

# Auriel M.V. Fournier

Postdoctoral Research Associate - Mississippi State University, Biloxi, MS  
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## Professional Appointments & Education

**Postdoctoral Researcher** - Mississippi State University - April 2017-Present  
Dr. Mark Woodrey and Dr. Jim Lyons, Supervisors

Structured Decision Making To Facilitate Coordinated Avian Monitoring in the Gulf of Mexico  
Building Decision Support Tools  
Coordination of [The Gulf of Mexico Avian Monitoring Network](#)

**Ph.D. in Biological Sciences** - Arkansas Cooperative Fish & Wildlife Research Unit  
2017 **University of Arkansas** - Dr. David G. Kremenetz, Adviser

*Phenology, Habitat Use, and the Impacts of Wetland Management on Autumn Migrating Rails in Missouri*

**Bachelor of Science in Wildlife Ecology and Management** - Minor *Remote Sensing*  
2011 **Michigan Technological University** Houghton, MI - Magna Cum Laude

## Professional Leadership

**Elected Councilor** Wilson Ornithological Society - 2017-2020

**Associate Editor** The Ibis - 2017-Present

**Subject Editor** Rethinking Ecology - 2018-Present

**Research Committee Co-Chair** Black Swamp Bird Observatory - 2016-Present

## Peer-Reviewed Publications

15 papers (%) [14 first author], 6 peer reviewed reports (&) [2 first author]. 4 peer reviewed chapters (\$) [1 first author]. 6 papers in review [3 first author].

2019

% **Fournier, AMV**, Eulinger, K, McDaniel, T, Calvert, G. *Juvenile King Rail (*Rallus elegans*) in stomach of American Bullfrog (*Lithobates catesbeianus*)* **Herpetological Review** (In Press)

% Drymon, JM, Feldheim, K, **Fournier, AMV**, Seubert, E, Kroetz, A, Powers S *Tiger sharks eat songbirds: scavenging a windfall of nutrients from the sky* **Ecology** (In Press)

% **Fournier, AMV**, Mengel, DC, Gbur, E, Raedeke, A, Kremenetz, D.G. *Evaluating tradeoffs in the response of Sora and waterfowl to the timing of early autumn wetland inundation* **Waterbirds** (In Press)

% **Fournier, AMV**, White, ER, Heard, SB. *Site-selection bias can drive apparent population declines in long-term studies* [Preprint: peerj.com/preprints/27507/](https://preprint.peerj.com/preprints/27507/) **Conservation Biology** (Accepted In Revision)

\$ Woodrey, MS, **Fournier, AMV.**, Gleason, JS, Lyons, JE, and Wilson RR. [Editors]. Gulf of Mexico Strategic Avian Monitoring Plan. Mississippi Agricultural and Forestry Experiment Station Bulletin (In Press). Mississippi State University, Starkville, Mississippi.

\$ Wilson, RR, Woodrey, MS, **Fournier, AMV**, Gleason, JS, Lyons, JE *Chapter 1: Why a Strategic Avian Monitoring Plan for the Gulf of Mexico* **Gulf of Mexico Strategic Avian Monitoring Plan** Mississippi Agricultural and Forestry Experiment Station Bulletin (In Press). Mississippi State University, Starkville, Mississippi.

\$ Fournier, AMV, Woodrey, MS, Wilson, RR, Sharuga, S, Reeves, D. *Chapter 2: Challenges, Opportunities and Stakeholder Values Gulf of Mexico Strategic Avian Monitoring Plan* Mississippi Agricultural and Forestry Experiment Station Bulletin (In Press). Mississippi State University, Starkville, Mississippi.

\$ Woodrey, MS, Fournier, AMV, Cooper, RJ. *Chapter 4: Marshbirds Gulf of Mexico Strategic Avian Monitoring Plan* Mississippi Agricultural and Forestry Experiment Station Bulletin (In Press). Mississippi State University, Starkville, Mississippi.

\$ Adams, EM, Fournier, AMV, Woodrey MS. *Chapter 11: Collaboration, and Integration Across the Gulf of Mexico Gulf of Mexico Strategic Avian Monitoring Plan* Mississippi Agricultural and Forestry Experiment Station Bulletin (In Press). Mississippi State University, Starkville, Mississippi.

& Wilson, R.R., Fournier, AMV, Lyons, JE, Gleason, J, Adams, E, Barnhill, L, Brush, J, Cooper, RJ, DeMaso, S, Driscoll, M, Eaton, M, Frederick, P, Just, M, Seymour, M, Tirpak, J, Woodrey, MS *Structured Decision Making and Optimal Bird Monitoring in the Northern Gulf of Mexico* (In Press) USGS Open File Report

2018

% Fournier, AMV, Krementz, DG. *Confirmation of diving and swimming behavior in the Sora (Porzana carolina)* **Wilson Journal of Ornithology** 130:778-780 doi: 10.1676/17-046.1

% Fournier, AMV, Mengel, DC, Krementz, DG. *Sora (Porzana carolina) autumn migration habitat use.* **Royal Society Open Science**. 5: 171664. doi: 10.1098/rsos.171664

2017

% Fournier, AMV, Mengel, DC, Gbur, EE, Krementz, DG. *The timing of autumn Sora (Porzana carolina) migration in Missouri* **Wilson Journal of Ornithology** 129:675-770 doi: 10.1676/16-108.1

% Fournier, AMV, Mengel, DC, Krementz, DG. *Virginia and Yellow Rail autumn migration ecology: synthesis using multiple data sets* **Animal Migration** 4:15-22 doi: 10.1515/ami-2017-0003

% Fournier, AMV, Drake, KL, Tozer, DC. *Using citizen science monitoring data in species distribution models to inform isotopic assignment of migratory connectivity in wetland birds* **Journal of Avian Biology** 48: 1556-1562 doi:10.1111/jav.01273

% Fournier, AMV, Krementz, DG. *Nocturnal distance sampling all-terrain vehicle surveys for non-breeding rails* **The Wildlife Society Bulletin** 41:151-156 doi:10.1002/wsb.745

% Fournier, AMV, Sullivan, A, Bump, J, Perkins, M, Shieldcastle, MC, King, S. *Combining citizen science species distribution models and stable isotopes reveals migratory connectivity in the secretive Virginia rail* **Journal of Applied Ecology** 54:618-627 doi:10.1111/1365-2664.12723

2016

% Fournier, AMV, Welsh, KJ, Polito, M, Emslie, S, Brasso, R. *Levels of mercury in feathers of Clapper Rails over 45 Years in coastal salt marshes of New Hanover county, North Carolina* **Bulletin of Environmental Contamination & Toxicology** 97:469-473 doi:10.1007/s00128-016-1870-z

& Fournier, AMV. Effects of Wetland Management Strategies on Habitat Use of Fall Migrating Rails on Intensively-Managed Wetland Complexes in Missouri : *Final Report USFWS Division of Migratory Birds* pdf

2015

% Fournier, AMV, Shieldcastle, MC, Kashmer, T, Mylecraine, KA. *Comparison of arrival dates of spring rail migration in the southwest Lake Erie Marshes, Ohio, USA.* **Waterbirds** 38: 312-314 doi:10.1675/063.038.0313

% Fournier, AMV, Bond, AL. *Volunteer field staff are bad for wildlife ecology* **The Wildlife Society Bulletin** 39: 819-821 doi:10.1002/wsb.603

& Fournier, A.M.V., K. Willard. King Rail Nesting and Brood Rearing Ecology in Managed Wetlands: *Final Report USFWS Division of Migratory Birds Webless Program* pdf

& Butler, C.J., **Fournier, A.M.V.** Using Multiple Stable Isotopes to Investigate Migratory Connectivity in Yellow Rails, Le Conte's Sparrows, Nelson's Sparrows and Sedge Wrens. *Final Report to U.S. FWS*

& Butler, C.J., **Fournier, A.M.V.** Using Multiple Stable Isotopes to Investigate Migratory Connectivity in Yellow Rails, Le Conte's Sparrows, and Sedge Wrens. *Final Report to U.S. Forest Service*

2013

% **Fournier, AMV**, Shieldcastle, MC, Fries, AC, and Bump, JK. *A morphometric model to predict the sex of virginia rails* **The Wildlife Society Bulletin** 27: 881-886 doi:10.1002/wsb.323

In Review

# graduate student mentee

% **Fournier, A.M.V.**, Lyons, J.E., Wilson, R.R., Gleason, J.S., Adams, E.M., Brush, J.M., Cooper, R.J., DeMaso, S.J., Driscoll, M.J.L., Frederick, P.C., Jodice, P.G.R., Reeves, D.B., Seymour, M.A., Sharuga, S.M., Tirpak, J.M., Vermillion, W.G., Zenzal Jr. T.J., Woodrey, M.S. *The Gulf of Mexico Avian Monitoring Network: Application of structured decision making for coordinated, integrated monitoring*

% **Fournier, A.M.V.**, Bond, A.L., Holford, A, Leighton, M. *Unpaid work and access to science professions*

% **Fournier, AMV**, Shave, A, Fischer, J, Siegrist, J, Ray, J, Chesky, T, MacIntosh, M, Fraser, K. *Testing the island habitat-selection hypothesis in a long-distance migratory songbird*

% Weitzel, SL#, Cooper, RJ, Walker, J, Rush, SA, **Fournier, AMV**, Woodrey, MS *Habitat use of five wintering salt marsh birds in the Northern Gulf of Mexico*

% Butler, CJ, **Fournier, AMV**, Wilson, JK. *Varying levels of migratory connectivity among four mesic prairie bird species of North America*

% Ward, S, **Fournier, AMV**, Bond, AL. *Assessing gaps in reporting non-target mortality in island rodent eradication operations*

## Grants

**PI** (Submitted) 2018 - NOAA RESTORE SCIENCE

**Co-PI** (Submitted) 2018 - NOAA RESTORE SCIENCE

**Co-PI** (Submitted) 2018 - NOAA NERRS Science Collaborative

**Co-PI** (Recommended for Funding) 2018 - Mississippi Department of Wildlife, Fisheries and parks \$21k

**Co-PI** 2018 - U.S. Fish and Wildlife Service \$27k

**Co-PI and Writer** 2018 - Mississippi State University CFR/FWRC Undergraduate Research Scholars Program \$3k [supporting an undergraduate mentee]

**PI** (declined) 2016 - National Science Foundation East Asia Pacific Summer Institute Program

**Co-PI and Writer** 2015 - Missouri Department of Conservation Research Grant \$62k

**Writer** 2015 - The Frances M. Peacock Scholarship for Native Bird Habitat \$4k

**Writer** 2014 - Arkansas Audubon Society Trust \$1200

**Writer** 2011 - Summer Undergraduate Research Fellowship \$3k

**Writer** 2011 - Ecosystem Science Center Undergraduate Research Grant \$750

**Writer** 2010 - Ecosystem Science Center Undergraduate Research Grant \$750

**Writer** 2011 - Summer Undergraduate Research Fellowship \$3000

**Writer** 2009 - Summer Undergraduate Research Fellowship \$3k

## Popular Press

Bahlai, CA, Bartlett, LJ, Burgio, KR, **Fournier, AMV**, Keiser, CN, Poisot, T, Stack Whitney, K 2019 *Open Science Isn't Always Open To All Scientists* The American Scientist. <https://www.americanscientist.org/article/open-science-isnt-always-open-to-all-scientists>

## Software

2018

**Fournier AMV**, Boone ME, Stevens FR, Bruna E. refsplitr: Clarivate Web of Knowledge / Web of Science and ISI Reference Data Tools. R package version 0.6. [github.com/embruna/refsplitr](https://github.com/embruna/refsplitr)

## Datasets

2018

**Fournier AMV**, Mengel DC, Kremetz DG Data from: Sora (*Porzana carolina*) autumn migration habitat use. Dryad Digital Repository. doi: 10.5061/dryad.5n7t4

2017

**Fournier AMV**, Drake KL, Tozer DC Data from: Using citizen science monitoring data in species distribution models to inform isotopic assignment of migratory connectivity in wetland birds. Dryad Digital Repository. doi: 10.5061/dryad.nb115

2016

**Fournier AMV**, Sullivan AR, Bump JK, Perkins M, Shieldcastle MC, King SL Data from: Combining citizen science species distribution models and stable isotopes reveals migratory connectivity in the secretive Virginia rail. Dryad Digital Repository. doi: 10.5061/dryad.r4847

## Honors

2010 **Member of the Year** - The Wildlife Society Michigan Technological University Student Chapter

2012-16 **Distinguished Doctoral Fellowship** - University of Arkansas

2018 **Elective Member** - American Ornithological Society

2016 **Distinguished Student Service Award** - The Wildlife Society U of Arkansas Student Chapter

2015 **Associate Wildlife Biologist** The Wildlife Society

2011 **Outstanding Senior in Wildlife Ecology and Management** - Michigan Technological University

2009 **Woman of Promise** - School of Forest Resources and Envi. Science - Michigan Technological University

## Invited Presentations

2019

**Seminar** East Carolina University

**Seminar** Clemson University

2018

**Seminar** University of Florida

**Keynote** Oklahoma Ornithological Society Spring Meeting

**Seminar** Wayne State University

**Symposium Talk** American Ornithological Society

**Seminar** Louisiana State University

**Seminar** Mississippi State University

**Seminar** University of Southern Mississippi

**Seminar** University of Delaware

**Seminar** Gettysburg College

**Seminar** Tulane University

2017

**Seminar** University of Montreal

**Seminar** Grand Bay National Estuarine Research Reserve

**Seminar** Royal Society for the Protection of Birds, Centre for Conservation Science, UK Headquarters

**Symposium Talk** International Association of Great Lake Researchers

**Seminar** Bird Studies Canada  
**Keynote** The Biggest Week in American Birding Festival  
**Seminar** Missouri State University

2016

**Keynote** Ohio Ornithological Society Annual Conference  
**Seminar** University of Toledo

2014

**Seminar** Arkansas Tech University

## Presentations

2019

Drymon, JM, Feldheim, K, **Fournier, AMV**, Seubert, E, Kroetz, A, Powers S Tiger sharks eat terrestrial songbirds: exploring the prevalence of a unique cross-system pulsed subsidy *Southeastern Division American Fisheries Society*

2018

Jodice, PGR, Woodrey, MS, **Fournier, AMV** Movement Ecology of Seabirds: Multi-scale and Multi-taxa Approaches to Addressing Conservation Needs in the Gulf of Mexico *Southeastern Association of Fish and Wildlife Agencies* Mobile, AL

**Fournier, AMV**, Lyons, JE, Adams, EA, Brush, J, Cooper, RJ, DeMaso, S, Driscoll, M, Frederick, P, Gleason, J, Wilson, RR, Tirpak, J, Woodrey, MS. Guiding coordinated bird monitoring decisions through structured decision making *National Conference on Ecological Restoration* New Orleans, LA

**Fournier, AMV**, Lyons, J, Cooper, RJ, Woodrey, MS. Prioritization of conservation actions through structured decision making *Ecological Society of America* New Orleans, LA

**Fournier, AMV**, Woodrey, MS, Wilson, RR, Gleason, J, Lyons, JE, Cooper, RJ, Tirpak, J. Coordinated Bird Monitoring With Decision Science *SESYNC Boundary Spanning Symposium* Annapolis, MD

[presenter] Woodrey, MS, **Fournier, AMV**, Wilson, RR, Gleason, J, Lyons, JE, Cooper, RJ, Tirpak, J. Application of structured decision making in the development of a Gulf of Mexico-wide avian monitoring program *Assoc of Field Ornithologists/Wilson Ornithological Soc* Chattanooga, TN

[presenter] Ward, S, **Fournier, AMV**, Bond, AL. Rodent eradications on islands and their effect on rails (Rallidae) as non-target species *Assoc of Field Ornith/Wilson Ornith Soc* Chattanooga, TN

**Fournier, AMV**, Lyons, JE, Adams, EM, Brush, J, Cooper, RJ, DeMaso, S, Driscoll, M, Frederick, P, Gleason, J, Wilson, R, Woodrey, MS, Guiding Coordinated Bird Monitoring Decisions Through Structured Decision Making. *American Ornithological Society Meeting* Tucson, AZ

Woodrey, MS, Cooper, RJ, Evans, KO, Iglay, R, Rush, SA, **Fournier, AMV**, Strange, T. Application of monitoring Best Management Practices to marsh restoration priorities to reduce uncertainty of marsh birds response *American Ornithological Society Meeting* Tucson, AZ

Adams, EM, **Fournier, AMV**, Lyons, JE, Woodrey, MS. Using a structured decision making framework to support large-scale inference. *American Ornithological Society Meeting* Tucson, AZ

Ray, JD, Fraser, KC, **Fournier, AMV**, Shave, A. Selection of island habitat by a Texas population of purple martin during the non-breeding season. *54rd Texas Chapter Wildlife Society* Dallas, TX.

2017

**Fournier, AMV**, Woodrey, MS, Lyons, JE, Cooper, RJ, Evans, KE. Application of Structured Decision Making to Marshbird Monitoring in the Gulf of Mexico *American Ornithological Society/Society of Canadian Ornithologists Meeting, East Lansing, MI*

Heard, S, **Fournier, AMV**, Branch, T, Skelly, D. Why most studied populations should decline. *Canadian Society for Ecology and Evolution*

**Fournier, AMV**, Mengel, DC, Krementz, DG. Habitat Use and Migratory Timing of Virginia and Yellow Rails. *Wilson Ornithological Society Meeting, Fort Meyers, FL* [pdf link](#)

2016

**Fournier, AMV**, Drake, KL, Tozer, DC, Krementz, DG. Migratory Connectivity of Sora, Virginia Rail and Yellow Rail. *North American Ornithological Conference, Washington D.C.* [pdf link](#) [recording](#)

**Fournier, AMV**. Building Collaboration and Community in Science Through Twitter. North American Ornithological Conference, Twitter for Scientists Workshop, Washington D.C.

**Fournier, AMV**, Mengel, DC, Krementz, DG. Habitat Use by Autumn Migrating Sora in the Mississippi Flyway *Society of Wetland Scientists - TX* [pdf link](#)

2015

**Fournier, AMV**, Drake, KL. Active Capture of Rails During the Breeding Season and Fall Migration. *Inland Bird Banders Association Meeting - MS* [pdf link](#)

**Fournier, AMV**, Sullivan, AR, Bump, JK, Perkins M, Shieldcastle, MC, King, SL. Combining Citizen Science Derived Species Distribution Models and Stable Isotope Analysis Reveals Migratory Connectivity in a Secretive Species, the Virginia Rail (*Rallus limicola*). *American Ornithologists Union/Cooper Ornithological Society Meeting - OK* [pdf link](#)

**Fournier, AMV**, Mengel, DC, Krementz DG. Timing of Autumn Migration in the Mississippi Flyway by Rails. *Association of Field Ornithologists Meeting - NS* [pdf link](#)

2014

**Fournier, AMV**, Krementz, DG. 2014 The Response of Fall Migrating Sora to Wetland Management. *Arkansas State Chapter of the Wildlife Society Spring Meeting- AR*

2013

**Fournier, A.M.V.**, Krementz, D.G., Mengel, D.C., Raedeke, A.H. Phenology, Habitat Use and Co-Occurrence of Fall Migrating Yellow Rails in Missouri. *Yellow Rail Virtual Symposium* USFWS

## Posters

# undergraduate mentees

2018

Holiman, H.#, Kitaif, C.#, **Fournier, A.M.V.**, Iglay, R.B., Woodrey, M.S. Can automated recordingn units be used to count individual marsh birds? *Bays and Bayous Conference, Alabama.*

Kitaif, C.#, Holiman, H.#, **Fournier, A.M.V.**, Iglay, R.B., Woodrey, M.S. Migratory timing of rails in Jackson County, MS *Bays and Bayous Conference, Alabama.*

2017

**Fournier, A.M.V.**, Shieldcastle, M.C., Kashmer, T., Mylecraine, K.A. Comparison of Arrival Dates of Rail Migration in the Southwest Lake Erie Marshes, Ohio, USA *International Association of Great Lakes Researchers Conference - MI* [pdf](#)

2014

**Fournier, A.M.V.**, Krementz, D.G., Mengel, D.C., Raedeke, A.H., Sora Migration and Wetland Management *The Wildlife Society National Conference - PA* [pdf](#)

2013

**Fournier, A.M.V.**, Krementz, D.G., Mengel, D.C., Raedeke, A.H., Ecology of Fall Migrating Sora in Missouri. *The Wildlife Society National Conference - WI* [pdf](#)



2011

**Fournier, A.M.V.**, Sheildcastle, M.C., Fries, A.C., Bump, J.K., 2011 Developing a morphometric model to predict the sex of Virginia Rails. *The Wildlife Society National Conference* - HI [pdf](#)

**Fournier, A.M.V.**, Roth, A.M., Flaspohler, D.J., 2011 Assessing mechanisms for variation in the eyes of Golden-winged Warblers *Ecosystem Science Center Poster Session* - MI [pdf](#)

2010

**Fournier, A.M.V.**, Flaspohler, D.J., 2010 Habitat Classification and Biological Inventory of Pioneer Scout Reservation *Undergraduate Research Expo* - MI

## Service

2018-Present Co-Chair **Student/Early Professional Committee** Wilson Ornithological Society

2018-Present Co-Chair **Early Professional Development Committee** American Ornithological Society

2017-Present **Committee Member** Erin Lehnert, MS Student, U of Central Oklahoma

2013-Present **Peer Reviewer** 13 journals

2018 **Presentation Judge** American Ornithological Society Meeting

2018 **Local Organizing Committee** Assoc. of Field Ornith. & Wilson Ornith. Soc. Meeting

2018 **Presentation Judge** Assoc. of Field Ornith. & Wilson Ornith. Soc. Meeting

2017 **Presentation Judge** Wilson Ornithological Society Meeting

2016 **Volunteer & Session Moderator** North American Ornithological Conference

2016-17 Vice Chair **Open Science Section** Ecological Society of America

2015-17 Treasurer/Secretary **Wetlands Working Group** The Wildlife Society

2014-16 Treasurer **Biology Graduate Student Association** University of Arkansas

2015 **Presentation Judge** Assoc. of Field Ornith., Wilson Ornith. Soc., Soc. of Canadian Ornith. Meeting

2015 **Organized/Attended** *Software Carpentry Workshop* University of Arkansas

2014-15 Secretary **Student Chapter - University of Arkansas** The Wildlife Society

2014-15 Treasurer **Student Working Group** The Wildlife Society

2013-14 Vice President **Biology Graduate Student Association** University of Arkansas

2013-14 Treasurer **Student Chapter - University of Arkansas** The Wildlife Society

2011 **Panel Member** Wind Power Meeting - Upper Peninsula Environmental Coalition

2010 **Career Panel Member** Ohio Young Birder's Club Conference

## Professional Development

2018-9 **Decision Analysis Certification Program** Apprentice Level

2019 **Decision Analysis: Elicitation and Facilitation** NCTC

2018 **Grant Writing Workshop** Starkville, MS

2018 **ROpenSci Unconference** Seattle, WA

2018 **Introduction to Structured Decision Making** NCTC

2017 **Adaptive Management: Structured Decision Making for Recurrent Decisions** NCTC

2017 **Bayesian Modeling for Ecological & Social Scientists** SESYNC, University of Maryland

2016 **Spatial Capture Recapture Workshop** University of Georgia

2016 **Game Theoretical Modeling of Evolution Tutorial** NIMBios, University of Tennessee

2015 **Editing in Ornithology Workshop** American Ornithologist Union Meeting

2014 **Data Management Workshop** The Wildlife Society National Conference Pittsburgh, PA

2014 **Applied Hierarchical Modeling Workshop** Patuxent Wildlife Research Center/Royle & Kery

2013 **'Adehabitat' R Package Workshop** The Wildlife Society National Con/James Sheppard

2013 **Occupancy Modeling Short Course** Darryl MacKenzie

## Teaching

### Lesson Development

von Hardenberg A et al. Editors: Francois Michonneau and **Auriel Fournier**. 2017. Data Carpentry: R for data analysis and visualization of Ecological Data. doi: 10.5281/zenodo.569338

### **As Instructor**

#### *Advanced R Programming and Graphing Workshop*

Day long workshop on programming, graphing, data management in R. [Link to Materials](#)

Gulf Estuarine Research Society Conference - November 2018  
American Ornithological Society Conference - April 2018  
American Ornithological Society/Society of Canadian Ornithologists - August 2017  
North American Ornithological Conference - August 2016  
American Ornithologists Union Conference - July 2015

#### *Data and Software Carpentry Workshop*

Two-day workshops on reproducible research in R, Unix Shell, and Git.

Grand Bay National Estuarine Research Reserve, February 2019  
Grand Valley State University, MI, December 2017  
USDA, New Orleans, LA June 2016  
Federal Reserve Board, Washington D.C. June 2016  
University of Connecticut, March 2016  
Iowa State University, November 2015

### **As Tutor**

#### **Science Writing Tutor**

Quality Writing Center - University of Arkansas - January 2014 - March 2017 Tutored undergraduate and graduate students on scientific writing 8 hours a week. Edited thesis, dissertations, lab reports and other writing. Worked extensively with English as a Second Language students.

### **As Mentor**

#### **Undergraduate Mentor** Summer-Fall 2018

I am currently mentoring two undergraduates through independent research projects. I was awarded competitive funding to cover their salaries and housing. Throughout the summer I taught them field, and quantitative skills. Throughout the Fall Semester I am mentoring them through their data analysis and first poster. In Spring 2019 they will begin writing their first papers under my direction.

### **As Teaching Assistant**

University of Arkansas  
Biometry - 2016  
Developed materials, moved labs from SYSTAT to R. [Link to Materials](#)

University of Arkansas  
Wetlands Ecology and Management - 2015

Michigan Technological University  
Field Techniques - 2010 and 2011

Michigan Technological University  
Creating Your Success - 2010 and 2011

Michigan Technological University  
Ornithology - 2011

### **Professional Licenses and Certifications**

**Master Bander License Holder.** Previously sub permitted in US and Canada for 13 years 14 years experience, 7000+ birds

**Wilderness First Aid** Wilderness Medicine Institute/NOLS (2/2019)



**CPR/First Aid** American Red Cross (2/2019)  
**Instructor Training** [Software Carpentry](#) & [Data Carpentry](#)  
**ATV Rider Certification** ATV Safety Institute

## Outreach

2016-18 **#SkypeWithAScientist** 14 Classrooms across the US  
2013-17 **Outdoor Education Volunteer** Hobbs State Park, Arkansas  
Lead monthly spring bird banding demonstrations to groups 40-150 of children and adults  
2013-17 **Science Fair Judge** (7) Regional/Local Science Fairs NW Arkansas  
2017 **Talk** Mississippi Coast Audubon Society  
2015-16 **Editor** Science and Math Section Editor of [Science Borealis](#)  
2015-16 **Bird Banding Demonstration** (3) Camp War Eagle Summer Camp, Arkansas  
2015-6 **Biotweeps Curator** Curating a week of tweets to 2k+ people about my research for [Biotweeps](#)  
2016 **Presentation** Arkansas Audubon Society Annual Meeting [presentation](#)  
2015 **RealScientist Curator** Curating a week of tweets to 30k+ people about my research for [RealScientists](#)  
2014-5 **Presentation** (4) Local Library Science Program, AR  
2013-5 **Presentation** (3) Springdale Alternative High School, Springdale, AR  
2015 **Field Trip Leader** (2) The Biggest Week In American Birding Festival  
2015 **Presentation** (3) Boys and Girls Club of Bentonville, Arkansas STEAM Program  
2014 **Talk** Arkansas Audubon Society Annual Conference  
2011 **Outdoor Educator** W. U.P. Center for Science, Math and Envi. Education  
2011 **Owl Survey Volunteer** Michigan Bird Conservation Initiative  
2009 **Presentation** Kirtland Bird Club - Cleveland, OH

## Work Experience

**Lead Scientist** November 2017-Present  
Prozana Solutions LLC  
**Freelance Ecologist** October 2016-January 2017  
Bird Studies Canada  
**Environmental Education Internship**  
Kellogg Bird Sanctuary, Michigan State University - Kara Hass - May - July 2012  
**Bird Bander**  
The Big Island, Hawaii - Dr. Jessie Knowlton - February - May 2012  
**Field Technician**  
Isle Royale National Park - Dr. Joseph Bump - May 2011  
**Remote Sensing/GIS Technician**  
Michigan Technological University - Dr. Mike Falkowski - February 2010 - December 2011  
**Small Mammal/Lakeshore Restoration Technician**  
Michigan Technological University - Dan Haskell - July 2010  
**Field Crew Leader**  
Michigan Technological University - Dr. Amber Roth March - June 2010  
**Bird Bander**  
Black Swamp Bird Observatory - Mark & Julie Shieldcastle - Spring and Fall 2004-2008