

SUPER decoded

New to super?
Here's a few basic points to get you started.

May 2014

What is superannuation?

Superannuation is money paid by your employer (or contributed by you) and invested with a super fund until you retire or reach a certain age. Most importantly super is YOUR money.

Why do I need it?

Retirement may seem a long way off, but to have enough money to support yourself when you are not working, you need to start saving up well before you retire.

Who's entitled to super?

It is compulsory for employers to pay super for employees over age 18 who earn \$450 or more in salary or wages (before-tax) in a calendar month. This is known as the Superannuation Guarantee (SG). People under 18 who work 30 hours or more in a week and earn \$450 or more are also entitled to super. It doesn't matter if you work full time, part time or casually. And super must also be paid to contractors and temporary Australian residents who meet the above conditions.

How much should I be getting?

The SG rate is currently 9.25% of your Ordinary Time Earnings (this includes any over-award payments or allowances you may receive, but does not include overtime payments).

Continued overleaf...





How do I know if my super is being paid?

Your payslip should show how much super you have accumulated for that particular pay period. At Prime Super you can check whether your super has been paid into your super fund via a secure online account.

How's my super invested?

If you don't choose your own super fund your employer will pay your super into the default investment option within the fund of their choice (this is known as their default fund). Contact your super fund if you would like to know about other investment options.

What insurance cover do I have?

All eligible Prime Super members between the ages of 14 and 70 are automatically given default Death and Total and Permanent Disability (TPD) cover without having to undergo a medical check when they join the Fund. Premiums are deducted from your super account.

What if I want to boost my super saving?

You can make contributions either before or after tax into your super account. There are different tax implications (and different maximum amounts permitted) for these strategies, so contact your Regional Manager or Client Service Consultant if you are interested in exploring these options.

If I change jobs do I have to change super funds?

In most cases you can choose your own super fund. It's just a matter of filling out the relevant forms and providing them to your new employer. No matter where you go, you can continue to grow your super savings with Prime Super.

Who gets my super if I were to die whilst a member of Prime super?

Your 'death benefit' (that is, the balance of your superannuation benefit together with any insurance benefit) can generally only be paid to your dependants – generally your spouse, de facto partner, child or any person who relies on you financially – or to your estate. You also have the option of nominating who you would like to receive your death benefit.

Who do I contact if I have questions?

Your local Prime Super Client Service Consultant or Regional Manager would be happy to help. Their mobile number and email address can be found at **www.primesuper.com.au**. Or call us on **1800 675 839**.