

EMPLOYMENT AGREEMENT (DRAFT)

This Employment Agreement ("Agreement") is made and entered into as of [Date], by and between:

MATTER (B2B) LTD

Company: 13887831

HQ address:

Avenue Hq, 10-12 East Parade, Leeds, West Yorkshire, United Kingdom, LS1 2BH

Represented by:

HORSMAN, Jason Luke, as the Managing Director

And

[Junior JavaScript Developer's Full Name], hereinafter referred to as the "Employee."

WHEREAS, the Company wishes to employ the Employee, and the Employee desires to accept employment with the Company, both parties agree to the terms and conditions set forth below:

1. Term of Employment:

This Agreement shall commence on [Start Date] and continue for a period of 12 months, unless terminated earlier in accordance with the terms herein. This Agreement may be extended for additional periods of the same duration upon mutual agreement of the parties.

2. Position and Compensation:

The Employee shall be employed as a Junior JavaScript Developer. The monthly salary for the Employee shall be £1,250 (One Thousand Two Hundred Fifty Pounds), subject to deductions as required by law and company policies.

3. Governing Law:

This Agreement shall be governed by and construed in accordance with the laws of the United Kingdom.

4. Confidentiality and Media Comments:

The Employee shall maintain strict confidentiality regarding all confidential information of the Company and its clients, during and after employment. The Employee shall not disclose any such information to any third party without prior written consent from the Company. The Employee is prohibited from making any comments or providing information to the media regarding their work without explicit authorization from the Company.

5. Intellectual Property:

All intellectual property created, discovered, or developed by the Employee during the course of their employment shall be the sole and exclusive property of the Company. The

Employee shall not use such intellectual property for personal projects or disclose it to any third party without the Company's written consent.

6. Non-Disclosure Agreement (NDA):

The Employee acknowledges that a separate Non-Disclosure Agreement (NDA) is required and must be signed in addition to this Employment Agreement. Failure to sign the NDA renders this Agreement null and void.

7. Company Resources and Benefits:

The Company shall provide the Employee with all necessary resources required to perform their duties. The Company will cover the expenses related to relocation and provide assistance with finding accommodation on a 50-50 cost-sharing basis. The Employee shall be entitled to paid leave as per the Company's policy. Additionally, the Company will provide benefits such as complimentary insurance, access to a gym facility, and other applicable benefits as listed in the attached appendix.

8. Contract Renewal and Salary Review:

The Agreement may be renewed for subsequent terms of the same duration upon mutual agreement of the parties. The terms and conditions regarding remuneration shall be reviewed and may be adjusted every quarter.

IN WITNESS WHEREOF, the parties have executed this Employment Agreement as of the date first above written.

For MATTER (B2B) LTD: HORSMAN, Jason Luke Managing Director	Employee: [Junior JavaScript Developer's Full Name]
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