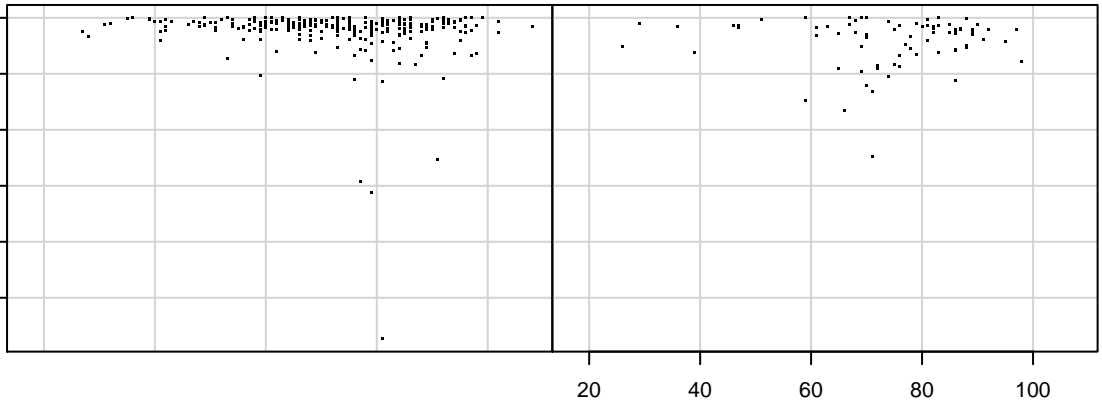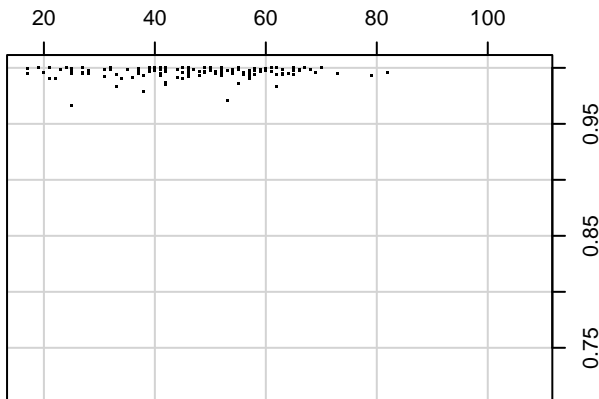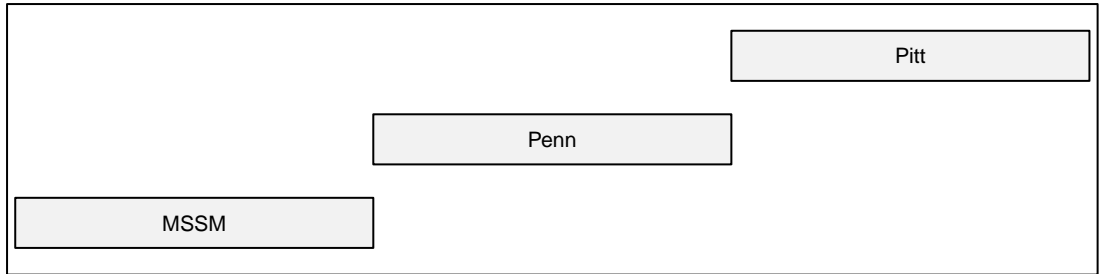Given : Institution