conduct.

2. Examples

- Unwanted comments or gestures.
- Discrimination based on protected characteristics.
- Intimidation or threats.

3. Reporting & Investigation

Reports are handled confidentially where possible. Investigations will be timely and impartial.

4. Notes

This document is confidential and intended for internal use only. If you have questions, contact the Policy Owner listed in the Responsibilities section.