# Auriel M.V. Fournier

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# Professional Appointments and Education

Postdoctoral Researcher - Mississippi State University April 2017-Present ~ Dr. Mark Woodrey and Dr. Jim Lyons, Supervisors

2017 ~ Ph.D. in **Biological Sciences** - Arkansas Cooperative Fish & Wildlife Research Unit **University of Arkansas** - Dr. David G. Krementz, Adviser - **Phenology, Habitat Use, and the Impacts of Wetland Management on Autumn Migrating Rails in Missouri** 

 $2011 \sim \text{Bachelor}$  of Science in Wildlife Ecology and Management - Minor Remote Sensing Michigan Technological University Houghton, MI - Magna Cum Laude

# Peer-Reviewed Publications

- 10 Fournier, A.M.V., Krementz, D.G. In Press Confirmation of diving and swimming behavior in the Sora (Porzana carolina) Wilson Journal of Ornithology (copy available upon request)
- 9 Fournier, A.M.V., Mengel, D.C., Gbur, E.E., Krementz, D.G. In Press *The Timing of Autumn Sora* (Porzana carolina) Migration in Missouri Wilson Journal of Ornithology (copy available upon request)
- 8 Fournier, A.M.V., Mengel, D.C., Krementz, D.G. In Press Virginia and Yellow Rail autumn migration ecology: synthesis using multiple data sets Animal Migration (copy available upon request) DOI: 10.1515/ami-2017-0003
- 7 Fournier, A.M.V., Drake K.L., Tozer D.C. In Press Using citizen science monitoring data in species distribution models to inform isotopic assignment of migratory connectivity in wetland birds Journal of Avian Biology doi:10.1111/jav.01273 Preprint data: Data Dryad Digital Repository. http://dx.doi.org/10.5061/dryad.nb115
- 6 Fournier, A.M.V., Krementz, D.G. 2017 Nocturnal Distance sampling All-Terrain Vehicle Surveys for Non-Breeding Rails The Wildlife Society Bulletin 41:151-156 doi:10.1002/wsb.745 pdf link
- 5 Fournier, A.M.V, Sullivan, A., Bump, J., Perkins, M., Shieldcastle, M.C., King, S. 2017 Combining citizen science species distribution models and stable isotopes reveals migratory connectivity in the secretive Virginia rail Journal of Applied Ecology 54:618-627 doi:10.1111/1365-2664.12723 pdf link data: Data Dryad Digital Repository. doi:10.5061/dryad.r4847
- 4 Fournier, A.M.V., Welsh, K.J., Polito, M., Emslie, S. Brasso, R. 2016 Levels of Mercury in Feathers of Clapper Rails (Rallus crepitans) over 45 Years in Coastal Salt Marshes of New Hanover County, North Carolina Bulletin of Environmental Contamination & Toxicology 97: 469-473 doi:10.1007/s00128-016-1870-z pdf link data: Figshare doi:m9.figshare.1621405.v1
- 3 Fournier, A.M.V., Shieldcastle, M.C., Kashmer, T., Mylecraine, K.A. 2015 Comparison of Arrival Dates of Spring Rail Migration in the Southwest Lake Erie Marshes, Ohio, USA. Waterbirds 38: 312-314 doi:10.1675/063.038.0313 pdf link
- 2 Fournier, A.M.V., Bond, A.L. 2015 Volunteer field staff are bad for wildlife ecology The Wildlife Society Bulletin 39: 819-821 doi:10.1002/wsb.603 pdf link
- 1 Fournier, A.M.V., Shieldcastle, M.C., Fries, A.C. and Bump, J.K. 2013 A morphometric model to predict the sex of virginia rails The Wildlife Society Bulletin 27: 881-886 doi:10.1002/wsb.323 pdf link

# Peer-Reviewed Publications In Review

a In Review Fournier, A.M.V., Krementz, D.G., Mengel, D.C. Sora (Porzana carolina) autumn migration habitat use

### Honors

- 2012-16 Distinguished Doctoral Fellowship University of Arkansas
- 2016 Distinguished Student Service Award The Wildlife Society U of Arkansas Student Chapter
- 2011 Outstanding Senior in Wildlife Ecology and Management Michigan Technological University
- 2010 Member of the Year The Wildlife Society Michigan Technological University Student Chapter
- 2009 Woman of Promise School of Forest Resources and Envi. Science Michigan Technological University

#### Grants

- 13 Travel Grant 2017 \$210 American Ornithological Society/Society of Canadian Ornithologists Conference
- 12 Travel Grant 2017 \$350 Wilson Ornithological Society Annual Conference
- 11 Travel Grant 2016 \$200 North American Ornithological Conference
- 10 (declined) PI National Science Foundation East Asia Pacific Summer Institute Program 2016 Timing is everything: Identifying peak Rallidae call rate in southeast Australia
- 9 Co-Investigator and Writer Missouri Department of Conservation Research Grant 2015 \$62,000 Effects of Wetland Management Strategies on Habitat Use of Autumn Migrating Rails on Intensively Managed Wetland Complexes in Missouri
- 8 Travel Grant 2015 \$320 American Ornithologists Union/Cooper Ornithological Society Conference
- 7 Travel Grant 2015 \$500 Association of Field Ornithologists/Wilson Ornithological Society/Society of Canadian Ornithologists Conference
- 6 The Frances M. Peacock Scholarship for Native Bird Habitat 2015 \$4000 The Use of Stable Isotopes, eBird and Species Distribution Models to Assess Migratory Connectivity of Fall Migrating Rails
- 5 Arkansas Audubon Society Trust 2014 \$1200 Migratory Stopover Timing, Survival and Habitat Use of Fall Migrating Sora in Managed Wetlands
- 4 Summer Undergraduate Research Fellowship 2011 \$3000 Developing A Morphometric Model to Predict the Sex of Virginia Rails
- 3 Ecosystem Science Center Undergraduate Research Grant 2011 \$750 What are the Breeding and Wintering Areas of Virginia Rails Which Migrate Through NW Ohio?
- 2 Ecosystem Science Center Undergraduate Research Grant 2010 \$750 Assessing the Relationship Between Eye-Spotting and Breeding Location in Golden-winged Warblers
- 1 Summer Undergraduate Research Fellowship 2009 \$3000 Habitat Classification and Biological Inventory of Pioneer Scout Reservation

# Research Experience

Undergraduate Research Grant Dr. Joseph Bump - Michigan Technological Uni. - 2011 Summer Undergrad Research Fellowship Dr. Joseph Bump - Michigan Technological Uni. - 2011 Undergraduate Research Grant Dr. David Flaspohler - Michigan Technological Uni. - 2010 Summer Undergrad Research Fellowship Dr. David Flaspohler - Michigan Technological Uni. - 2009

# **Invited Presentations**

- 11 Symposium Talk 2017 American Ornithological Society/Society of Canadian Ornithologists
- 10 Seminar 2017 Royal Society for the Protection of Birds, Centre for Conservation Science, UK Headquarters
- 9 Talk 2017 Mississippi Coast Audubon Society
- 8 Symposium Talk 2017 International Association of Great Lake Researchers
- 7 Seminar 2017 Bird Studies Canada
- 6 Keynote 2017 The Biggest Week in American Birding Festival
- 5 Seminar 2017 Missouri State University, Department of Biological Sciences
- 4 Keynote 2016 Ohio Ornithological Society Annual Conference
- 3 Talk 2016 Arkansas Audubon Society Annual Conference
- 2 Seminar 2016 University of Toledo, Department of Environmental Sciences
- 1 Seminar 2014 Arkansas Tech University, Department of Biological Sciences

### Presentations

- 11 Fournier, A.M.V., Woodrey, M.S., Lyons, J.E., Cooper, B.J., Evans, K.E. 2017 Application OF Structured Decision Making to Marshbird Monitoring in the Gulf of Mexico American Ornithological Society/Society of Canadian Ornithologists Meeting, East Lansing, MI
- 10 Heard, S., **Fournier**, **A.M.V.**, Branch, T. Skelly, D. 2017 Why most studied populations should decline. Canadian Society for Ecology and Evolution
- 9 Fournier, A.M.V., Mengel, D.C., Krementz, D.G. 2017. Habitat Use and Migratory Timing of Virginia and Yellow Rails. Wilson Ornithological Society Meeting, Fort Meyers, FL pdf link
- 8 Fournier, A.M.V., Drake, K., Tozer, D., Krementz, D.G. 2016. Migratory Connectivity of Sora, Virginia Rail and Yellow Rail. North American Ornithological Conference, Washington D.C. pdf link recording
- 7 Fournier, A.M.V. 2016 Building Collaboration and Community in Science Through Twitter. North American Ornithological Conference, Twitter for Scientists Workshop, Washington D.C.
- 6 Fournier, A.M.V., Mengel, D.C., Krementz D.G. 2016 Habitat Use by Autumn Migrating Sora in the Mississippi Flyway Society of Wetland Scientists TX pdf link
- 5 Fournier, A.M.V., Drake, K. 2015 Active Capture of Rails During the Breeding Season and Fall Migration. *Inland Bird Banders Association Meeting* MS pdf link
- 4 Fournier, A.M.V., Sullivan, A.R., Bump, J.K., Perkins M., Shieldcastle, M.C., King, S.L. 2015 Combining Citizen Science Derived Species Distribution Models and Stable Isotope Analysis Reveals Migratory Connectivity in a Secretive Species, the Virginia Rail (*Rallus limicola*). American Ornithologists Union/Cooper Ornithologial Society Meeting OK pdf link
- 3 Fournier, A.M.V., Mengel, D.C., Krementz D.G. 2015 Timing of Autumn Migration in the Mississippi Flyway by Rails. Association of Field Ornithologists Meeting NS pdf link
- 2 Fournier, A.M.V., Krementz, D.G. 2014 The Response of Fall Migrating Sora to Wetland Management. Arkansas State Chapter of the Wildlife Society Spring Meeting- AR
- 1 Fournier, A.M.V., Krementz, D.G., Mengel, D.C., Raedeke, A.H. 2013 Phenology, Habitat Use and Co-Occurrence of Fall Migrating Yellow Rails in Missouri. *Yellow Rail Virtual Symposium USFWS*

# **Technical Publications**

- 4 Fournier, A.M.V., 2016. Effects of Wetland Management Strategies on Habitat Use of Fall Migrating Rails on Intensively-Managed Wetland Complexes in Missouri : Final Report USFWS Division of Migratory Birds Webless Program pdf
- 3 Fournier, A.M.V., K. Willard. 2015. King Rail Nesting and Brood Rearing Ecology in Managed Wetlands: Final Report USFWS Division of Migratory Birds Webless Program pdf
- 2 Butler, C.J., **Fournier, A.M.V.** 2015. Using Multiple Stable Isotopes to Investigate Migratory Connectivity in Yellow Rails, Le Conte's Sparrows, Nelson's Sparrows and Sedge Wrens. U.S. Fish and Wildlife Service (Region 3) and Prairie Pothole Joint Venture.
- 1 Butler, C.J., Fournier, A.M.V. 2015. Using Multiple Stable Isotopes to Investigate Migratory Connectivity in Yellow Rails, Le Conte's Sparrows, and Sedge Wrens. U.S. Forest Service

### Posters

- 6 Fournier, A.M.V., Shieldcastle, M.C., Kashmer, T., Mylecraine, K.A. 2017 Comparison of Arrival Dates of Rail Migration in the Southwest Lake Erie Marshes, Ohio, USA International Association of Great Lakes Researchers Conference MI pdf
- 5 Fournier, A.M.V., Krementz, D.G., Mengel, D.C., Raedeke, A.H., 2014 Sora Migration and Wetland Management *The Wildlife Society National Conference* PA pdf
- 4 Fournier, A.M.V., Krementz, D.G., Mengel, D.C., Raedeke, A.H., 2013 Ecology of Fall Migrating Sora in Missouri. *The Wildlife Society National Conference* WI pdf
- 3 Fournier, A.M.V., Sheildcastle, M.C., Fries, A.C., Bump, J.K., 2011 Developing a morphometric model to predict the sex of Virginia Rails. *The Wildlife Society National Conference* HI pdf
- 2 Fournier, A.M.V., Roth, A.M., Flaspohler, D.J., 2011 Assessing mechanisms for variation in the eyes of Golden-winged Warblers *Ecosystem Science Center Poster Session* MI pdf
- 1 Fournier, A.M.V., Flaspohler, D.J., 2010 Habitat Classification and Biological Inventory of Pioneer Scout Reservation *Undergraduate Research Expo* MI

### Service

- 2017-Present Elected Councilor Wilson Ornithological Society
- 2017-Present Associate Editor The Ibis
- 2016-Present Research Committee Member Black Swamp Bird Observatory
- 2016-Present Lesson Maintainer Data Carpentry R Ecology Lessons
- 2013-Present Peer Reviewer 12 journals 2017 Presentation Judge Wilson Ornithological Society Meeting
- 2016-17 Vice Chair Open Science Section Ecological Society of America
- 2015-17 Treasurer/Secretary Wetlands Working Group The Wildlife Society
- 2014-16 Treasurer Biology Graduate Student Assocation University of Arkansas
- 2015 **Presentation Judge** Association of Field Ornithology, Wilson Ornithological Society, Society of Canadian Ornithologists Meeting
- 2015 Organized/Attended Software Carpentry Workshop University of Arkansas
- 2014-15 Treasurer Student Working Group The Wildlife Society
- 2014-15 Secretary Student Chapter University of Arkansas The Wildlife Society
- 2013-14 Treasurer Student Chapter University of Arkansas The Wildlife Society
- 2013-14 Vice President Biology Graduate Student Assocation University of Arkansas
- 2010 Career Panel Member Ohio Young Birder's Club Conference

# **Professional Development**

- 2016 Spatial Capture Recapture Workshop University of Georgia
- 2016 Game Theoretical Modeling of Evolution in Structured Populations Tutorial NIMBios, University of Tennessee, Knoxville
- 2015 Editoring in Ornithology Workshop American Ornithologist Union Meeting
- 2014 Data Management Workshop The Wildlife Society National Conference Pittsburgh, PA
- 2014 Applied Hierarchical Modeling Workshop Patuxent Wildlife Research Center/Royle & Kery
- 2013 'Adehabitat' R Package Workshop The Wildlife Society National Con/James Sheppard
- 2013 Occupancy Modeling Short Course Darryl MacKenzie

# Outreach

2013-17 Outdoor Education Volunteer Hobbs State Park, Arkansas

Lead monthly spring bird banding demonstrations to groups 40-150 of children and adults

- 2013-17 Science Fair Judge (7) Regional/Local Science Fairs NW Arkansas
- 2015-16 Editor Science and Math Section Editor of Science Borealis
- 2016 Bird Banding Demonstration (2) Camp War Eagle Summer Camp, Arkansas
- 2016 Presentation Arkansas Audubon Society Annual Meeting presentation
- 2015 RealScientist Curator Curating a week of tweets to 30k+ people about my research for RealScientists
- 2015-6 Biotweeps Curator Curating a week of tweets to 2k+ people about my research for Biotweeps
- 2015 Presentation (2) Local Library Science Program, AR
- 2015 Bird Banding Demonstration Camp War Eagle Summer Camp, Arkansas
- 2015 Field Trip Leader (2) The Biggest Week In American Birding Festival
- 2015 Presentation (3) Boys and Girls Club of Bentonville, Arkansas STEAM Program
- 2015 Presentation Springdale Alternative High School, Springdale, AR
- 2014 Presentation (2) Local Library Science Program, AR
- 2013 Presentation Springdale Alternative High School, Springdale, AR
- 2011 North American Breeding Bird Survey Volunteer U.S. Geological Survey
- 2009 Bird Bander (Six years) Black Swamp Bird Observatory

# **Teaching**

## Lesson Development

von Hardenberg A et al. Editors: François Michonneau and Auriel Fournier. 2017. Data Carpentry: R for data analysis and visualization of Ecological Data. doi: 10.5281/zenodo.569338

#### As Instructor

Advanced R Programming and Graphing Workshop

Developed materials and taught a day long workshop on programming, graphing, data management and building packages in R. Link to most recent Materials

- American Ornithological Society/Society of Canadian Ornithologists August 2017
- North American Ornithological Conference August 2016
- American Ornithologists Union Conference July 2015

 $Data\ and\ Software\ Carpentry\ Workshop$ 

Two-day workshops on reproducible research and data management in R, SQL, Unix Shell, Git and Open Refine.

- USDA New Orleans, LA June 2016
- Federal Reserve Board, Washington D.C. June 2016
- University of Connecticut, March 2016
- Iowa State University, November 2015

# Teaching Continued

#### As Tutor

## Science Writing Tutor

Quality Writing Center - University of Arkansas - January 2014 - March 2017 Tutoring undergraduate and graduate students on scientific writing 8 hours a week. Editing thesis, dissertations, lab reports and other writing. Working extensively with English as a Second Language students.

### As Teaching Assistant

University of Arkansas

Biometry

Spring Semester 2016

Developed materials for and taught weekly labs on statistics, experimental design and programming in R. Giving lectures, grading materials. Developed materials, scripts and documentation to move all labs from SYSTAT to R. Link to Materials

University of Arkansas

Wetlands Ecology and Management

Spring Semester 2015

Taught weekly labs on taxonomy and wetland field methods. Gave lectures, graded materials.

Michigan Technological University

Field Techniques

Fall Semester 2010 and 2011

Taught weekly field labs on forestry and wildlife ecology skills. Graded 100+ lab reports weekly.

Michigan Technological University

Creating Your Success

Fall Semester 2010 and 2011

Oriented new students to campus resources, taught study skills.

Michigan Technological University

Ornithology

Spring Semester 2011

Lead field trips, gave guest lecture, gave field quizzes.

# Work Experience

### **Environmental Education Internship**

Kellogg Bird Sanctuary, Michigan State University - Kara Hass - May - July 2012

### Bird Bander

The Big Island, Hawaii - Dr. Jessie Knowlton - February - May 2012

#### Field Technician

Isle Royale National Park - Dr. Joseph Bump - May 2011

## Remote Sensing/GIS Technician

Michigan Technological University - Dr. Mike Falkowski - February 2010 - December 2011

# Small Mammal/Lakeshore Restoration Technician

Michigan Technological University - Dan Haskell - July 2010

#### Field Crew Leader

Michigan Technological University - Dr. Amber Roth March - June 2010

### Bird Bander

Black Swamp Bird Observatory - Mark & Julie Shieldcastle - Spring and Fall 2004-2008

# **Professional Licenses and Certifications**

Sub-permit bird banding license holder in US and Canada 13 years experience, 7000+ birds NSC Defensive Driving II National Safety Council (10/2016)
Wilderness First Aid Wilderness Medicine Institute/NOLS (2/2016)
CPR/First Aid American Red Cross (12/2015)
Instructor Training Software Carpentry & Data Carpentry - (5/2015)
Associate Wildlife Biologist The Wildlife Society - (3/2015)

ATV Rider Certification ATV Safety Institute (6/2012)

# Memberships

(since)

2008 The Wildlife Society

2012 American Ornithological Society

2012 Association of Field Ornithologists

2012 The Waterbirds Society

2015 Wilson Ornithological Society

2016 Ecological Society of America

2017 International Assocation of Great Lakes Researchers

2017 British Ornithologists Union

# Computer Skills

 $\mathbf{R}$ 

Python

SQL

ArcGIS

LaTeX

Markdown/RMarkdown (this CV is written in Markdown)

Program Mark/RMark Git/Github github profile

UNIX Shell

JAGS/WINBugs

# Field Skills

4x4

Manual Transmission

Vehicle Maintenance ATVs (over 1000 hours operating time)

Small Motor Maintenance and Repair

Kayak/Canoe

Small Engine Boating

Backpacking and Back Country Living

Electronics Repair