

## PROFILE

**S.Victor B.Tech., MBA., (Ph.D.)**  
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### RESEARCH AREA:

Human Resource Development, Quality of Work Life, Quality of Life based on Socio Economic Indicators.

### EDUCATIONAL BACKGROUND

Course	Institute	Board / University	Specialization	Year of Passing	Marks Scored
B.Tech	St. Xavier's Catholic College of Engineering, Chunkankadai.	Anna University	Information Technology	July 2005	73.8 Per cent
MBA	St. Mary's School of Management Studies	University of Madras	HR & Systems	May 2007	71.2 Per cent
Ph. D	Department Of Management Studies, Regional Campus, Anna University Tirunelveli Region.	Anna University	Management	Thesis Submitted	----

### PROFESSIONAL EXPERIENCE

Name of Institutions	Designation of Post	From	To	Experience in Year
St. Xavier's Catholic College of Engineering	Lecturer	02/07/2007	31/08/2009	2 years 2 Months
Anna University of Technology	Assistant Professor	01/09/2009	31/07/2012	2 years 11 Months
Anna University, Chennai	Assistant Professor	01/08/2012	Till Date	-----

## **PROFESSIONAL AWARDS RECEIVED**

1. Received a letter of appreciation from Department of Higher Education, Ministry of Human Resource Development (MHRD), India for the mobilization of higher education colleges' data for All India Survey for Higher Education during 2011-2012.
2. Received Innovative Research (Management Sciences) dedicated Award for the research paper presented at International Convention on Innovative Scientific Research Strategies, organized by Innovative Scientific Research Professional – Malaysia during 21<sup>st</sup> October 2018.
3. Received Raja Bankatlal Badruka Memorial Research Award for securing best Research Paper at National Conference on, "Agricultural Marketing in Telangana State during 18<sup>th</sup> April 2019.

## **COUNTRIES AND INTERNATIONAL INSTITUTIONS VISITED**

1. SINGAPORE - Solar Energy Research Institute of Singapore (SERIS) - National University of Singapore (NUS) On 19th October 2018.
2. MALAYSIA - Faculty of Business & Management - Universiti Teknologi MARA – Puncak Alam, Malaysia on 21<sup>st</sup> October 2018.

## **ADDITIONAL / ACADEMIC RESPONSIBILITIES AT UNIVERSITY:**

1. NSS programme Officer, National Service Scheme (Unit-II) – order received on 23/11/2009.
2. Member Board of Studies – Management Studies- Anna University of Technology, Tirunelveli.
3. Admission counseling-Anna University of Technology- Lapsed Seats for the Academic Year 2011-12.
4. Committee Member–Affiliated Colleges Academic Audit – Anna University of Technology, Tirunelveli during the period 2011-12.
5. Nodal Officer – All India Survey for Higher Education (AISHE 2012-13), Anna University of Technology, Tirunelveli.
6. Faculty in charge Academic Block Shifting (Rental to Own) during the Academic Period 2013-14.
7. Faculty in Charge Entrepreneurial Development Cell during the Academic Year 2014-15.
8. CAMP officer for the Zone XX Central Valuation of Anna University Examinations from May/June 2014 to Nov/Dec 2015.
9. Acted as Faculty in charge of Exam-cell for the period from Feb 2019 to May 2019.

## **PROFESSIONAL ACTIVITIES:**

1. Acted as a resource Person for Personality Development Training Programme organized by NSS at University College of Engineering, Nagercoil on 06/09/2014.
2. Acted as Coordinator for Two days National Level Workshop on Statistical Tools of Research with Special Reference to SPSS (through self generated fund) – During 30<sup>th</sup> & 31<sup>st</sup> January 2015.

3. Acted as Coordinated for Two days National Level Workshop on Advances in Data Analysis Using Structural Equation Modeling (through self generated fund) – During 25<sup>th</sup> & 26<sup>st</sup> September 2015.
4. Acted as a Resource Person for Two days Regional Level Workshop on, “Statistical Data Analysis Using SPSS” at Nesamony Memorial Christian College, Marthandam on 18<sup>th</sup> & 19<sup>th</sup> March 2016.
5. Acted as a Resource Person for Two days Workshop on, “SPSS and Introduction to AMOS” at Department of Management Studies, St. Xavier’s Catholic College of Engineering on 8<sup>th</sup> & 9<sup>th</sup> April 2016.
6. Acted as a Resource Person for Two days National Level Workshop on, “SPSS for Beginners” at Department of Management Studies, PSN College of Engineering on 20<sup>th</sup> & 21<sup>st</sup> October 2016.
7. Acted as a Resource Person for Two days Regional Level Workshop on, “Statistical Data Analysis Using SPSS and AMOS” at Nesamony Memorial Christian College, Marthandam on 17<sup>th</sup> & 18<sup>th</sup> March 2017.
8. Acted as a Resource Person for Two days Workshop on, “Application of SPSS in Construction Management” at Department of Civil Engineering, St. Xavier’s Catholic College of Engineering on 3<sup>rd</sup> & 4<sup>th</sup> April 2017.
9. Acted as a Resource Person for one day Workshop on, “Application of SPSS” at Department of Management Studies, St. Xavier’s Catholic College of Engineering on 25<sup>th</sup> April 2017.
10. Acted as a Resource Person for Two days Workshop on, “Application of SPSS” at Department of Management Studies, St. Xavier’s Catholic College of Engineering on 19<sup>th</sup> & 20<sup>th</sup> February 2018.
11. Acted as a Resource Person for Two days Workshop on, “Application of SPSS” at Department of Management Studies, CSI Institute of Technology, on 26<sup>th</sup> & 27<sup>th</sup> February 2018.
12. Acted as a Resource Person for one day workshop on “Hands on Training on Business Application Software’s” at Department of Management Studies, Ponjesly College of Engineering, on 9<sup>th</sup> March 2018.
13. Acted as a Resource Person for Two days National Level Workshop on, “Research Methodology and SPSS” at Department of Management Studies, PSN College of Engineering on 26<sup>th</sup> & 27<sup>th</sup> March 2018.
14. Acted as a Resource Person for one day seminar on, “Recent Trends in Business Research Models” at Department of Management Studies, NPR College of Engineering & Technology on 4<sup>th</sup> October 2018.
15. Editorial Board Member of Innovative Scientific Research Professionals Malaysia (ISRPM) Journals from October 2018.
16. Acted as a Resource Person for two days workshop on “SPSS” at Department of Management Studies, Ponjesly College of Engineering, on 8<sup>th</sup> & 9<sup>th</sup> February 2019.
17. Acted as a Resource Person for Two days Regional Level Workshop on, “Data Analysis Using SPSS and AMOS” at Nesamony Memorial Christian College, Marthandam on 11<sup>th</sup> & 12<sup>th</sup> February 2019.
18. Acted as a Resource Person for Two days Workshop on, “SPSS in Business Data Analysis” at Department of Management Studies, St. Xavier’s Catholic College of Engineering on 1<sup>st</sup> & 2<sup>nd</sup> March 2019.

## **MEMBERSHIP OF SCIENTIFIC AND PROFESSIONAL SOCIETIES:**

1. Indian Society for Technical Education (MISTE).
2. Society of Innovative Educationalist & Scientific Research Professional (MSIESRP)

## **LIST OF SEMINAR / SHORT TERM COURSE /FDP/ WORKSHOP ATTENDED:**

1. ISTE Workshop (2012), “Aakash for Education”, organized by Indian Institute of Technology, Bombay during 10/11/2012 to 11/11/2012 (2 Days).
2. Faculty Development Programme (2013), “Statistical Analysis and Interpretation Using SPSS and Amos” organized by Dept. of Management Studies, Virudhunagar Hindu Nadar’s Senthikumara Nadar College, Virudhunagar during 8/03/2013 to 9/03/2013 (2 Days).
3. ISTE Workshop (2013), “Database Management Systems”, organized by Indian Institute of Technology, Bombay during 21/12/2012 to 31/12/2012 (11 Days).
4. Faculty Development Programme (2013), “Entrepreneurship”, organized by Centre for Entrepreneurship Development(Tamilnadu), sponsored by Ministry of Science and Technology and EDII Madurai during 2/12/2013 to 14/12/2013 (13 Days).
5. Workshop (2014), “Questionnaire Construction & Validation”, organized by KPR school of Business, Coimbatore during 22/02/2014 (1 Day).
6. UGC Sponsored Faculty Development Programme (2014), “Diversity in Teaching” organized by Alagappa Institute of Management, Alagappa University, Karaikudi during 7/03/2014 to 8/03/2014 (2 days).
7. National Workshop (2014), “Research Methods using Structural Equation Modeling”, organized by school of Management studies, National Institute of Technology, Calicut, during 25/04/2014 to 26/04/2014 (2Days).
8. ISTE e-seminar (2014),”Steps 2 Research”, organized by Dept of Computer Applications, Amal Jyothi College of Engineering, Kanjirappally in association with ISTE Kerala Section and CSI Cochin Chapter during 19/09/2014 to 20/09/2014(2 Days).
9. National Level Faculty Development Programme (2015), “Statistical Analysis and Interpretation using SPSS and AMOS” organized by dept of Youth Welfare Studies, Madurai Kamaraj University, Madurai during 7/08/2015 to 8/08/2015 (2 Days).
10. Faculty Development Programme (2015), “Research Methodology and Data Analysis using SPSS and AMOS”, organized by Crescent Business School, B.S.ABDUR RAHMAN university, Chennai during 4/05/2015 to 8/05/2015 (5 Days).
11. Finance Seminar (2017), “Digital India – Prospects and Challenges” organized by Xavier Institute of Management Studies (XIBA), Playamkottai during 8/02/2017 (1 Days).
12. National Level Workshop (2017), “WarpPLS – A Statistical toll for Analysis” organized by Dept of Management Studies, Madurai KAMARAJ University, Madurai during 7/04/2017 (1 day).
13. Faculty Development Programme (2017), “PMO-IEDP (Programme Monitoring Office – Innovation & Entrepreneurship” organized by Entrepreneurship Development and Innovation Institute, Chennai during 22/08/2017 to 24/08/2017 (3 Days).
14. AICTE Sponsored Faculty Development Programme (2017), “Advanced Data Analysis Tools and Techniques” organized by Vivekananda Institute of Management Studies, Coimbatore during 20/11/2017 to 3/12/2017. (14 Days).

15. National Workshop (2018), “Applied Statistical Techniques using SPSS and AMOS” organized by Government Arts and Science college, Nagercoil during 10/03/2018 (1 Day).
16. Faculty Development Programme (2018), “Entrepreneurship”, organized by Department of Civil Engineering, Anna University Regional Campus-Tiuenelveli during 22/10/2018 to 4/11/2018 (14 Days).

#### **CONFERENCE PARTICIPATED:**

1. Conference (2014), Conference on, “Management Practices in Contemporary Business Era”, organized by Dept. Management Studies, St.Xavier’s Catholic College of Engineering, Nagercoil during 07/03/2014.
2. Conference (2015), "International Conference on Engineering and Management", organized by Narayana Guru College of Engineering during 17/03/2015 to 18/03/2015 – Presented a Research Paper on, “Brand Building through Digital Marketing, different aspects & its advantages.”
3. Conference (2017), Conference on, “BUSINESS OPPORTUNITIES AND CHALLENGES IN THE CASHLES ERA” organized by SADAKATHULLAH APPA College, Tirunelveli during 23/02/2017.
4. ICISRS (2018), International Convention on Innovative Scientific Research Strategies, organized by Innovative Scientific Research Professional – Malaysia, at Universiti Teknologi MARA – Puncak Alam, Malaysia during 20<sup>th</sup> to 21<sup>st</sup> October 2018. – Presented a Research paper on, “Critical factors determining Quality of Work Life of Textile Workers: A study for Indian Textile HUB”.
5. TCA (2019), National Conference on, “Agricultural Marketing in Telangana” organized by Department of Commerce, Palamuru University, Mahabubnagar, Telangana during 18<sup>th</sup> April 2019. – presented a Research Paper on, “e-NAM in Telungana State – Measuring a Service Quality and Farmer Satisfaction”.

#### **PUBLICATIONS :**

1. **Victor, S.** and Maria Vinu, K., 2017. Human Resource Development Practices: A Descriptive Study At Hyundai Motor India Limited. *International Journal of Research in Management & Social Sciences*, 5(4), Impact Factor 3.42(2017), pp.5-14.
2. **Victor, S.** and Amirthaiyan, S., 2017. Sustaining Organizational Change Structural Path Model Approach: A Study at Tiruppur Textile Hub. *Asian Journal of Research in Business Economics and Management*, 7(11), pp.22-37. SCIENTIFIC JOURNAL IMPACT FACTOR : 5.444(2017).
3. Amirthaiyan, S. and **Victor, S.**, 2016. An Assessment of Human Resource Development Mechanisms with reference to Textile companies in Tiruppur District of Tamilnadu. *Asian Journal of Research in Social Sciences and Humanities*, 7(6), pp.1211-1224. SCIENTIFIC JOURNAL IMPACT FACTOR: 5.997(2017).
4. **Victor, S.** and Amirthaiyan, S., 2016. A Decade after Tsunami: Its impact on the Quality of Life of the Coastal Fisher Folk of Tamilnadu. *Asian Journal of Research in Social Sciences and Humanities*, 6(4), pp.492-512. SCIENTIFIC JOURNAL IMPACT FACTOR: 5.997(2017).

**COMPLETED MBA PROJECTS:**

Academic Year	Mode of Study	No. of Students
2009-10	Regular	6
2010-11	Regular	6
2011-12	Regular	10
2012-13	Regular	10
2013-14	Regular	14
2014-15	Regular	2
2015-16	Regular	12
	Distance	3
2016-17	Regular	12
	Distance	5
2017-18	Regular	8
	Distance	3
2018-19	Regular	4
	Distance	1
Total		96

<b>Fellowships and Grants</b>	:	NIL
<b>PhD Research Projects (Completed)</b>	:	NIL
<b>PhD Research Projects (Ongoing)</b>	:	NIL
<b>Sponsored Research Activities</b>	:	NIL
<b>Consultancy Activities</b>	:	NIL