# Auriel M.V. Fournier

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# Professional Appointments & Education

**Director** Forbes Biological Station

**Assistant Research Scientist** Illinois Natural History Survey University of Illinois Urbana-Champaign - June 2019-Present

**Postdoctoral Researcher** - Mississippi State University - April 2017-May 2019 Dr. Mark Woodrey and Dr. Jim Lyons, Supervisors

Structured Decision Making To Facilitate Coordinated Avian Monitoring in the Gulf of Mexico Coordination of The Gulf of Mexico Avian Monitoring Network

**Ph.D. in Biological Sciences** - Arkansas Cooperative Fish & Wildlife Research Unit 2017 University of Arkansas - Dr. David G. Krementz, Adviser

Phenology, Habitat Use, and the Impacts of Wetland Management on Autumn Migrating Rails

Bachelor of Science in Wildlife Ecology and Management - Minor Remote Sensing 2011 Michigan Technological University Houghton, MI - Magna Cum Laude

# Professional Leadership

Elected Councilor Wilson Ornithological Society - 2017-2020

Subject Editor Avian Conservation & Ecology - 2019-Present

Subject Editor Illinois Natural History Survey Bulletin 2019-Present

Editorial Board Waterbirds 2020-Present

Research Committee Co-Chair Black Swamp Bird Observatory - 2016-Present

## Peer-Reviewed Publications

#### **Papers**

# graduate student mentee

2020

Fournier, AMV, Boone, ME, Stevens, F, Bruna, EM. refsplitr: Author name disambiguation, author georeferencing, and mapping of coauthorship networks with Web of Science data. Journal of Open Source Software 5(45): 2028, 10.21105/joss.02028

Bradshaw, TM #, Blake-Bradshaw, AG, Fournier, AMV, Lancaster, JD, O'Connell, J, Jacques, CN, Eicholtz, MW, Hagy, HM. *Marsh bird occupancy of wetlands managed for waterfowl in the Midwestern USA* PLoS ONE 15(2): e0228980, 10.1371/journal.pone.0228980

Fournier, A.M.V., Bond, A.L., Holford, A, Leighton, M. *Unpaid work and access to science professions* PLoS ONE 14:e0217032. 10.1371/journal.pone.0217032

Drymon, JM, Feldheim, K, Fournier, AMV, Seubert, E, Jefferson, A, Kroetz, A, Powers S *Tiger sharks* eat songbirds: scavenging a windfall of nutrients from the sky Ecology 100:e02728 10.1002/ecy.2728

Drymon, JM, Feldheim, K, Fournier, AMV, Seubert, E, Jefferson, A, Kroetz, A, Powers S *Tiger sharks* eat songbirds: Reply Ecology 100:e02870 10.1002/ecy.2870

Fournier, AMV, Eulinger, K, McDaniel, T, Calvert, G. Juvenile King Rail (Rallus elegans) in stomach of American Bullfrog (Lithobates catesbeianus) Herpetological Review 50:338

Fournier, AMV, White, ER, Heard, SB. Site-selection bias can drive apparent population declines in long-term studies Conservation Biology 33:1370-1379 10.1111/cobi.13371

Fournier, AMV, Mengel, DC, Gbur, E, Raedeke, A, Krementz, D.G. Evaluating tradeoffs in the response of Sora and waterfowl to the timing of early autumn wetland inundation Waterbirds 42:168-178 10.1675/063.042.0203

Ward, S, Fournier, AMV, Bond, AL. Assessing gaps in reporting non-target mortality in island rodent eradication operations Biological Invasions 21:3101-3108 10.1007/s10530-019-02032-7

Fournier, AMV, Shave, A, Fischer, J, Siegrist, J, Ray, J, Chesky, T, MacIntosh, M, Fraser, K. *Precise direct tracking and remote sensing reveal the use of forest islands as roost sites by Purple Martins during migration* Journal of Field Ornithology 90:258-265 10.1111/jofo.12298

2018

Fournier, AMV, Krementz, DG. Confirmation of diving and swimming behavior in the Sora (Porzana carolina) Wilson Journal of Ornithology 130:778-780 10.1676/17-046.1

Fournier, AMV, Mengel, DC, Krementz, DG. Sora (Porzana carolina) autumn migration habitat use. Royal Society Open Science. 5: 171664. 10.1098/rsos.171664

2017

Fournier, AMV, Mengel, DC, Gbur, EE, Krementz, DG. *The timing of autumn Sora (Porzana carolina) migration in Missouri* Wilson Journal of Ornithology 129:675-770 10.1676/16-108.1

Fournier, AMV, Mengel, DC, Krementz, DG. Virginia and Yellow Rail autumn migration ecology: synthesis using multiple data sets Animal Migration 4:15-22 10.1515/ami-2017-0003

Fournier, AMV, Drake, KL, Tozer, DC. Using citizen science monitoring data in species distribution models to inform isotopic assignment of migratory connectivity in wetland birds Journal of Avian Biology 48: 1556-1562 10.1111/jav.01273

Fournier, AMV, Krementz, DG. Nocturnal distance sampling all-terrain vehicle surveys for non-breeding rails The Wildlife Society Bulletin 41:151-156 10.1002/wsb.745

Fournier, AMV, Sullivan, A, Bump, J, Perkins, M, Shieldcastle, MC, King, S. Combining citizen science species distribution models and stable isotopes reveals migratory connectivity in the secretive Virginia rail Journal of Applied Ecology 54:618-627 10.1111/1365-2664.12723

2016

Fournier, AMV, Welsh, KJ, Polito, M, Emslie, S, Brasso, R. Levels of mercury in feathers of Clapper Rails over 45 Years in coastal salt marshes of New Hanover county, North Carolina Bulletin of Environmental Contamination & Toxicology 97:469-473 10.1007/s00128-016-1870-z

2015

Fournier, AMV, Shieldcastle, MC, Kashmer, T, Mylecraine, KA. Comparison of arrival dates of spring rail migration in the southwest Lake Erie Marshes, Ohio, USA. Waterbirds 38: 312-314 10.1675/063.038.0313

Fournier, AMV, Bond, AL. Volunteer field staff are bad for wildlife ecology The Wildlife Society Bulletin 39: 819-821 10.1002/wsb.603

2013

Fournier, AMV, Shieldcastle, MC, Fries, AC, and Bump, JK. A morphometric model to predict the sex of virginia rails The Wildlife Society Bulletin 27: 881-886 10.1002/wsb.323

### Reports

2019

Wilson, R.R., Fournier, AMV, Lyons, JE, Gleason, J, Adams, E, Barnhill, L, Brush, J, Cooper, RJ, DeMaso, S, Driscoll, M, Eaton, M, Frederick, P, Just, M, Seymour, M, Tirpak, J, Woodrey, MS Structured Decision Making and Optimal Bird Monitoring in the Northern Gulf of Mexico (In Press) USGS Open File Report

2016

**Fournier, AMV.** Effects of Wetland Management Strategies on Habitat Use of Fall Migrating Rails on Intensively-Managed Wetland Complexes in Missouri: Final Report USFWS pdf

2015

Butler, C.J., **Fournier**, **A.M.V.** Using Multiple Stable Isotopes to Investigate Migratory Connectivity in Yellow Rails, Le Conte's Sparrows, Nelson's Sparrows and Sedge Wrens. *Final Report to USFWS* 

Butler, C.J., **Fournier**, **A.M.V.** Using Multiple Stable Isotopes to Investigate Migratory Connectivity in Yellow Rails, Le Conte's Sparrows, and Sedge Wrens. *Final Report to USFS* 

**Fournier, A.M.V.,** K. Willard. King Rail Nesting and Brood Rearing Ecology in Managed Wetlands: Final Report USFWS pdf

### Chapters

2019

Wilson, RR, **Fournier**, **AMV**, Gleason, JS, Lyons, JE, Woodrey, MS (Editors). 2019. *Strategic Bird Monitoring Guidelines for the Northern Gulf of Mexico*. Mississippi Agricultural and Forestry Experiment Station Research Bulletin 1228, Mississippi State University, Mississippi State, MS. USA. 324 Pages. pdf

Wilson, RR, Woodrey, MS, Fournier, AMV, Gleason, JS, Lyons, JE. 2019. Why Strategic Bird Monitoring Guidelines for the Gulf of Mexico? Pages 1-14 in Wilson, RR, Fournier, AMV, Gleason, JS, Lyons, JE, Woodrey, MS (Editors). 2019. Strategic Bird Monitoring Guidelines for the Northern Gulf of Mexico. Mississippi Agricultural and Forestry Experiment Station Research Bulletin 1228, Mississippi State University, Mississippi State, MS. USA. 324 Pages. pdf

Fournier, AMV, Woodrey, MS, Wilson, RR, Sharuga, SM, Reeves, DB. 2019. Challenges, opportunities, and stakeholder values. Pages 15-24 in Wilson, RR, Fournier, AMV, Gleason, JS, Lyons, JE, Woodrey, MS (Editors). 2019. Strategic Bird Monitoring Guidelines for the Northern Gulf of Mexico. Mississippi Agricultural and Forestry Experiment Station Research Bulletin 1228, Mississippi State University, Mississippi State, MS. USA. 324 Pages. pdf

Woodrey, MS, Fournier, AMV, Cooper, RJ. 2019. GoMAMN Strategic Bird Monitoring Guidelines: Marsh Birds Pages 71-96 in Wilson, RR, Fournier, AMV, Gleason, JS, Lyons, JE, Woodrey, MS (Editors). 2019. Strategic Bird Monitoring Guidelines for the Northern Gulf of Mexico. Mississippi Agricultural and Forestry Experiment Station Research Bulletin 1228, Mississippi State University, Mississippi State, MS. USA. 324 Pages. pdf

Adams, EM, Fournier, AMV, Woodrey, MS. 2019. Integration and collaboration across the Gulf of Mexico Pages 297-306 in Wilson, RR, Fournier, AMV, Gleason, JS, Lyons, JE, Woodrey, MS (Editors). 2019. Strategic Bird Monitoring Guidelines for the Northern Gulf of Mexico. Mississippi Agricultural and Forestry Experiment Station Research Bulletin 1228, Mississippi State University, Mississippi State, MS. USA. 324 Pages. pdf

# Popular Press

Bahlai, CA, Bartlett, LJ, Burgio, KR, **Fournier, AMV**, Keiser, CN, Poisot, T, Stack Whitney, K 2019 *Open Science Isn't Always Open To All Scientists* The American Scientist.

## **Book Review**

2019 Fournier, AMV A Season on the Wind: Inside the World of Spring Migration Journal of Field Ornithology 90:391-392 10.1111/jofo.12317

### Software

2020

Fournier, AMV, Boone, ME, Stevens, FR and Bruna, EM. refsplitr: Author name disambiguation, author georeferencing, and mapping of coauthorship networks with Web of Science data. version 1.0.0. https://github.com/ropensci/refsplitr

### Grants

PI 2019-2024 - "Fire Effects in Gulf of Mexico Tidal Marshes: Historical Perspectives, Management, and Monitoring of Mottled Ducks and Black Rails and Other High Marsh Birds" NOAA RESTORE SCIENCE PI 2019-2022 - "True Metabolizable Energy of Targeted and Unfavorable Seed Species in Waterfowl Management" USFWS/IDNR PI 2020-2021 - "Illinois Waterfowl Surveys and Investigations (FY21)" USFWS/IDNR Co-PI 2020-2021 - "Ecology of non-breeding waterfowl in the Wabash River region" USFWS/IDNR Co-PI 2020-2021 - "Wetland Bird Conservation Assessment" USFWS/IDNR

### **Datasets**

2018

Fournier AMV, Mengel DC, Krementz DG Data from: Sora (Porzana carolina) autumn migration habitat use. Dryad Digital Repository. doi: 10.5061/dryad.5n7t4

2017

Fournier AMV, Drake KL, Tozer DC Data from: Using citizen science monitoring data in species distribution models to inform isotopic assignment of migratory connectivity in wetland birds. Dryad Digital Repository. doi: 10.5061/dryad.nb115

2016

Fournier AMV, Sullivan AR, Bump JK, Perkins M, Shieldcastle MC, King SL Data from: Combining citizen science species distribution models and stable isotopes reveals migratory connectivity in the secretive Virginia rail. Dryad Digital Repository. doi: 10.5061/dryad.r4847

### Honors

2020 BioOne Ambassador Award

2019 The Wildlife Society Leadership Institute Class of 2019

2012-16 Distinguished Doctoral Fellowship - University of Arkansas

2018 Elective Member - American Ornithological Society

2016 Distinguished Student Service Award - The Wildlife Society U of Arkansas Student Chapter

2015 Associate Wildlife Biologist The Wildlife Society

2010 Member of the Year - The Wildlife Society Michigan Technological University Student Chapter

2011 Outstanding Senior in Wildlife Ecology and Management - Michigan Technological University

2009 Woman of Promise - School of Forest Resources and Envi. Science - Michigan Technological U

## **Invited Presentations**

2020

Seminar Bios2 Fellows Program

Invited Talk Chicago Audubon Society

Seminar Dept of Interior Decision Science Webinar Series Recording Link

2 Seminars canceled because of COVID-19

Seminar Bradley University

2019

Seminar East Carolina University

Seminar Clemson University

2 Talks Whiting Forest Birding Festival

2018

Seminar University of Florida

Keynote Oklahoma Ornithological Society Spring Meeting

Seminar Wayne State University

Symposium Talk American Ornithological Society

Seminar Louisiana State University

Seminar Mississippi State University

Seminar University of Southern Mississippi

 ${\bf Seminar}\ {\bf University}\ {\bf of}\ {\bf Delaware}$ 

Seminar Gettysburg College

Seminar Tulane University

Seminar University of Montreal

Seminar Grand Bay National Estuarine Research Reserve

Seminar Royal Society for the Protection of Birds, Centre for Conservation Science, UK Headquarters

Symposium Talk International Association of Great Lake Researchers

Seminar Bird Studies Canada

Keynote The Biggest Week in American Birding Festival

Seminar Missouri State University

2016

Keynote Ohio Ornithological Society Annual Conference

Seminar University of Toledo

2014

Seminar Arkansas Tech University

### **Presentations**

I am presenter when first author, and when otherwise indicated.

# graduate student mentee

2020

Fournier, AMV, Lancaster, JD, Yetter, A, Shaw, A, Greider, M, Wu, D, Beckerman, T, Gio, A, Wolter, K, Figge, J, Laureur, M, Wood, M, Johnson, C, Jen, D, O'Neal, B, Hagy, H. Wetland bird nest success, and nest site selection in a restored wetland system. Midwest Fish and Wildlife Conference

Yetter, AP, Hine, CS, Lancaster, JD, Gilbert, AD, Klimas, ST, Beach, CR, Osborn, JM, Fournier, AMV, Hagy, HM. Ecology of spring-migrating dabbling ducks in the Illinois River Valley. Midwest Fish and Wildlife Conference.

Yetter, AP, Hine, CS, Gilbert, AD, Osborn, JM, Fournier, AMV, Beach, CR, Klimas, ST. Ducks, Geese, and Coots - A quarter century summary of the Illinois River Valley. Midwest Fish and Wildlife Conference.

Gilbert, AD, Fournier, AMV, Yetter, AP, Hine, CS, Osborn, JM, Lancaster, JD, Klimas, ST, Beach, CR. Postbreeding ecology of wood ducks in the Illinois River Valley. Midwest Fish and Wildlife Conference

Klimas, ST #, Osborn, JM, Osborne, DC, Lancaster, JD, Jacques, CN, Yetter, AP, Fournier, AMV, Hagy, HM. Body condition of spring-migrating green-winged teal. Annual Midwest Fish and Wildlife Conference 2019

Fournier, AMV Holford, AJ, Bond, AL, Leighton, MA. Unpaid work and access to science professions Assoc of Field Ornithologists/Wilson Ornithological Soc

Jodice, PGR, Adams, EM, Brush, JM, Cooper, RJ, DeMaso, SJ, Driscoll, MJL, Fredrick, PC, **Fournier**, **AMV**, Gleason, JS, Lyons, JE, Wilson, RR, Woodrey, MS The Gulf of Mexico Avian Monitoring Network: Long-term and Large-scale Monitoring to Address Conservation Needs *Joint Meeting of the American Fisheries Society and The Wildlife Society* 

Fournier, AMV, Lyons, JE, Wilson, RR, Gleason, JS, Adams, EM, Brush, JM, Cooper, RJ, DeMaso, SJ, Driscoll, MJL, Frederick, PC, Jodice, PGR, Reeves, DB, Seymour, MA, Sharuga, SM, Tirpak, JM, Vermillion, WG, Zenzal, TJ, Woodrey, MS A strategic plan for monitoring birds in the gulf of mexico: translating stakeholder values into priorities. *Joint Meeting of the American Fisheries Society and The Wildlife Society* 

Klimas, ST, Osborn, JM, Jacques, CN, Lancaster, JD, Yetter, AP, Fournier, AMV, Hagy, HM. 2019. Diet selection by green-winged teal during spring migration in Illinois. North American Duck Symposium 8

Fournier, AMV, Bradshaw, TM, Blake-Bradshaw, AG, Jacques CN, Lancaster, JD, Hagy, HM. Does wetland management for waterfowl increase marsh bird occupancy? North American Duck Symposium 8

Yetter AP, Hine, CS, Lancaster, JD, Gilbert, AD, Klimas, ST, Beach, CR, Osborn, JM, Fournier, AMV, Hagy, HM. Ecology of spring-migrating dabbling ducks in the Illinois River Valley North American Duck Symposium 8

Drymon, JM, Feldheim, K, **Fournier**, **AMV**, Seubert, E, Kroetz, A, Powers S Tiger sharks eat passerines: exploring the prevalence of a unique cross-system subsidy. *American Elasmobrach Society* 

Drymon, JM, Feldheim, K, **Fournier**, **AMV**, Seubert, E, Kroetz, A, Powers S Tiger sharks eat passerines: exploring the prevalence of a unique cross-system subsidy. *American Ornithological Society* 

Fournier, AMV, Lyons, JE, Wilson, RR, Gleason, JS, Adams, EM, Brush, JM, Cooper, RJ, DeMaso, SJ, Driscoll, MJL, Frederick, PC, Jodice, PGR, Reeves, DB, Seymour, MA, Sharuga, SM, Tirpak, JM, Vermillion, WG, Zenzal, TJ, Woodrey, MS A strategic plan for monitoring birds in the gulf of mexico: translating stakeholder values into priorities. *American Ornithological Society* 

Adams, EM, Fournier, AMV, Lyons, JE, Wilson, RR, Gleason, JS, Brush, JM, Cooper, RJ, DeMaso, SJ, Driscoll, MJL, Frederick, PC, Jodice, PGR, Reeves, DB, Seymour, MA, Sharuga, SM, Tirpak, JM, Vermillion, WG, Zenzal, TJ, Woodrey, MS Using Structured Decision Making to Connect Bird Monitoring to Restoration Decision-making. *American Ornithological Society* 

Drymon, JM, Feldheim, K, Fournier, AMV, Seubert, E, Kroetz, A, Powers S Tiger sharks eat terrestrial songbirds: exploring the prevalence of a unique cross-system pulsed subsidy *Southeastern Division American Fisheries Society* 

#### 2018

Jodice, PGR, Woodrey, MS, **Fournier**, **AMV** Movement Ecology of Seabirds: Multi-scale and Multi-taxa Approaches to Addressing Conservation Needs in the Gulf of Mexico Southeastern Association of Fish and Wildlife Agencies

Fournier, AMV, Lyons, JE, Adams, EA, Brush, J, Cooper, RJ, DeMaso, S, Driscoll, M, Frederick, P, Gleason, J, Wilson, RR, Tirpak, J, Woodrey, MS. Guiding coordinated bird monitoring decisions through structured decision making *National Conference on Ecological Restoration* 

Fournier, AMV, Lyons, J, Cooper, RJ, Woodrey, MS. Prioritization of conservation actions through structured decision making *Ecological Society of America* 

**Fournier, AMV,** Woodrey, MS, Wilson, RR, Gleason, J, Lyons, JE, Cooper, RJ, Tirpak, J. Coordinated Bird Monitoring With Decision Science SESYNC Boundary Spanning Symposium

[presenter] Woodrey, MS, Fournier, AMV, Wilson, RR, Gleason, J, Lyons, JE, Cooper, RJ, Tirpak, J. Application of structured decision making in the development of a Gulf of Mexico-wide avian monitoring program Assoc of Field Ornithologists/Wilson Ornithological Soc

[presenter] Ward, S, **Fournier**, **AMV**, Bond, AL. Rodent eradications on islands and their effect on rails (Rallidae) as non-target species *Assoc of Field Ornith/Wilson Ornith Soc* 

Fournier, AMV, Lyons, JE, Adams, EM, Brush, J, Cooper, RJ, DeMaso, S, Driscoll, M, Frederick, P, Gleason, J, Wilson, R, Woodrey, MS, Guiding Coordinated Bird Monitoring Decisions Through Structured Decision Making. *American Ornithological Society Meeting* 

Woodrey, MS, Cooper, RJ, Evans, KO, Iglay, R, Rush, SA, **Fournier**, **AMV**, Strange, T. Application of monitoring Best Management Practices to marsh restoration priorities to reduce uncertainty of marsh birds response *American Ornithological Society Meeting* 

Adams, EM, Fournier, AMV, Lyons, JE, Woodrey, MS. Using a structured decision making framework to support large-scale inference. American Ornithological Society Meeting

Ray, JD, Fraser, KC, Fournier, AMV, Shave, A. Selection of island habitat by a Texas population of purple martin during the non-breeding season. 54rd Texas Chapter Wildlife Society

Fournier, AMV, Woodrey, MS, Lyons, JE, Cooper, RJ, Evans, KE. Application of Structured Decision Making to Marshbird Monitoring in the Gulf of Mexico American Ornithological Society/Society of Canadian Ornithologists Meeting, East Lansing, MI

Heard, S, Fournier, AMV, Branch, T, Skelly, D. Why most studied populations should decline. Canadian Society for Ecology and Evolution

**Fournier**, **AMV**, Mengel, DC, Krementz, DG. Habitat Use and Migratory Timing of Virginia and Yellow Rails. Wilson Ornithological Society Meeting, Fort Meyers, FL pdf link

2016

Fournier, AMV, Drake, KL, Tozer, DC, Krementz, DG. Migratory Connectivity of Sora, Virginia Rail and Yellow Rail. North American Ornithological Conference, Washington D.C. pdf link recording

Fournier, AMV. Building Collaboration and Community in Science Through Twitter. North American Ornithological Conference, Twitter for Scientists Workshop

**Fournier, AMV,** Mengel, DC, Krementz, DG. Habitat Use by Autumn Migrating Sora in the Mississippi Flyway Society of Wetland Scientists pdf link

2015

Fournier, AMV, Drake, KL. Active Capture of Rails During the Breeding Season and Fall Migration. Inland Bird Banders Association Meeting pdf link

Fournier, AMV, Sullivan, AR, Bump, JK, Perkins M, Shieldcastle, MC, King, SL. Combining Citizen Science Derived Species Distribution Models and Stable Isotope Analysis Reveals Migratory Connectivity in a Secretive Species, the Virginia Rail (Rallus limicola). American Ornithologists Union/Cooper Ornithologial Society Meeting pdf link

**Fournier**, **AMV**, Mengel, DC, Krementz DG. Timing of Autumn Migration in the Mississippi Flyway by Rails. Association of Field Ornithologists Meeting pdf link

2014

Fournier, AMV, Krementz, DG. 2014 The Response of Fall Migrating Sora to Wetland Management. Arkansas State Chapter of the Wildlife Society Spring Meeting

2013

Fournier, A.M.V., Krementz, D.G., Mengel, D.C., Raedeke, A.H. Phenology, Habitat Use and Co-Occurrence of Fall Migrating Yellow Rails in Missouri. *Yellow Rail Virtual Symposium USFWS* 

#### Posters

# undergraduate mentees

2019

Shaw, A.A.#, Lancaster, J.D., Yetter, A.P., Hine, C.N., Fournier, A.M.V. Waterbird nesting ecology following hydrological manipulation of a historic Illinois River floodplain. NGRREC Symposium

2018

Holiman, H.#, Kitaif, C.#, Fournier, A.M.V., Iglay, R.B., Woodrey, M.S. Can automated recordingn units be used to count individual marsh birds? *Bays and Bayous Conference, Alabama*.

Kitaif, C.#, Holiman, H.#, **Fournier, A.M.V.**, Iglay, R.B., Woodrey, M.S. Migratory timing of rails in Jackson County, MS *Bays and Bayous Conference*, *Alabama*.

2017

**Fournier, A.M.V.**, Shieldcastle, M.C., Kashmer, T., Mylecraine, K.A. Comparison of Arrival Dates of Rail Migration in the Southwest Lake Erie Marshes, Ohio, USA *International Association of Great Lakes Researchers Conference* - MI pdf

Fournier, A.M.V., Krementz, D.G., Mengel, D.C., Raedeke, A.H., Sora Migration and Wetland Management *The Wildlife Society National Conference* - PA pdf

2013

Fournier, A.M.V., Krementz, D.G., Mengel, D.C., Raedeke, A.H., Ecology of Fall Migrating Sora in Missouri. The Wildlife Society National Conference - WI pdf

2011

**Fournier, A.M.V.,** Sheildcastle, M.C., Fries, A.C., Bump, J.K., 2011 Developing a morphometric model to predict the sex of Virginia Rails. *The Wildlife Society National Conference* - HI pdf

**Fournier**, **A.M.V.**, Roth, A.M., Flaspohler, D.J., 2011 Assessing mechanisms for variation in the eyes of Golden-winged Warblers *Ecosystem Science Center Poster Session* - MI pdf

2010

**Fournier**, **A.M.V.**, Flaspohler, D.J., 2010 Habitat Classification and Biological Inventory of Pioneer Scout Reservation *Undergraduate Research Expo* - MI

## Student Committees

2020-Present (co-adviser) Stephanie Schmidt, MS Student, University of Illinois Urbana Champaign

2020-Present (co-adviser) Matthew Williams, MS Student, Western Illinois University

2019-Present Dustin Brewer, PhD Student, Central Michigan University

2019-Present Gabriel Habgrove, MS student, U of Arkansas Monticello

2017-2019 Erin Lehnert, MS Student, U of Central Oklahoma

### Service

2020-Present Illinois Important Bird Areas Technical Committee

2019-Present Waterfowl Committee Upper Miss/Great Lakes Joint Venture

2019-Present Waterbirds Committee Upper Miss/Great Lakes Joint Venture

2018-Present Co-Chair Student/Early Professional Committee Wilson Ornithological Society

2017-Present Gulf of Mexico Avian Monitoring Network (GoMAMN) Coordination Committee

2013-Present **Peer Reviewer** 13 journals

2017-2020 Associate Editor The Ibis

2018-2020 Co-Chair Early Professional Development Committee American Ornithological Society

2019-2020 North American Ornithological Conference 2020 Diversity and Inclusion Comm

2019 Presentation Judge Assoc. of Field Ornith. & Wilson Ornith. Soc. Meeting

2019 Mentor/Mentee Panel Member North American Duck Symposium

2018 Presentation Judge American Ornithological Society Meeting

2018 Local Organizing Committee Assoc. of Field Ornith. & Wilson Ornith. Soc. Meeting

2018 Presentation Judge Assoc. of Field Ornith. & Wilson Ornith. Soc. Meeting

2017 Presentation Judge Wilson Ornithological Society Meeting

2016 Volunteer & Session Moderator North American Ornithological Conference

2016-17 Vice Chair Open Science Section Ecological Society of America

2015-17 Treasurer/Secretary Wetlands Working Group The Wildlife Society

2014-16 Treasurer Biology Graduate Student Assocation University of Arkansas

2015 Presentation Judge Assoc. of Field Ornith., Wilson Ornith. Soc., Soc. of Canadian Ornith. Meeting

2015 Organized/Attended Software Carpentry Workshop University of Arkansas

2014-15 Secretary Student Chapter - University of Arkansas The Wildlife Society

2014-15 Treasurer Student Working Group The Wildlife Society

2013-14 Vice President Biology Graduate Student Assocation University of Arkansas

2013-14 Treasurer Student Chapter - University of Arkansas The Wildlife Society

2011 Panel Member Wind Power Meeting - Upper Peninsula Environmental Coalition

2010 Career Panel Member Ohio Young Birder's Club Conference

# Professional Development

2018-9 Decision Analysis Certification Program Apprentice Level

2019 Decision Analysis: Tools NCTC

2019 Decision Analysis: Elicitation and Facilitation NCTC

2018 Grant Writing Workshop Starkville, MS

2018 ROpenSci Unconference Seattle, WA

2018 Introduction to Structured Decision Making NCTC

2017 Adaptive Management: Structured Decision Making for Recurrent Decisions NCTC

2017 Bayesian Modeling for Ecological & Social Scientists SESYNC, University of Maryland

2016 Spatial Capture Recapture Workshop University of Georgia

2016 Game Theoretical Modeling of Evolution Tutorial NIMBios, University of Tennessee

2015 Editoring in Ornithology Workshop American Ornithologist Union Meeting

2014 Data Management Workshop The Wildlife Society National Conference Pittsburgh, PA

2014 Applied Hierarchical Modeling Workshop Patuxent Wildlife Research Center/Royle & Kery

2013 'Adehabitat' R Package Workshop The Wildlife Society National Con/James Sheppard

2013 Occupancy Modeling Short Course Darryl MacKenzie

## **Teaching**

### Lesson Development

von Hardenberg A et al. Editors: Francois Michonneau and **Auriel Fournier**. 2017. Data Carpentry: R for data analysis and visualization of Ecological Data. doi: 10.5281/zenodo.569338

#### As Instructor

Social Media for Scientists

Workshop about the use of social media platforms as a scientist.

Association of Field Ornithologists/Wilson Ornithological Society Conference - October 2019 North American Ornithological Conference - August 2016

Advanced R Programming and Graphing Workshop

Day long workshop on programming, graphing, data management in R. Link to Materials

Illinois Natural History Survey - May 2020

Midwest Fish and Wildlife Conference - January 2020

American Ornithological Society Conference - June 2019

Gulf Estuarine Research Society Conference - November 2018

American Ornithological Society Conference - April 2018

American Ornithological Society/Society of Canadian Ornithologists - August 2017

North American Ornithological Conference - August 2016

American Ornithologists Union Conference - July 2015

Data and Software Carpentry Workshop

Two-day workshops on reproducible research in R, Unix Shell, and Git.

Grand Bay National Estuarine Research Reserve, February 2019 Grand Valley State University, MI, December 2017 USDA, New Orleans, LA June 2016 Federal Reserve Board, Washington D.C. June 2016 University of Connecticut, March 2016 Iowa State University, November 2015

### As Tutor

## Science Writing Tutor

Quality Writing Center - University of Arkansas - January 2014 - March 2017 Tutored undergraduate and graduate students on scientific writing 8 hours a week. Edited thesis, dissertations, lab reports and other writing. Worked extensively with English as a Second Language students.

#### As Mentor

**Undergraduate Mentor** Summer 2018-Present Mentored two undergraduates through independent research projects. I was awarded competitive funding to cover their salaries and housing. Throughout the summer I taught them field, and quantitative skills. Throughout the following Fall Semester I mentored them through their data analysis and first poster presentations. They are now both working on peer reviewed papers.

# As Teaching Assistant

University of Arkansas

Biometry - 2016

Developed materials, moved labs from SYSTAT to R. Link to Materials

University of Arkansas

Wetlands Ecology and Management - 2015

Michigan Technological University

Field Techniques - 2010 and 2011

Michigan Technological University

Creating Your Success - 2010 and 2011

Michigan Technological University

Ornithology - 2011

### Professional Licenses and Certifications

Master Bander License Holder. Previously sub permitted in US and Canada for 13 years 14 years experience, 7000+ birds

Wilderness First Aid Wilderness Medicine Institute/NOLS (2/2019)

CPR/First Aid American Red Cross (2/2019)

Instructor Training Software Carpentry & Data Carpentry

ATV Rider Certification ATV Safety Institute

### Outreach

2016-19 #SkypeWithAScientist 14 Classrooms across the US

2013-17 Outdoor Education Volunteer Hobbs State Park, Arkansas

Lead monthly spring bird banding demonstrations to groups 40-150 of children and adults

2013-17 Science Fair Judge (7) Regional/Local Science Fairs NW Arkansas

2017 Talk Mississippi Coast Audubon Society

2015-16 Editor Science and Math Section Editor of Science Borealis

- 2015-16 Bird Banding Demonstration (3) Camp War Eagle Summer Camp, Arkansas
- 2015-6 Biotweeps Curator Curating a week of tweets to 2k+ people about my research for Biotweeps
- 2016 Presentation Arkansas Audubon Society Annual Meeting presentation
- 2015 RealScientist Curator Curating a week of tweets to 30k+ people about my research for RealScientists
- 2014-5 Presentation (4) Local Library Science Program, AR
- 2013-5 Presentation (3) Springdale Alternative High School, Springdale, AR
- 2015 Field Trip Leader (2) The Biggest Week In American Birding Festival
- 2015 Presentation (3) Boys and Girls Club of Bentonville, Arkansas STEAM Program
- 2014 Talk Arkansas Audubon Society Annual Conference
- 2011 Outdoor Educator W. U.P. Center for Science, Math and Envi. Education
- 2011 Owl Survey Volunteer Michigan Bird Conservation Initiative
- 2009 Presentation Kirtland Bird Club Cleveland, OH

## Work Experience

Lead Scientist November 2017-Present

Prozana Solutions LLC

Freelance Ecologist October 2016-January 2017

Bird Studies Canada

#### **Environmental Education Internship**

Kellogg Bird Sanctuary, Michigan State University - Kara Hass - May - July 2012

### Bird Bander

The Big Island, Hawaii - Dr. Jessie Knowlton - February - May 2012

### Field Technician

Isle Royale National Park - Dr. Joseph Bump - May 2011

#### Remote Sensing/GIS Technician

Michigan Technological University - Dr. Mike Falkowski - February 2010 - December 2011

### Small Mammal/Lakeshore Restoration Technician

Michigan Technological University - Dan Haskell - July 2010

## Field Crew Leader

Michigan Technological University - Dr. Amber Roth March - June 2010

### Bird Bander

Black Swamp Bird Observatory - Mark & Julie Shieldcastle - Spring and Fall 2004-2008