Technical Leadership: It's Not All Ones and Zeros

TIMOTHY SCHULZ

@TESCHULZ

Tim Schulz @teschulz · 1/21/19

A topic I would love to see more #infosec conferences/talks touch on is leadership. As infosec matures as an industry, having a good template/ blueprint for leading security teams will define organizational effectiveness. Also having a leadership mentor in addition to technical!

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Replying to @teschulz

I think YOU should present that!

Anyone can be a leader

Where to start?

Get Involved

Get Humble

Get Feedback

Get Involved

Get Involved: Lead from anywhere

Look for places to **lead outside of work**

Learn to follow

Networking is **vital to success**

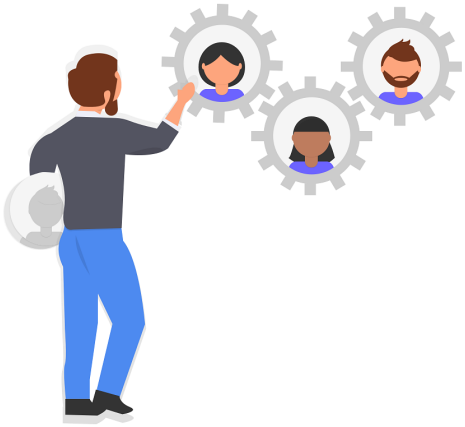
Keep in touch with people, even if they leave

You don't have to be in a position of authority to lead!

Get Involved: Networking

“Every interaction is a job interview”

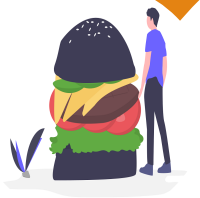
Businesses work through relationships



Teams do better than individuals

People open up their network to you

(Bring) Food



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Networking for Introverts

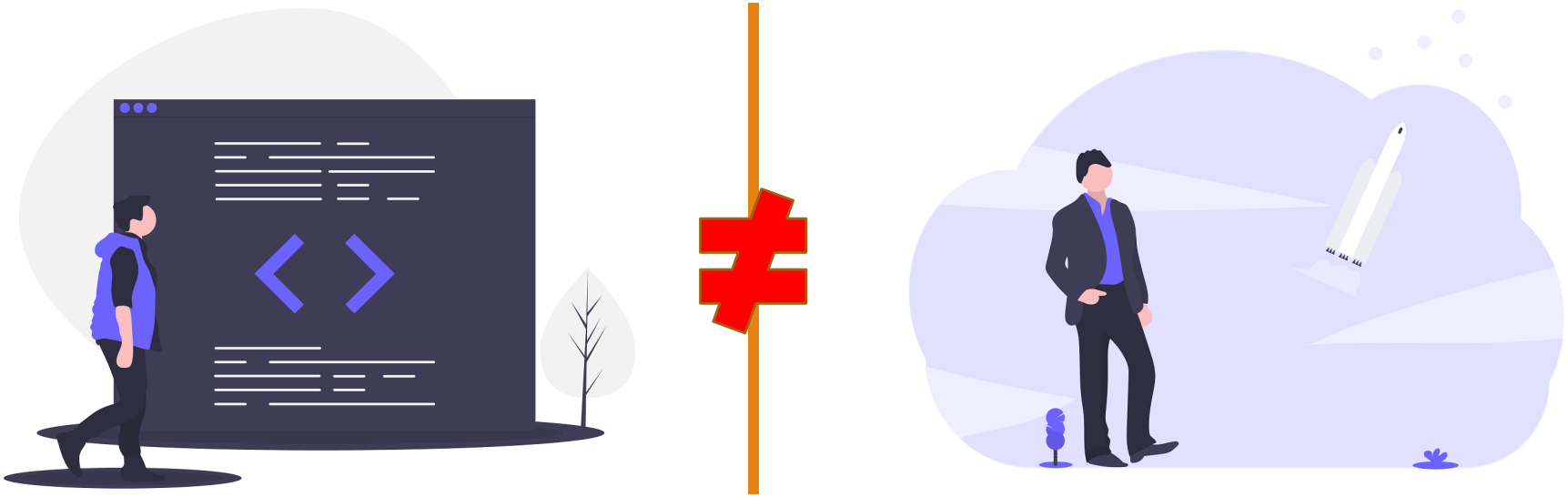
Build Relationships

Lunch

Networking for Extraverts

- Silence is golden
- Ask questions
- Know when to listen

Get Humble



Get Humble

Treat leadership as a skill to be honed (just like technical skills)

Get Humble: Learn from Others

Get Humble: Know Yourself

How do you communicate?

How do you respond to other communication styles?

What behaviors bother you?

What could you have done better?

Get Feedback

Get Feedback

- Start: Trusted Peers
- Iterative feedback is much better than getting it once a year
- Try not to take it personally (Don’t get angry)

Get Feedback

Getting Started: Feedback

Stop

Start

Continue

Review

Get Involved

Get Humble

Get Feedback

Resources

BOOKS

- 5 Levels of Leadership
  - Behaviors
- The Leadership Pipeline
  - Skills
- Extreme Ownership
  - Accountability
- The Medici Effect
  - Diversity
- Creating Magic
  - Customer Service
- The Charisma Myth
  - Charisma

OTHER

- 360 Degree Feedback
- Emotional Intelligence
- StrengthsFinder
- Belbin Team Learning

Questions?

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Awesome artwork credit: https://undraw.co/illustrations