



# Aurora Graduate Analyst Program Austin, Texas

---





“ Aurora is full of brilliant and kind people who are passionate about addressing the most important questions in energy and decarbonization. Aurora is a very diverse and welcoming workplace where people have ample support to thrive both professionally and personally. The climate crisis is the most existential threat we face, and our work at Aurora has a tangible impact in addressing it. ”

---

Jackson Parthasarathy

## Graduate Program

# Aurora Graduate Analyst Program

At Aurora Energy Research, we develop intelligent and influential research, publications, and consulting services that are vital to the global energy transformation.

Through analysis and insights based on leading modeling of energy markets, we support strategy, policy, and investment decisions for a spectrum of energy market participants. We've developed trusting relationships with hundreds of clients, including energy companies, investment funds, banks, network operators, and governments.

Our success is built on a supportive team culture that helps talented people to develop their skills and expertise, excel in their work, and make a difference in the world. From our offices in Oxford, Berlin, Paris, Madrid, Stockholm, Rome, Athens, Sydney, Austin, and the San Francisco Bay Area, we cover the energy markets of a growing list of countries across Europe, Asia Pacific, and the US.

## Opportunities at Aurora

### **Have an impact on the global transition to a cleaner, more efficient energy system**

In countries around the world, the energy system is decarbonizing, decentralizing and digitalizing. At Aurora, you will help companies and governments make better decisions to navigate this transition by providing independent analysis and insights. Your thinking will contribute to tackling some of the biggest energy challenges, including climate change, access to electricity, and the cost and security of energy supplies.

### **Apply and develop your problem-solving, communication, and analytical skills**

At Aurora, you will apply the skills you have developed through your studies to solving some of our clients' most interesting and intricate problems. Through a mix of structured training programs and on-the-job learning, we will help you raise your abilities to the next level, preparing you to build trusting relationships with clients, develop new business opportunities, nurture teams, and communicate complex ideas with crystal clarity.

# Graduate Program

## Join a diverse, ambitious, friendly, and supportive team

We're committed to building a company where everyone can achieve their potential in an inclusive and welcoming environment. Aurora brings together people from over 30 countries around the world with a broad range of professional and life experiences in order to cooperate to find smarter ways to solve problems. Through initiatives like our Women at Aurora network, we seek to provide further support and opportunities for under-represented groups in the energy sector.

## Help build a rapidly growing and innovative company

Founded in 2013, Aurora has grown rapidly to around 350 people but retains the entrepreneurial atmosphere of a start-up. We continue to seek opportunities from new markets, new modeling approaches, and new ways of thinking. At Aurora, you will learn from leading experts on the energy markets, develop your own ideas, and help map out the future course for our business.

## Influence the public debate and inform the strategy of high-profile clients

Our clients include government agencies from the UK, Europe, and beyond, as well as investors, international energy companies, and generators responsible for most of Europe's electricity. At Aurora, you will contribute to reports for our clients, engage with them through consulting projects and subscriber meetings, and help us run conferences that regularly attract hundreds of delegates from across the energy sector. Aurora's work is covered extensively in the media and has been influential in changing the course of policy decisions in our key markets.

## Work with some of Europe's most advanced energy system modeling

Our modeling team produces sophisticated and flexible proprietary forecasting of the energy market that sets us apart from other companies. As an analyst at Aurora, you will use the modeling team's findings to understand the energy system more clearly, in more depth, and with more impact.



“ Aurora is a great company to start a career. It offers not only the most exciting energy projects but also a diverse, friendly, and supportive environment. Within several months of joining, I started to make an impact on the mid-continent energy research project and got a chance to present what I learned in the project to the entire US team. ”

---

Yunfan Tao

## Graduate Program

# Our culture

---

### **Work and wellbeing**

We believe that we make better contributions in the long term if we keep a balance between work and the rest of our lives, even though our projects can be demanding at times. Our managers carefully track teams' wellbeing to remain aware of how this balance stands. Our main US office is in Austin, Texas—a beautiful city known for its live music, countless outdoor activities, and gorgeous lakes and rolling hills.

### **Development**

New joiners are the potential future leaders of our business, and we provide a broad suite of development opportunities, including regular content talks from our experts, sessions with external speakers, and a program of skills-focused training. Our rapid expansion across the USA provides exciting opportunities for growth and development.

### **Making a difference**

We are passionate about the role we can play in contributing to the global energy transition. As we serve our clients and develop Aurora as a company, we know that we are also helping to make a difference to the future by supporting smarter, better-informed decisions throughout the sector.

### **Community**

We have a warm and supportive office environment, and people at Aurora often co-operate to organize activities together outside of work. These have included happy hours, board game nights, karaoke, and we even have our own Aurora Band! We also have a “Fun Committee” that schedules regular social events run by the company to help teams connect and get to know each other better.



“ Aurora is a fun, rapidly expanding, and tech-savvy company that combines one of the finest energy system modeling capabilities and the deepest industry expertise anywhere in the world. Outside of work, I have enjoyed Barton Spring, beach volleyball, Wurstfest, Friendsgiving, and countless great things Austin has to offer with colleagues. ”

---

**Qianli Dong**

## Graduate Program

# Our Graduate Analyst Program

For recent graduates joining Aurora's Austin office, we offer the opportunity to receive mentorship and training for an immediate hands-on role.

We offer a programme designed to provide:

- Accelerated training in how energy markets work
- Involvement in live client projects
- An opportunity to contribute to some of the most influential reports in the industry
- A chance to build up your toolkit of analytical, teamwork, and communication skills
- An understanding of how Aurora fits together and the opportunities in the company

As our team is expanding, we have a number of graduate-level positions available within the following departments at Aurora:

- **Advisory:** executing bespoke consulting projects for clients
- **Research:** developing market forecast reports and original in-depth research on the future of energy systems

Your position will be allocated based on both your interests and the needs of the business at the time.

We endeavor to expose you to work across different teams to give you a broad sense of Aurora's business.

# Our application process

---

If you are a final year university student or recent graduate interested in joining Aurora's Austin office as part of our Graduate Analyst Program, please visit [auroraer.com/grads](http://auroraer.com/grads). We have opportunities available for roles starting in June 2023, for which applications will close on Sunday, April 16th, 2023 at midnight.

Applications will be reviewed on a rolling basis.

When you apply to join the Aurora Graduate Analyst Program, your application will go through the following stages:

## **CV screening**

Our screening team will review your CV and cover letter and agree whether to invite you to an interview.

## **First round interview**

We will arrange to speak with you via MS Teams for around 30 minutes where we will want to learn more about your motivation and experience.

## **Second round interview**

If you are successful in our first-round interview, we will invite you to a 60-minute MS Teams interview. The interview will include a mixture of qualitative and quantitative questions and case study exercises where you can demonstrate how you think through and solve problems.

## **Final round interview**

If you are successful in our second-round interview, we will invite you to visit our Austin office. Prior to the visit, we will ask you to complete a practical task and present this during the final interview. As in earlier rounds, the final round may include a mixture of questions about how you have shown your abilities in your past experiences and case study exercises where you can demonstrate how you think through and solve problems.

## **Offer**

If you are successful in our final round interview, we will make you an offer of a position at Aurora, to begin work in our Austin office in June 2023.

Apply today! Go to  
[auroraer.com/grads](http://auroraer.com/grads)

## Graduate Program

# What we look for

---

Our Graduate Analyst Program is open to you if you have studied at a top university and you are:

- **A final-year undergraduate** who is on track for a high GPA
- **A final-year graduate student** holding a high GPA from their undergraduate degree
- **A recent graduate** holding a high GPA from their undergraduate degree

You will need to be available to join in June 2023.

Our team look for evidence of the following qualities in applications:

- An ability to collect, analyze and, interpret complex information
- An ability to communicate and collaborate with a range of people
- Quantitative skills
- Effective team work
- Strong interest in the energy industry

Aurora is committed to the principle that no employee or job applicant shall receive unfavorable treatment on grounds of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage, civil partnership, pregnancy, or maternity.



E N E R G Y   R E S E A R C H

Oxford | Berlin | Madrid | Paris

Stockholm | Rome | Athens

Austin | Oakland | Sydney

**CRITICAL  
ENERGY  
MARKET  
ANALYTICS**

