

# Auriel M.V. Fournier

PhD Candidate - University of Arkansas - [Arkansas Cooperative Fish and Wildlife Research Unit](#)  
1 University Drive SCEN 632 Fayetteville, AR 72701 - [amvander@uark.edu](mailto:amvander@uark.edu) - 419.307.6261  
[aurielfournier.github.io](https://aurielfournier.github.io) - [Github Profile](#) - [Google Scholar Profile](#) - [Twitter @RallidaeRule](#)

## Education

Ph.D. in **Biological Sciences** 2017 (expected) - Arkansas Cooperative Fish and Wildlife Research Unit  
**University of Arkansas** Fayetteville, AR - Distinguished Doctoral Fellowship Recipient

### Autumn migration ecology of rails on intensively managed wetlands

- Hierarchical modeling to predict rail density and examine habitat use
- Hiring, training and managing a four person field crew
- Developing new survey methodology for autumn migrating rails
- Working closely with state and federal land managers to design field experiments
- Coordinating collaboration across US and Canada to examine rail migratory connectivity

Bachelor of Science in **Wildlife Ecology and Management** - Minor *Remote Sensing*  
2011 **Michigan Technological University** Houghton, MI - Magna Cum Laude

## Peer-Reviewed Publications

8 **Fournier, A.M.V.**, Drake K.L., Tozer D.C. *Accepted* Species distribution models improve isotope-based migratory connectivity estimates of wetland-dependent birds **Journal of Avian Biology**

7 **Fournier, A.M.V.**, Mengel, D.C., Gbur, E.E., Kremetz, D.G. *Accepted* The Timing of Autumn Sora (Porzana carolina) Migration in Missouri **Wilson Journal of Ornithology**

6 **Fournier, A.M.V.**, Kremetz, D.G. In Press *Nocturnal Distance sampling All-Terrain Vehicle Surveys for Non-Breeding Rails* **The Wildlife Society Bulletin**

5 **Fournier, A.M.V.**, Welsh, K.J., Polito, M., Emslie, S. Brasso, R. 2016 *Historic mercury exposure in the Clapper Rail (Rallus crepitans) in coastal salt marshes of North Carolina* **Bulletin of Environmental Contamination & Toxicology** 97: 469-473 doi 10.1007/s00128-016-1870-z [pdf link](#)

data: Fournier, A.M.V.; James K.W; Polito, M.; Emslie, S.D. 2015. doi m9.figshare.1621405.v1

4 **Fournier, A.M.V.**, Sullivan, A., Bump, J., Perkins, M., Shieldcastle, M.C., King, S. In Press *Combining citizen science species distribution models and stable isotopes reveals migratory connectivity in the secretive Virginia rail* **Journal of Applied Ecology** [pdf link](#) doi:10.1111/1365-2664.12723

data: Fournier A.M.V., Sullivan A.R., Bump J.K., Perkins M., Shieldcastle M.C., King S.L. 2016.  
Dryad Digital Repository. doi 10.5061/dryad.r4847

3 **Fournier, A.M.V.**, Shieldcastle, M.C., Kashmer, T., Mylecraine, K.A. 2015 *Comparison of Arrival Dates of Spring Rail Migration in the Southwest Lake Erie Marshes, Ohio, USA.* **Waterbirds** 38: 312-314 [pdf link](#) doi:10.1675/063.038.0313

2 **Fournier, A.M.V.**, Bond, A.L. 2015 *Volunteer field staff are bad for wildlife ecology* **The Wildlife Society Bulletin** 39: 819-821 [pdf link](#) doi:10.1002/wsb.603

1 **Fournier, A.M.V.**, Shieldcastle, M.C., Fries, A.C. and Bump, J.K. 2013 *Developing a morphometric model to predict the sex of Virginia Rails (Rallus limicola)* **The Wildlife Society Bulletin** 27: 881-886 [pdf link](#) doi:10.1002/wsb.323

a - *In Review* **Fournier, A.M.V.**, Kremetz, D.G. Confirmation of diving and swimming behavior in the Sora (Porzana carolina)

## Honors

2012-16 **Distinguished Doctoral Fellowship** - University of Arkansas  
2016 **Distinguished Student Service Award** - The Wildlife Society U of Arkansas Student Chapter  
2011 **Outstanding Senior in Wildlife Ecology and Management** - Michigan Technological University  
2010 **Member of the Year** - The Wildlife Society Michigan Technological University Student Chapter  
2009 **Woman of Promise** - School of Forest Resources and Envi. Science - Michigan Technological University

## Grants

12 **Travel Grant** 2017 \$350 Wilson Ornithological Society Annual Conference  
11 **Travel Grant** 2016 \$200 North American Ornithological Conference  
10 (declined) **PI National Science Foundation East Asia Pacific Summer Institute Program** 2016  
Timing is everything: Identifying peak Rallidae call rate in southeast Australia  
9 *Co-Investigator and Writer* **Missouri Department of Conservation Research Grant** 2015 \$62,000  
Effects of Wetland Management Strategies on Habitat Use of Autumn Migrating Rails on Intensively Managed Wetland Complexes in Missouri  
8 **Travel Grant** 2015 \$320 American Ornithologists Union/Cooper Ornithological Society Conference  
7 **Travel Grant** 2015 \$500 Association of Field Ornithologists/Wilson Ornithological Society/Society of Canadian Ornithologists Conference  
6 **The Frances M. Peacock Scholarship for Native Bird Habitat** 2015 \$4000 The Use of Stable Isotopes, eBird and Species Distribution Models to Assess Migratory Connectivity of Fall Migrating Rails  
5 **Arkansas Audubon Society Trust** 2014 \$1200 Migratory Stopover Timing, Survival and Habitat Use of Fall Migrating Sora in Managed Wetlands  
4 **Summer Undergraduate Research Fellowship** 2011 \$3000 Developing A Morphometric Model to Predict the Sex of Virginia Rails  
3 **Ecosystem Science Center Undergraduate Research Grant** 2011 \$750 What are the Breeding and Wintering Areas of Virginia Rails Which Migrate Through NW Ohio?  
2 **Ecosystem Science Center Undergraduate Research Grant** 2010 \$750 Assessing the Relationship Between Eye-Spotting and Breeding Location in Golden-winged Warblers  
1 **Summer Undergraduate Research Fellowship** 2009 \$3000 Habitat Classification and Biological Inventory of Pioneer Scout Reservation

## Research Experience

**Undergraduate Research Grant** Dr. Joseph Bump - Michigan Technological Uni. - 2011  
Assessing the migratory connectivity of Virginia Rails using citizen science data as an informative prior for geographic assignment. [Fournier et al. In Press](#)

**Summer Undergrad Research Fellowship** Dr. Joseph Bump - Michigan Technological Uni. - 2011  
Developed a morphometric model to predict the sex of Virginia Rails. [Fournier et al. 2013](#).

**Undergraduate Research Grant** Dr. David Flaspohler - Michigan Technological Uni. - 2010  
Examined variation in eye color across the range of Golden-winged Warblers. [Presented poster](#).

**Summer Undergrad Research Fellowship** Dr. David Flaspohler - Michigan Technological Uni. - 2009  
Developed a land management plan for Pioneer Scout Reservation, Ohio. Presented poster.

## Technical Publications

- 4 **Fournier, A.M.V.**, 2016. Effects of Wetland Management Strategies on Habitat Use of Fall Migrating Rails on Intensively-Managed Wetland Complexes in Missouri : Final Report USFWS Division of Migratory Birds Webless Program
- 3 **Fournier, A.M.V.**, K. Willard, D. G. Krementz. 2015. King Rail Nesting and Brood Rearing Ecology in Managed Wetlands: Final Report USFWS Division of Migratory Birds Webless Program [pdf](#)
- 2 Butler, C.J., **Fournier, A.M.V.** 2015. Using Multiple Stable Isotopes to Investigate Migratory Connectivity in Yellow Rails, Le Conte's Sparrows, Nelson's Sparrows and Sedge Wrens. U.S. Fish and Wildlife Service (Region 3) and Prairie Pothole Joint Venture.
- 1 Butler, C.J., **Fournier, A.M.V.** 2015. Using Multiple Stable Isotopes to Investigate Migratory Connectivity in Yellow Rails, Le Conte's Sparrows, and Sedge Wrens. U.S. Forest Service

## Invited Presentations

- 2016 **Keynote** Ohio Ornithological Society Annual Conference
- 2016 **Talk** Arkansas Audubon Society Annual Conference
- 2016 **Seminar** University of Toledo, Department of Environmental Sciences
- 2014 **Seminar** Arkansas Tech University, Department of Biological Sciences
- 2011 **Guest Lecture** Michigan Technological University, Ornithology Course

## Presentations

- 8 **Fournier, A.M.V.**, Drake, K., Tozer, D., Krementz, D.G. 2016. Migratory Connectivity of Sora, Virginia Rail and Yellow Rail. North American Ornithological Conference, Washington D.C. [pdf link](#) [recording](#)
- 7 **Fournier, A.M.V.** 2016 Building Collaboration and Community in Science Through Twitter. North American Ornithological Conference, Twitter for Scientists Workshop, Washington D.C.
- 6 **Fournier, A.M.V.**, Mengel, D.C., Krementz D.G. 2016 Habitat Use by Autumn Migrating Sora in the Mississippi Flyway *Society of Wetland Scientists* - TX [pdf link](#)
- 5 **Fournier, A.M.V.**, Drake, K. 2015 Active Capture of Rails During the Breeding Season and Fall Migration. *Inland Bird Banders Association Meeting* - MS [pdf link](#)
- 4 **Fournier, A.M.V.**, Sullivan, A.R., Bump, J.K., Perkins M., Shieldcastle, M.C., King, S.L. 2015 Combining Citizen Science Derived Species Distribution Models and Stable Isotope Analysis Reveals Migratory Connectivity in a Secretive Species, the Virginia Rail (*Rallus limicola*). *American Ornithologists Union/Cooper Ornithological Society Meeting* - OK [pdf link](#)
- 3 **Fournier, A.M.V.**, Mengel, D.C., Krementz D.G. 2015 Timing of Autumn Migration in the Mississippi Flyway by Rails. *Association of Field Ornithologists Meeting* - NS [pdf link](#)
- 2 **Fournier, A.M.V.**, Krementz, D.G. 2014 The Response of Fall Migrating Sora to Wetland Management. *Arkansas State Chapter of the Wildlife Society Spring Meeting*- AR
- 1 **Fournier, A.M.V.**, Krementz, D.G., Mengel, D.C., Raedeke, A.H. 2013 Phenology, Habitat Use and Co-Occurrence of Fall Migrating Yellow Rails in Missouri. *Yellow Rail Virtual Symposium* USFWS

## Posters

- 5 **Fournier, A.M.V.**, Krementz, D.G., Mengel, D.C., Raedeke, A.H., 2014 Sora Migration and Wetland Management *The Wildlife Society National Conference* - PA [pdf](#)
- 4 **Fournier, A.M.V.**, Krementz, D.G., Mengel, D.C., Raedeke, A.H., 2013 Ecology of Fall Migrating Sora in Missouri. *The Wildlife Society National Conference* - WI [pdf](#)
- 3 **Fournier, A.M.V.**, Sheildcastle, M.C., Fries, A.C., Bump, J.K., 2011 Developing a morphometric model to predict the sex of Virginia Rails. *The Wildlife Society National Conference* - HI [pdf](#)
- 2 **Fournier, A.M.V.**, Roth, A.M., Flaspohler, D.J., 2011 Assessing mechanisms for variation in the eyes of Golden-winged Warblers *Ecosystem Science Center Poster Session* - MI [pdf](#)
- 1 **Fournier, A.M.V.**, Flaspohler, D.J., 2010 Habitat Classification and Biological Inventory of Pioneer Scout Reservation *Undergraduate Research Expo* - MI

## Service

- 2017-Present **Associate Editor** The Ibis
- 2016-17 Vice Chair **Open Science Section** Ecological Society of America
- 2015-17 Treasurer/Secretary **Wetlands Working Group** The Wildlife Society
- 2016 **Volunteer & Session Moderator** North American Ornithological Conference
- 2016 **Research Committee Member** Black Swamp Bird Observatory
- 2016 **Lesson Maintainer** Data Carpentry [R Ecology Lessons](#)
- 2013-16 **Peer Reviewer** Waterbirds, The Wildlife Society Bulletin, Conservation Biology, PLOS ONE, Journal of Wildlife Management, Science Bulletin, Avian Conservation and Ecology, Ecology and Evolution, Methods in Ecology and Evolution, Wilson Journal of Ornithology, Biotropica [Publons profile](#)
- 2014-16 Treasurer **Biology Graduate Student Association** University of Arkansas
- 2015 **Volunteer** American Ornithologists Union Meeting
- 2015 **Presentation Judge** Association of Field Ornithology, Wilson Ornithological Society, Society of Canadian Ornithologists Meeting
- 2015 **Organized/Attended** *Software Carpentry Workshop* University of Arkansas
- 2014-15 Treasurer **Student Working Group** The Wildlife Society
- 2014-15 Secretary **Student Chapter - University of Arkansas** The Wildlife Society
- 2014 **Volunteer** The Wildlife Society National Conference, Pittsburgh, PA
- 2013-14 Treasurer **Student Chapter - University of Arkansas** The Wildlife Society
- 2013-14 Vice President **Biology Graduate Student Association** University of Arkansas
- 2013 **Volunteer** The Wildlife Society National Conference, Milwaukee, WI
- 2011 **Volunteer** The Wildlife Society National Conference, Big Island, HI
- 2011 **Panel Member** Wind Power Meeting - Upper Peninsula Environmental Coalition
- 2010 **Career Panel Member** Ohio Young Birder's Club Conference

## Professional Development

- 2016 **Spatial Capture Recapture Workshop** University of Georgia
- 2016 **Game Theoretical Modeling of Evolution in Structured Populations Tutorial** NIMBios, University of Tennessee, Knoxville
- 2015 **Editing in Ornithology Workshop** American Ornithologist Union Meeting
- 2014 **Data Management Workshop** The Wildlife Society National Conference Pittsburgh, PA
- 2014 **Applied Hierarchical Modeling Workshop** Patuxent Wildlife Research Center/Royle & Kery
- 2013 **'Adehabitat' R Package Workshop** The Wildlife Society National Con/James Sheppard
- 2013 **Occupancy Modeling Short Course** Darryl MacKenzie

## Outreach

2013-16 **Outdoor Education Volunteer** Hobbs State Park, Arkansas  
Lead monthly spring bird banding demonstrations to groups 40-150 of children and adults  
2013-16 **Science Fair Judge** (7) Regional/Local Science Fairs NW Arkansas  
2015-16 **Editor** Science and Math Section Editor of [Science Borealis](#)  
2016 **Bird Banding Demonstration** (2) Camp War Eagle Summer Camp, Arkansas  
2016 **Presentation** Arkansas Audubon Society Annual Meeting [presentation](#)  
2015 **RealScientist Curator** Curating a week of tweets to 30k+ people about my research for [RealScientists](#)  
2015 **Biotweeps Curator** Curating a week of tweets to 2k+ people about my research for [Biotweeps](#)  
2015 **Presentation** (2) Local Library Science Program, AR  
2015 **Bird Banding Demonstration** Camp War Eagle Summer Camp, Arkansas  
2015 **Field Trip Leader** (2) The Biggest Week In American Birding Festival  
2015 **Presentation** (3) Boys and Girls Club of Bentonville, Arkansas STEAM Program  
2015 **Presentation** Springdale Alternative High School, Springdale, AR  
2014 **Presentation** (2) Local Library Science Program, AR  
2013 **Presentation** Springdale Alternative High School, Springdale, AR  
2011 **North American Breeding Bird Survey Volunteer** U.S. Geological Survey  
2011 **Outdoor Educator** W. U.P. Center for Science, Math and Envi. Education  
2011 **Owl Survey Volunteer** Michigan Bird Conservation Initiative  
2009 **Presentation** Kirtland Bird Club - Cleveland, OH  
2009 **Bird Bander** (Six years) Black Swamp Bird Observatory

## Teaching

### As Instructor

*Advanced R Programming and Graphing Workshop - North American Ornithological Conference* August 2016  
Developed materials and taught a day long workshop on programming, graphing, data management and building packages in R. [Link to Materials](#)

#### *Data Carpentry Workshop*

Two-day workshops on reproducible research and data management in R, SQL and Open Refine.  
- USDA - New Orleans, LA June 2016

#### *Software Carpentry Workshop*

Two-day workshops on reproducible research and programming in R, Unix Shell and Git.  
- Federal Reserve Board, Washington D.C. June 2016  
- University of Connecticut March 2016  
- Iowa State University November 2015

#### *American Ornithologists Union Conference R Workshop*

July 2015

Developed materials and taught a day long workshop on programming, graphing and data management in R.  
[Link to Materials](#)

### As Tutor

#### **Science Writing Tutor**

Quality Writing Center - University of Arkansas - January 2014 - Present

Tutoring undergraduate and graduate students on scientific writing 8 hours a week. Editing thesis, dissertations, lab reports and other writing. Working extensively with English as a Second Language students.

## Teaching Continued

### As Teaching Assistant

University of Arkansas

Biometry

Spring Semester 2016

Developed materials for and taught weekly labs on statistics, experimental design and programming in R. Giving lectures, grading materials. Developed materials, scripts and documentation to move all labs from SYSTAT to R. [Link to Materials](#)

University of Arkansas

Wetlands Ecology and Management

Spring Semester 2015

Taught weekly labs on taxonomy and wetland field methods. Gave lectures, graded materials.

Michigan Technological University

Field Techniques

Fall Semester 2010 and 2011

Taught weekly field labs on forestry and wildlife ecology skills. Graded 100+ lab reports weekly.

Michigan Technological University

Creating Your Success

Fall Semester 2010 and 2011

Oriented new students to campus resources, taught study skills.

Michigan Technological University

Ornithology

Spring Semester 2011

Lead field trips, gave guest lecture, gave field quizzes.

## Work Experience

### Environmental Education Internship

Kellogg Bird Sanctuary, Michigan State University - Kara Hass - May - July 2012

### Bird Bander

The Big Island, Hawaii - Dr. Jessie Knowlton - February - May 2012

### Field Technician

Isle Royale National Park - Dr. Joseph Bump - May 2011

### Remote Sensing/GIS Technician

Michigan Technological University - Dr. Mike Falkowski - February 2010 - December 2011

### Small Mammal/Lakeshore Restoration Technician

Michigan Technological University - Dan Haskell - July 2010

### Field Crew Leader

Michigan Technological University - Dr. Amber Roth March - June 2010

### Bird Bander

Black Swamp Bird Observatory - Mark & Julie Shieldcastle - Spring and Fall 2004-2008

### Bird Bander

Green Creek Wildlife Society - Tom Kashmer - 2002-2008

## Professional Licenses and Certifications

**Sub-permit bird banding license holder in US and Canada** 13 years experience, 7000+ birds  
**NSC Defensive Driving II** National Safety Council (10/2016)  
**Wilderness First Aid** Wilderness Medicine Institute/NOLS (2/2016)  
**CPR/First Aid** American Red Cross (12/2015)  
**Instructor Training** [Software Carpentry & Data Carpentry](#) - (5/2015)  
[Associate Wildlife Biologist](#) The Wildlife Society - (3/2015)  
**ATV Rider Certification** ATV Safety Institute (6/2012)

## Memberships

(since)  
2008 **The Wildlife Society**  
2012 **American Ornithological Society**  
2012 **Association of Field Ornithologists**  
2012 **The Waterbirds Society**  
2015 **Wilson Ornithological Society**  
2016 **Ecological Society of America**

## Computer Skills

R  
Python  
SQL  
ArcGIS  
LaTeX  
Markdown/RMarkdown (this CV is written in Markdown)  
Program Mark/RMark  
Git/Github [github profile](#)  
UNIX Shell  
JAGS/WINBugs

## Field Skills

4x4  
Manual Transmission  
Vehicle Maintenance ATVs (over 1000 hours operating time)  
Small Motor Maintenance and Repair  
Kayak/Canoe  
Small Engine Boating  
Backpacking and Back Country Living  
Electronics Repair