

# IT Onboarding & Offboarding Runbook

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## 1. Onboarding

- Create accounts and assign baseline groups.
- Provision laptop and required applications.
- Confirm MFA setup and security training completion.

## 2. Offboarding

- Disable accounts and revoke tokens.
- Collect devices and wipe if necessary.
- Archive mailbox and transfer ownership.

## 3. SLA

Standard onboarding is completed within 2 business days for new hires with submitted requests.

## 4. Notes

This document is confidential and intended for internal use only. If you have questions, contact the Policy Owner listed in the Responsibilities section.