

University of Guam  
Mangilao, Guam

**FACULTY SALARY INCREMENT**

Aubrey Moore  
Faculty Member

Professor  
Rank or Title

06/15/2020-06/14/21  
Employment Period

V-14  
Present Level/Step

College of Natural and Applied Sciences  
College/Unit

Cooperative Extension Service  
Department

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**RECOMMENDATION OF EVALUATOR**

I recommend that a salary increment increase for the above-named faculty member be  
☒ APPROVED/DISAPPROVED.



Peter R. Barcinas

Aug 19, 2022

Date

Associate Director, Cooperative Extension & Outreach  
Position Title

Rationale:

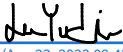
See attached report

See attached report

## RECOMMENDATION OF DEAN/DIRECTOR

☒ I concur with the above recommendation.

☐ I do not concur with the above recommendation (see below).

Lee S. Yudin   
Lee Yudin (Aug 22, 2022 08:42 GMT+10)  
Dean/Director

Aug 22, 2022  
Date


Rationale:

None at this evaluation

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The above Salary Increment recommendations have been discussed with me and my responses, if any are as follows:

Aubrey Moore   
Aubrey Moore (Aug 22, 2022 15:05 GMT+10)  
Faculty Member

Aug 22, 2022  
Date

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## CERTIFICATION OF FUNDS

☐ Funds Available

☐ Funds Not Available

\_\_\_\_\_  
Certifying Officer

\_\_\_\_\_  
Date

University of Guam  
Mangilao, Guam

**FACULTY SALARY INCREMENT**

Aubrey Moore  
Faculty Member

Professor  
Rank or Title

06/15/21-06/14/22  
Employment Period

V-14  
Present Level/Step

College of Natural and Applied Sciences  
College/Unit

Cooperative Extension Service  
Department

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**RECOMMENDATION OF EVALUATOR**

I recommend that a salary increment increase for the above-named faculty member be  
☒ APPROVED/DISAPPROVED.



Peter R. Barcinas

Aug 19, 2022

Date

Associate Director, Cooperative Extension & Outreach  
Position Title

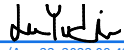
Rationale:

See attached report

See attached report

## RECOMMENDATION OF DEAN/DIRECTOR

- ☒ ] I concur with the above recommendation.  
[ ☐ ] I do not concur with the above recommendation (see below).


Lee S. Yudin  Aug 22, 2022  
Dean/Director Date

Rationale:  
None at this time

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The above Salary Increment recommendations have been discussed with me and my responses, if any are as follows:

Aubrey Moore  Aug 22, 2022  
Faculty Member Date


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## CERTIFICATION OF FUNDS

[ ☐ ] Funds Available [ ☐ ] Funds Not Available

\_\_\_\_\_  
Certifying Officer Date

**August 9, 2022**  
**MEMORANDUM**

**TO:** Dr. Aubrey Moore, University of Guam Cooperative Extension & Outreach   
Aubrey Moore (Aug 22, 2022 15:05 GMT+10)

**FROM:** Dr. Lee S. Yudin, Dean, CNAS   
Lee Yudin (Aug 22, 2022 08:42 GMT+10)  
Peter R. Barcinas, Interim Associate Director, CE&O 

**SUBJECT:** Review/Evaluation of your submitted CFES Reflective/Future Plan Documentation for the periods:

- Reflective Report for June 15, 2020 – June 14, 2021, & Future Form Report
- Reflective Report for June 15, 2021- June 14, 2022, & Future Form Report
- CFES Executive Summary Report (ESR) and Future POW Planned Activities

Thank you for submitting the above documents covering your review periods and current plan (reflective and future), summarizing your three sections in the areas of Extension & Outreach, Scholarly/Creativity/Research, and University/Community Service. Your submitted CFES documents began the ESR review process and were submitted to the CE&O Interim Associate Director, Mr. Peter Barcinas, on May 30, 2022. A meeting followed to complete your ESR review.

*I am also noting that your packet reflects a consolidated 2-year review. Accordingly, the June 2020-2021 CFES period will be reviewed as a documentation review to keep current on your CFES/POW reporting. I also acknowledge the role assignments presented to update your 2021-2022 CFES review and your future CFES for the upcoming Period 2022-2023.*

Your work for 2020-2021 and 2021-2022 CFES has been evaluated. In our opinion, your Cooperative Extension & Outreach, scholarly/creative/research, and University service activities during the past program periods are proportional work assignments initially agreed upon and reflected in the supporting evidence packet submitted. Please refer to the expanded ESR comments following the relevant periods for each role area.\*\* As we advance, you are encouraged to align planned activities under the new NIFA reporting system (NRS), which includes our UOG CE&O Critical Issues dashboard allowing us to review, change and address emerging issues throughout the program. Other alignment areas include using the NIFA knowledge areas as part of our integrated reporting and for NIFA reporting of approved planned activities and transitioning towards quarterly reports. The work undertaken during the two review periods reflects high productivity and is appropriate for your faculty rank as outlined in your role endeavors. Your extension and research programming work use progressive methods for outreach and are highly visible among key stakeholders benefiting from the program and research. Your work continues to address our NIFA SEAs and KAs and contribute to addressing the profiled critical issues and concerns facing our community. Your active stakeholder engagement and sustained close networks with other programs and faculty speak well of your commitment and well-documented accomplishments. In scholarship, extension, and research products support overall program delivery and recognized peer-reviewed process.

We will approve any increment to that you are entitled. Although increments for the CE&O program and project staff may become frozen due to the unavailability of funds, we will prepare the necessary increment documents for your signature as soon as possible.

## Sections: Part A. ESR Review

### Part I. Comprehensive Faculty Evaluation System- June 15, 2020 – June 14, 2021

#### Role Assignments Percent of Time

Extension & Outreach:	51%
Creative/Research/Scholarly	34%
University Service	15%
Total	100%

This section references your 2020-2021 assigned roles and percent of time allocations.

### Part II. Period June 15, 2020, thru June 14, 2021, Cooperative Extension & Outreach- 51%

Planned Activity (PA.)	NIFA Science Emphasis Areas (SEAs)	Knowledge Areas (KA.)
Critical Issue (CI)	NIFA Science Emphasis Areas (SEAs)	NIFA Knowledge Areas (KA.)
<b>CI-(Identify CI areas) Critical Issue –</b> <i>Sustained Agricultural Production Systems - Plant/Pest Efforts &amp; Protect Resources of Guam</i>		
ECA-PA1 Insect Diagnostic Services ECA-PA2 Detection and Documentation of Invasive Species ECA-PA3 University of Guam Insect Collection ECA-PA4 Mitigation of Damage to Guam's Ecosystems by Invasive Species ECA-PA5 National Plant Diagnostic Network (NPDN) ECA-PA6 Guam Invasive Species Advisory Committee (GISAC) and Guam Invasive Species Council (GISC) ECA-PA7 Public Outreach: Internet ECA-PA8 Public Outreach: Presentations ECA-PA9 Public Outreach: Miscellaneous ECA-PA10 Public Outreach: Public GitHub Repositories	Sustainable Agricultural Production Systems-Addresses human interaction between science, technology, and agriculture. Integrates the biological, physical, and environmental and socioeconomic factors essential to successful production enterprises and viable rural communities.	<b>Topic Areas:</b> <ul style="list-style-type: none"> <li>Plants and Their Systems</li> <li>Plant Protection</li> </ul> <b>Specific KA areas:</b> KA 203 – Plant Biological Efficiency and Abiotic Stresses Affecting KA 211 – Insects, Mites and Other Anthropods Affecting Plants KA 215 – Biological Control of Pests Affecting Plants KA 216 – Integrated Pest Management Systems

### Part II. Period June 15, 2020, thru June 14, 2021 Cooperative Extension & Outreach- 51%

Role Assignment Summary/Planned Review Highlights -

Program highlights cover the following NIFA Science Emphasis Areas (SEA) and Knowledge Areas (KA):

ECA-P1 through ECA-P10

\*\*ECA-PA1 through ECA-P10 aligns with the noted SEAs, NIFA topic, and corresponding KA areas. While the presentation is a general profile, the best match of activities describes the relevance of the PA1 roles in supporting the ANR CI areas. Under the ECA PA1-PA10 series, you initially planned the following activities and supporting documentation.

ECA planned program activities demonstrated relevance and program effectiveness related to high-quality insect diagnostics services, analyzing the needs of individual network groups and working with high-profile advisory committees and councils. In this review, we recognized the importance of synthesizing and communicating research findings and your continual work in undertaking collaborative outreach programming efforts.

**Part II. Period June 15, 2020, thru June 14, 2021 Creative/Scholarly/ Research (CRS) – 34%**

Planned Activity (PA.)	NIFA Science Emphasis Areas (SEAs)	Knowledge Areas (KA.)
Critical Issue (CI)	NIFA Science Emphasis Areas (SEAs)	NIFA Knowledge Areas (KA.)
<b>CI-(Identify CI areas) Critical Issue –</b> <i>Sustained Agricultural Production Systems - Plant/Pest Efforts &amp; Protect Resources of Guam</i> CSR-PA1 Peer Reviewed Publications( N=4) CSR-PA2 Publications submitted for Peer Review (N=1) CSR-PA3 Journal Articles in Preparation (N=5) CSR-PA4 Coconut Rhinoceros Beetle (CRB) Biocontrol CSR-PA5 Guam Biodiversity Inventory CSR-PA6 Cycad Aulacaspis Scale (CAS) Biocontrol CSR-PA7 Eight Spot Butterfly (ESB) Conservation	Sustainable Agricultural Production Systems-Addresses human interaction between science, technology, and agriculture. Integrates the biological, physical, and environmental and socioeconomic factors essential to successful production enterprises and viable rural communities.	<p><b>Topic Areas:</b></p> <ul style="list-style-type: none"> <li>• Program and Project Support, and Administration, Education, and Communication</li> <li>• Plants and Their Systems               <ul style="list-style-type: none"> <li>• Plant Protection</li> </ul> </li> </ul> <p><b>Specific KA areas:</b></p> <p>KA 203 – Plant Biological Efficiency and Abiotic Stresses Affecting</p> <p>KA 211 – Insects, Mites and Other Arthropods Affecting Plants</p> <p>KA 215 – Biological Control of Pests Affecting Plants</p> <p>KA 216 – Integrated Pest Management Systems</p> <p>KA 901 Project, and Program Design, and Statistics</p> <p>KA902 Administration of Projects and Programs</p>

**Planned Review Highlights- Creative/Scholarly/Research highlights cover the following planned activities:**

CSR-PA1 through CSR-PA7 \*\*ESR Expanded Comments

CSR-PA1-CSR-PA7 aligns with the noted SEAs and NIFA topic and corresponding KA areas. While the presentation is a general profile, the best match of activities describes the relevance of the noted CSR- PA1 through CSR-PA7 roles in supporting the ANR CI areas. Under this CSR-PA series, you initially planned the following activity and provided the supporting documentation. Your CE&O highlighted areas of planned activities and actual work roles clearly articulated and aligned with the planned activities during this review period. During this reporting period, your grantsmanship effort related to the acquisition of grants and extramural funding supported by the evidence of securing grants and other funding and resource support sources is acknowledged during this review. Other noted areas in this role include recognized continual teamwork and professional network development as part of your evidence with the noted collaborative research.

**Part II. Period June 15, 2020 - June 14, 2021, Role Assignment University and Community Service-15%**

Role Assignment Summary/Planned Review Highlights -

Planned Activity (PA.)		
UCS-PA1 Undergraduate Instruction	NIFA Science Emphasis Areas (SEAs)	Topic Areas:
UCS-PA2 Graduate Instruction		
UCS-PA3 Faculty Committees		

Planned Review Highlights- *University and Community Service highlights cover the planned following activities:*

UCS-PA1 through UCS-PA3 \*\*ESR Expanded Comments

Your CE&O highlighted areas of planned activities and actual work evidence supporting roles articulated and aligned with the planned activities during this review period. Your contribution to the CNAS/ALS undergraduate and Graduate instruction is acknowledged. Other demonstrated services to the UOG institution include serving on various search committees for programs and grants projects.



### Part III. Topics to Address for June 15, 2021- June 14, 2022 Period

#### Role Assignments Percent of Time

Extension & Outreach:	51%
Creative/Research/Scholarly:	34%
University Service:	15%

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<b>TOTAL</b>	<b>100%</b>
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The above role assignment Part III. Areas of Role Assignment and the corresponding percent of time allocations have been discussed with you, and we recommend approval.

#### **Extension & Outreach:** **51%**

CE&O Planned Activities (CE&O PA Series 1-11)

- ECA-PA1. Insect Diagnostic Services
- ECA-PA2. Detection and Documentation of Invasive Species
- ECA-PA3. University of Guam Insect Collection
- ECA-PA4. Mitigation of Damage to Guam's Ecosystems by Invasive Species
- ECA-PA5. National Plant Diagnostic Network (NPDN)
- ECA-PA6. Guam Invasive Species Advisory Committee (GISAC) and Guam Invasive Species Council (GISC)
- ECA-PA7. Public Outreach: Internet
- ECA-PA8. Public Outreach: Presentations
- ECA-PA9. Public Outreach: Miscellaneous
- ECA-PA10. Public Outreach: Public GitHub Repositories

#### **Creative/Research/Scholarly:** **34%**

- CE&O CRS PA1 Peer Reviewed Publications (N=4)
- CE&O CRS PA2 Coconut Rhinoceros Beetle (CRB) Biocontrol
- CE&O CRS PA3 Guam Biodiversity Inventory
- CE&O CRS PA4 Cycad Aulacaspis Scale (CAS) Biocontrol
- CE&O CRS PA5 Eight Spot Butterly (ESB) Conservation

#### **University & Community Service:** **15%**

CE&O University Service (CE&O US-PA Series 1-5)

- UCS PA1 Undergraduate Instruction
- UCS PA2 Graduate Instruction
- UCS PA3 Faculty Committees

#### **Part IV. ESR Supporting Documentation and Approved 2021-2022 CFES Agreement Plan (AP.)**

- Your approved 2020-2021 CFES Agreement Plan (AP) and your 2021-2022 CFES ESR are attached to this follow-up evaluation report.
  - *CFES Part I & II Attachments Submitted on March 06, 2022*
  - *CFES Reflective Form July 12, 2020- July 2021*
  - For the 2020-2021 reporting year, please submit all documentation pertinent to activities, accomplishments, programs, and emerging issues. See the link for supporting documentation as provided by Dr. Aubrey Moore; additional supporting documentation for the ESR Report [CFES2020-06-15to2021-06-14.pdf \(aubreymoore.github.io\)](#)
- Your approved Future Plan July 12, 2021-July 11, 2022, CFES Agreement Plan (AP.)

**Signature Page**  
**Approval of Percent of Time Allocations**  
**for the Period June 15, 2021 – June 14, 2022\***


**Role Assignments Percent of Time** (Based on Part III expanded PA Series)


Extension & Outreach:	51%
Creative/Research/Scholarly:	34%
University Service:	15%

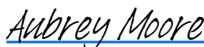
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**TOTAL      100%**

Approval Signatures:

  
Lee Yudin (Aug 22, 2022 08:42 GMT+10)      Date Aug 22, 2022  
Dr. Lee S Yudin, Dean, CNAS

  
\_\_\_\_\_  
Peter R. Barcinas,  
Interim Associate Dean/Director, Extension & Outreach

  
Aubrey Moore (Aug 22, 2022 15:05 GMT+10)      Date Aug 22, 2022  
Dr. Aubrey Moore, Cooperative Extension & Outreach

*\*Signature referenced to bring up to date your CFES ESR reporting*

## Sections: Part B.

### Part I. Comprehensive Faculty Evaluation System- June 15, 2021 – June 14, 2022

#### Role Assignments Percent of Time

Extension & Outreach:	51%
Creative/Research/Scholarly	34%
University Service	15%

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Total	100%
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This section references your 2019-2020 assigned roles and percent of time allocations.

### Part II. Period June 15, 2021, thru June 14, 2022 Cooperative Extension & Outreach- 51%

Planned Activity (PA.)	NIFA Science Emphasis Areas (SEAs)	Knowledge Areas (KA.)
Critical Issue (CI)	NIFA Science Emphasis Areas (SEAs)	NIFA Knowledge Areas (KA.)
<b>CI-(Identify CI areas) Critical Issue –</b> <i>Sustained Agricultural Production Systems - Plant/Pest Efforts &amp; Protect Resources of Guam</i>	Sustainable Agricultural Production Systems-Addresses human interaction between science, technology, and agriculture. Integrates the biological, physical, environmental, and socioeconomic factors essential to successful production enterprises and viable rural communities.	<b>Topic Areas:</b> <ul style="list-style-type: none"> <li>Plants and Their Systems</li> <li>Plant Protection</li> </ul> <b>Specific KA areas:</b> KA 203 – Plant Biological Efficiency and Abiotic Stresses Affecting KA 211 – Insects, Mites, and Other Anthropods Affecting Plants KA 215 – Biological Control of Pests Affecting Plants KA 216 – Integrated Pest Management Systems
ECA-PA1 Insect Diagnostic Services		
ECA-PA2 Detection and Documentation of Invasive Species		
ECA-PA3 University of Guam Insect Collection		
ECA-PA4 Mitigation of Damage to Guam's Ecosystems by Invasive Species		
ECA-PA5 National Plant Diagnostic Network (NPDN)		
ECA-PA6 Guam Invasive Species Advisory Committee (GISAC) and Guam Invasive Species Council (GISC)		
ECA-PA7 Public Outreach: Internet		
ECA-PA8 Public Outreach: Presentations		
ECA-PA9 Public Outreach: Miscellaneous		
ECA-PA10 Public Outreach: Public GitHub Repositories		

Program highlights cover the following NIFA Science Emphasis Areas (SEA) and Knowledge Areas (KA):

#### ECA-P1 through ECA-P10 \*\*ESR Expanded Comments

\*\*ECA-PA1 through ECA-P10 aligns with the noted SEAs, NIFA topic, and corresponding KA areas. While the presentation is a general profile, the best match of activities describes the relevant roles supporting the appropriate CI, NIFA SEAs, and KA areas. Under the ECA PA1-PA10 series, you initially planned the following and supporting documentation. As in the earlier ESR review feedback, your planned ECA activities demonstrate relevance and program effectiveness related to high-quality insect diagnostics services, analyze the needs of individuals and network groups, and work with high-profile advisory committees and councils. In this review, we recognized the importance of synthesizing and communicating research findings and your continual work in undertaking collaborative outreach programming efforts.

Your CE&O highlighted areas of planned activities and actual work roles that are clearly articulated and aligns with the planned activities. During this evaluation period, your noted roles in Undertaking collaborative outreach activities include but not limited to the following:

- Translating opportunities and needs into strong ANR programming presence and delivery
- Documented evidence of grantsmanship
- Demonstrates capacity to identify organizational problems and issues faced by cooperators/collaborators and addresses those areas directly.

**Part II. Period June 1, 2021, thru June 15, 2022 Creative/Scholarly/Research (CRS) – 34%**

Planned Activity (PA.)	NIFA Science Emphasis Areas (SEAs)	Knowledge Areas (KA.)
Critical Issue (CI)	NIFA Science Emphasis Areas (SEAs)	NIFA Knowledge Areas (KA.)
<b>CI-(Identify CI areas) Critical Issue –</b> <i>Sustained Agricultural Production Systems - Plant/Pest Efforts &amp; Protect Resources of Guam</i>		
CRS-PA1 Peer-Reviewed Publications CRS-PA2 Coconut Rhinoceros Beetle (CRB) Biocontrol CRS-PA3 Guam Biodiversity Inventory CRS-PA4 Cycad Aulacaspis Scale (CAS) Biocontrol CRS-PA5 Eight Spot Butterfly (ESB) Conservation	Sustainable Agricultural Production Systems-Addresses human interaction between science, technology, and agriculture. Integrates the biological, physical, and environmental and socioeconomic factors essential to successful production enterprises and viable rural communities.	<b>Topic Areas:</b> <ul style="list-style-type: none"> <li>Plants and Their Systems</li> <li>Plant Protection</li> </ul> <b>Specific KA areas:</b> KA 203 – Plant Biological Efficiency and Abiotic Stresses Affecting KA 211 – Insects, Mites and Other Anthropods Affecting Plants KA 215 – Biological Control of Pests Affecting Plants KA 216 – Integrated Pest Management Systems (KAs may be Amended/updated)

Planned Review Highlights- *Creative/Scholarly/Research highlights cover the following planned activities:* \*\*ESR Expanded Comments

CSR-PA1 through CSR-PA5 aligns with the noted SEAs, NIFA topic, and corresponding KA areas. While the presentation is a general profile, the best match of activities describes the relevance of the noted CSR- PA1 through CSR-PA7 roles in supporting the ANR CI areas. Under this CSR-PA series, you initially planned the following activity and provided the supporting documentation. Your CE&O highlighted areas of planned activities and actual work roles clearly articulated and aligned with the planned activities during this review period. During this reporting period, your grantsmanship effort related to the acquisition of grants and extramural funding supported by the evidence of securing grants and other funding and resource support sources is acknowledged. Other noted areas in this role include continual teamwork, and professional network development are also acknowledged as part of your evidence with the noted collaborative research. Your Creative/Research/Scholarly(CRS) areas include documented work in CSR areas, as indicated in your supporting documentation portfolio under the link [CFES2021-06-15to2022-06-14.pdf \(aubrey Moore.github.io\)](#)

Part B. University and Community Service 15%

**Part II. Period June 15, 2021- June 14, 2022 Role Assignment University Service-15%**

Planned Activity (PA.)		
UCS-PA1 Undergraduate Instruction		
UCS-PA2 Graduate Instruction		
UCS-PA3 Faculty Committees		

Planned Review Highlights- *University and Community Service highlights cover the planned following activities:*

\*\*ESR Expanded Comments

UCS-PA1 through UCS-PA3 Your CE&O highlighted areas of planned activities and actual work evidence supporting roles are clearly articulated and aligned with the planned activities during this review period. Your contribution to the CNAS/ALS undergraduate and Graduate instruction is acknowledged. Other demonstrated services to the UOG institution include serving on various search committees for programs and grants projects.

**Signature Page**  
**Approval of Percent of Time Allocations**  
**for the Period June 15, 2022 – June 14, 2023\***


**Role Assignments Percent of Time** (Based on Part III expanded PA Series)


Extension & Outreach:	51%
Creative/Research/Scholarly:	34%
University Service:	15%

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**TOTAL    100%**

Approval Signatures:

  
Lee Yudin (Aug 22, 2022 08:42 GMT+10) Date Aug 22, 2022  
Dr. Lee S Yudin, Dean, CNAS

  
Date Aug 19, 2022  
Peter R. Barcinas,  
Interim Associate Dean/Director, Extension & Outreach

  
Aubrey Moore (Aug 22, 2022 15:05 GMT+10) Date Aug 22, 2022  
Dr. Aubrey Moore, Cooperative Extension & Outreach



### **The above role Part III. Topics to address for the Period June 15, 2022 – June 14, 2023\***

We have discussed the above Areas of Role Assignment and the corresponding percent of time allocations aligned to the proposed PA areas, and we recommend approval.

#### **Extension & Outreach: 51%**

CE&O Planned Activities (CE&O PA Series 1-11)

- EC-PA1 Insect Diagnostic Services
- EC-PA2 Detection and Documentation of Invasive Species
- EC-PA3 University of Guam Insect Collection
- EC-PA4 Mitigation of Damage to Guam's Ecosystems by Invasive Species
- EC-PA5 National Plant Diagnostic Network (NPDN)
- EC-PA6 Guam Invasive Species Advisory Committee (GISAC) and Guam Invasive Species Council (GISC)
- EC-PA7 Public Outreach: Internet
- EC-PA8 Public Outreach: Presentations
- EC-PA9 Public Outreach: Miscellaneous
- EC-PA10 Public Outreach: Public GitHub Repositories

#### **Creative/Research/Scholarly: 34%**

- CRSPA1 Peer-Reviewed Publications
- CRSPA2 Coconut Rhinoceros Beetle (CRB) Biocontrol
- CRSPA3 Guam Biodiversity Inventory
- CRSPA4 Cycad Aulacaspis Scale (CAS) Biocontrol
- CRSPA5 Eight Spot Buttery (ESB) Conservation

#### **University & Community Service: 15%**

CE&O University Service (CE&O US-PA Series 1-5)

- UCS-PA1 Graduate Instruction
- UCS-PA2 Faculty Committees

### **Part IV. ESR Supporting Documentation and Approved 2021-2022 CFES Agreement Plan (AP.)**

- Your approved 2021-2022 CFES Agreement Plan (AP) and your 2021-2022 CFES ESR are attached to this follow-up evaluation report.
  - *CFES Part I & II updated attachments submitted during this review period*
  - *CFES Reflective Form*
- CFES Role Assignment For the 2021-2022 reporting Period
- CFES Role Assignment for the 2022-2023 reporting period  
(Please submit all documentation pertinent to activities, accomplishments, programs, and emerging issues).
- Your approved Future Plan June 15, 2022-June 14, 2023, CFES Agreement Plan (AP)

## RECOMMENDATION OF DEAN/DIRECTOR

☒ ] I concur with the above recommendation.

[ ☐ ] I do not concur with the above recommendation (see below)

  
Lee Yudin (Aug 22, 2022 08:42 GMT+10)

Date Aug 22, 2022

Dr. Lee S. Yudin  
CNAS Dean/Director

Rationale:

None at this time

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The above Salary Increment recommendation have been discussed with me, and my responses, if any, are as follows:

  
Aubrey Moore (Aug 22, 2022 15:05 GMT+10)

Date Aug 22, 2022

Dr. Aubrey Moore  
**Faculty Member**

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## CERTIFICATION OF FUNDS

[ ☐ ] Funds Available

[ ☐ ] Funds Not Available

\_\_\_\_\_  
Certifying Officer

Date \_\_\_\_\_