

Anti■Bribery & Corruption Policy

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1. Policy

Employees must not offer, promise, give, or accept bribes.

2. Gifts & Hospitality

Gifts must be modest, infrequent, and never intended to influence decisions.

3. Reporting

Report suspected violations immediately.

4. Notes

This document is confidential and intended for internal use only. If you have questions, contact the Policy Owner listed in the Responsibilities section.