



NETAJI SUBHASH ENGINEERING
COLLEGE

*HUMAN RESOURCE
MANAGEMENT
VS
PERSONAL
MANAGEMENT*

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Subject : Human Resource Management (MIM401)

Section B

INTRODUCTION

Every company needs workers, but how they are managed is important. There are two ways to do this: Personnel Management (PM) and Human Resource Management (HRM). PM takes care of basic things like hiring workers, giving salaries, and following company rules.

HRM does more than this. It helps workers grow, learn new skills, and stay happy in their jobs. For example, PM gives a job, salary, and rules, but HRM also gives training, career help, and motivation. Most companies today like HRM because it helps both workers and the company succeed.

Differences Between Personnel Management and Human Resource Management

Personal Management

- ❑ Personal Management handles basic employee needs like hiring, salaries, and company rules. It focuses on maintaining records and solving workplace issues.
 - ❑ It follows old methods and does not focus on training or skill growth. Employees are managed to complete their tasks, but their career development is not a priority.
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Human Resource Management

- ❑ Human Resource Management helps employees grow by providing training, motivation, and career support. It focuses on both the company's success and worker development.
 - ❑ HRM creates a better work environment, keeps employees happy, and helps them improve their skills. This makes companies stronger in the long run.
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Conclusion

Personnel Management mainly focuses on managing worker needs and following company rules. On the other hand, Human Resource Management helps employees grow and creates a better work environment. HRM improves teamwork, increases productivity, and keeps employees happy. Because of these benefits, most companies today prefer HRM for long-term success.

THANK YOU 😊

