

# AUSTIN SPAETH

Principal Front End Developer

## SUMMARY

A seasoned React front end developer with over 17 years building robust web apps that are used by millions of people every day. No matter the role or challenge, I have the skills and work ethic to make any project a success.

## SKILLS

### My Tech Stack:

React, Redux, TypeScript, CSS, JavaScript, GraphQL, Serverless

### Software:

VS Code, Adobe CS (Illustrator, Photoshop), Figma, New Relic

### Abilities:

Front End Development, UI Design, Team Building & Leadership, Rapid MVP Creation

## EDUCATION

### BS Marketing Degree

#### Oregon State University

- COB award for best app idea

### German Studies

#### Tübingen Universität

- Studied in Tübingen, Germany
- Reached B2 level in German

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## RECENT WORK EXPERIENCE

### Realtor.com

2021-Present

#### Senior Staff Engineer *(Started as Senior Engineer)*

I began my time at RDC by solving a critical problem the company was facing on their legacy stack. From that time forward, my responsibilities and impact continued to grow as I went on to lead the rebuilding of RDC's two most important pages that make up over 90% of traffic and revenue. Both pages had been stuck on legacy stacks for years which prevented the company from moving forward with new initiatives and was causing major performance issues for users. I led two teams that rapidly rebuilt both pages from scratch. My results, work ethic, and the trust put in me by leadership, has led to me becoming the lead engineer for our consumer org at RDC.

- Architected and built a scalable platform for critical pages, which improved performance, reduced costs, and gave us a more maintainable codebase.
- Led multiple teams of 6-8 engineers in both engineering lead and PM roles, successfully completing all projects on time without compromising quality.
- Mentored numerous engineers, improving their technical and project management skills, and offering support and guidance whenever needed.
- Drove TypeScript and Redux adoption, elevating efficiency and code quality.
- Improved page speeds and Core Web Vitals across site, which improved the customer's experience and led to an increase in \$140k a week in ad revenue.
- Sought-after for diagnosing and providing effective solutions for major issues.

### Oregon State University Ecampus

2017-2021

#### Principal Front End Developer *(Started as Front End Developer)*

I formed and led a team of 3 full time developers and 2 junior developers who focused on building engaging educational SaaS platforms to meet the growing needs of Ecampus. Increased quality and efficiency by helping transition Ecampus away from building one-off custom software for courses. Instead, I championed the creation of 3 SaaS platforms that allowed us to increase output by over 500% and helped us create over 1,200 interactives that have been used over 100k times.

- Acted as a mentor to my team, offering them guidance, direction, and support for anything they encountered.
- Was a core contributor writing front end code (TypeScript, React, Redux) as well as the backend (Node.js Serverless on AWS).

## PAST WORK EXPERIENCES

### Owner/Developer @ Love It Black Coffee, LLC

2016-2017

### Senior Web Developer @ PEAK Internet

2012-2014

### Freelance Front End Developer

2006-2012

For more information on past work or projects, please check out my LinkedIn profile at [linkedin.com/in/austinspaeth](https://www.linkedin.com/in/austinspaeth)