

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

| | |
|--|---|
| Certificate No. FGIZMPK | Last updated on 19-Apr-2017 |
| Name and address of the Employer | Name and address of the Employee |
| DAR AL HANDASAH CONSULTANTS (SHAIR & PARTNERS) INDIA PRIVATE LIMITED Tower 11, Cybercity,, Level 2, Wing A and B,, Magarpatta City, Hadapsar, Pune - 411013 Maharashtra +(91)20-41090000 pune@dargroup.com | ATUL TEGAR 08, INDORE NARMADA ROAD, BARWAHA, KHARGONE - 451115 Madhya Pradesh |

| | | | |
|----------------------------|----------------------------|----------------------------|---|
| PAN of the Deductor | TAN of the Deductor | PAN of the Employee | Employee Reference No. provided by the Employer (If available) |
| AACCD6524H | PNED05838A | ALDPT1959K | |

| | | | |
|--|------------------------|---------------------------------|--------------------------|
| CIT (TDS) | Assessment Year | Period with the Employer | |
| The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037 | 2017-18 | From 01-Apr-2016 | To 31-Mar-2017 |

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

| Quarter(s) | Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200 | Amount paid/credited | Amount of tax deducted (Rs.) | Amount of tax deposited / remitted (Rs.) |
|--------------------|--|----------------------|------------------------------|--|
| Q1 | QRWAUDIC | 227540.00 | 4986.00 | 4986.00 |
| Q2 | QSAQKBQA | 226053.00 | 4855.00 | 4855.00 |
| Q3 | QSFJKRDB | 257661.00 | 11042.00 | 11042.00 |
| Q4 | QSHEDBGG | 271656.00 | 17819.00 | 17819.00 |
| Total (Rs.) | | 982910.00 | 38702.00 | 38702.00 |

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

| Sl. No. | Tax Deposited in respect of the deductee (Rs.) | Book Identification Number (BIN) | | | |
|--------------------|--|----------------------------------|-----------------------------------|---------------------------------------|--------------------------------------|
| | | Receipt Numbers of Form No. 24G | DDO serial number in Form no. 24G | Date of transfer voucher (dd/mm/yyyy) | Status of matching with Form no. 24G |
| Total (Rs.) | | | | | |

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

| Sl. No. | Tax Deposited in respect of the deductee (Rs.) | Challan Identification Number (CIN) | | | |
|---------|--|-------------------------------------|--|-----------------------|--------------------------------|
| | | BSR Code of the Bank Branch | Date on which Tax deposited (dd/mm/yyyy) | Challan Serial Number | Status of matching with OLTAS* |
| 1 | 1679.00 | 6360218 | 04-05-2016 | 30474 | F |
| 2 | 1679.00 | 6360218 | 02-06-2016 | 31025 | F |
| 3 | 1628.00 | 6360218 | 04-07-2016 | 30513 | F |
| 4 | 1549.00 | 6360218 | 01-08-2016 | 30606 | F |

| Sl. No. | Tax Deposited in respect of the deductee (Rs.) | Challan Identification Number (CIN) | | | |
|--------------------|--|-------------------------------------|--|-----------------------|--------------------------------|
| | | BSR Code of the Bank Branch | Date on which Tax deposited (dd/mm/yyyy) | Challan Serial Number | Status of matching with OLTAS* |
| 5 | 1653.00 | 6360218 | 02-09-2016 | 30838 | F |
| 6 | 1653.00 | 6360218 | 03-10-2016 | 30099 | F |
| 7 | 4404.00 | 6360218 | 02-11-2016 | 46479 | F |
| 8 | 3580.00 | 6360218 | 02-12-2016 | 30561 | F |
| 9 | 3058.00 | 6360218 | 04-01-2017 | 50359 | F |
| 10 | 5637.00 | 6360218 | 03-02-2017 | 45082 | F |
| 11 | 6602.00 | 6360218 | 01-03-2017 | 36468 | F |
| 12 | 5580.00 | 6360218 | 03-04-2017 | 36420 | F |
| Total (Rs.) | 38702.00 | | | | |

Verification

I, **SEEMA MAHESH MHETRE**, son / daughter of **JAYPRAKASH VINAYAK BHAGWAT** working in the capacity of **AUTHORIZED SIGNATORY** (designation) do hereby certify that a sum of Rs. **38702.00** [Rs. **Thirty Eight Thousand Seven Hundred and Two Only** (in words)] has been deducted and a sum of Rs. **38702.00** [Rs. **Thirty Eight Thousand Seven Hundred and Two Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

| | | |
|-----------------------------------|-------------|--|
| Place | PUNE | |
| Date | 16-May-2017 | |
| Designation: AUTHORIZED SIGNATORY | | (Signature of person responsible for deduction of Tax) |
| | | Full Name:SEEMA MAHESH MHETRE |

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

| Legend | Description | Definition |
|--------|-------------|--|
| U | Unmatched | Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement |
| P | Provisional | Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO) |
| F | Final | In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO) |
| O | Overbooked | Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement |

| | | | |
|--------|-----------|--------------|-----------------------------------|
| A.Y. : | 2017-2018 | Name (PAN) : | TEGAR ATUL (51522) (ALDPT1959K) |
|--------|-----------|--------------|-----------------------------------|

| PART B (Annexure) | | | | | | | | | | | | | | | | | |
|--|---|--------------------|---------|-------------------|---|----------------|--------|---------------------------|----|-------|-----------------|----|-------|--|--|--|--|
| Details of Salary paid and any other income and tax deducted | | | | | | | | | | | | | | | | | |
| 1 | Gross Salary | Rs | 1004535 | | | | | | | | | | | | | | |
| | (a) Salary as per provisions contained in sec.17(1) | Rs | 1004535 | | | | | | | | | | | | | | |
| | (b) Value of perquisites u/s 17(2) (as per Form No. 12BA, wherever applicable) | Rs | NIL | | | | | | | | | | | | | | |
| | (c) Profits in lieu of salary under section 17(3)(as per Form No. 12BA, wherever applicable) | Rs | NIL | | | | | | | | | | | | | | |
| | (d) Total | | | Rs | 1004535 | | | | | | | | | | | | |
| 2 | Less: Allowance to the extent exempt u/s 10 | | | | | | | | | | | | | | | | |
| | <table><tr><td>Allowance</td><td>Rs.</td></tr><tr><td>(a) HRA</td><td>139927</td></tr><tr><td>(b) CONVEYANCE</td><td>19125</td></tr></table> | Allowance | Rs. | (a) HRA | 139927 | (b) CONVEYANCE | 19125 | | | | | | | | | | |
| Allowance | Rs. | | | | | | | | | | | | | | | | |
| (a) HRA | 139927 | | | | | | | | | | | | | | | | |
| (b) CONVEYANCE | 19125 | | | | | | | | | | | | | | | | |
| | | | | Rs | 159052 | | | | | | | | | | | | |
| 3 | Balance (1-2) | | | Rs | 845483 | | | | | | | | | | | | |
| 4 | Deductions: | | | | | | | | | | | | | | | | |
| | (a) Entertainment Allowance | Rs | NIL | | | | | | | | | | | | | | |
| | (b) Tax on employment | Rs | 2500 | | | | | | | | | | | | | | |
| 5 | Aggregate of 4(a) and (b) | | | Rs | 2500 | | | | | | | | | | | | |
| 6 | Income chargeable under the head 'salaries' (3-5) | | | | Rs 842983 | | | | | | | | | | | | |
| 7 | Add: Any other income reported by the employee | | | | | | | | | | | | | | | | |
| | <table><tr><td>Income</td><td>Rs.</td></tr><tr><td>1) House Property</td><td>-130113</td></tr></table> | Income | Rs. | 1) House Property | -130113 | | | | | | | | | | | | |
| Income | Rs. | | | | | | | | | | | | | | | | |
| 1) House Property | -130113 | | | | | | | | | | | | | | | | |
| | | | | Rs | -130113 | | | | | | | | | | | | |
| 8 | Gross total income (6+7) | | | | Rs 712870 | | | | | | | | | | | | |
| 9 | Deductions under Chapter VIA | | | | | | | | | | | | | | | | |
| | (A) sections 80C, 80CCC and 80CCD | | | | | | | | | | | | | | | | |
| | (a) section 80C | | | Gross Amount | Deductible Amount | | | | | | | | | | | | |
| | <table><tr><td>(1) Provident Fund</td><td>Rs</td><td>45687</td></tr><tr><td>(2) Instalment/Payment - House Property</td><td>Rs</td><td>112472</td></tr><tr><td>(3) Public Provident Fund</td><td>Rs</td><td>50000</td></tr><tr><td>(4) Mutual Fund</td><td>Rs</td><td>48000</td></tr></table> | (1) Provident Fund | Rs | 45687 | (2) Instalment/Payment - House Property | Rs | 112472 | (3) Public Provident Fund | Rs | 50000 | (4) Mutual Fund | Rs | 48000 | | | | |
| (1) Provident Fund | Rs | 45687 | | | | | | | | | | | | | | | |
| (2) Instalment/Payment - House Property | Rs | 112472 | | | | | | | | | | | | | | | |
| (3) Public Provident Fund | Rs | 50000 | | | | | | | | | | | | | | | |
| (4) Mutual Fund | Rs | 48000 | | | | | | | | | | | | | | | |
| | | | | Rs | 256159 | | | | | | | | | | | | |
| | | | | Rs | 150000 | | | | | | | | | | | | |

| | | | |
|---------------|------------------|---------------------|--|
| A.Y. : | 2017-2018 | Name (PAN) : | TEGAR ATUL (51522) (ALDPT1959K) |
|---------------|------------------|---------------------|--|

| | | | | | |
|--|--|---------------------|--------------------------|--------------------------|---------------|
| (b) section 80CCC | | Rs | NIL | Rs | NIL |
| (c) section 80CCD | | Rs | NIL | Rs | NIL |
| Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh rupees. | | | | | |
| (B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A. | | Gross Amount | Qualifying Amount | Deductible Amount | |
| | | Rs | NIL | Rs | NIL |
| <hr/> | | | | | |
| 10 | Aggregate of deductible amount under Chapter VIA | | | Rs | 150000 |
| 11 | Total Income (8-10) | | | Rs | 562870 |
| 12 | Tax on total income | | | Rs | |
| 12 (a) | Rebate U/S 87A | | | Rs | 37574 |
| 13 | Surcharge + Education cess (on tax computed at S.No. 12) | | | Rs | 0 |
| 14 | Tax payable (12+13) | | | Rs | 1127 |
| 15 | Less: Relief under section 89 (attach details) | | | Rs | 38701 |
| 16 | Tax payable (14-15) | | | Rs | NIL |
| | | | | Rs | 38701 |

| Verification | |
|--|---|
| <p>I SEEMA MAHESH MHETRE Daughter of JAYPRAKASH VINAYAK BHAGWAT working in the capacity of Authorized Signatory (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.</p> | |
| <p>Control Number : 20162017ALDPT1959K0000101832</p> | <p style="text-align: right;">SEEMA MAHESH MHETRE</p> <p style="text-align: right; font-size: small;">2017.05.16 11:21</p> <p>Signer: CN=SEEMA MAHESH MHETRE C=IN O=Personal , CID - 3781093 2.5.4.20=616ea621746b8d11fba005dff8b3b3bfe96c93ea021dd480d1cf86edd2c0cl</p> <p>Public key: RSA/2048 bits (Signature of the person responsible for deduction of tax)</p> |
| Place : | Pune |
| Date : | 16/05/2017 |
| Designation: Authorized Signatory | Full Name : SEEMA MAHESH MHETRE |

FORM NO. 12BA

[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer : **DAR AL HANDASAH CONSULTANTS (SHAIR & PARTNERS) INDIA PRIVATE LIMITED**
Tower 11, Cybercity,
Level 2, Wing A and B,
Magarpatta City, Hadapsar, Pune-411013
Maharashtra
2. TAN : **PNED05838A**
3. TDS Assessment Range of the employer : **TDS (1)**
4. Name and designation and PAN of employee : **ATUL TEGAR**
ALDPT1959K
5. Is the employee a director or a person with : **No**
substantial interest in the company
(where the employer is a company)
6. Income under the head "Salaries" of the : **Rs. 842983**
employee (other than from perquisites)
7. Financial Year : **2016-2017**
8. Valuation of Perquisites :

| S. No. | Nature of perquisite (see rule 3) | Value of perquisites as per rules (Rs.) | Amount, if any recovered from the employee (Rs.) | Amount of perquisite chargeable to tax (3) - (4) (Rs.) |
|--------|--|---|---|---|
| (1) | (2) | (3) | (4) | (5) |
| 1. | Accommodation | 0 | 0 | 0 |
| 2. | Cars/Other automotive | 0 | 0 | 0 |
| 3. | Sweeper, gardner, watchman, or personal attendant | 0 | 0 | 0 |
| 4. | Gas, electricity, water | 0 | 0 | 0 |
| 5. | Interest free or concessional loans | 0 | 0 | 0 |
| 6. | Holiday expenses | 0 | 0 | 0 |
| 7. | Free or concessional travel | 0 | 0 | 0 |
| 8. | Free meals | 0 | 0 | 0 |
| 9. | Free Education | 0 | 0 | 0 |
| 10. | Gift, vouchers etc. | 0 | 0 | 0 |
| 11. | Credit card expenses | 0 | 0 | 0 |
| 12. | Club expenses | 0 | 0 | 0 |
| 13. | Use of movable assets by employees | 0 | 0 | 0 |
| 14. | Transfer of assets to employees | 0 | 0 | 0 |
| 15. | Value of any other benefit/amenity/service/privilege | 0 | 0 | 0 |
| 16. | Stock options (non-qualified options) | 0 | 0 | 0 |
| 17. | Other benefits or amenities | 0 | 0 | 0 |
| 18. | Total value of perquisites | 0 | 0 | 0 |
| 19. | Total value of profits in lieu of salary as per section 17(3) | 0 | 0 | 0 |

9. Details of tax -
- (a) Tax deducted from salary of the employee under section 192(1) **38702**
- (b) Tax paid by employer on behalf of the employee under section 192(1A) **0**
- (c) Total tax paid **38702**
- (d) Date of payment into Government treasury **As Per Form No. 16**

DECLARATION BY EMPLOYER

I SEEMA MAHESH MHETRE D/o JAYPRAKASH VINAYAK BHAGWAT working as Authorized Signatory (designation) do hereby declare on behalf of DAR AL HANDASAH CONSULTANTS (SHAIR & PARTNERS) INDIA PRIVATE LIMITED (name of the employer) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

SEEMA MAHESH MHETRE

2017.05.16 10:06

Signer:

CN=SEEMA MAHESH MHETRE

C=IN

O=Personal , CId - 3781093

2.5.4.20=616ea621746b8d11fba005dfbf8bb3bfef96c93ea021dd480d1cf86edd2c0cl

Public key:

RSA/2048 bits

Signature of the person responsible for
deduction of tax

Place : **Pune**

Date : **16/05/2017**

Full Name **SEEMA MAHESH MHETRE**

Designation **Authorized Signatory**