



Aurora Graduate Analyst Programme Oxford





“ I have had the opportunity to work on interesting projects across different areas of the energy industry - including asset level analysis, policy and decarbonisation. Aurora is a great place to work alongside industry-leading experts and develop both analytical and personal skills. The office environment is very friendly and I have enjoyed frequent football matches, organised socials and pub trips. ”

Thomas Betts

Graduate Programme

Aurora Graduate Analyst Programme

At Aurora Energy Research, we develop intelligent and influential research, publications and consulting services that are vital to the global energy transformation.

Through analysis and insights based on leading modelling of energy markets, we support strategy, policy and investment decisions for a spectrum of energy market participants. We've developed trusting relationships with hundreds of clients, including energy companies, investment funds, banks, network operators and governments.

Our success is built on a supportive team culture that helps talented people to develop their skills and expertise, excel in their work, and make a difference to the world. From our offices in Oxford, Berlin, Paris, Madrid, Sydney, Austin and the San Francisco Bay Area, we cover the energy markets of a growing list of countries across Europe, Asia Pacific and the US.

Opportunities at Aurora

Have an impact on the global transition to a cleaner, more efficient energy system

In countries around the world, the energy system is decarbonising, decentralising and digitalising. At Aurora, you will help companies and governments make better decisions to navigate this transition by providing independent analysis and insights. Your thinking will contribute to tackling some of the biggest energy challenges, including climate change, access to electricity, and the cost and security of energy supplies.

Apply and develop your problem-solving, communications and analytical skills

At Aurora, you will apply the skills you have developed through your studies to solving some of our clients' most interesting and intricate problems. Through a mix of structured training programmes and on-the-job learning, we will help you raise your abilities to the next level, preparing you to build trusting relationships with clients, develop new business opportunities, nurture teams and communicate complex ideas with crystal clarity.

Graduate Programme

Join a diverse, ambitious, friendly and supportive team

We're committed to building a company where everyone can achieve their potential in an inclusive and welcoming environment. Aurora brings together people from over 30 countries around the world, and with a broad range of professional and life experiences, in order to co-operate to find smarter ways to solve problems. Through initiatives like our Women at Aurora network, we seek to provide further support and opportunities for groups under-represented in the energy sector.

Help build a rapidly growing and innovative company

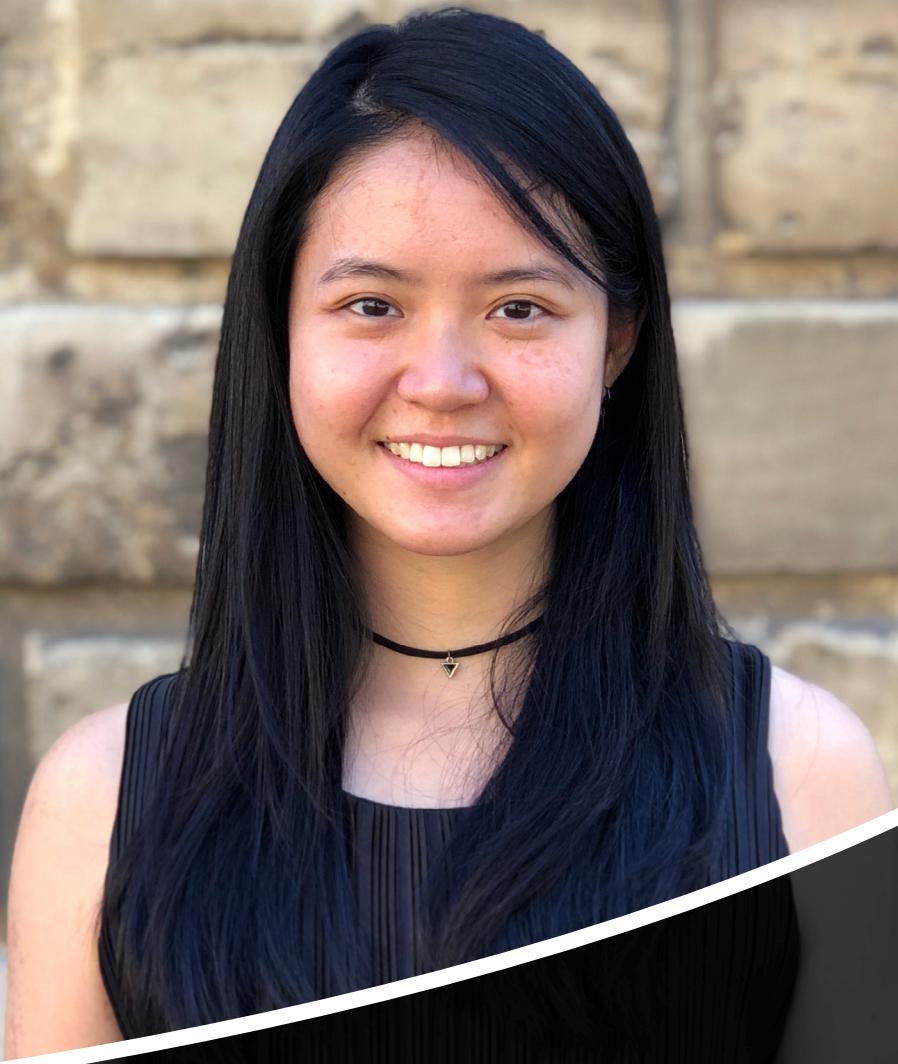
Founded in 2013, Aurora has grown rapidly to around 250 people but retains the entrepreneurial atmosphere of a start-up. We continue to seek opportunities from new markets, new modelling approaches and new ways of thinking. At Aurora, you will learn from leading experts on the energy markets, develop your own ideas and help map out the future course for our business.

Influence the public debate and inform the strategy of high-profile clients

Our clients include government agencies from the UK, Europe and beyond, as well as investors, international energy companies, and generators responsible for most of Europe's electricity. At Aurora, you will contribute to reports for our clients, engage with them through consulting projects and subscriber meetings, and help us run conferences that regularly attract hundreds of delegates from across the energy sector. Aurora's work is covered extensively in the media, and has been influential in changing the course of policy decisions in our key markets.

Work with some of Europe's most advanced energy system modelling

Our modelling team produces sophisticated and flexible proprietary forecasting of the energy market that sets us apart from other companies. As an analyst at Aurora, you will use the findings of the modelling team's work to understand the energy system more clearly, in more depth, and with more impact.



“ Aurora provides a warm and supportive yet intellectually rigorous environment that has challenged me in the best ways possible. The market analytics we work on are significant to the decarbonation of the global energy sector, and contributing to our publications has been a very enriching experience for me.”

Rachel Ong

Graduate Programme

Our culture

Work and wellbeing

We believe that we make better contributions in the long term if we keep a balance between work and the rest of our lives, even though our projects can be demanding at times. Our managers carefully track teams' wellbeing to stay aware of how this balance stands. Our UK office is in Oxford, where a combination of historic architecture, rich culture and lush countryside contribute to a high standard of living.

Development

New joiners are the potential future leaders of our business, and we provide a broad suite of development opportunities, including regular content talks from our experts, sessions with external speakers, and a programme of skills-focussed training. Our rapid expansion into new countries and products provides exciting opportunities for growth and development. Once you have reached a certain stage in your career, you will have the option to apply for a temporary transfer to one of our offices in continental Europe, the US or Australia for several months.

Making a difference

We are passionate about the role we can play in contributing to the global energy transition. As we serve our clients and develop Aurora as a company, we know that we are also helping to make a difference to the future by supporting smarter, better-informed decisions throughout the sector.

Community

We have a warm and supportive office environment, and people at Aurora often co-operate to organise activities together outside of work. These have included cake baking, quizzes, charity runs, and an office football team. There is also a programme of regular social events run by the company to help teams connect and get to know each other better.



“ Aurora’s connection to high profile clients gives you the chance to use the deep industry knowledge you will develop to influence the public sphere of debate. The supportive team and the varied client facing projects you work on will help you hone your analytical skills and develop your professional network. ”

Jeremy Tan

Graduate Programme

Our Graduate Analyst Programme

For recent graduates joining Aurora's Oxford office, we offer a 20-month programme of experience and development designed to provide:

- Accelerated training in how energy markets work
- Involvement in live client projects
- An opportunity to contribute to some of the most influential reports in the industry
- A chance to build up your toolkit of analytical, teamwork and communication skills
- An understanding of how Aurora fits together and of the opportunities in the company

Over the 20 months, you will take part in two placements in teams within our UK business.

The teams included in the programme are part of two departments:

- **Commissioned Projects:** executing bespoke consulting projects for clients
- **Research & Publications:** developing market forecast reports and original in-depth research on the future of energy systems

Placements will be assigned collaboratively, based on both your interests and the needs of the business at the time.

At the end of the last placement, you will move into a permanent position with one of our teams.

Our application process

If you are a final year university student or recent graduate interested in joining Aurora's Oxford office as part of our Graduate Analyst Programme, please visit auroraer.com/grads. We have opportunities available for roles starting in January and September 2023, for which applications will close on Sunday 6 November 2022 at midnight.

When you apply to join the Aurora Graduate Analyst Programme, your application will go through the following stages.

CV screening

Our screening team will review your CV and cover letter and agree whether to invite you to an interview.

First round interview

We will speak with you by telephone or video call for just under an hour, between 15 and 21 November 2022. We will want to learn more about your motivations and experiences, and we will ask some "case study"- style questions to give you a chance to show your problem-solving and quantitative skills.

Final round interviews

If you are successful in our first round interview, we will invite you to visit our Oxford office on 28 or 29 November 2022. During the visit, you will have two face-to-face interviews, each lasting 45 minutes. You will also be asked to complete a written exercise lasting about 40 minutes. You will have a chance to meet more people from our teams and see what it would be like to work at Aurora.

As in the first round, the interviews will include a mixture of questions about how you have shown your abilities in your past experiences, and case study exercises where you can demonstrate how you think through and solve problems.

Offers

If you are successful in our final round interview, we will make you an offer of a position at Aurora, to begin work in our Oxford office in January or September 2023.

Apply today! Go to
auroraer.com/grads

Graduate Programme

What we look for

Our Graduate Analyst Programme is open to you if you have studied at a top university and you are:

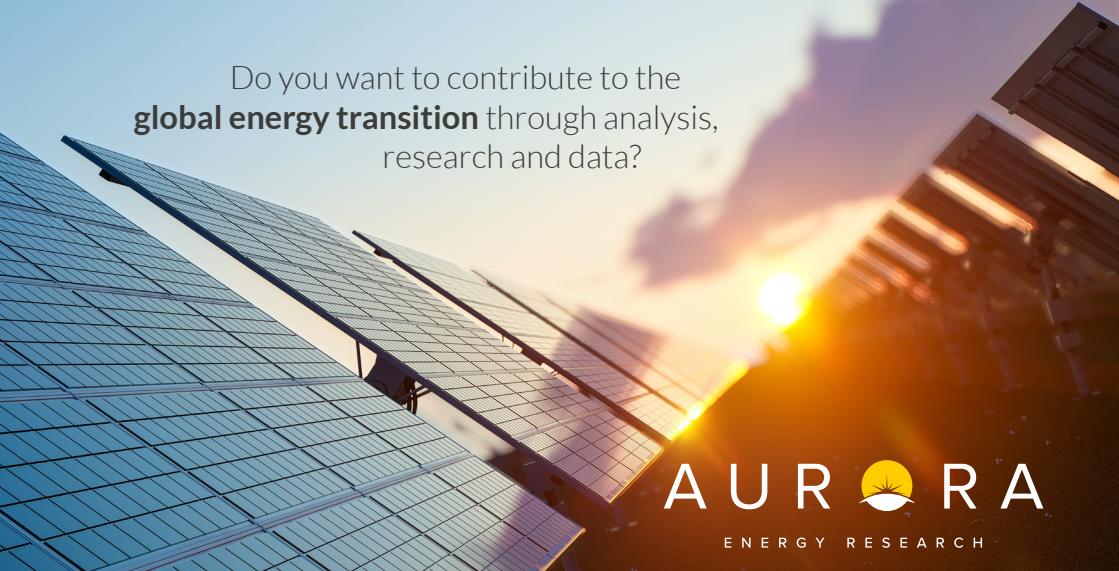
- **A final-year undergraduate** who is on track for a first class or high second class degree
- **A final-year postgraduate** holding a first class or high second class undergraduate degree
- **A recent graduate** holding a first class or high second class undergraduate degree

In any case, you will need to be available to join in either January or September the year after you apply.

Our team look for evidence of the following qualities in applications:

- An ability to collect, analyse and interpret complex information
- An ability to communicate and collaborate with a range of people
- Evidence of quantitative skills
- Evidence of working effectively in teams
- Fluency in a second European language: this is not essential, but we highly value the ability to work in a second language as we develop our business across Europe

The Company is committed to the principle that no employee or job applicant shall receive unfavourable treatment on grounds of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage, civil partnership, pregnancy or maternity.



Do you want to contribute to the
global energy transition through analysis,
research and data?

AURORA
ENERGY RESEARCH

Kickstart your career in the energy industry with the Aurora Graduate Analyst Programme

Join Aurora Energy Research, the largest dedicated power market analytics company in Europe, providing data-driven intelligence for strategic decisions in the global energy transformation.

We work with world-leading organisations to provide comprehensive market intelligence, bespoke analytic and advisory services, and cutting-edge software.

**GO TO [AURORAER.COM/GRADS](http://auroraer.com/grads)
OR SCAN THE QR CODE TO
FIND OUT MORE**



auroraer.com



“ While Aurora is made of brilliant minds, one of the core strengths is its amazing team spirit and drive. I've been welcomed in an incredibly helpful and supporting community of diverse backgrounds and individual expertise. Diving into complex new topics is such a rewarding experience here, as your work is greatly appreciated and wins are celebrated as a community **”**

Matthias Müller, Graduate Analyst



Oxford | Berlin | Madrid | Paris
Austin | Oakland | Sydney

**CRITICAL
ENERGY
MARKET
ANALYTICS**

