## Auriel M.V. Fournier

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# Professional Appointments & Education

**Director** Forbes Biological Station **Assistant Research Scientist** Illinois Natural History Survey University of Illinois Urbana-Champaign - June 2019-Present

Postdoctoral Researcher - Mississippi State University - April 2017-May 2019

Dr. Mark Woodrey and Dr. Jim Lyons, Supervisors

Structured Decision Making To Facilitate Coordinated Avian Monitoring in the Gulf of Mexico Coordination of The Gulf of Mexico Avian Monitoring Network

**Ph.D. in Biological Sciences** - Arkansas Cooperative Fish & Wildlife Research Unit 2017 **University of Arkansas** - Dr. David G. Krementz, Adviser

Phenology, Habitat Use, and the Impacts of Wetland Management on Autumn Migrating Rails

Bachelor of Science in Wildlife Ecology and Management - Minor Remote Sensing 2011 Michigan Technological University Houghton, MI - Magna Cum Laude

# Professional Leadership

Second Vice President Wilson Ornithological Society 2021-Present

Chair Gulf of Mexico Avian Monitoring Network 2021-Present

Subject Editor Avian Conservation & Ecology - 2019-Present

Associate Editor Wilson Journal of Ornithology - 2021-Present

Subject Editor Illinois Natural History Survey Bulletin 2019-Present

Editorial Board Waterbirds 2020-Present

Research Committee Co-Chair Black Swamp Bird Observatory - 2016-Present

#### Peer-Reviewed Publications

#### **Papers**

# graduate student mentee

Fournier, AMV, Lancaster, JD, Yetter, AP, Hine, CS, Beckerman, T, Figge, J, Gioe, A, Greider, M, Jen, D, Johnson, C, Larreur, M, Shaw, A, Wolter, K, Wood, M, Wu, D, O'Neal, B, Hagy, HM. 2021 Nest success and nest-site selection of wetland birds in a restored wetland system Avian Conservation and Ecology 16:6. 10.5751/ACE-01782-160106

Saunders, SP, Wu, JX, Adams, E, Bateman, B, Bayard, T, Beilke, S, Dayer, A, Fournier, AMV, Fox, K, Gow, EA, Heglund, P, Lerman, SB, Michel, NL, Paxton, E, ?ekercioAlu, AH, Smith, MA, Thogmartin, W, Woodrey, MS, van Riper, C. 2021 Bridging the research-implementation gap in avian conservation with translational ecology. Ornithological Applications (formerly The Condor) In Press

Bradshaw, TM #, Blake-Bradshaw, AG, Fournier, AMV, Lancaster, JD, O'Connell, J, Jacques, CN, Eicholtz, MW, Hagy, HM. 2020 Marsh bird occupancy of wetlands managed for waterfowl in the Midwestern USA PLoS ONE 15(2): e0228980, 10.1371/journal.pone.0228980

Fournier, A.M.V., Bond, A.L., Holford, A, Leighton, M. 2019 Unpaid work and access to science professions PLoS ONE 14:e0217032. 10.1371/journal.pone.0217032

Drymon, JM, Feldheim, K, Fournier, AMV, Seubert, E, Jefferson, A, Kroetz, A, Powers S. 2019 Tiger sharks eat songbirds: scavenging a windfall of nutrients from the sky Ecology 100:e02728 10.1002/ecy.2728

Drymon, JM, Feldheim, K, Fournier, AMV, Seubert, E, Jefferson, A, Kroetz, A, Powers S. 2019 Tiger sharks eat songbirds: Reply Ecology 100:e02870 10.1002/ecy.2870

Fournier, AMV, Eulinger, K, McDaniel, T, Calvert, G. 2019 Juvenile King Rail (Rallus elegans) in stomach of American Bullfrog (Lithobates catesbeianus) Herpetological Review 50:338

Fournier, AMV, White, ER, Heard, SB. 2019 Site-selection bias can drive apparent population declines in long-term studies Conservation Biology 33:1370-1379 10.1111/cobi.13371

Fournier, AMV, Mengel, DC, Gbur, E, Raedeke, A, Krementz, D.G. 2019 Evaluating tradeoffs in the response of Sora and waterfowl to the timing of early autumn wetland inundation Waterbirds 42:168-178 10.1675/063.042.0203

Ward, S, Fournier, AMV, Bond, AL. 2019 Assessing gaps in reporting non-target mortality in island rodent eradication operations Biological Invasions 21:3101-3108 10.1007/s10530-019-02032-7

Fournier, AMV, Shave, A, Fischer, J, Siegrist, J, Ray, J, Chesky, T, MacIntosh, M, Fraser, K. 2019 Precise direct tracking and remote sensing reveal the use of forest islands as roost sites by Purple Martins during migration Journal of Field Ornithology 90:258-265 10.1111/jofo.12298

Fournier, AMV, Krementz, DG. 2018 Confirmation of diving and swimming behavior in the Sora (Porzana carolina) Wilson Journal of Ornithology 130:778-780 10.1676/17-046.1

Fournier, AMV, Mengel, DC, Krementz, DG. 2018 Sora (Porzana carolina) autumn migration habitat use. Royal Society Open Science. 5: 171664. 10.1098/rsos.171664

Fournier, AMV, Mengel, DC, Gbur, EE, Krementz, DG. 2017 The timing of autumn Sora (Porzana carolina) migration in Missouri Wilson Journal of Ornithology 129:675-770 10.1676/16-108.1

Fournier, AMV, Mengel, DC, Krementz, DG. 2017 Virginia and Yellow Rail autumn migration ecology: synthesis using multiple data sets Animal Migration 4:15-22 10.1515/ami-2017-0003

Fournier, AMV, Drake, KL, Tozer, DC. 2017 Using citizen science monitoring data in species distribution models to inform isotopic assignment of migratory connectivity in wetland birds Journal of Avian Biology 48: 1556-1562 10.1111/jav.01273

Fournier, AMV, Krementz, DG. 2017 Nocturnal distance sampling all-terrain vehicle surveys for non-breeding rails The Wildlife Society Bulletin 41:151-156 10.1002/wsb.745

Fournier, AMV, Sullivan, A, Bump, J, Perkins, M, Shieldcastle, MC, King, S. 2017 Combining citizen science species distribution models and stable isotopes reveals migratory connectivity in the secretive Virginia rail Journal of Applied Ecology 54:618-627 10.1111/1365-2664.12723

Fournier, AMV, Welsh, KJ, Polito, M, Emslie, S, Brasso, R. 2016 Levels of mercury in feathers of Clapper Rails over 45 Years in coastal salt marshes of New Hanover county, North Carolina Bulletin of Environmental Contamination & Toxicology 97:469-473 10.1007/s00128-016-1870-z

Fournier, AMV, Shieldcastle, MC, Kashmer, T, Mylecraine, KA. 2015 Comparison of arrival dates of spring rail migration in the southwest Lake Erie Marshes, Ohio, USA. Waterbirds 38: 312-314 10.1675/063.038.0313

Fournier, AMV, Bond, AL. 2015 Volunteer field staff are bad for wildlife ecology The Wildlife Society Bulletin 39: 819-821 10.1002/wsb.603

Fournier, AMV, Shieldcastle, MC, Fries, AC, and Bump, JK. 2013 A morphometric model to predict the sex of virginia rails The Wildlife Society Bulletin 27: 881-886 10.1002/wsb.323

## USGS Open-file Peer-reviewed Reports

Wilson, R.R., Fournier, AMV, Lyons, JE, Gleason, J, Adams, E, Barnhill, L, Brush, J, Cooper, RJ, DeMaso, S, Driscoll, M, Eaton, M, Frederick, P, Just, M, Seymour, M, Tirpak, J, Woodrey, MS. 2019 Structured Decision Making and Optimal Bird Monitoring in the Northern Gulf of Mexico (In Press) USGS Open File Report

### **Book Chapters**

Wilson, RR, Fournier, AMV, Gleason, JS, Lyons, JE, Woodrey, MS (Editors). 2019 Strategic Bird Monitoring Guidelines for the Northern Gulf of Mexico. Mississippi Agricultural and Forestry Experiment Station Research Bulletin 1228, Mississippi State University, Mississippi State, MS. USA. 324 Pages. pdf

Wilson, RR, Woodrey, MS, Fournier, AMV, Gleason, JS, Lyons, JE. 2019 Why Strategic Bird Monitoring Guidelines for the Gulf of Mexico? Pages 1-14 in Wilson, RR, Fournier, AMV, Gleason, JS, Lyons, JE, Woodrey, MS (Editors). 2019. Strategic Bird Monitoring Guidelines for the Northern Gulf of Mexico. Mississippi Agricultural and Forestry Experiment Station Research Bulletin 1228, Mississippi State University, Mississippi State, MS. USA. 324 Pages. pdf

Fournier, AMV, Woodrey, MS, Wilson, RR, Sharuga, SM, Reeves, DB. 2019 Challenges, opportunities, and stakeholder values. Pages 15-24 in Wilson, RR, Fournier, AMV, Gleason, JS, Lyons, JE, Woodrey, MS (Editors). 2019. Strategic Bird Monitoring Guidelines for the Northern Gulf of Mexico. Mississippi Agricultural and Forestry Experiment Station Research Bulletin 1228, Mississippi State University, Mississippi State, MS. USA. 324 Pages. pdf

Woodrey, MS, Fournier, AMV, Cooper, RJ. 2019. GoMAMN Strategic Bird Monitoring Guidelines: Marsh Birds Pages 71-96 in Wilson, RR, Fournier, AMV, Gleason, JS, Lyons, JE, Woodrey, MS (Editors). 2019 Strategic Bird Monitoring Guidelines for the Northern Gulf of Mexico. Mississippi Agricultural and Forestry Experiment Station Research Bulletin 1228, Mississippi State University, Mississippi State, MS. USA. 324 Pages. pdf

Adams, EM, Fournier, AMV, Woodrey, MS. 2019. Integration and collaboration across the Gulf of Mexico Pages 297-306 in Wilson, RR, Fournier, AMV, Gleason, JS, Lyons, JE, Woodrey, MS (Editors). 2019 Strategic Bird Monitoring Guidelines for the Northern Gulf of Mexico. Mississippi Agricultural and Forestry Experiment Station Research Bulletin 1228, Mississippi State University, Mississippi State, MS. USA. 324 Pages. pdf

#### Popular Press

Bahlai, CA, Bartlett, LJ, Burgio, KR, Fournier, AMV, Keiser, CN, Poisot, T, Stack Whitney, K. 2019 Open Science Isn't Always Open To All Scientists The American Scientist.

#### **Book Review**

Fournier, AMV 2019 A Season on the Wind: Inside the World of Spring Migration Journal of Field Ornithology 90:391-392 10.1111/jofo.12317

#### Software

**Fournier, AMV**, Boone, ME, Stevens, FR and Bruna, EM. 2020 refsplitr: Author name disambiguation, author georeferencing, and mapping of coauthorship networks with Web of Science data. version 1.0.0. https://github.com/ropensci/refsplitr

### Grants

2019-2024 – NOAA RESTORE Science, **PI**, "Fire Effects in Gulf of Mexico Tidal Marshes: Historical Perspectives, Management, and Monitoring of Mottled Ducks and Black Rails and Other High Marsh Birds"

3.9 million

2020-2021 - USFWS/Illinois DNR, PI, "Illinois Waterfowl Surveys and Investigations (FY21)" 540k

2019-2023 – The Nature Conservancy,  $\mathbf{PI}$ , "Monitoring of Key Attributes and Indicators of Waterbirds at The Nature Conservancy's Emiquon Preserve" 167k

2018-2021 – US Dept of Agriculture, **PI**, "Condition of Natural Resources Conservation Service Wetland Easements in Illinois" 120k

2020-2022 – Florida Fish and Wildlife Conservation Commission, **PI**, "True Metabolizable Energy of Southern Aquatic Waterfowl Foods" 70k

2019-2022 - USFWS, **PI**, "True Metabolizable Energy of Targeted and Unfavorable Seed Species in Waterfowl Management" 59k

2020-2022 – USFWS, **PI**, "Energy value of common invasive plant species in managed wetlands on National Wildlife Refuges in the Southeast to waterfowl and potential dispersal of propagules through ingestion and gut passage" 47k

2021-2022 – Sea duck Joint Venture/USFWS, **Co-PI**, "Monitoring of Non-Breeding Sea Ducks on the Great Lakes" 44k

2019-2020 - USFWS/Illinois DNR, Co-PI, "Illinois Waterfowl Surveys and Investigations (FY20)" 540k

2020-2021 - USFWS/Illinois DNR, Co-PI, "Wetland Bird Conservation Assessment" 300k

2020-2021 – USFWS/Illinois DNR, **Co-PI**, "Ecology of non-breeding waterfowl in the Wabash River region." 100k

#### **Datasets**

Fournier AMV, Mengel DC, Krementz DG. 2018 Data from: Sora (Porzana carolina) autumn migration habitat use. Dryad Digital Repository. doi: 10.5061/dryad.5n7t4

**Fournier AMV,** Drake KL, Tozer DC. 2017 Data from: Using citizen science monitoring data in species distribution models to inform isotopic assignment of migratory connectivity in wetland birds. Dryad Digital Repository. doi: 10.5061/dryad.nb115

Fournier AMV, Sullivan AR, Bump JK, Perkins M, Shieldcastle MC, King SL. 2016 Data from: Combining citizen science species distribution models and stable isotopes reveals migratory connectivity in the secretive Virginia rail. Dryad Digital Repository. doi: 10.5061/dryad.r4847

# Honors

- 2020 BioOne Ambassador Award
- 2019 The Wildlife Society Leadership Institute Class of 2019
- 2012-16 Distinguished Doctoral Fellowship University of Arkansas
- 2018 Elective Member American Ornithological Society
- 2016 Distinguished Student Service Award The Wildlife Society U of Arkansas Student Chapter
- 2015 Associate Wildlife Biologist The Wildlife Society
- 2010 Member of the Year The Wildlife Society Michigan Technological University Student Chapter
- 2011 Outstanding Senior in Wildlife Ecology and Management Michigan Technological University
- 2009 Woman of Promise School of Forest Resources and Envi. Science Michigan Technological U

# **Invited Presentations**

2020

Seminar Southern Illinois University - Edwardsville

Seminar Northern Illinois University

Invited Talk Illinois Master Naturalist Conference

Symposium Talk The Wildlife Society Leadership Symposium

Seminar Southern Illinois University - Carbondale

Seminar Bios2 Fellows Program

Invited Talk Chicago Audubon Society

Seminar Dept of Interior Decision Science Webinar Series Recording Link

Seminar Bradley University

2019

Seminar East Carolina University

Seminar Clemson University

Invited Talk Whiting Forest Birding Festival

2018

Seminar University of Florida

Keynote Oklahoma Ornithological Society Spring Meeting

Seminar Wayne State University

Symposium Talk American Ornithological Society

Seminar Louisiana State University Seminar Mississippi State University

Seminar University of Southern Mississippi

Seminar University of Delaware Seminar Gettysburg College Seminar Tulane University

2017

Seminar University of Montreal

Seminar Grand Bay National Estuarine Research Reserve

Seminar Royal Society for the Protection of Birds, Centre for Conservation Science, UK Headquarters

Symposium Talk International Association of Great Lake Researchers

Seminar Bird Studies Canada

Keynote The Biggest Week in American Birding Festival

Seminar Missouri State University

2016

Keynote Ohio Ornithological Society Annual Conference

Seminar University of Toledo

2014

Seminar Arkansas Tech University

### Presentations

I am presenter when first author, and when otherwise indicated.

# graduate student mentee

Beach, CR #, Cole, RA, Lancaster, JD, Yetter, AP, Fournier, AMV, Hagy, HM, Jacques, CN. 2020 Evaluating the Physiological Response of Sub-Lethal Infections of Trematodes in Captive Lesser Scaup. The Wildlife Society.

Fournier, AMV, Lancaster, JD, Yetter, A, Shaw, A, Greider, M, Wu, D, Beckerman, T, Gio, A, Wolter, K, Figge, J, Laureur, M, Wood, M, Johnson, C, Jen, D, O'Neal, B, Hagy, H. 2020 Wetland bird nest success, and nest site selection in a restored wetland system. Midwest Fish and Wildlife Conference

Yetter, AP, Hine, CS, Lancaster, JD, Gilbert, AD, Klimas, ST, Beach, CR, Osborn, JM, Fournier, AMV, Hagy, HM. 2020 Ecology of spring-migrating dabbling ducks in the Illinois River Valley. Midwest Fish and Wildlife Conference.

Yetter, AP, Hine, CS, Gilbert, AD, Osborn, JM, Fournier, AMV, Beach, CR, Klimas, ST. 2020 Ducks, Geese, and Coots - A quarter century summary of the Illinois River Valley. Midwest Fish and Wildlife Conference.

Gilbert, AD, Fournier, AMV, Yetter, AP, Hine, CS, Osborn, JM, Lancaster, JD, Klimas, ST, Beach, CR. 2020 Postbreeding ecology of wood ducks in the Illinois River Valley. Midwest Fish and Wildlife Conference

Klimas, ST, Osborn, JM, Osborne, DC, Lancaster, JD, Jacques, CN, Yetter, AP, Fournier, AMV, Hagy, HM. 2020 Body condition of spring-migrating green-winged teal. Annual Midwest Fish and Wildlife Conference

Fournier, AMV Holford, AJ, Bond, AL, Leighton, MA. 2019 Unpaid work and access to science professions Assoc of Field Ornithologists/Wilson Ornithological Soc

Jodice, PGR, Adams, EM, Brush, JM, Cooper, RJ, DeMaso, SJ, Driscoll, MJL, Fredrick, PC, Fournier, AMV, Gleason, JS, Lyons, JE, Wilson, RR, Woodrey, MS. 2019 The Gulf of Mexico Avian Monitoring Network: Long-term and Large-scale Monitoring to Address Conservation Needs Joint Meeting of the American Fisheries Society and The Wildlife Society

Fournier, AMV, Lyons, JE, Wilson, RR, Gleason, JS, Adams, EM, Brush, JM, Cooper, RJ, DeMaso, SJ, Driscoll, MJL, Frederick, PC, Jodice, PGR, Reeves, DB, Seymour, MA, Sharuga, SM, Tirpak, JM, Vermillion, WG, Zenzal, TJ, Woodrey, MS. 2019 A strategic plan for monitoring birds in the gulf of mexico: translating stakeholder values into priorities. *Joint Meeting of the American Fisheries Society and The Wildlife Society* 

Klimas, ST, Osborn, JM, Jacques, CN, Lancaster, JD, Yetter, AP, Fournier, AMV, Hagy, HM. 2019 Diet selection by green-winged teal during spring migration in Illinois. North American Duck Symposium 8

Fournier, AMV, Bradshaw, TM, Blake-Bradshaw, AG, Jacques CN, Lancaster, JD, Hagy, HM. 2019 Does wetland management for waterfowl increase marsh bird occupancy? *North American Duck Symposium 8* 

Yetter AP, Hine, CS, Lancaster, JD, Gilbert, AD, Klimas, ST, Beach, CR, Osborn, JM, **Fournier, AMV,** Hagy, HM. 2019 Ecology of spring-migrating dabbling ducks in the Illinois River Valley *North American Duck Symposium 8* 

Drymon, JM, Feldheim, K, **Fournier**, **AMV**, Seubert, E, Kroetz, A, Powers S. 2019 Tiger sharks eat passerines: exploring the prevalence of a unique cross-system subsidy. *American Elasmobrach Society* 

Drymon, JM, Feldheim, K, **Fournier**, **AMV**, Seubert, E, Kroetz, A, Powers S. 2019 Tiger sharks eat passerines: exploring the prevalence of a unique cross-system subsidy. *American Ornithological Society* 

Fournier, AMV, Lyons, JE, Wilson, RR, Gleason, JS, Adams, EM, Brush, JM, Cooper, RJ, DeMaso, SJ, Driscoll, MJL, Frederick, PC, Jodice, PGR, Reeves, DB, Seymour, MA, Sharuga, SM, Tirpak, JM, Vermillion, WG, Zenzal, TJ, Woodrey, MS. 2019 A strategic plan for monitoring birds in the gulf of mexico: translating stakeholder values into priorities. *American Ornithological Society* 

Adams, EM, Fournier, AMV, Lyons, JE, Wilson, RR, Gleason, JS, Brush, JM, Cooper, RJ, DeMaso, SJ, Driscoll, MJL, Frederick, PC, Jodice, PGR, Reeves, DB, Seymour, MA, Sharuga, SM, Tirpak, JM, Vermillion, WG, Zenzal, TJ, Woodrey, MS. 2019 Using Structured Decision Making to Connect Bird Monitoring to Restoration Decision-making. *American Ornithological Society* 

Drymon, JM, Feldheim, K, **Fournier**, **AMV**, Seubert, E, Kroetz, A, Powers S. 2019 Tiger sharks eat terrestrial songbirds: exploring the prevalence of a unique cross-system pulsed subsidy *Southeastern Division American Fisheries Society* 

Jodice, PGR, Woodrey, MS, **Fournier, AMV.** 2018 Movement Ecology of Seabirds: Multi-scale and Multi-taxa Approaches to Addressing Conservation Needs in the Gulf of Mexico *Southeastern Association of Fish and Wildlife Agencies* 

**Fournier, AMV,** Lyons, JE, Adams, EA, Brush, J, Cooper, RJ, DeMaso, S, Driscoll, M, Frederick, P, Gleason, J, Wilson, RR, Tirpak, J, Woodrey, MS. 2018 Guiding coordinated bird monitoring decisions through structured decision making *National Conference on Ecological Restoration* 

Fournier, AMV, Lyons, J, Cooper, RJ, Woodrey, MS. 2018 Prioritization of conservation actions through structured decision making *Ecological Society of America* 

Fournier, AMV, Woodrey, MS, Wilson, RR, Gleason, J, Lyons, JE, Cooper, RJ, Tirpak, J. 2018 Coordinated Bird Monitoring With Decision Science SESYNC Boundary Spanning Symposium

[presenter] Woodrey, MS, Fournier, AMV, Wilson, RR, Gleason, J, Lyons, JE, Cooper, RJ, Tirpak, J. 2018 Application of structured decision making in the development of a Gulf of Mexico-wide avian monitoring program Assoc of Field Ornithologists/Wilson Ornithological Soc

[presenter] Ward, S, Fournier, AMV, Bond, AL. 2018 Rodent eradications on islands and their effect on rails (Rallidae) as non-target species Assoc of Field Ornith/Wilson Ornith Soc

Fournier, AMV, Lyons, JE, Adams, EM, Brush, J, Cooper, RJ, DeMaso, S, Driscoll, M, Frederick, P, Gleason, J, Wilson, R, Woodrey, MS. 2018 Guiding Coordinated Bird Monitoring Decisions Through Structured Decision Making. *American Ornithological Society Meeting* 

Woodrey, MS, Cooper, RJ, Evans, KO, Iglay, R, Rush, SA, Fournier, AMV, Strange, T. 2018 Application of monitoring Best Management Practices to marsh restoration priorities to reduce uncertainty of marsh birds response American Ornithological Society Meeting

Adams, EM, Fournier, AMV, Lyons, JE, Woodrey, MS. 2018 Using a structured decision making framework to support large-scale inference. American Ornithological Society Meeting

Ray, JD, Fraser, KC, **Fournier**, **AMV**, Shave, A. 2018 Selection of island habitat by a Texas population of purple martin during the non-breeding season. 54rd Texas Chapter Wildlife Society

Fournier, AMV, Woodrey, MS, Lyons, JE, Cooper, RJ, Evans, KE. 2017 Application of Structured Decision Making to Marshbird Monitoring in the Gulf of Mexico American Ornithological Society/Society of Canadian Ornithologists Meeting, East Lansing, MI

Heard, S, Fournier, AMV, Branch, T, Skelly, D. 2017 Why most studied populations should decline. Canadian Society for Ecology and Evolution

**Fournier, AMV,** Mengel, DC, Krementz, DG. 2017 Habitat Use and Migratory Timing of Virginia and Yellow Rails. Wilson Ornithological Society Meeting, Fort Meyers, FL pdf link

Fournier, AMV, Drake, KL, Tozer, DC, Krementz, DG. 2016 Migratory Connectivity of Sora, Virginia Rail and Yellow Rail. North American Ornithological Conference, Washington D.C. pdf link recording

Fournier, AMV. 2016 Building Collaboration and Community in Science Through Twitter. North American Ornithological Conference, Twitter for Scientists Workshop

**Fournier, AMV,** Mengel, DC, Krementz, DG. 2016 Habitat Use by Autumn Migrating Sora in the Mississippi Flyway *Society of Wetland Scientists* pdf link

Fournier, AMV, Drake, KL. 2015 Active Capture of Rails During the Breeding Season and Fall Migration. Inland Bird Banders Association Meeting pdf link

Fournier, AMV, Sullivan, AR, Bump, JK, Perkins M, Shieldcastle, MC, King, SL. 2015 Combining Citizen Science Derived Species Distribution Models and Stable Isotope Analysis Reveals Migratory Connectivity in a Secretive Species, the Virginia Rail (Rallus limicola). American Ornithologists Union/Cooper Ornithologial Society Meeting pdf link

Fournier, AMV, Mengel, DC, Krementz DG. 2015 Timing of Autumn Migration in the Mississippi Flyway by Rails. Association of Field Ornithologists Meeting pdf link

Fournier, AMV, Krementz, DG. 2014 The Response of Fall Migrating Sora to Wetland Management. Arkansas State Chapter of the Wildlife Society Spring Meeting

Fournier, A.M.V., Krementz, D.G., Mengel, D.C., Raedeke, A.H. 2013 Phenology, Habitat Use and Co-Occurrence of Fall Migrating Yellow Rails in Missouri. *Yellow Rail Virtual Symposium USFWS* 

#### Posters

# graduate mentees ## undergraduate mentees

Fournier, AMV, Butler, C, Conway, W, Cooper, R, Cox, J, Enwright, N, Evans, K, Johnson, E, Lyons, J, Nyman, JA, Rohli, R, Woodrey, M. 2020 The effects of presecribed fire in Gulf of Mexico Marshes: on Mottled Ducks and Black and Yellow Rails. The Wildlife Society

Fournier, AMV, Shieldcastle MC. 2020 The timing and abundance of hawk migration along the southern shore of Lake Erie over 15 years. The Wildlife Society.

Shaw, AA, ##, Lancaster, JD, Yetter, AP, Hine, CN, Fournier, AMV 2019 Waterbird nesting ecology following hydrological manipulation of a historic Illinois River floodplain. NGRREC Symposium

Holiman, H. ##, Kitaif, C. ##, Fournier, AMV, Iglay, RB, Woodrey, MS. 2018 Can automated recordingn units be used to count individual marsh birds? Bays and Bayous Conference, Alabama.

Kitaif, C. ##, Holiman, H. ##, Fournier, AMV, Iglay, RB, Woodrey, MS. 2018 Migratory timing of rails in Jackson County, MS Bays and Bayous Conference, Alabama.

Fournier, AMV, Shieldcastle, MC, Kashmer, T, Mylecraine, KA. 2017 Comparison of Arrival Dates of Rail Migration in the Southwest Lake Erie Marshes, Ohio, USA *International Association of Great Lakes Researchers Conference* - MI pdf

**Fournier, AMV**, Krementz, DG, Mengel, DC, Raedeke, AH. 2014 Sora Migration and Wetland Management *The Wildlife Society National Conference* - PA pdf

Fournier, AMV, Krementz, DG, Mengel, DC, Raedeke, AH. 2013 Ecology of Fall Migrating Sora in Missouri. The Wildlife Society National Conference - WI pdf

**Fournier**, **AMV**, Sheildcastle, MC, Fries, AC, Bump, JK. 2011 Developing a morphometric model to predict the sex of Virginia Rails. *The Wildlife Society National Conference* - HI pdf

**Fournier, AMV,** Roth, AM, Flaspohler, DJ, 2011 Assessing mechanisms for variation in the eyes of Golden-winged Warblers *Ecosystem Science Center Poster Session* - MI pdf

**Fournier, AMV,** Flaspohler, DJ, 2010 Habitat Classification and Biological Inventory of Pioneer Scout Reservation *Undergraduate Research Expo* - MI

#### Student Committees

2020-Present (Adviser) Cheyenne Beach, MS Student, Western Illinois University 2020-Present (Adviser) Lauren Larson, MS Student, Western Illinois University

2020-Present (Co-Adviser) Stephanie Schmidt, MS Student, University of Illinois Urbana Champaign

2019-Present Dustin Brewer, PhD Student, Central Michigan University

2019-Present Gabriel Habgrove, MS student, U of Arkansas Monticello

2017-2019 Erin Lehnert, MS Student, U of Central Oklahoma

#### Service

2020-Present Illinois Important Bird Areas Technical Committee

2019-Present Waterfowl Committee Upper Miss/Great Lakes Joint Venture

2019-Present Waterbirds Committee Upper Miss/Great Lakes Joint Venture

2018-Present Co-Chair Student/Early Professional Committee Wilson Ornithological Society

2017-Present Gulf of Mexico Avian Monitoring Network (GoMAMN) Coordination Committee

2013-Present **Peer Reviewer** 13 journals

2017-2020 Associate Editor The Ibis

2018-2020 Co-Chair Early Professional Development Committee American Ornithological Society

2019-2020 North American Ornithological Conference 2020 Diversity and Inclusion Comm

2019 Presentation Judge Assoc. of Field Ornith. & Wilson Ornith. Soc. Meeting

2019 Mentor/Mentee Panel Member North American Duck Symposium

2018 Presentation Judge American Ornithological Society Meeting

2018 Local Organizing Committee Assoc. of Field Ornith. & Wilson Ornith. Soc. Meeting

2018 Presentation Judge Assoc. of Field Ornith. & Wilson Ornith. Soc. Meeting

2017 Presentation Judge Wilson Ornithological Society Meeting

2016 Volunteer & Session Moderator North American Ornithological Conference

2016-17 Vice Chair Open Science Section Ecological Society of America

2015-17 Treasurer/Secretary Wetlands Working Group The Wildlife Society

2014-16 Treasurer Biology Graduate Student Assocation University of Arkansas

2015 Presentation Judge Assoc. of Field Ornith., Wilson Ornith. Soc., Soc. of Canadian Ornith. Meeting

2015 Organized/Attended Software Carpentry Workshop University of Arkansas

2014-15 Secretary Student Chapter - University of Arkansas The Wildlife Society

2014-15 Treasurer Student Working Group The Wildlife Society

2013-14 Vice President Biology Graduate Student Assocation University of Arkansas

2013-14 Treasurer Student Chapter - University of Arkansas The Wildlife Society

2011 Panel Member Wind Power Meeting - Upper Peninsula Environmental Coalition

2010 Career Panel Member Ohio Young Birder's Club Conference

# **Professional Development**

2018-9 Decision Analysis Certification Program Apprentice Level

2019 Decision Analysis: Tools NCTC

2019 Decision Analysis: Elicitation and Facilitation NCTC

2018 Grant Writing Workshop Starkville, MS

2018 ROpenSci Unconference Seattle, WA

2018 Introduction to Structured Decision Making NCTC

2017 Adaptive Management: Structured Decision Making for Recurrent Decisions NCTC

2017 Bayesian Modeling for Ecological & Social Scientists SESYNC, University of Maryland

2016 Spatial Capture Recapture Workshop University of Georgia

2016 Game Theoretical Modeling of Evolution Tutorial NIMBios, University of Tennessee

2015 Editoring in Ornithology Workshop American Ornithologist Union Meeting

2014 Data Management Workshop The Wildlife Society National Conference Pittsburgh, PA

2014 Applied Hierarchical Modeling Workshop Patuxent Wildlife Research Center/Royle & Kery

2013 'Adehabitat' R Package Workshop The Wildlife Society National Con/James Sheppard

2013 Occupancy Modeling Short Course Darryl MacKenzie

# **Teaching**

#### As Instructor

Social Media for Scientists

Workshop about the use of social media platforms as a scientist.

Association of Field Ornithologists/Wilson Ornithological Society Conference - October 2019 North American Ornithological Conference - August 2016

Advanced R Programming and Graphing Workshop

Day long workshop on programming, graphing, data management in R. Link to Materials

Illinois Natural History Survey - May 2020

Midwest Fish and Wildlife Conference - January 2020

American Ornithological Society Conference - June 2019

Gulf Estuarine Research Society Conference - November 2018

American Ornithological Society Conference - April 2018

American Ornithological Society/Society of Canadian Ornithologists - August 2017

North American Ornithological Conference - August 2016

American Ornithologists Union Conference - July 2015

Data and Software Carpentry Workshop

Two-day workshops on reproducible research in R, Unix Shell, and Git.

Grand Bay National Estuarine Research Reserve, February 2019

Grand Valley State University, MI, December 2017

USDA, New Orleans, LA June 2016

Federal Reserve Board, Washington D.C. June 2016

University of Connecticut, March 2016

Iowa State University, November 2015

#### As Tutor

#### Science Writing Tutor

Quality Writing Center - University of Arkansas - January 2014 - March 2017 Tutored undergraduate and graduate students on scientific writing 8 hours a week. Edited thesis, dissertations, lab reports and other writing. Worked extensively with English as a Second Language students.

#### As Mentor

**Undergraduate Mentor** Summer 2018-Present Mentored two undergraduates through independent research projects. I was awarded competitive funding to cover their salaries and housing. Throughout the summer I taught them field, and quantitative skills. Throughout the following Fall Semester I mentored them through their data analysis and first poster presentations. They are now both working on peer reviewed papers.

#### As Teaching Assistant

University of Arkansas

Biometry - 2016

Developed materials, moved labs from SYSTAT to R. Link to Materials

University of Arkansas

Wetlands Ecology and Management - 2015

Michigan Technological University

Field Techniques - 2010 and 2011

Michigan Technological University

Creating Your Success - 2010 and 2011

#### Professional Licenses and Certifications

Master Bander License Holder. Previously sub permitted in US and Canada for 13 years 14 years experience, 7000+ birds

Wilderness First Aid Wilderness Medicine Institute/NOLS (2/2019)

CPR/First Aid American Red Cross (2/2019)

Instructor Training Software Carpentry & Data Carpentry

ATV Rider Certification ATV Safety Institute

### Outreach

2016-19 #SkypeWithAScientist 14 Classrooms across the US

2013-17 Outdoor Education Volunteer Hobbs State Park, Arkansas

Lead monthly spring bird banding demonstrations to groups 40-150 of children and adults

2013-17 Science Fair Judge (7) Regional/Local Science Fairs NW Arkansas

2017 Talk Mississippi Coast Audubon Society

2015-16 Editor Science and Math Section Editor of Science Borealis

2015-16 Bird Banding Demonstration (3) Camp War Eagle Summer Camp, Arkansas

2015-6 Biotweeps Curator Curating a week of tweets to 2k+ people about my research for Biotweeps

2016 Presentation Arkansas Audubon Society Annual Meeting presentation

2015 RealScientist Curator Curating a week of tweets to 30k+ people about my research for RealScientists

2014-5 Presentation (4) Local Library Science Program, AR

2013-5 **Presentation** (3) Springdale Alternative High School, Springdale, AR

2015 Field Trip Leader (2) The Biggest Week In American Birding Festival

2015 Presentation (3) Boys and Girls Club of Bentonville, Arkansas STEAM Program

2014 Talk Arkansas Audubon Society Annual Conference

2011 Outdoor Educator W. U.P. Center for Science, Math and Envi. Education

2011 Owl Survey Volunteer Michigan Bird Conservation Initiative

2009 Presentation Kirtland Bird Club - Cleveland, OH

# Work Experience

Lead Scientist November 2017-2019

Prozana Solutions LLC

Freelance Ecologist October 2016-January 2017

Bird Studies Canada

#### **Environmental Education Internship**

Kellogg Bird Sanctuary, Michigan State University - Kara Hass - May - July 2012

Bird Bander

The Big Island, Hawaii - Dr. Jessie Knowlton - February - May 2012

Field Technician

Isle Royale National Park - Dr. Joseph Bump - May 2011

Remote Sensing/GIS Technician

Michigan Technological University - Dr. Mike Falkowski - February 2010 - December 2011

Small Mammal/Lakeshore Restoration Technician

Michigan Technological University - Dan Haskell - July 2010

Field Crew Leader

Michigan Technological University - Dr. Amber Roth March - June 2010

Bird Bander

Black Swamp Bird Observatory - Mark & Julie Shield<br/>castle - Spring and Fall 2004-2008