



# Aurora Graduate Analyst Opportunity Australia

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“ I have had the opportunity to work on interesting projects across different areas of the energy industry - including asset level analysis, policy and decarbonisation. Aurora is a great place to work alongside industry-leading experts and develop both analytical and personal skills. The office environment is very friendly and I have enjoyed frequent football matches, organised socials and pub trips. ”

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**Thomas Betts**

## Graduate Opportunity

# Aurora Graduate Analyst Opportunity

At Aurora Energy Research, we develop intelligent and influential research, publications and consulting services that are vital to the global energy transformation.

We support strategy, policy, and investment decisions for a spectrum of energy market participants, based on rigorous analysis and best-in-class energy market modelling. We've developed trusting relationships with hundreds of clients, including energy companies, investment funds, banks, network operators and governments.

Our success is built on a supportive team culture that helps talented people to develop their skills and expertise, excel in their work, and make a difference to the world. From our offices in Oxford, Berlin, Paris, Madrid, Sydney, Melbourne, Austin, and the San Francisco Bay Area, we cover the energy markets of a growing list of countries across Europe, Asia Pacific, and the US.

## Opportunities at Aurora

### **Have an impact on the global transition to a cleaner, more efficient energy system**

In countries around the world, the energy system is decarbonising, decentralising and digitalising. At Aurora, you will help companies and governments make better decisions to navigate this transition by providing independent analysis and insights. Your thinking will contribute to tackling some of the biggest energy challenges, including climate change, access to electricity, and the cost and security of energy supplies.

### **Apply and develop your problem-solving, communications and analytical skills**

At Aurora, you will apply the skills you have developed through your studies to solving some of our clients' most interesting and intricate problems. Through a mix of structured training programmes and on-the-job learning, we will help you raise your abilities to the next level, preparing you to build trusting relationships with clients, develop new business opportunities, nurture teams, and communicate complex ideas with crystal clarity.

# Graduate Opportunity

## Join a diverse, ambitious, friendly and supportive team

We're committed to building a company where everyone can achieve their potential in an inclusive and welcoming environment. Aurora brings together people from over 30 countries around the world, and with a broad range of professional and life experiences, in order to co-operate to find smarter ways to solve problems. Through initiatives like our Women at Aurora network, we seek to provide further support and opportunities for groups under-represented in the energy sector.

## Help build a rapidly growing and innovative company

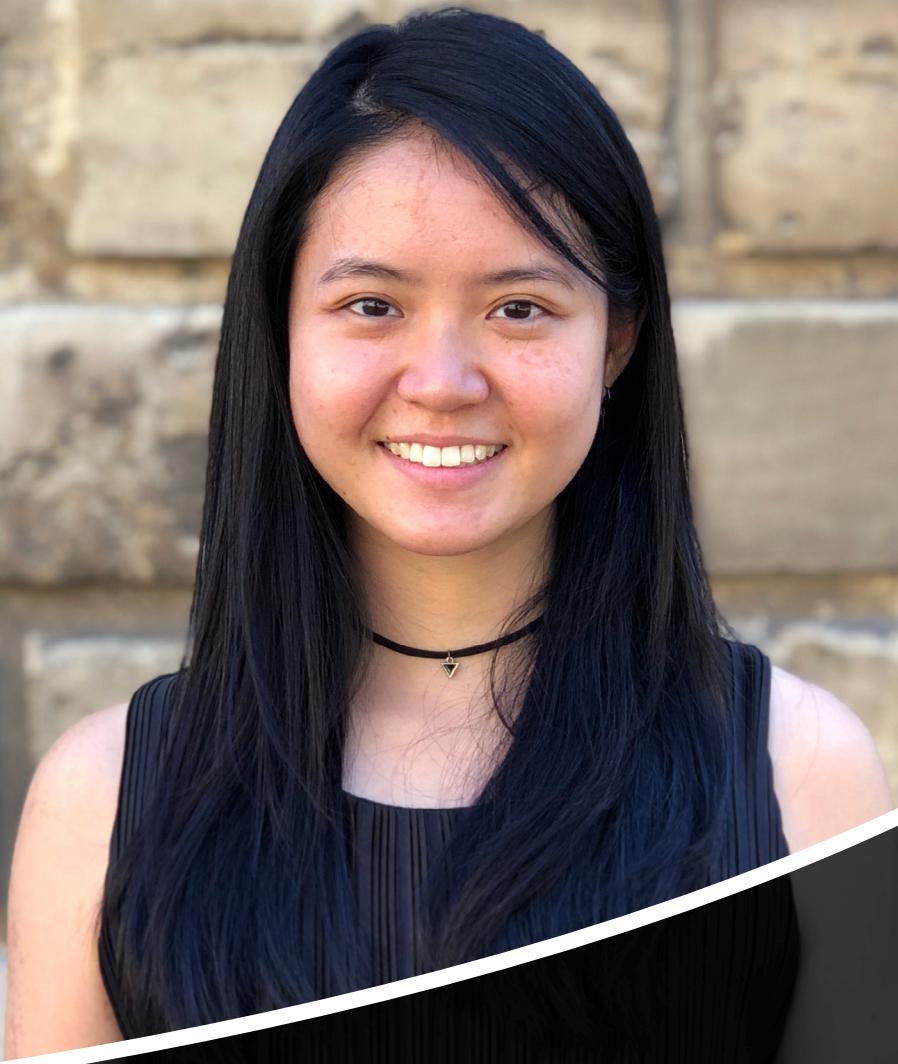
Founded in 2013, Aurora has grown rapidly to around 350 people but retains the entrepreneurial atmosphere of a start-up. We continue to seek opportunities from new markets, new modelling approaches and new ways of thinking. At Aurora, you will learn from leading experts on the energy markets, develop your own ideas and help map out the future course for our business.

## Influence the public debate and inform the strategy of high-profile clients

Our clients include government agencies from Australia, Europe, the US and beyond, as well as investors, international energy companies, and generators responsible for most of Europe's electricity. At Aurora, you will contribute to reports for our clients, engage with them through consulting projects and subscriber meetings, and help us run conferences that regularly attract hundreds of delegates from across the energy sector. Aurora's work is covered extensively in the media and has been influential in changing the course of policy decisions in our key markets.

## Work with some of Europe's most advanced energy system modelling

Our modelling team produces sophisticated and flexible proprietary forecasting of the energy market that sets us apart from other companies. As an analyst at Aurora, you will use our in-house software to understand the energy system more clearly, in more depth, and with more impact.



“ Aurora provides a warm and supportive yet intellectually rigorous environment that has challenged me in the best ways possible. The market analytics we work on are significant to the decarbonation of the global energy sector, and contributing to our publications has been a very enriching experience for me.”

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Rachel Ong

## Graduate Opportunity

# Our culture

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### **Work and wellbeing**

We believe that we make better contributions in the long term if we keep a balance between work and the rest of our lives, even though our projects can be demanding at times. Our managers carefully track teams' wellbeing to stay aware of how this balance stands.

### **Development**

New joiners are the potential future leaders of our business, and we provide a broad suite of development opportunities, including regular content talks from our experts, sessions with external speakers, and a series of skills-focussed training. Our rapid expansion into new countries and products provides exciting opportunities for growth and development. Once you have reached a certain stage in your career, you will have the option to apply for a temporary transfer to one of our offices in continental Europe, the US or Asia for several months.

### **Making a difference**

We are passionate about the role we can play in contributing to the global energy transition. As we serve our clients and develop Aurora as a company, we know that we are also helping to make a difference to the future by supporting smarter, better-informed decisions throughout the sector.

### **Community**

We have a warm and supportive office environment, and people at Aurora often co-operate to organise activities together outside of work. These have included go karting, trivia nights, charity runs, and an office football team. There is also a programme of regular social events run by the company to help teams connect and get to know each other better.



“ Aurora’s connection to high profile clients gives you the chance to use the deep industry knowledge you will develop to influence the public sphere of debate. The supportive team and the varied client facing projects you work on will help you hone your analytical skills and develop your professional network. ”

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Jeremy Tan

## Graduate Opportunity

# Our graduate analyst opportunity

For recent graduates joining Aurora's Sydney/Melbourne office, we offer the opportunity to receive mentorship and training for an immediate hands-on role.

We will provide:

- Accelerated training in how energy markets work
- Involvement in live client projects
- An opportunity to contribute to some of the most influential reports in the industry
- A chance to build up your toolkit of analytical, teamwork and communications skills
- An understanding of how Aurora fits together and of the opportunities in the company

The teams you will join are part of two departments:

- **Commissioned Projects:** executing bespoke consulting projects for clients
- **Research & Publications:** developing market forecast reports and original in-depth research on the future of energy systems

Placements will be assigned collaboratively, based on both your interests and the needs of the business at the time.

# Our application process

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If you are a final year university student or recent graduate interested in joining Aurora's Sydney/Melbourne office, please visit [auroraer.com/grads](http://auroraer.com/grads). We have opportunities available for roles starting in January 2023 for which applications will close in October 2022. When you apply for a graduate position, your application will go through the following stages.

## CV screening

Our screening team will review your CV, cover letter, and agree whether to invite you to an interview.

## First round interview

We will arrange to speak with you by video call for just under an hour. We will want to learn more about your motivations and experiences, and we will ask some "case study"-style questions to give you a chance to show your problem-solving and quantitative skills.

## Second round interviews

If you are successful in our first-round interview, we will invite you to visit our Sydney office. During the visit, you will have a 30–45-minute interview. You will have a chance to meet more people from our teams and see what it would be like to work at Aurora. As in the first round, the interview will include a mixture of questions about how you have shown your abilities in your past experiences, and case study exercises where you can demonstrate how you think through and solve problems.

## Final round interviews

If you are successful in our second-round interview, we will arrange a 20–30-minute video call with our Managing Director. This will be an opportunity to discuss the role and learn more about Aurora.

## Offers

If you are successful in our final round interview, we will make you an offer of a position at Aurora, to begin work in our Sydney/Melbourne office in January 2023. Any graduates looking to work from Melbourne permanently would be required to spend approximately two of their first three months in the Sydney office as part of their induction, which Aurora will help arrange for you.

For enquiries, please email  
[theresa.nguyen@auroraer.com](mailto:theresa.nguyen@auroraer.com).

Apply today! Go to  
**[auroraer.com/grads](http://auroraer.com/grads)**

## Graduate Opportunity

# What we look for

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Our analyst graduate position is open to you if you have studied at a top university and you are:

- a final-year undergraduate who is on track for a first class or high second class degree
- a final-year postgraduate holding a first class or high second class undergraduate degree
- a recent graduate holding a first class or high second class undergraduate degree

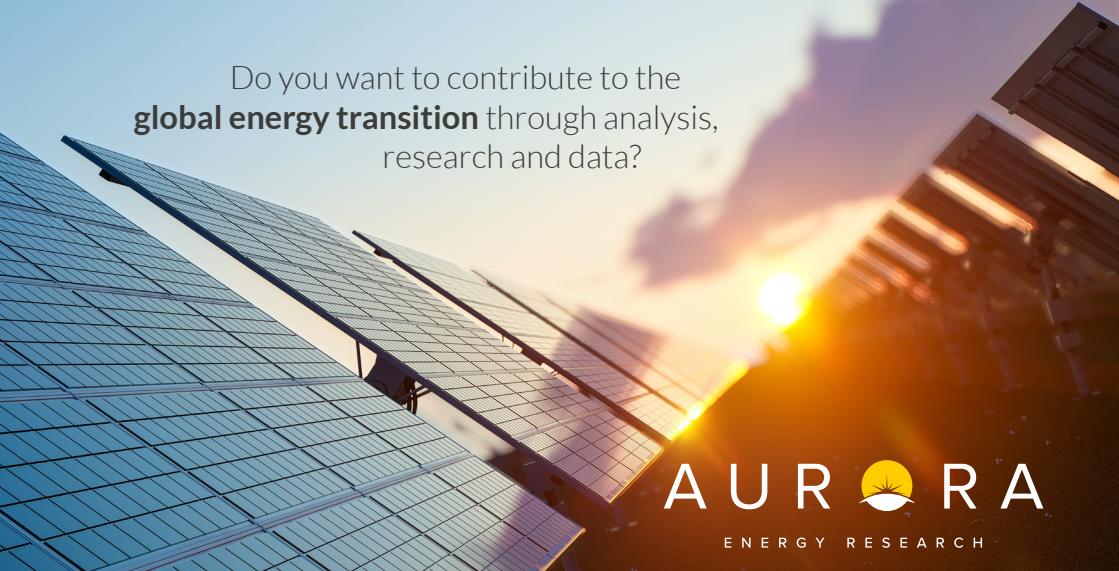
In any case, you will need to be available to join in January the year after you apply.

Our team look for evidence of the following qualities in applications:

- An ability to collect, analyse and interpret complex information
- An ability to communicate and collaborate with a range of people
- Evidence of quantitative skills
- Evidence of working effectively in teams
- Fluency in a second Asian/European language: this is not essential, but we highly value the ability to work in a second language as we develop our business across APAC.

The Company is committed to the principle that no employee or job applicant shall receive unfavourable treatment on grounds of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage, civil partnership, pregnancy or maternity.

We strongly encourage women and candidates from diverse backgrounds to apply. There is evidence that people from under-represented groups may be less likely to apply unless they meet virtually every selection criterion. We urge candidates who meet at least some of the criteria to consider applying, especially if you are passionate about climate, energy, economics, data analytics, software, strategy, or consulting – there's a role that'll fit you at Aurora.



Do you want to contribute to the  
**global energy transition** through analysis,  
research and data?



# Kickstart your career in the energy industry with the Aurora Graduate Opportunities

Join Aurora Energy Research, the largest dedicated power market analytics company in Europe, providing data-driven intelligence for strategic decisions in the global energy transformation.

We work with world-leading organisations to provide comprehensive market intelligence, bespoke analytic and advisory services, and cutting-edge software.

**GO TO [AURORAER.COM/GRADS](http://auroraer.com/grads)  
OR SCAN THE QR CODE TO  
FIND OUT MORE**



[auroraer.com](http://auroraer.com)



**“** While Aurora is made of brilliant minds, one of the core strengths is its amazing team spirit and drive. I've been welcomed in an incredibly helpful and supporting community of diverse backgrounds and individual expertise. Diving into complex new topics is such a rewarding experience here, as your work is greatly appreciated and wins are celebrated as a community **”**

Matthias Müller, Graduate Analyst



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**CRITICAL  
ENERGY  
MARKET  
ANALYTICS**

