**skill academy**

How to land your first job

By Kratika Chowdhary

A person named Ramu bhaiya is recently a graduate of a full stack bootcamp and is now looking for a job. Ramu bhaiya gets in contact with the recruitment agency and shares with them the resume and project details. The agency start looking out for jobs for Ramu bhaiya and apply to them. Ramu bhaiya gets 100 of emails everyday that his resume was shared with these companies but in reality he was getting calls from only 5 or 6 companies. Can you tell me why this was happening?

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A person named Raju Bhaiya is recently a graduate of a full stack bootcamp and is now looking for a job. He has same skill set as Ramu but What Raju does different is that he does not hire a recruitment agency and decides to apply for jobs himself. I must say what a foolish move. Agency has 100 of people doing the job for 1000s of people. But nevertheless Raju bhaiya choice , he started applying to 2 - 3 companies daily, he used to update/ tailor the resume for each companies, mail the HR also ask for referral on platform and what not. Out of 3 companies he used to apply he was able to get call from at least 1 company.
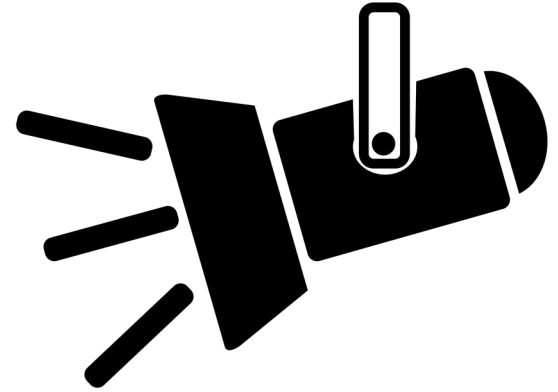
From above scenarios answer the following

- **Who made a good decision: Raju or Ramu bhaiya**
- **What were shortcomings of Raju bhaiya**
- **What were shortcomings of Ramu bhaiya**
- **What would have been the best approach**
- **What do you think are challenges faced by fresher in the Industry**

Different types of way to land jobs

Apply to different job portals

Apply to company page

Look for jobs on company portal

Ask for referral on linkedin

Join telegram community if you find for placements

Cold mail to people and HR of the company
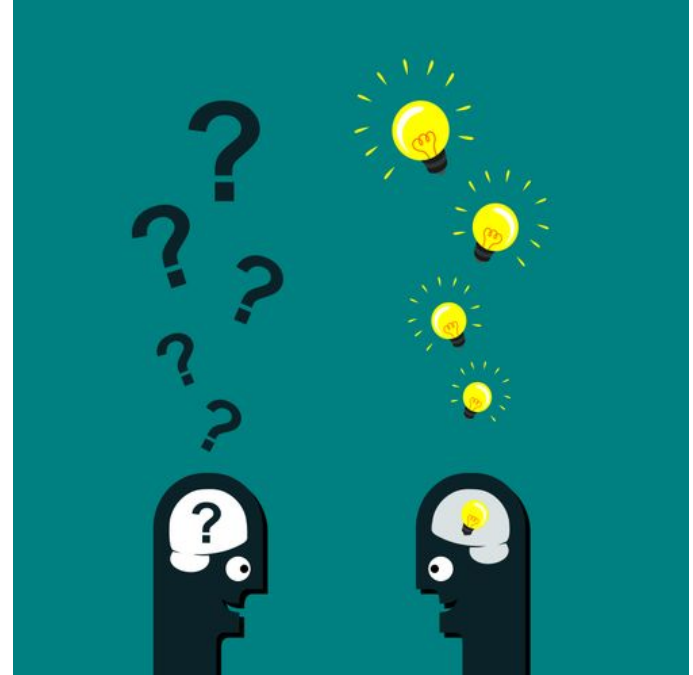
- **Naukri**
- **Ilmjobs**
- **AngelList**
- **Hirist**
- **Linkedin**
- **Stackoverflow**
- **Glassdoor**
- **Cutshorts**
- **Instahyre**
- **Indeed**
- **Freelancer**
- **Turing**
- **Shine**
- **Internshala**
- **Toptal**
- **Upwork**
- **Monster**

Naukri

Linkedin

Indeed

Instahyre

Glassdoor after login

Toptal

Fiverr

Cutshort