The hub 2.0

I decided to use a very light and neutral colour palette to carry the layout and designs smoothly, along with underlining only what piece of action/information is important on each page.

It also is a good colour combination for users to spend a long amount of time in front of, which is likely to happen. Every bright colour in the red spectrum does irritate your eye and puts you in an aggressive mood after a certain amount of time. Whereas blue is always associated with cold administrative tasks, which we want to avoid as much as possible. Light grey is breathy and soothing.

As most screens of the hub are quite wordy, it becomes heavy very easily. In order to counter-balance the 'wordiness' I decided to treat some text more like an image, such as these big titles : they are recognisable, but do not take over the information.

Secondary action buttons that lead to a different screen are hidden behind the bottom right button, and appear on hover state of this button. This allows them to be present without using any real-estate when not called for, and brings a nice UX element to the user.

The top navigation takes some unnecessary room at all times, when it actually doesn't need to. So whenever the user will scroll down from the top screen, the top navigation will disappear.

1 your jobs

Wireframe

Username

Open and planned jobs

Search job   Sort by : >

```
┌ ─ ─ ─ ─ ─ ─ ─ ─ ─ ┐
│                   │
│                   │
│   Start by posting│
│     jobs here     │
│                   │
│                   │
└ ─ ─ ─ ─ ─ ─ ─ ─ ─ ┘
```

Post new

Instructions :   ✕

This is a demo job. It is here to show you what your jobs will look like when you post them. To post a new job, hit the Post new button! Good luck.

route[1]

Audrey Magré | Team manager

your jobs

?

This is where jobs will appear

Hit the 'Post a new job' button to post your first job here.

POST A NEW JOB

Wireframe

Username

Open and planned jobs (12 notifications)

Search job   Sort by : >

Job title   +6
location | practice group | specialism
🕐 13th december 2016

37 candidates

Job title
location | practice group | specialism
🕐 8th december 2016 ! Closing soon

188 candidates

Job title   +2
location | practice group | specialism
🕐 21th december 2016

169 candidates

Job title   ✕
location | practice group | specialism
🕐 13th december 2016

Draft

Job title
location | practice group | specialism
🕐 8th december 2016

Will go live in 27 days

Job title
location | practice group | specialism
🕐 21th december 2016

Post new

97 candidates

Job title
location | practice group | specialism

132 candidates

Job title   ✕
location | practice group | specialism
🕐 8th december 2016

Job title
location | practice group | specialism
🕐 21th december 2016

This screen is very similar to what we've had from the beginning so is quite self-explanatory. Each job has a bottom bar that reacts when you hover on top of it to show you the break-down of each type of candidates you have for this specific job, although this bottom bar is transparent not to weigh down the designs.

your jobs

?

≡

Banking Associate in Finance and Projects of Construction
+6

location | practice group | specialism

🕐 13th december 2016

37 candidates

Finance Regulator

location | practice group | specialism

🕐 8th december 2016 **!Closing soon**

188 candidates

Job title
+2

location | practice group | specialism

🕐 21th december 2016

169 candidates

Job title
✕

location | practice group | specialism

🕐 13th december 2016

max@linklaters.com

Draft

Job title
mute

location | practice group | specialism

🕐 8th december 2016

Will go live in 27 days

Job title
mute

location | practice group | specialism

🕐 21th december 2016

97 candidates

Job title

location | practice group | specialism

🕐 13th december 2016

max@linklaters.com

Job title
✕

location | practice group | specialism

🕐 8th december 2016

max@linklaters.com

Job title
mute

location | practice group | specialism

🕐 21th

max@

POST A NEW JOB

the help, sorting and switch right-side tags : I decided to use several types of buttons throughout the hub, differentiated by their level of importance and their consequences on the current view. Side-tags are for actions or information that will lead to a change of the screen view, whereas the primary action button on the bottom right leads to a different screen.

2 your candidates

Notes on design decisions

On this screen, the amount of information was just quite overwhelming when displayed in cards, hence why I decided to get rid of the cards and use the extra space provided. It gives the page way more room to breathe and altogether makes it easier to read. Whenever you hover on a candidate, the 'card' behind him will appear as to highlight where you are. This way I preserved the card but without displaying it at all times.

It is more than likely that the hired section is pretty much always going to be empty, and the rejection area always very full, which could create an unbalance within the screen. This is why I think it's good to have them far away from one another, to keep the balance heavy - light to make it look like a filtering process.

Keeping rejected on the left side follows what Henry pointed out earlier, and I know not everyone agrees with it but I genuinely feel better having it dissociated from the positive part of the process. Having rejected on the left of the pending list and shortlisted on the right allows you to quickly sort and see who's who and where, and I believe it makes it easier to read and use – as the rejection feature is going to be widely more used than any other feature on this screen.

Username

Open and planned jobs >

Job title

Save changes ✕

16 Candidates ? | The job

< 7 Pending | 3 Shortlisted | 6 Rejected | 0 Hired >

I've hired this job

banking & finance associate – edinburgh

open and planned jobs

?

...

| 0 Rejected | 0 Pending | 0 Shortlisted | 0 Hired |

This is where you will reject candidates by dragging and dropping them

This is where your pending candidates will appear. The new ones will be accompanied by a gray dot.

This is where you will shortlist candidates by dragging and dropping them

This is where you will hire candidates by dragging and dropping them

The empty candidates screen will display like this – a similar way to the drag & drop state

Wireframe

Open and planned jobs >   Job title   [Save changes]   ✕

| 16 Candidates   ? | The job |

‹   7 Pending   3 Shortlisted   6 Rejected   0 Hired   ›

Audrey Magre   NEW
location | practice group | specialism

Audrey applied on the 14th of October

Audrey Magre   NEW
location | practice group | specialism

Audrey is also interested in jobs in Manchester, and is specialised in M&A.

Audrey Magre   ★ ★ ☆
location | practice group | specialism

Audrey is actively looking for jobs in the sector of Human Resources. She went to Westminster, then to Oxford where she graduated with 5 As. She worked for

---

Audrey Magre   NEW
location | practice group | specialism

Audrey applied on the 14th of October

Audrey Magre
location | practice group | specialism

Audrey applied on the 14th of October

Audrey Magre
location | practice group | specialism

Audrey Magre
location | practice group | specialism

You rejected Audrey because...
Not enough experience   edit

Audrey Magre
location | practice group | specialism

Audrey applied on the 2nd

Mark Abidbol
location | practice group | specialism

Audrey Magre
location | practice group | specialism

Audrey applied on the 14th of October

Audrey Magre
location | practice group | specialism

Audrey applied on the 14th of October

[I've hired this job]

The rejected candidates will have the reason for rejection displayed in lieu of their application date, as this data is no longer relevant

banking & finance associate – edinburgh
open and planned jobs

?

...

9 Rejected	7 Pending	1 Shortlisted	0 Hired

location | practice group | specialism
reason for rejection : meh
David Carson

location | practice group | specialism
applied on the 14th of October
Lester Beall

location | practice group | specialism
applied on the 14th of October
Claude Garamont

location | practice group | specialism
reason for rejection : meh
Saul Bass

location | practice group | specialism
applied on the 14th of October
Hermann Zapf

location | practice group | specialism
reason for rejection : meh
Paula Scher

location | practice group | specialism
applied on the 14th of October
Alan Fletcher

location | practice group | specialism
reason for rejection : meh
Michael Bierut

location | practice group | specialism
applied on the 14th of October
Paul Rand

location | practice group | specialism
reason for rejection : meh
Massimo Vignelli

location | practice group | specialism
applied on the 14th of October
Milton Glaser

NOTIFY CANDIDATES

The primary action button will only appear after you have moved any candidate around.

When hovering on a candidate, its background will highlight to a white card to help you read where you are.

By clicking and holding a candidate, you will activate the drag & drop feature.

banking & finance associate – edinburgh
open and planned jobs

?

...

9 Rejected	7 Pending	1 Shortlisted	1 Hired
location | practice group | specialism *reason for rejection : meh* **David Carson**	location | practice group | specialism applied on the 14th of October **Lester Beall**	location | practice group | specialism applied on the 14th of October **Claude Garamont**	location | practice group | specialism applied on the 14th of October **Audrey Magre**
location | practice group | specialism *reason for rejection : meh* **Saul Bass**	location | practice group | specialism applied on the 14th of October **Hermann Zapf**	location | practice group | specialism applied on the 14th of October **Jan Tschichold**	
location | practice group | specialism *reason for rejection : meh* **Paula Scher**	location | practice group | specialism applied on the 14th of October **Alan Fletcher**		
location | practice group | specialism *reason for rejection : meh* **Michael Bierut**	location | practice group | specialism applied on the 14th of October **Paul Rand**		
location | practice group | specialism *reason for rejection : meh* **Massimo Vignelli**	location | practice group | specialism applied on the 14th of October **Milton Glaser**		

NOTIFY CANDIDATES

When dragging a candidate, the content of the lists will disappear to let place to the icons and instructions. When hovering on top of a column, its icon will go thicker to highlight it.

banking & finance associate – edinburgh

open and planned jobs

?

...

7 Rejected   6 Pending   1 Shortlisted   **1 Hired**

location | practice group | specialism
applied on the 14th of October

Hermann Zapf

This is where you will reject candidates by dragging and dropping them

This is where your pending candidates will appear. The new ones will be accompanied by a gray dot.

This is where you will shortlist candidates by dragging and dropping them

This is where you will hire candidates by dragging and dropping them

3 post a new job

Wireframe

Post a new job

Banking & Finance Associate

Job title
Job location
Job vertical

London ▼

Lawyer ▼

Level
Experience
Practice group
Subspecialisms
Salary range
Closing date
Bulletpoints
Job specs
Confirm post

The side-bar is designed to serve both the purpose of being a navigation bar and a progress bar. It gets filled as you fill the form in the centre of the screen, showing you a step-by-step overview of the job you are posting.
The side-bar elements have several states : before filling, active, filled and error.

route¹

Audrey Magré | Team manager

?

post a new job

Add a title to your job

YOUR JOB TITLE
LOCATION
VERTICAL

Select city ▼

Select vertical ▼

ASSOCIATE
3 TO 5 PQE
CORPORATE & COMMERCIAL
M&A, ECM, CONSTRUCTION, PR...
£85,000 - £95,000
12-12-2017
BULLETPOINTS
JOB SPECS
CONFIRM POST

NEXT

The next button is not completely necessary – to a point where I must be the only one who will push to have it there, as you can scroll through the whole job posting process without it. Although, I do think it gives a sense of confirmation of each step when filled, as there is nothing illustrating this otherwise. Conveniently so, it also adds up the colour needed on these screens and introduces the magic triangle idea from the very beginning.
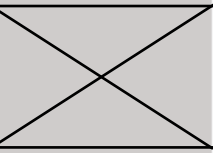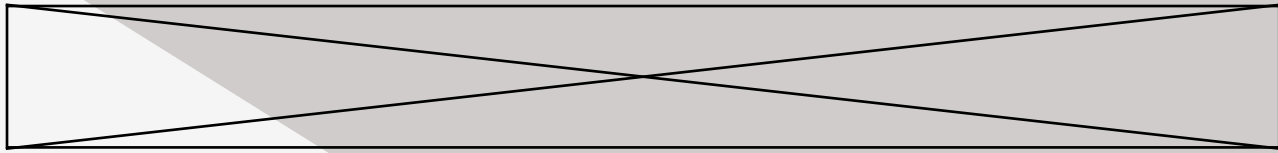
The magic triangle is the strong part of each screen throughout the hub : top left is title, top right is contextual action and bottom right is primary action.
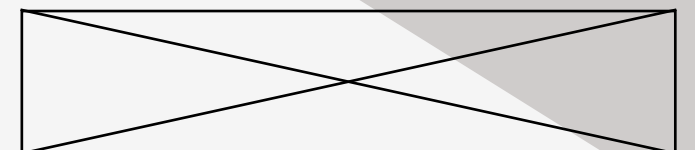
Wireframe

Banking & Finance Associate
London
Lawyer

Level & Experience

Level
Experience

Associate ▼

5 PQE ▼   7 PQE ▼

Practice group
Subspecialisms
Salary range
Closing date
Bulletpoints
Job specs
Confirm post

Practice group

banking & finance associate – edinburgh

?

BANKING & FINANCE ASSOCIATE
LONDON
LAWYER

Concerning the forms I decided to go for the most minimal UI as possible : some dynamic text and an underline highlighting where you should type or expand. The title of the fill just disappears when you click on it and type on it of it, as it is no longer needed.

ASSOCIATE
3 TO 5 PQE

Associate ▼

5 PQE ▼   7 PQE ▼

CORPORATE & COMMERCIAL
M&A, ECM, CONSTRUCTION, PR...
£85,000 - £95,000
12-12-2017
BULLETPOINTS
JOB SPECS
CONFIRM POST

NEXT

Username

Banking & Finance Associate
London
Lawyer
Associate
5 PQE

Practice group & Subspecialisms

Practice group
Subspecialisms

Which practice group? ▼

Commercial Contracts, ▲

Commercial Contracts	-
ECM	+
Financial Services	+
M&A	+
Private Equity	+
Commercial Property	+
Compliance	+
Insurance	+
Insolvency & Restructuring	+

Salary range
Closing date
Bulletpoints
Job specs
Confirm post

Salary / Date

banking & finance associate – edinburgh

?

BANKING & FINANCE ASSOCIATE
LONDON
LAWYER
ASSOCIATE
3 TO 5 PQE

CORPORATE & COMMERCIAL
M&A, ECM, CONSTRUCTION, PR...

£85,000 - £95,000
12-12-2017
BULLETPOINTS
JOB SPECS
CONFIRM POST

Corporate & Commercial ▼

Add specialisms ▲

Commercial Contracts	+
ECM	+
Financial Services	+
M&A	+
Construction Projects	+
Insurance & Property	+

NEXT

banking & finance associate – edinburgh

BANKING & FINANCE ASSOCIATE
LONDON
LAWYER
ASSOCIATE
3 TO 5 PQE

CORPORATE & COMMERCIAL
M&A, ECM, CONSTRUCTION, PR...

Corporate & Commercial ▼

ECM, Financial Services, Con... ▲

Commercial Contracts	+
ECM	**–**
Financial Services	**–**
M&A	+
Construction Projects	**–**
Insurance & Property	+

£85,000 - £95,000
12-12-2017
BULLETPOINTS
JOB SPECS
CONFIRM POST

NEXT

I decided to go for a drastic contrast when selecting an element during a form-filling. It allows to completely focus the attention on the here and now, as it is so much stronger than any other element on the screen.

Wireframe

Banking & Finance Associate
London
Lawyer
Associate
5 PQE

Practice group & Subspecialisms

Practice group
Subspecialisms

Corporate & Commercial ▼

Commercial Contracts, ECM... ▼

Commercial Contracts	-
ECM	-
Financial Services	-
M&A	-

Salary range
Closing date
Bulletpoints
Job specs
Confirm post

Salary / Date

banking & finance associate – edinburgh

?

BANKING & FINANCE ASSOCIATE
LONDON
LAWYER
ASSOCIATE
3 TO 5 PQE

background spot circle :
this decorating element
allows the user to focus its
attention on the important
information of the screen
when this one doesn't have
strong enough elements to
stand out (such as a very
simple form fill)

CORPORATE & COMMERCIAL
M&A, ECM, CONSTRUCTION, PR...

Corporate & Commercial ▼

ECM, Financial Services, Con... ▼

ECM
Financial Services
Construction Projects

£85,000 - £95,000
12-12-2017
BULLETPOINTS
JOB SPECS
CONFIRM POST

NEXT

Wireframe

Banking & Finance Associate
London
Lawyer
Associate
5 PQE
Corporate & Commercial
Commercial Contracts, M&A, ECM...

Salary & Closing date

Salary range
Closing date

£ 85,000   95,000

December

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

Bulletpoints
Job specs
Confirm post

Bulletpoints

banking & finance associate – edinburgh

?

LAWYER
ASSOCIATE
3 TO 5 PQE
CORPORATE & COMMERCIAL
M&A, ECM, CONSTRUCTION, PR...

£ 85,000

95,000

£85,000 - £95,000
12-12-2017

←	December 2016					→
1	2	3	4	5	6	7
8	9	10	11	**12**	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

BULLETPOINTS
JOB SPECS
CONFIRM POST

NEXT

Wireframe

Banking & Finance Associate
London
Lawyer
Associate
5 PQE
Corporate & Commercial
Commercial Contracts, M&A, ECM...
From £85,000 to £110,000
12th of December, 2016

Bulletpoints

Bulletpoints

Banking & Finance Associate
London | Associate | o 4 weeks

Write something about this job here...

Banking & Finance Associate
London | Associate | o 4 weeks

Write something about this job here...

Banking & Finance Associate
London | Associate | o 4 weeks

Write something about this job here...

Job specs
Confirm post

Job specs

banking & finance associate – edinburgh

3 TO 5 PQE
CORPORATE & COMMERCIAL
M&A, ECM, CONSTRUCTION, PR...
£85,000 - £95,000
12-12-2017

BULLETPOINTS

its alright its all night and the dude on the count of all it

Banking & Finance Associate   *see example*
London | Associate | 0 4 weeks

hey oh hey tell me where your money where your money is is
its alright its all night and the dude on the count of all it

Banking & Finance Associate   *see example*
London | Associate | 0 4 weeks

hey oh hey tell me where your money where your money is is
its alright its all night and the dude on the count of all it

Banking & Finance Associate   *see example*
London | Associate | 0 4 weeks

write something here

Banking & Finance Associate   *see example*
London | Associate | 0 4 weeks

write something here

JOB SPECS
CONFIRM POST

?

negative colour palette :
every time I could, I used
negative colours in order
to create elements in
the screen without them
intruding the user main
journey : details like the
help tag or the tile example
follow this rule.

NEXT

banking & finance associate – edinburgh

?

3 TO 5 PQE
CORPORATE & COMMERCIAL
M&A, ECM, CONSTRUCTION, PR...
£85,000 - £95,000
12-12-2017

its alright its all night and the dude on the count of all it

Banking & Finance Associate
London | Associate | o 4 weeks

see example

hey oh hey tell me where your money where your money is is
its alright its all night and the dude on the count of all it

Tile example

back to tile

hey oh hey tell me where your money where your money is is
its alright its all night and the dude on the count of all it

BULLETPOINTS

Banking & Finance Associate
London | Associate | o 4 weeks

see example

write something here

Banking & Finance Associate
London | Associate | o 4 weeks

see example

JOB SPECS
CONFIRM POST

write something here

NEXT

Wireframe

Upload job Specs

Banking & Finance Associate
London
Lawyer
Associate
5 PQE
Corporate & Commercial
Commercial Contracts, M&A, ECM...
From £85,000 to £110,000
12th of December, 2016
Bulletpoints

Job specs

Drop your PDF file in this area, or
upload it from your computer.

Confirm post

Confirm post

banking & finance associate – edinburgh

3 TO 5 PQE
CORPORATE & COMMERCIAL
M&A, ECM, CONSTRUCTION, PR...
£85,000 - £95,000
12-12-2017
BULLETPOINTS

JOB SPECS

Drop your PDF file in this area, or
upload it from your computer

?

CONFIRM POST

NEXT

banking & finance associate – edinburgh

3 TO 5 PQE
CORPORATE & COMMERCIAL
M&A, ECM, CONSTRUCTION, PR...
£85,000 - £95,000
12-12-2017
BULLETPOINTS

Replace file

JOB SPECS

CLIFFORD
CHANCE

Corporate Lawyer - Financial Institutions, Mid Level

Recruiter: Clifford Chance
Location: London (Central), London (Greater)
Salary: Competitive
Posted: 18 Mar 2016
Closes: 17 May 2016
Role Classification: Lawyer
Practice Area: Corporate, Corporate Finance
Vacancy Type: Solicitors – Private Practice
Contract Type: Permanent
Experience Level: 2-5yrs PQE

Job Details
Vacancy open date:25th January 2016
Vacancy close date:25th March 2016

Salary: Competitive

Job Details
Clifford Chance is one of the world's leading law firms, helping clients achieve their goals by combining the highest global standards with local expertise. The firm has unrivalled scale and depth of legal resources across the three key markets of the Europe, Asia and the Americas and focuses on the core areas of commercial activity: capital markets; corporate and M&A; finance and banking; real estate; tax; pensions and employment; litigation and dispute resolution.

Clifford Chance is ranked #1 in Insurance in both Legal 500 and Chambers

CONFIRM POST

NEXT

Wireframe

Post your job!

Banking & Finance Associate
London
Lawyer
Associate
5 PQE
Corporate & Commercial
Commercial Contracts, M&A, ECM…
From £85,000 to £110,000
12th of December, 2016
Bulletpoints
B&F_Associate_Specs_2016

Confirm post

Save as draft

Post job now

Do you believe that shit? It actually says
that in the little book that comes with it:

banking & finance associate – edinburgh

CORPORATE & COMMERCIAL
M&A, ECM, CONSTRUCTION, PR...
£85,000 - £95,000
12-12-2017
BULLETPOINTS
JOB SPECS

?

CONFIRM POST

SAVE DRAFT

POST NOW

Visualise a flat prototype of the designs here

https://invis.io/8R9R11VHP#/211388499_2-your_Jobs_List_1