ProLift Technologies Private Limited

Website: https://www.prolift.in/

Gurugram

Associate Software Engineer at ProLift

ProLift is hiring enthusiastic and budding candidates for the post of Associate Software Engineer in its technology team. Please read this guide to understand more about our business and this particular job opportunity. When you apply to this job, we will automatically assume that you will be joining us in our office in Gurugram, Haryana, India.

Location: 507, Emerald Plaza (Emerald Hills), Golf Course Extension Road, Sector-65, Badshahpur, Gurugram, Haryana- 122101

Salary: 8 LPA to 12 LPA

Qualifications:
In order to qualify for the role, you MUST have:
- Final year of B. Tech. in any course.
- Ability to write code in a general purpose programming language like Python, Javascript, Dart, Java, etc.
- Familiarity with Linux Operating Systems.

Important points that will give you an edge over other qualified candidates:
- 1 year of practical experience in software engineering.
- Prior experience in web development using frameworks like Django, Flask, Express, Nextjs, etc.

- Neat and well-groomed appearance. Ability to maintain utmost professionalism.
- Fluent in verbal and written English.

Company Background

ProLift is a novel platform to guide everyone to fulfilling the dream of a bright future. Our mantra of making this growth happen for our users is by bringing the professional experience of industry stalwarts. The software engineering team develops and maintains all the technology used for making this platform available all time. This is done by undertaking the following activities:

- Familiarising yourself with ProLift products and services.
- Contributing to knowledge sharing sessions.
- Participating in sprint planning and daily scrum meetings.
- Collaborating with management regarding technology goals.
- Support the team with other responsibilities as and when required.

Role Specifics

In this role
- Your primary goal will be to add new features in mobile applications and websites for business growth.
- Fixing bugs reported by customers and employees using the softwares.
- Reviewing code of other engineers in the team.
- Documenting what you learn and build while building the software
- Updating your work done on Jira for agile workflow management.

On day one we'll expect you to...
- Manage your time efficiently and know how to use calendars on mobile.
- Get to know your team and interact with them in a free manner.
- Ask questions that will help you gain a deeper understanding of our working process and business.

Added bonuses you have…
- Open workspace that allows to sit along CXO's
- ESOPs basis your exceptional contributions.
- Performance evaluation and appraisal every 6 months.
- Your own professional growth ensures while you do it for your customers.

You will find us with similar thinking and matching personalities who..
- Appreciate in open but like to share corrective feedback in closed doors.
- Share goals on common whiteboards and track progress on Jira.
- Plan meetings properly using calendars always with an agenda attached.
- Work without making noise.
- Respect each other's personal choices be it religion or sexuality.
- No use of tobacco during work hours. Smoking is also not encouraged, however, mouth fresheners are strictly advised.

This is an opportunity to..
- Secure progress on your career path by filling the leadership roles as the business grows.
- Work with leaders from well renowned Educational Institutes like NLUs and IITs.
- Build your own professional network and grow just like the customers do.
- Learn to innovate and experience benefits of the startup ecosystem.

More about our employees

We love our work as much as our hobbies. Interest is the key to unlock this bond and we use this as our secret recipe in building the team. Harshit Malhotra is leading our technology team and you can feel free to connect with him on LinkedIn with a note mentioning that you want to know more about our employees. He would be happy to share how we work and bond with each other apart from the things we …

- Do lunch together and care for each other by sharing food on the table.
- Like to work more and harder, while partying once and harder.
- Have a mentorship relationship with each other.
- Role play in our meetings to bond with the agendas.
- Stay connected over Google Chats to share about work and fun.

- Fill the gap at work for a peer who has an emergency at home.

More about our benefits

Apart from this you enjoy following perks:

- Performance evaluation and appraisal every 6 months for the first 2 years with us.
- 18 leaves will be granted as per our leave policy.
- 10 Holidays annually include Indian national and religious festivals.