

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

| | |
|---|--|
| Certificate No. SWHSQNG | Last updated on 24-May-2013 |
| Name and address of the Employer | Name and address of the Employee |
| TECH MAHINDRA LIMITED Wing 1, Oberoi Estate Garden, Off Sakhi Vihar Road, Andheri East, Mumbai - 400072 Maharashtra +(91)20-56792000 pradeepn@techmahindra.com | AKHIL GUPTA G 235, PATEL NAGAR III, GHAZIABD - 201001 Uttar Pradesh |

| | | | |
|----------------------------|----------------------------|----------------------------|---|
| PAN of the Deductor | TAN of the Deductor | PAN of the Employee | Employee Reference No. provided by the Employer (If available) |
| AAACM3484F | MUMM15369E | ALXPG3889P | |

| CIT (TDS) | | Assessment Year | Period with the Employer | |
|---|--|-----------------|--------------------------|-------------------|
| The Commissioner of Income Tax (TDS) Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital Building, Charni Road , Mumbai - 400002 | | 2013-14 | From 01-Apr-2012 | To 31-Mar-2013 |

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

| Quarter(s) | Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200 | Amount paid/credited | Amount of tax deducted (Rs.) | Amount of tax deposited / remitted (Rs.) |
|--------------------|--|----------------------|------------------------------|--|
| Q4 | LNQXBVLF | 60234.00 | 448.00 | 448.00 |
| Total (Rs.) | | 60234.00 | 448.00 | 448.00 |

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

| Sl. No. | Tax Deposited in respect of the deductee (Rs.) | Book Identification Number (BIN) | | | |
|--------------------|--|----------------------------------|-----------------------------------|---------------------------------------|--------------------------------------|
| | | Receipt Numbers of Form No. 24G | DDO serial number in Form no. 24G | Date of transfer voucher (dd/mm/yyyy) | Status of matching with Form no. 24G |
| Total (Rs.) | | | | | |

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

| Sl. No. | Tax Deposited in respect of the deductee (Rs.) | Challan Identification Number (CIN) | | | |
|--------------------|--|-------------------------------------|--|-----------------------|--------------------------------|
| | | BSR Code of the Bank Branch | Date on which Tax deposited (dd/mm/yyyy) | Challan Serial Number | Status of matching with OLTAS* |
| 1 | 77.00 | 6910333 | 07-03-2013 | 16929 | F |
| 2 | 371.00 | 6910333 | 30-04-2013 | 10744 | F |
| Total (Rs.) | 448.00 | | | | |

Verification

I, **PRADEEP ANANT NIGUDKAR**, son / daughter of **ANANT VITHOBA NIGUDKAR** working in the capacity of **SR MANAGER** (designation) do hereby certify that a sum of Rs. **448.00** [Rs. **Four Hundred and Forty Eight Only** (in words)] has been deducted and a sum of Rs. **448.00** [Rs. **Four Hundred and Forty Eight Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

| | | |
|-------------------------|-------------|--|
| Place | MUMBAI | (Signature of person responsible for deduction of Tax) |
| Date | 29-May-2013 | |
| Designation: SR MANAGER | | Full Name: PRADEEP ANANT NIGUDKAR |

Notes:

1. Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
2. If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
3. If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
4. To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

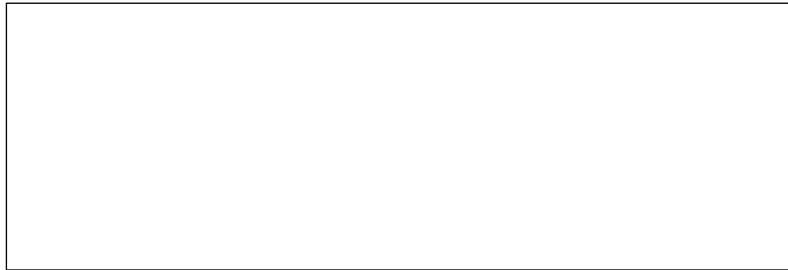
| Legend | Description | Definition |
|--------|-------------|--|
| U | Unmatched | Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement |
| P | Provisional | Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO) |
| F | Final | In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO) |
| O | Overbooked | Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement |

FORM16

Employee Name :Akhil Gupta
Employee PAN :ALXPG3889P
Employee ID :61915
Employee Designation :Technical Associate
Assessment Year :2013-2014
Financial Year :2012-2013

Note: Digitally Signed Form

This form has been signed and certified using Digital Signature Certificate as specified under section 119 of the Income-tax Act, 1961. (Please refer Circular No.2/2007, dated 21-5-2007).



Signed using Digital Signature of Pradeep Anant Nigudkar

PART B (Refer Note 1)

Details of Salary Paid and any other income and tax deducted

Pay Components :

| | | | |
|---|------------|-----------|------------|
| Basic | 120,500.00 | | |
| Bonus/Ex-gratia | 2,100.00 | | |
| Bonus Monthly | 12,050.00 | | |
| Conveyance Allowance | 9,640.00 | | |
| House Rent Allowance | 60,250.00 | | |
| Personal Allowance | 70,258.00 | | |
| Shift Allowance | 46,900.00 | | |
| Spl Pay in lieu of P2P | 35,592.00 | | |
| Perquisites (As per 12BA) : | | | |
| Accommodation perquisites (1) | 0.00 | | |
| Car Perquisites (2) | 0.00 | | |
| Other Perquisites(3-17) | 0.00 | | |
| 1. Gross Salary | | | 357,353.00 |
| 2. Less: Allowance to the extent Exempt U/S 10 : | | | |
| Rent | 53,950.00 | | |
| Conveyance | 9,600.00 | | |
| | | 63,550.00 | 63,550.00 |
| 3. Balance (1-2) | | | 293,803.00 |
| 4. Deduction U/S 16 | | | |
| (a) Entertainment Allowance | 0.00 | | |
| (b) Tax on Employment | 0.00 | | |
| 5. Aggregate of 4(a) and (b) | | 0.00 | 0.00 |
| 6. Income Chargeable under the head 'Salaries' (3 - 5) | | | 293,803.00 |
| 7. Add/Less : Any other income reported by the employee | 0.00 | | |
| Less : Interest on Housing Loan | 0.00 | | 0.00 |
| 8. Gross Total Income (6 + 7) | | | 293,803.00 |
| 9. Deductions Under Chapter VI-A | | | |
| (A) sections 80C,80CCC,80CCD and 80CCF | | | |
| (a) sections 80C | | | |
| LIC | 75,000.00 | | |
| PF | 14,460.00 | | |
| VPF | 0.00 | | |
| (b) sections 80CCC | | | |
| (c) sections 80CCD | | | |
| (d) sections 80CCF | | | |
| | | 89,460.00 | |

(B) Other sections (for e.g 80E,80G etc.
Under Chapter VI- A

| | | |
|--|------|------------|
| | 0.00 | |
| 10. Aggregate of deductible amounts under Chapter VI- A | | 89,460.00 |
| 11. Total Income (8 - 10)(Round to higher 10) | | 204,350.00 |
| 12. Tax on Total Income | | 435.00 |
| 13. Surcharge | | 0.00 |
| 14. Education Cess 3% | | 13.00 |
| 15. Tax Payable (12 + 13 + 14) | | 448.00 |
| 16. Relief under section 89 | | 0.00 |
| 17. Tax Payable (15 -16) | | 448.00 |
| 18. Less: Tax Deducted at Source u/s 192(1) & 192 (IA) on perquisites u/s 17 (2) | | 448.00 |
| 19. Tax Payable / Refundable (17 -18) | | 0.00 |

I, Pradeep Anant Nigudkar Son of : Anant V. Nigudkar working in the capacity of Sr. Manager to hereby certify that a sum of
Rs. 448.00 (Four Hundred Fourty Eight)
has been deducted at source and paid to the credit of the Central Government. I further certify that the information given above is true and correct and is based on the books of account, documents,TDS statement,TDS deposited and other available records.

For Tech Mahindra Ltd.
This form is digitally signed.

Place :Pune
Date :29/05/2013

Full Name : Pradeep Anant Nigudkar
Designation : Sr. Manager

FORM NO 12BA

[See rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits of amenities and profits in lieu of salary with value thereof

| | |
|--|---|
| 1. Name and Address of the Employer: | Tech Mahindra Limited Wing - 1, Oberoi Gardens Estate Mumbai Maharashtra |
| 2. TAN: | MUMM15369E |
| 3. Name & Designation of Employee: 61915 | Akhil Gupta Technical Associate |
| 4. PAN: | ALXPG3889P |
| 5. Assessment Year: | 2013-2014 |

| Sr. Name of Perquisite No. (See rule 3) | Value of per- -quisite as per rules | Amount, If any Paid by employee | Amount of Taxable perquisite |
|---|---|---------------------------------------|------------------------------------|
| Accommodation | 0.00 | 0.00 | 0.00 |
| Transfer of assets to employees | 0.00 | 0.00 | 0.00 |
| Cars | 0.00 | 0.00 | 0.00 |
| Credit card expenses | 0.00 | 0.00 | 0.00 |
| Club expenses | 0.00 | 0.00 | 0.00 |
| Education | 0.00 | 0.00 | 0.00 |
| Employee Stock Option Purchase | 0.00 | 0.00 | 0.00 |
| Interest free or concessional loans | 0.00 | 0.00 | 0.00 |
| Free meals | 0.00 | 0.00 | 0.00 |
| Gas,elec,water,Soft furnishing | 0.00 | 0.00 | 0.00 |
| Gifts, vouchers etc. | 0.00 | 0.00 | 0.00 |
| Holiday expenses/Own Cars | 0.00 | 0.00 | 0.00 |
| Use of movable assets by employees | 0.00 | 0.00 | 0.00 |
| Other benefits or amenities | 0.00 | 0.00 | 0.00 |
| Stock options (non-qualified options) | 0.00 | 0.00 | 0.00 |
| Sweeper,gardener,watchman | 0.00 | 0.00 | 0.00 |
| Free or concessional travel | 0.00 | 0.00 | 0.00 |
| <hr/> | | | |
| Total value of perquisites | 0.00 | 0.00 | 0.00 |
| Total value of Profits in lieu of salary | 0.00 | 0.00 | 0.00 |

DECLARATION BY EMPLOYER

I, Pradeep Anant Nigudkar S/o Anant V. Nigudkar working as 'Sr. Manager' do hereby declare on behalf of Tech Mahindra Limited that the information given above is based on the books of accounts, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and the rules framed thereunder and that such information is true and correct.

For Tech Mahindra Ltd.
This form is digitally signed.

| | |
|-------------|--------------------------|
| Signed By | : Pradeep Anant Nigudkar |
| Designation | : Sr. Manager |

Place : Pune

Date : 29/05/2013