

Moldova

**Child Protection
Thematic Fund Report**

January - December 2016



©UNICEF/Moldova 2016/Munteanu *"On October 10, 2016, two Moldovan children standing in front of their foster parents' house in the village of Corpaci, Moldova, where family based services were supported by UNICEF"*

Prepared by:

UNICEF Moldova

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ABBREVIATIONS AND ACRONYMS

APSCF	Alliance of Non-Governmental Organisations active in the field of Social Protection of Children and their Family
CRC	Convention on the Rights of the Child
CSO	Civil Society Organisation
EU	European Union
GDP	Gross Domestic Product
IOM	International Organization for Migration
MICS	Multiple Indicator Cluster Survey
MLSPF	Ministry of Labour, Social Protection and Family
MoE	Ministry of Education
MoH	Ministry of Health
NBS	National Bureau of Statistics
NCCAP	National Centre for Child Abuse Prevention
NCCRP	National Council on Child Rights Protection
NLAC	National Legal Aid Council
SAP	Psycho-pedagogical Assistance Services
SDG	Sustainable Development Goals
SitAn	Situation Analysis
UN	United Nations
UNCRC	United Nations Committee on the Rights of the Child
UNDAF	United Nations Development Assistance Framework
UNICEF	United Nations Children's Fund
UPR	Universal Periodic Review
US\$	United States Dollar
YFHS	Youth Friendly Health Service

A. EXECUTIVE SUMMARY

In 2016, the United Nations Children's Fund (UNICEF) Moldova continued its successful partnership with the Government of Moldova (GoM) to implement the Country Programme of Cooperation 2013-2017. The socio-economic situation in the country continued to be challenging given a constrained economy driven by consumption and remittances – the latter accounting for a quarter of Gross Domestic Product (GDP). After a recession, the economy grew at 1.3 per cent in 2016 but recovery was slow, and public finances remained limited. Such a situation left few possibilities for financing social sector reforms and slowed down their implementation. Despite the challenges, the UNICEF Country Programme achieved tangible results.

Over the course of 2016, the number of children in residential care continued to decrease, from 2,200 in 2015 to less than 2,000 in 2016. A new shelter for children victims of trafficking and violence was opened with support from UNICEF Moldova. The situation of children in the justice system continued to slowly improve. The share of offences committed by children in the total number of offences declined from 2.5% in 2015 to 2.2% in 2016¹. In addition, the criminal offence rate amongst children decreased to 137 per 100,000 children in 2016 compared to 144 offences in 2015.² Out of the total number of 41,900 offences recorded in 2015, 941 were committed by children, which is lower than in 2015, when 998 such offences were committed. The rate of sentenced children decreased to 49 per 100,000 children in 2016 compared to 54 children in 2015.³ Also, less children have been imprisoned (30 children in 2016 vs. 39 in 2015). Data from the General Inspectorate of Police show a decrease of 26.5% in the number of children victims of crimes between 2016 and 2015 (1,029 in 2016 vs. 1,334 in 2015) with less children victims of sexual crimes (211 in 2016 vs. 332 in 2015) and less notified cases of domestic violence (145 in 2016 vs. 230 in 2015).⁴ More than 2,500 children had access to qualified legal aid in 2016 (2,473 in 2015).

Several policy documents were developed and approved with the support of UNICEF Moldova including the National Action Plan to the Child Protection Strategy 2016-2020, the Strategy on Developing Parental Abilities and Competencies 2016-2022, and the Plan of Action for supporting the Roma population 2016-2020. A number of regulations were amended allowing better quality of service delivery to children and adolescents in order to protect them from violence and assist them. For example, regulations on home visiting by nurses were drafted, and internal regulations on preventing suicides amongst children, preventing delinquency and reducing victimization of children have been approved by the General Inspectorate of Police. Results from the evaluation of services for children under three, conducted with the support of UNICEF Moldova, were used to advocate for amendments to the Labor Code introducing a two-week paternity leave.

The evidence generated by UNICEF in 2016 supported further policy reforms. A number of social-protection-related reviews – including the mapping of social protection schemes and a socio-economic commentary on the social protection sector in Moldova in comparison to the European Union (EU) and OECD countries – was realized in order to support further efforts in advocating for child poverty alleviation as a path to improved protection of children from violence.

UNICEF Moldova participated actively in the **Sustainable Development Goals (SDG) nationalization** process by advocating for the inclusion of child-rights-related SDGs and targets among the highest national priorities. Prioritized areas will contribute to the realization of six Sustainable Development Goals (SDGs) focusing on the reduction of inequality and child poverty, a healthy life and the wellbeing of children, inclusive and equitable quality education for all children, **adequate access to**

¹ National Bureau of Statistics, Criminality in the Republic of Moldova in 2016.

² Ibid.

³ Ibid.

⁴ General Inspectorate of Police, Juvenile delinquency in 2016.

child-friendly justice, and the accountability of institutions (SDGs 1,2,3,4,10,16). They are aligned with and will contribute to four of the goal areas in UNICEF Strategic Plan 2018-2021: **to prevent violence against children** and ensure that every child has a fair chance to survive, thrive, and learn in equitable society (Goal Areas 1, 2, 3, 5).

UNICEF Moldova continued to strengthen the capacities of stakeholders in data collection. Specific efforts directly linked to monitoring of risks and cases of violence against children include: support for improved data collection on children with disabilities, the annual update of the Transformative Monitoring for Enhanced Equity (TransMonEE) database and the development of the “Children of Moldova” statistical publication.

Continued advocacy efforts were deployed to push forward and advance the issue of child protection from violence on the high level agenda. UNICEF Moldova contributed to the Human Rights Universal Periodic Review (UPR) and supported the preparation of alternative reports on the realization of child rights as per Convention on the Rights of the Child (CRC) by civil society organizations (CSOs) and adolescents, and actively participated in European Union - GoM Human Rights talks.

B. STRATEGIC CONTEXT OF 2016

High prevalence of **child family separation** continues to impact vulnerable groups of children, with about 2,200 children in residential institutions in 2015, of which 70 per cent are children with disabilities and 10 per cent are children below three years of age.⁵ The number of children separated from their parents registered a continuous increase over the past three years, with 15,275 children in 2015 as compared to 14,477 in 2014 and 14,400 in 2013.⁶ A similar situation has been attested on the left bank of the Nistru River, where about 1,900 children live in institutions.⁷ The high level of emigration leads to family separation, with an estimated 21 per cent of the total child population having at least one biological parent abroad and 5 per cent of children in the country living without both parents.⁸

Violence against children and adolescents is widespread. An estimated 76 per cent of children, aged 2-14 years, experience violent disciplining at home including psychological aggression; 48 per cent are subject to physical punishment. During the 2014-2015 school year, a total of 13,230 cases of abuse or violence against children were reported by educators. An estimated 1,334 cases of abuse of children were registered by the police, including cases of physical abuse and exploitation (28 per cent) and cases of sexual abuse (26 per cent).⁹ Prevailing social norms continue to be conducive to certain forms of violence, including domestic violence and stigma affecting for instance single mothers and pregnant adolescent girls. Despite continuous efforts to improve the child protection system, there is still a need to reinforce the social and legal systems to provide coordinated, adequate and sustainable protection and care to children victims of violence.

Bullying and violence in schools show alarming trends. The General Inspectorate of Police has reported an increased number of 214 cases of violence against children in education institutions in 2015, as compared to 183 cases in 2014. Out of these 214 cases, 28 cases involved teachers' violence against pupils, and 182 cases of violence amongst peers. The real numbers, however, could be much higher as not all the cases are reported by education, health and social services and/or

⁵ NBS, *Transformative Monitoring for Enhanced Equity*, statistical template, 2016.

⁶ Ministry of Labor, Social Protection and Family, *Annual Statistical Report No.103 for 2015*.

⁷ Administrative statistics, Tiraspol, 2016.

⁸ 2012 Moldova MICS.

⁹ General Police Inspectorate Annual Report, 2015.

registered by the police. Bullying and teachers' violence against children are still unexplored forms of violence, and system response and approach do not exist yet to address such behaviours.

Sexual violence against children is also of big concern. Data from the Ministry of Interior over the last four years show an average of close to 200 offences of sexual nature (of which approximately half are rape) against children per year, with a peak in 2012 when the police registered 266 offences. Unfortunately disaggregation by sex is currently not available. The National Centre for Child Abuse Prevention registered on average around 160 cases of sexual abuse in the same period (2010-2013), out of which almost half the children are between 11-15 years young. In 2016, the Public Security General Directorate also registered 1,029 cases of abuse of children including 347 cases of physical abuse and exploitation (33 percent) and 211 cases of sexual abuse (20 percent). Children amount 12.5 percent of crimes perpetrated against persons in 2015 and the majority of crimes against children were perpetrated in urban areas (63 percent).

For what concerns ensuring **children's access to an equitable and child-sensitive justice system** steady progress has been achieved. However, crime prevention and reintegration services do not show similar improvements. A recent UNICEF study reveals that while diversion is a legally adopted procedure, prosecutors and judges are still reluctant to apply it due to the lack of reintegration services at community level.¹⁰ In 2015 every seventh child offender was sentenced, and one in six sentenced children was imprisoned. One in two children who committed offences were below 14 years of age. Social norms that plead for punishment of child offenders prevail over those in favour of child rehabilitation.

The main barriers to the realization of children's rights are: the slow implementation and low funding of key reforms and policies, especially at sub-national level; the slow progress of decentralization coupled with the limited financial and human resources capacities of local public authorities; low coverage of services, lack of specialized child protection services and qualified professionals in rural areas; overall weak inter-sectoral cooperation hampering the outreach and provision of services to the most vulnerable children; and lack of disaggregated data, especially on critical issues, such as violence against children. Caregivers and children have limited knowledge of available support mechanisms and limited access to information. Overly bureaucratic procedures can be opaque and overwhelming, thus making individuals less likely to seek services.

One of the main challenges UNICEF is facing is also the underfunding of the national child protection strategy and action plan and the brain drain affecting the ministries of justice and of labour, social protection and family with key stakeholders leaving looking for better paid jobs.

C. RESULTS IN THE OUTCOME AREA

In 2016 UNICEF Moldova continued to support the child protection reform. UNICEF supported the Ministry of Labour, Social Protection and Family (MLSPF) in developing the Action Plan for 2016-2020 to the Child Protection Strategy and the Ministry of Justice through its Justice Sector Reform Strategy encompassing one specific chapter on justice for children. The MLSPF through its action plan aims at ensuring safe and nurturing environment for families to raise and educate their children; preventing violence, neglect and exploitation of children; and setting conditions for reconciling family life and work obligations to ensure growth and harmonious development of the child. The Action Plan was approved in July 2016 through the Government Decision 835/2016¹¹, and includes specific activity based cost estimation, facilitating targeted budgeting. Child Protection

¹⁰ UNICEF Moldova, *Assessment of primary, secondary and tertiary prevention services for children in conflict with law in Moldova*, 2016.

¹¹ Official Romanian version available at <http://lex.justice.md/index.php?action=view&view=doc&lang=1&id=365755>

Thematic Funds contributed alongside UNICEF Regular Resources to address the issues of prevention of family separation, prevention of violence against children and access to justice for children.

2015 political instability, delays in the voting of and drastic reduction in the state budget impacted on the smooth and timely delivery of expected results. Nevertheless, both number of expected assisted children and committed duty bearers was overcome demonstrating the high level of demand for assistance and for support in capacity building.

In an environment marked by the global economic and financial crisis and donors' interest directed towards issues less sensitive and more visible than child protection from violence, the availability of Child Protection Thematic Funds for UNICEF Moldova Office allows to continue to support promising initiatives and address issues deeply rooted in long lasting social norms and requiring constant and long term interventions.

1) PREVENTION OF FAMILY SEPARATION

IMPROVED SERVICE DELIVERY

- The two social crèches for children under three from vulnerable families are in the process of establishment in Balti municipality and Glodeni city with the support of local public authorities.
- In a bid to ensure that de-institutionalized children are reintegrated in family environment and their cases monitored, UNICEF continued to support the gradual transformation of the "Institution for Babies" in Balti by shifting the focus from medical services to socio-medical ones, and by reducing the number of children in residential service.

During 2016, 41 children have been de-institutionalized, and 78 children were prevented from entering the Balti baby residential institution through provision of adequate support to biological families at risk of separation.

- An assessment of the regulatory framework and cost-estimation of foster care services was conducted in order to support the MLSPF in developing and institutionalizing the Guidelines for foster care for children under three (including children with disabilities). The new Guidelines will regulate the recruitment, training and monitoring of foster families in charge of children under three or with disabilities.

ADVOCACY & PARTNERSHIP

- UNICEF pleaded for and succeeded in including in the National Council on Child Rights Protection (NCCRP)'s Agenda for 2016¹² several important child protection topics, such as enrolment of de-institutionalized children in community schools, promoting early intervention services, and guardianship and adoption services.
- Using its convening role, UNICEF strengthened the cooperation between Government and non-governmental sector to further address remaining challenges in de-institutionalization, act jointly on preventing new placements of children in institutions through support to vulnerable families, and developing of family based services with special focus on children under three.

¹² The NCCRP Action Plan for 2015-2016 available at http://www.cnpdc.gov.md/sites/default/files/document/attachments/plan_2015-16_aprobat.pdf.

- The partnership with the Alliance of NGOs active in the field of Social Protection, Child and Family (APSCF) resulted in developing and approval of two core NGO Alliance documents – Strategic Plan for 2016-2020¹³ and Child Protection Policy¹⁴. More than 20 CSOs have been involved in developing the Alliance Strategic Plan, and more than 50 CSOs were capacitated and are now able to develop their own Child Protection Policy.

MODELLING

- In the period 2015-2016, UNICEF has provided technical support in developing sustainable models of **community level support to families** aiming at prevention of institutionalisation, and promoting alternative family care services. A four-partite MoU was signed between UNICEF, MLSPF, Ministry of Health (MoH) and UNICEF implementing partner CCF Moldova.¹⁵
- Also, in 2016, UNICEF initiated and supported the modelling of a **prevention of family separation and abandonment programme** on the left side of the Nistru River region through de-institutionalization of children (0-3) from the baby institution in Tiraspol, as well as regular exchange of promising practices between the two banks of the Nistru River.

The number of children in residential care in Tiraspol baby institution decreased from 90 in 2014 to 54 in 2016.

CAPACITY BUILDING

- 5 additional specialised foster care families were recruited and capacitated raising the number of children under three and/or with disabilities placed in foster care from 50 in 2015 to 55 in 2016.
- 72 mayors and child protection professionals (28 men and 44 women) from piloted districts have seen their capacities improved on the application of the Law 140 on special protection of children at risk and those separated from their families, and have now the necessary skills to prevent family separation.
- Staff of the local NGO “Hope for Family and Children” active in the left side of the Nistru River benefited of capacity development to ensure quality standards in approaching de-institutionalization and prevention of family separation.
- 8 child care professionals benefitted from a study visit to Scotland to learn from the Scottish model on prevention of family separation “A Pathway of Care for Vulnerable Families (0-3)” and other intervention models.

As a result, the Draft Protocol for the identification and referral of vulnerable (pregnant) mothers was developed and consulted with Ministry of Health aiming at preventing children from being either abandoned or separated from their families.

COMMUNICATION FOR SOCIAL AND BEHAVIOURAL CHANGE

- UNICEF supported MLSPF in conducting an assessment of causes of early childhood family separation and abandonment in the Republic of Moldova to better address the social norms,

¹³ Available at <http://www.aliantacf.md/sites/aliantacf/files/publicatii/Plan%20Strategic%20APSCF.pdf>

¹⁴ Available at http://www.aliantacf.md/sites/aliantacf/files/publicatii/prezentare_CPP_APSCF_2.pdf

¹⁵ More info available at <http://ccfmoldova.org/ro/comunicare/noutati/mai-multi-copii-vor-creste-in-familie-catre-2017-un-memorandum-cvadrilateral-a-fost-semnat-azi-in-acest-sens>.

behaviours and practices but also to inform further policy reform, improve and strengthen family support services and develop abandonment and family separation prevention mechanisms.

- A national awareness raising campaign to promote foster care for young children was launched in October 2016¹⁶. A video spot was developed and is being broadcasted using national and local media channels.

18 new candidate foster families were registered following up on a community-based local awareness raising campaign in Glodeni, Rîșcani and Balti districts.

- To further promote positive messaging on de-institutionalization, UNICEF promoted better parenting skills and positive messaging¹⁷ around children's issues on promoting the right of children to a caring and nurturing family environment and de-institutionalization. A comprehensive and participatory "Parenting Portal"¹⁸ was developed and launched addressing parent individual behaviours and positive social norms.

Challenges:

The below mentioned challenges calls on for renewed and strengthened support in child protection system building:

- The number of children left without parental care with limited access and use of guardianship and other alternative care options increases;
- Parents and community's attitudes continue to be conducive to institutionalization;
- When families are not prepared and able to reintegrate children back both from a social and economic point of view, limited number of alternative care options and services for children leaving residential institutions (0-3; children with disabilities) within the deinstitutionalisation process, put them at even higher risk of violence, neglect, trafficking and exploitation ;
- All mandatory and necessary child protection specialists at local level are recruited yet, leaving an important gap in quality service provision.

2) PREVENTION OF VIOLENCE AGAINST CHILDREN

IMPROVED SERVICE DELIVERY

- The Guide for implementing the Psychological assessment methodology and the development of Psychological assessment report of children victims of violence were developed. The Guide will allow to better inform the psychologists and other relevant specialists on the approach, but also on the requirements for a qualitative and meaningful assessment of children victims of violence.
- Robust progress was made in implementing the inter-sectoral cooperation mechanism for identification, referral, support, monitoring and reintegration of children at risk of victims of violence, specifically in regard to involving Education¹⁹ and Health²⁰ ministries' and General Police Inspectorate²¹ and adapting their internal case referral protocols, revising their

¹⁶ Launching the campaign <http://ccfmoldova.org/ro/comunicare/noutati/tu-te-ai-nascut-in-sufletul-meu> ; <http://www.realitatea.md/video----tu-te-ai-nascut-in-sufletul-meu----o-noua-campanie-nationala-de-recrutare-a-asistentilor-parentali> 46191.html

¹⁷ Articles available at <http://investigatii.md/ro/investigatii/drepturile-copilului/copiii-abuzati-aproape-uitati-de-autoritati>; and <http://suntparinte.md/gallery/de-profesie-parinti-doi-copii-straini-au-devenit-proprii-lor-copii/>

¹⁸ <http://suntparinte.md/>

¹⁹ Order of the Minister of Education no. 77 from 23.02.2014

²⁰ Order of the Minister of Health no.445 from 09.06.2015

²¹ Order of the Head of General Police Inspectorate no. 79 from 28.04.2015

methodological guidelines (on referral, registration and reporting) and making provisions for strengthened data collection. The mechanism was implemented in 34 out of 35 districts of the country. With UNICEF support, National Centre for Child Abuse Prevention (NCCAP) provided specific support for operationalisation of that mechanism in Chisinau, Balti and seven other districts.

The implementation of the inter-sectoral mechanism allowed the identification and referral by the education system professionals of 13,230 cases of abuse or violence against children to various types of services during 2014-2015 academic year (data reported in 2016).

ADVOCACY & PARTNERSHIP

- Through collaborative efforts between UNICEF and IOM, a new shelter for children victims of trafficking and violence was opened in 2016 and provides services to 10 children.

CAPACITY BUILDING

- The curriculum for in-service training for professionals involved in interviewing of children victims/witnesses in all cases of child sexual abuse, domestic violence and trafficking was developed. Through concerted efforts it was possible to approve and incorporate it into the educational syllabus of the National Institute of Justice, which is the State main institution for training judges, prosecutors, lawyers and other professionals. It was successfully applied in 2016 in training of 19 interviewers.
- 233 social workers and 258 medical workers from seven districts have increased knowledge of child protection issues, they are able to implement the inter-sectoral mechanism, identify children at risk or victims and refer them to appropriate services. They better understand the clear division of responsibilities within the different services involved in the intersectoral mechanism. They are also able to use the developed data collection tools developed.

90 professionals (34 men and 56 women) working with vulnerable children at central and local levels were made aware of the good practices in, and commitment was expressed by public authorities to monitor these professionals' practice.

COMMUNICATION FOR SOCIAL AND BEHAVIOURAL CHANGE

- Regulations ensuring communication between Police, Education, Healthcare, Social Protection institutions and mass-media on cases involving children were approved as well.

Challenges

- Still high prevalence of violent disciplining and punishment of children by both parents and caregivers. Prevention has still to be strengthened, increased and improved through multiform interventions;
- Uneven application of the inter-sectoral mechanism at local level and uneven reporting and data collection make it difficult to have a global and more accurate knowledge of the situation and efficient interventions to prevent and assist children in a timely manner;
- Insufficient quality of services provided to children (psychological, legal aid, interviewing, rehabilitation) still impact the level of confidence and trust children and duty bearers can have in the child protection system;
- Specialized services for children victims of abuse are not regulated impacting on the level of quality of service delivered, of funding, and of monitoring and reporting.

3) ACCESS TO JUSTICE FOR CHILDREN

IMPROVED SERVICE DELIVERY

- Interventions on legal and regulatory framework resulted in developing the Regulation for selection and accreditation (certification) of interviewers, which comes to operationalise/implement the provisions of the art. 110¹ of the Penal Procedure Code²², but also to institutionalize the profession of “interviewer”.
- With UNICEF technical support, the Curriculum for in-service training of lawyers providing state guaranteed legal aid to children victims and witnesses of crimes was developed and approved through the NLAC Decision no. 4 from 24.02.2015²³, thus ensuring sustainability and systemic approach. At present, the legal aid system is able to provide specialized trainings on child friendly criminal justice to more than 500 legal aid lawyers (women and men equally).
- UNICEF has supported the development of several core instruments for lawyers providing legal aid in cases involving children:
 - Quality standards for lawyer’s activity on criminal cases involving children in conflict with law²⁴
 - Quality standards for lawyer’s activity on criminal cases involving children victims of crimes²⁵
 - Quality standards for lawyer’s activity on criminal cases involving children witnesses of crimes.²⁶

More than 500 legal aid lawyers and 2,000 private lawyers in the legal profession have now access to the Quality standards published on the NLAC web-site.²⁷ A total of 600 hard copies of the standards were distributed both in Romanian and Russian version.

According to NLAC statistics, more than 2,500 children received qualified legal assistance in criminal and non-criminal cases in 2016 (2,473 in 2015).

ADVOCACY & PARTNERSHIP

Having the Curriculum for lawyers developed and Quality standards approved, UNICEF and the NLAC partnered with the National Institute of Justice to capacitate a group of 81 legal aid lawyers (47 women and 34 men) from North, Center and South regions, including specialized legal aid lawyers, on quality standards in working with children.

MODELLING

- UNICEF continued to promote the access to justice for children in Moldova. In partnership with the National Centre for Child Abuse Prevention (NCCAP), a model for child friendly

²² Article 110¹. *Special cases for interviewing the child witness*, introduced into the Criminal Procedure Code in 2014 by the Law 163/2014, available at <http://lex.justice.md/index.php?action=view&view=doc&lang=1&id=354426>

²³ Available at

http://www.cnaigs.md/uploads/asset/file/ro/558/Hot_nr_4_din_24_februarie_2015_nr_aprobarea_Curriculumului_de_instruire_copii_victim_e_sau_martori_anexa.pdf

²⁴ Approved through the NLAC Decision no. 7 from 24.02.2015, available at

http://www.cnaigs.md/uploads/asset/file/ro/569/Hot_nr_7_aprobare_standarde_de_calitate_anexa.pdf

²⁵ Approved through the NLAC Decision no. 9 from 11.03.2015, available at

http://www.cnaigs.md/uploads/asset/file/ro/577/Hot_nr_9_aprobare_standarde_victim_e.pdf

²⁶ Approved through the NLAC Decision no. 10 from 11.03.2015, available at

http://www.cnaigs.md/uploads/asset/file/ro/578/Hot_nr_10_aprobare_standarde_martori.pdf

²⁷ <http://www.cnaigs.md/ro/publicatii-rapoarte-si-cercetari>

interviewing for children victims and witnesses of crimes has been piloted in Balti municipality and Orhei district.

75 children in Balti and Orhei benefitted from child friendly interviewing.

- UNICEF has also supported NLAC in designing and modelling an external quality monitoring mechanism (peer-review) of the quality of legal aid provided by lawyers in cases involving children offenders, victims and witnesses of crimes.

As result, 60 legal aid lawyers (including 17 lawyers specialized on children's cases) per 10 cases each have been assessed, and the following scores allocated: 25%- very good quality, 57% - good quality, 18% - unsatisfactory quality. Monitoring tools of assessing the quality of legal aid provided to children in criminal cases were developed, approved by the NLAC²⁸ and disseminated to all 500 lawyers from the legal aid system.

CAPACITY BUILDING

- Technical assistance has been provided to the Ministry of Interior and Prosecutor General's Office in reviewing and strengthening the selection process and supervision mechanisms for criminal investigation officers and prosecutors working with children victims/witnesses of crimes. A group of 19 interviewers (13 women and six men) were equipped with knowledge and practical skills in conducting effective video interviews with children/vulnerable persons who are victims or witnesses of crimes. The interviewers have been endowed with an extremely important practical tool: the Interviewer's Guide "Hearing of child victims/witnesses of crime in friendly facilities".²⁹ It is addressed to specialists trained as interviewers in the hearing of child victims/ witnesses of crimes under the art. 110¹ of the Penal Procedure Code and meets international and national practices in assisting children victims of abuse.
- Diversion of children in conflict with the law and prevention of delinquent behaviour has been the focus of UNICEF partnership with the NGO "Institute for Penal Reforms". In the last three months of 2016, capacities of 75 child protection specialists at district level were improved allowing them to act as legal representatives in criminal proceedings involving children. The training curriculum for mediators specialized in children's cases was developed and 20 specialized mediators were trained thus contributing to diversification and strengthening of diversion measures.
- In pursuing the holistic approach toward developing capacities of professionals working with children victims of crimes, capacities of 57 psychologists (53 women and 4 men) from the Psycho-pedagogical Assistance Services (SAP) across the country have been developed.³⁰ They are now able to identify and refer cases of violence, neglect, exploitation and trafficking; conducting protection interview and psychological assessment; preparing psychological assessment reports; and providing psychological counselling in cases of violence against children. The partnership with the Republican Center for Psycho-pedagogical Assistance has resulted in developing the curriculum for SAP psychologists aiming at developing their skills in working with children victims of crimes.

²⁸ Monitoring tools of assessing the quality of legal aid provided to children in criminal cases, approved through NLAC Decision no. 27 from 10.07.2015, available at <http://www.cnaigs.md/ro/hotararile-cnaigs?month=7&year=2015>

²⁹ Interviewer's Guide "Hearing of child victims/witnesses of crime in friendly facilities", available at http://cnpac.org.md/uploaded/Publicatii/PDF/publicatii/Cnpac_ULTIM.pdf

³⁰ Press-release available at <http://cnpac.org.md/rom/news/view/cnpac-desfasoara-un-curs-de-instruire-continua-pentru-psihologii-serviciului-de-as> and <http://cnpac.org.md/rom/news/view/psihologii-din-cadrul-serviciului-raionalmunicipal-de-asistenta-psihopedagogica-sa>

- In addition, 37 judges, prosecutors and criminal investigation officers (14 women and 31 men) from 19 districts received the necessary knowledge and skills in applying child friendly criminal investigation principles in cases involving children victims of sexual abuse, domestic violence and trafficking.³¹ The newly approved Methodological guide on investigating cases with involvement of children victims/witnesses of crime³² was analysed and correlated with the art. 110¹ of the Penal Procedure Code. The partnership with the National Institute of Justice and Criminal Investigation Department ensured the systemic approach toward developing the capacities of key professionals in the criminal process. As result, more than 70 children victims of crime were interviewed in a child friendly manner in 2016.

Challenges:

A number of challenges are still preventing the justice system from fully responding to the needs of all children coming into contact with the law, as follows:

- High fluctuation rate of justice, law enforcement and social protection professionals leads to disruption in the continuity of efforts and requires additional investing in capacity development of newcomers;
- Increased severity of crimes committed by children and increased number of children below 14 y. o. in conflict with law;
- Lack of diversion options for children in conflict with law (e.g. specialized services, mediators);
- Lack of adequately equipped and standardized interviewing rooms for children;
- Lack of quality standards and quality monitoring tools for lawyers on non-criminal cases involving children makes it difficult to ensure the best interest of children in such cases;
- Lack of disaggregated data generated by the legal aid system, which would allow identifying cases involving children by types of cases and age group.

D. CONSTRAINTS AND OBSTACLES

As mentioned, timely implementation of projects was negatively impacted by the slow finalisation and approval of the Action Plan for 2016-2020 to the Child Protection Strategy 2014-2020 by the MLSPF mostly due to the unstable political situation in the country in 2015 (changes of three governments and local elections held in June 2015). The costing/monetization of the Action Plan above was time consuming, and required more time than usually planned. Approval by the Government took another four months, hence shorting the time available for activities' implementation from 56 months down to 52 months.

The political instability in the country has also seriously affected and delayed the law making and decision making processes, with many important policies (e.g. Action Plan to the Child Protection Strategy, State Budget for 2016), laws and regulations (e.g. on early intervention services). The functionality of the coordination bodies and of key human rights institutions was heavily affected (e.g. NCCRP had only one meeting in 2016, the Ombudsman for children's rights was appointed with two years delay). UNICEF was prominent in keeping the children's issues high on the Parliament and Government's agenda independently of the challenging circumstances, working on ensuring continuation and consistency in policy making.

While the inter-sectoral cooperation mechanism is now practically functional in all districts except Comrat, the line ministries and their decentralized authorities continue to use different data collection and referral tools and mechanisms, which makes difficult the assessment of its efficiency and a precise knowledge of the situation children are facing.

³¹ More info at <http://cnpac.org.md/rom/news/view/profesionistii-din-sistemul-legal-si-au-sporit-capacitatile-de-intervievare-a-copi>

³² Methodological guide on investigating cases with involvement of children victims/witnesses of crime, approved by the General Prosecutor's Order no. 25/25 from 03.08.2015, available at http://www.procuratura.md/file/2015-08-03_Ghid%20de%20audiere.%20Proiect%20definitivat.pdf.

Due to insufficient and inconstant funding, grassroots CSOs have limited human and financial capacity to engage in providing durable child protection services and monitor child rights at local level. The APSCF is seen more as an umbrella organization for visibility and advocacy purposes rather than a strong player able to support network members' capacity development and fundraising efforts and able to coordinate interventions of the civil society in the field of child protection.

General public and journalists' perception toward (de)institutionalization is still divided, and frequently easy to influence. In conjunction with reluctance of local public authorities and staff of residential institutions toward the reform, it becomes even more difficult to find appropriate avenues for reintegration of children into their families. The lack of prevention mechanisms and support services for families of children with severe disability further contributes to child-family separation and further institutionalization of children.

The financial decentralization reform is still a major concern not only for local public authorities, but also for international partners and CSOs. The law on local public finances, which decentralizes financially the development and budgeting of social services, is seriously affecting small communities which are not able to raise enough money for their local budget, and makes it difficult for other localities to budget anything else than the basic needs of the community. It is feared that due to low capacity of many district authorities, community-based services, including existing ones such as foster care, may suffer. In addition, lack of adequate services for large groups of siblings and most complex cases are seen as factors perpetuating child-family separation. In response, UNICEF has increased its advocacy efforts to ensure a national solution; at least for a transitional period, community-based services for children and families, should be centrally budgeted and supported from the special destination funds.

E. LESSONS LEARNED

All three line ministries, MLSPF, Ministry of Health (MoH) and Ministry of Education (MoE) are committed to the de-institutionalization process. However, coordination of development partners and donors remains a challenge. The process of developing the Action Plan to the Child Protection Strategy has revealed that it remains difficult for stakeholders to fully understand the concept of child protection system approach, with different stakeholders working in different fields lobbying for separate activities towards specific different groups of children, and not realizing that certain activities can contribute to multiple objectives in the Child Protection Strategy and should be approached from a theory of change perspective. For the upcoming period, it would be essential for UNICEF to take the lead in advocating for the setting up of a Steering Committee which will guide and monitor the implementation of the Action Plan under the leadership of the MLSPF.

Rolling out of the inter-sectoral cooperation mechanism for children victims and potential victims of abuse, neglect, exploitation and trafficking has revealed several bottlenecks in operationalizing it at national level. The segmented approach and lack of coordination between MLSPF, MoH, MoE and Ministry of Interior led to discrepancies in collected data, and results achieved. At central level, there is not an inter-sectorial system for coordinating the implementation of the mechanism, nor a unique plan and common monitoring indicators for the social protection, health, education and public security sectors. For these reasons, UNICEF will have to use its comparative advantage and convening role in order to advocate for and support the setting up of a unified interoperable system of data collection, coordination and monitoring.

Involving all relevant CSO partners, demonstrating transparency through regular meetings and emails to forge a strategic partnership has reduced the tense competition between a number of CSOs and improved coordination and cooperation among them.

F. RESULTS ASSESSMENT FRAMEWORK

Outcome / Outputs	Key Progress Indicators / Baselines/ Targets	Progress	Progress	Data sources (specify)	Comments on progress: Progressing well – notes on the progress as required Slow progress - specify why No progress – specify why
Outcome 1 Social inclusion and protection of children By 2017, the Government addresses disparities in access to quality education, health, protection and justice services for disadvantaged children and families.	e. Rate of children in institutional care and in family-based care (foster parents or guardians, family type homes) (disaggregated by age) <u>Baseline:</u> children under 18 years - 908 per 100,000 in residential care and 977 per 100,000 in family-based care; children under 3 years - 161 per 100,000 population in institutional care, and 159 per 100,000 in family-based care [2010] <u>Target:</u> children under 18 years -500 per 100,000 in institutional care, and 1,400 per 100,000 in in family-based care; children under 3 years - 100 per 100,000 in institutional care, and 200 per 100,000 in family-based care [2017]	(2015 preliminary data) Children under 18 years: 323 per 100,000 children in residential care and 1,621 per 100,000 children in the family-based care (care of foster parents or guardians) - Total 1,944 Children under 3: 195 per 100,000 children in residential care and 379 per 100,000 children in the family-based care (care of foster parents or guardians) - Total 574	2016 data will be available in Q2 2017	Administrative statistics, NBS and MLSPF reports, TransMonEE database UNICEF	Progressing well for children under 18, slow progress for children under 3

Outcome / Outputs	Key Progress Indicators / Baselines/ Targets	Progress	Progress	Data sources (specify)	Comments on progress: Progressing well – notes on the progress as required Slow progress - specify why No progress – specify why
	<p>g. Proportion of cases involving child offenders that are terminated before a formal hearing due to reconciliation with the victim or referral to services.</p> <p><u>Baseline:</u> 48% [2011] <u>Target:</u> 60% [2017]</p>	Only 45% of cases involving children offenders were diverted in 2015 nationwide	Only 48% of cases involving children offenders were diverted in 2016 nationwide	General Prosecutor Office annual report, statistics of the Ministry of Interior	Slow progress. The increasing rate of severe and exceptionally severe crimes committed by children don't allow prosecutors to divert the cases. Lack of prevention services at local level.
<p>Output 1. Children's right to protection, family environment and access to child-sensitive justice system and social services</p> <p>(SP Outcome 6; RKLA 1 and 2)</p> <p>By 2017, child protection systems have a functional continuum of services centred on a sound family environment for the child and ensures respect for the rights of children in contact with the criminal justice system and their</p>	<p>a. Number of districts implementing the inter-sectorial referral mechanism on violence, neglect, exploitation and trafficking</p> <p><u>Baseline:</u> 2 districts [2010] <u>Target:</u> all districts [2017]</p>	34 out of 35 districts implement the mechanism. The mechanism better functioning in 18 districts where partners' support exist.	34 out of 35 districts implement the mechanism. The mechanism better functioning in 18 districts where partners' support exist.	LPA and UNICEF reports	Progressing well
	<p>b. Proportion of children reintegrated into their biological/extended family out of cases presented to guardianship authorities</p> <p><u>Baseline:</u> 19% [2012] <u>Target:</u> 30% [2017] - tbc</p>	39.5% of children reintegrated in biological/extended family	Data will be available in 2017 when the Annual Social Report for 2016 will be published	Administrative statistics, MLSPF Annual Social report	Progressing well
	<p>c. Status of data collection system under the inter-sectorial mechanism on abuse, neglect, violence and exploitation against children</p> <p><u>Baseline:</u> data collection tool (unified statistical form) developed, piloted and approved [2014] <u>Target:</u> data is collected nationwide (the fiche is</p>	Data is collected in 34 out of 35 districts, and reports are generated	Data is collected in 34 out of 35 districts, and reports are generated. MLSPF still did not adapted its data collection tool (case	Administrative statistics, MLSPF	Progressing well

Outcome / Outputs	Key Progress Indicators / Baselines/ Targets	Progress	Progress	Data sources (specify)	Comments on progress: Progressing well – notes on the progress as required Slow progress - specify why No progress – specify why
subsequent reintegration.	applied in all districts and reports are generated) [2017]		management tool)		
	<p>d. Percentage of parents using abusing forms to discipline their children (beating)</p> <p><u>Baseline:</u> 41.5%, beating their children under 1 year of age 16.4% [2010]</p> <p><u>Target:</u> 30%, beating their children under 1 year of age 10% [2017]</p>	No new data available	No new data available	ECD KAP study (planned for 2016 – subject of funds availability)	No new data available therefore we can not measure the progress

G. FINANCIAL ANALYSIS

UNITED NATIONS CHILDREN'S FUND (UNICEF)



OTHER RESOURCES CONTRIBUTION RECEIVED FROM: GLOBAL - CHILD PROTECTION

DONOR STATEMENT BY ACTIVITY (UNCERTIFIED) FROM 01 OCTOBER 2013 TO 31 DECEMBER 2016 IN US DOLLARS

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Status of Contribution

External Reference: THM CHLD PROTCTN 2014-17
Description: Thematic MTSP 2014-2017 Outcome 6: Child protection
Contribution Reference: SC149906
Effective Date: 01.10.2013
Expiry Date: 31.12.2017
Recipient Office(s): CEE_CIS Regional Office, EAPR Regional Office, ESAR Regional Office, LACR Regional
Agreement Currency: Various
Funds Received: USD 0.00
Refunds: USD 0.00

Summary of Expenditures (USD)

Description	Cumulative Expenditure
Programmable Expenditure:	153,756.96
Indirect support cost 6.610140%	10,163.55
Total:	163,920.51
Funds Received in USD:	0.00
Unspent Balance:	(163,920.51)

Summary of Expenditures by Recipient Office (USD)

Country/Regional Office	Incurred Expense		and Prepayments	Cumulative Expenditure	Commitments*
	2013-2015	2016			
Moldova	69,494.52	94,425.99	0.00	163,920.51	0.00
Total	69,494.52	94,425.99	0.00	163,920.51	0.00

* "Commitments" include undelivered purchase orders, payment commitments for implementing partners and travel advances approved but not yet paid. The amounts shown in this column represent the status and value of the commitment as at the date the report is produced. As goods are received and commitments in respect of implementing partners and travel advances are paid these amounts will be added to "incurred expense".

UNITED NATIONS CHILDREN'S FUND (UNICEF)



OTHER RESOURCES CONTRIBUTION RECEIVED FROM: GLOBAL - CHILD PROTECTION

DONOR STATEMENT BY ACTIVITY (UNCERTIFIED) FROM 01 OCTOBER 2013 TO 31 DECEMBER 2016 IN US DOLLARS

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Details of Expenditures by Activity - Office:

Moldova

Outcome / Output / Activity Description	Incurred Expense		Cash Advances and Prepayments	Cumulative Expenditure	Commitments *
	2013-2015	2016			
Outcome 401 OTC 1: SOCIAL INCLUSION AND PROTECTION	46,810.77	73,780.08	0.00	120,590.85	0.00
Output 001 OTP 1: CHILDREN'S RIGHT TO PROTECTION	27,773.83	73,780.08	0.00	101,553.91	0.00
Activity 001 POLICY SUPPORT (RKLA1)	27,773.83	11,657.32	0.00	39,431.15	0.00
Staff and Other Personnel Costs	22,418.06	1,778.04	0.00	24,196.10	0.00
Contractual Services	0.00	1,130.61	0.00	1,130.61	0.00
Transfers and Grants to Counterparts	0.00	8,742.50	0.00	8,742.50	0.00
General Operating + Other Direct Costs	5,355.77	6.17	0.00	5,361.94	0.00
Activity 002 CAPACITY DEVELOPMENT (RKLA1)	0.00	62,122.76	0.00	62,122.76	0.00
Staff and Other Personnel Costs	0.00	19,624.58	0.00	19,624.58	0.00
Contractual Services	0.00	1,506.99	0.00	1,506.99	0.00
Transfers and Grants to Counterparts	0.00	37,338.25	0.00	37,338.25	0.00
General Operating + Other Direct Costs	0.00	3,652.94	0.00	3,652.94	0.00
Output 002 IR 2: JUSTICE FOR CHILDREN (RKLA2)	19,036.94	0.00	0.00	19,036.94	0.00
Activity 001 POLICY SUPPORT (RKLA2)	1,491.92	0.00	0.00	1,491.92	0.00
Travel	1,491.92	0.00	0.00	1,491.92	0.00
Activity 002 CAPACITY DEVELOPMENT (RKLA2)	17,545.02	0.00	0.00	17,545.02	0.00
Staff and Other Personnel Costs	14,557.95	0.00	0.00	14,557.95	0.00
Travel	1,322.97	0.00	0.00	1,322.97	0.00
Transfers and Grants to Counterparts	56.46	0.00	0.00	56.46	0.00
General Operating + Other Direct Costs	1,607.64	0.00	0.00	1,607.64	0.00
Outcome 402 OTC 2: GOVERNANCE AND SOCIAL CHANGE	18,374.89	1,479.71	0.00	19,854.60	0.00
Output 009 OTP 6: CHILD RIGHTS MONITORING	0.00	71.00	0.00	71.00	0.00
Activity 002 POLICY SUPPORT (RKLA9)	0.00	71.00	0.00	71.00	0.00
Contractual Services	0.00	71.00	0.00	71.00	0.00
Output 011 OTP 7: CHILD RIGHTS ADVOCACY	18,374.89	1,408.71	0.00	19,783.60	0.00
Activity 001 COMMUNITY EMPOWERMENT	18,374.89	1,408.71	0.00	19,783.60	0.00
Staff and Other Personnel Costs	15,874.89	1,408.71	0.00	17,283.60	0.00
General Operating + Other Direct Costs	2,500.00	0.00	0.00	2,500.00	0.00
Outcome 403 CROSS-SECTORAL	0.00	13,311.51	0.00	13,311.51	0.00
Output 001 CROSS SECTORAL COSTS	0.00	13,311.51	0.00	13,311.51	0.00
Activity 001 CROSS SECTORAL ACTIVITIES	0.00	13,311.51	0.00	13,311.51	0.00
Staff and Other Personnel Costs	0.00	10,126.89	0.00	10,126.89	0.00
General Operating + Other Direct Costs	0.00	3,184.62	0.00	3,184.62	0.00
Total Programmable Cost	65,185.66	88,571.30	0.00	153,756.96	0.00
Indirect support cost 6.610140%	4,308.86	5,854.69	0.00	10,163.55	
Total	69,494.52	94,425.99	0.00	163,920.51	

Expenditure Listing (Summary Report)



Grant: SC149906
 Recipient Office: Moldova
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Summary

Description	Incurred Expense		Cash Advances and Prepayments	Cumulative Expenditure	Commitments	Total
	Prior Years	2016				
Staff and Other Personnel Costs	0.00	32,938.22	0.00	32,938.22	0.00	32,938.22
Contractual Services	0.00	2,708.60	0.00	2,708.60	0.00	2,708.60
Travel	0.00	0.00	0.00	0.00	0.00	0.00
Transfers and Grants to Counterparts	0.00	46,080.75	0.00	46,080.75	0.00	46,080.75
General Operating + Other Direct Costs	0.00	6,843.73	0.00	6,843.73	0.00	6,843.73
Total	0.00	88,571.30	0.00	88,571.30	0.00	88,571.30

Details of Expenditures

Cumulative Expenditure

[Click here to download to Excel](#)

Commitment Document	Item	Document Number	Type	Description	Posting Date	GL Account	Post / Vendor	BA	Curr	Amount Curr	Amount USD
Staff and Other Personnel Costs											32,938.22
	000	2400036732	YU	Transfer to MIP Reserve - Local	31.03.2016	8900330		5640	MDL	1,623.56	81.12
		2400036732	YU	Pension Fund Contn (local staff exc. TA)	31.03.2016	6110130		5640	MDL	4,116.16	205.65
		2400036732	YU	Base Salary # Temporary Appointment Local Staff	31.03.2016	6000140		5640	MDL	11,899.32	594.52
		2400036732	YU	Pension Fund Contn (TA local staff)	31.03.2016	6110140		5640	MDL	2,321.12	115.97
		2400036732	YU	Transfer to Separation Fund - Local TA	31.03.2016	8900240		5640	MDL	297.48	14.86
		2400036732	YU	Transfer to MIP Reserve - Local - TA	31.03.2016	8900340		5640	MDL	916.24	45.78
		2400036732	YU	Transfer to ASHI reserve - Local	31.03.2016	8900130		5640	MDL	843.40	42.14
		2400036732	YU	Base Salary # Local Staff exc. Tas	31.03.2016	6000130		5640	MDL	21,085.00	1,053.46
		2400036732	YU	Transfer to Separation Fund - Local	31.03.2016	8900230		5640	MDL	527.12	26.34
		2400036732	YU	Transfer to MIP Reserve - Local	31.03.2016	8900330		5640	MDL	1,160.60	57.99

Expenditure Listing (Summary Report)



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Commitment Document	Item	Document Number	Type	Description	Posting Date	GL Account	Post / Vendor	BA	Curr	Amount Curr	Amount USD
	000	2400036732	YU	Transfer to ASHI reserve - Local	31.03.2016	8900130		5640	MDL	602.92	30.12
		2400036732	YU	Transfer to Separation Fund - Local	31.03.2016	8900230		5640	MDL	376.80	18.83
		2400036732	YU	Base Salary # Local Staff exc. Tas	31.03.2016	6000130		5640	MDL	15,072.64	753.07
		2400036732	YU	Pension Fund Contn (local staff exc. TA)	31.03.2016	6110130		5640	MDL	2,940.12	146.90
		2400036732	YU	Overtime & Compensatory time	31.03.2016	6020130		5640	MDL	56.31	2.81
		2400036732	YU	Pension Fund Contn (local staff exc. TA)	31.03.2016	6110130		5640	MDL	1,455.32	72.71
		2400036732	YU	Transfer to MIP Reserve - Local	31.03.2016	8900330		5640	MDL	305.88	15.28
		2400036732	YU	Transfer to ASHI reserve - Local	31.03.2016	8900130		5640	MDL	298.44	14.91
		2400036732	YU	Transfer to Separation Fund - Local	31.03.2016	8900230		5640	MDL	186.52	9.32
		2400036732	YU	Base Salary # Local Staff exc. Tas	31.03.2016	6000130		5640	MDL	7,461.00	372.77
				Sub-Total						73,545.95	3,674.55
0806924962	001	2400001701	YU	Base Salary # Local Staff exc. Tas	29.01.2016	6000130	Driver	5640	MDL	9,373.16	477.01
		2400036732	YU	Base Salary # Local Staff exc. Tas	31.03.2016	6000130		5640	MDL	1,865.25	93.19
		2400036732	YU	Base Salary # Local Staff exc. Tas	31.03.2016	6000130		5640	MDL	1,865.25	93.19
				Sub-Total						13,103.66	663.39
0806924970	001	2400001701	YU	Dependency Allow. (Local Staff exc. TA)	29.01.2016	6100130	Driver	5640	MDL	103.00	5.24
0806924977	001	2400001701	YU	Pension Fund Contn (local staff exc. TA)	29.01.2016	6110130	Driver	5640	MDL	1,924.23	97.93
0806924983	001	2400001701	YU	Language allowance (local staff)	29.01.2016	6400510	Driver	5640	MDL	607.00	30.89
0806924989	001	2400001701	YU	Transfer to ASHI reserve - Local	29.01.2016	8900130	Driver	5640	MDL	374.93	19.08
0806924993	001	2400001701	YU	Transfer to Separation Fund - Local	29.01.2016	8900230	Driver	5640	MDL	234.33	11.93
0806924997	001	2400001701	YU	Transfer to MIP Reserve - Local	29.01.2016	8900330	Driver	5640	MDL	409.19	20.82
0806925006	001	2400016462	YU	Base Salary # Local Staff exc. Tas	29.02.2016	6000130	Driver	5640	MDL	9,373.16	456.08
0806925008	001	2400016462	YU	Dependency Allow. (Local Staff exc. TA)	29.02.2016	6100130	Driver	5640	MDL	103.00	5.01

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0806925014	001	2400016462	YU	Pension Fund Contr (local staff exc. TA)	29.02.2016	6110130	Driver	5640	MDL	1,924.23	93.63
		2400036732	YU	Pension Fund Contr (local staff exc. TA)	31.03.2016	6110130		5640	MDL	363.83	18.18
		2400036732	YU	Pension Fund Contr (local staff exc. TA)	31.03.2016	6110130		5640	MDL	363.83	18.18
				Sub-Total						2,651.89	129.99
0806925017	001	2400016462	YU	Language allowance (local staff)	29.02.2016	6400510	Driver	5640	MDL	607.00	29.54
0806925020	001	2400016462	YU	Transfer to ASHI reserve - Local	29.02.2016	8900130	Driver	5640	MDL	374.93	18.24
		2400036732	YU	Transfer to ASHI reserve - Local	31.03.2016	8900130		5640	MDL	74.61	3.73
		2400036732	YU	Transfer to ASHI reserve - Local	31.03.2016	8900130		5640	MDL	74.61	3.73
				Sub-Total						524.15	25.70
0806925025	001	2400016462	YU	Transfer to Separation Fund - Local	29.02.2016	8900230	Driver	5640	MDL	234.33	11.40
		2400036732	YU	Transfer to Separation Fund - Local	31.03.2016	8900230		5640	MDL	46.63	2.33
		2400036732	YU	Transfer to Separation Fund - Local	31.03.2016	8900230		5640	MDL	46.63	2.33
				Sub-Total						327.59	16.06
0806925029	001	2400016462	YU	Transfer to MIP Reserve - Local	29.02.2016	8900330	Driver	5640	MDL	409.19	19.91
		2400036732	YU	Transfer to MIP Reserve - Local	31.03.2016	8900330		5640	MDL	76.47	3.82
		2400036732	YU	Transfer to MIP Reserve - Local	31.03.2016	8900330		5640	MDL	76.47	3.82
				Sub-Total						562.13	27.55
0806925036	001	2400036732	YU	Base Salary # Local Staff exc. Tas	31.03.2016	6000130		5640	MDL	11,238.41	561.50
0806925039	001	2400036732	YU	Dependency Allow. (Local Staff exc. TA)	31.03.2016	6100130		5640	MDL	103.00	5.15
0806925042	001	2400036732	YU	Pension Fund Contr (local staff exc. TA)	31.03.2016	6110130		5640	MDL	2,288.06	114.32
0806925047	001	2400036732	YU	Language allowance (local staff)	31.03.2016	6400510		5640	MDL	607.00	30.33
0806925051	001	2400036732	YU	Transfer to ASHI reserve - Local	31.03.2016	8900130		5640	MDL	449.54	22.46
0806925054	001	2400036732	YU	Transfer to Separation Fund - Local	31.03.2016	8900230		5640	MDL	280.96	14.04
0806925059	001	2400036732	YU	Transfer to MIP Reserve - Local	31.03.2016	8900330		5640	MDL	485.66	24.26

Expenditure Listing (Summary Report)



Grant: SC149906
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Commitment Document	Item	Document Number	Type	Description	Posting Date	GL Account	Post / Vendor	BA	Curr	Amount Curr	Amount USD
0806925066	001	2400049318	YU	Base Salary # Local Staff exc. Tas	28.04.2016	6000130	Driver	5640	MDL	11,238.41	572.71
0806925070	001	2400049318	YU	Dependency Allow. (Local Staff exc. TA)	28.04.2016	6100130	Driver	5640	MDL	103.00	5.25
0806925073	001	2400049318	YU	Pension Fund Contr (local staff exc. TA)	28.04.2016	6110130	Driver	5640	MDL	2,288.06	116.60
0806925077	001	2400049318	YU	Language allowance (local staff)	28.04.2016	6400510	Driver	5640	MDL	607.00	30.93
0806925081	001	2400049318	YU	Transfer to ASHI reserve - Local	28.04.2016	8900130	Driver	5640	MDL	449.54	22.91
0806925085	001	2400049318	YU	Transfer to Separation Fund - Local	28.04.2016	8900230	Driver	5640	MDL	280.96	14.32
0806925088	001	2400049318	YU	Transfer to MIP Reserve - Local	28.04.2016	8900330	Driver	5640	MDL	485.66	24.75
0806925094	001	2400068202	YU	Base Salary # Local Staff exc. Tas	31.05.2016	6000130	Driver	5640	MDL	11,238.41	569.61
0806925097	001	2400068202	YU	Dependency Allow. (Local Staff exc. TA)	31.05.2016	6100130	Driver	5640	MDL	103.00	5.22
0806925101	001	2400068202	YU	Pension Fund Contr (local staff exc. TA)	31.05.2016	6110130	Driver	5640	MDL	2,288.06	115.97
0806925104	001	2400068202	YU	Language allowance (local staff)	31.05.2016	6400510	Driver	5640	MDL	607.00	30.77
0806925107	001	2400068202	YU	Transfer to ASHI reserve - Local	31.05.2016	8900130	Driver	5640	MDL	449.54	22.78
0806925111	001	2400068202	YU	Transfer to Separation Fund - Local	31.05.2016	8900230	Driver	5640	MDL	280.96	14.24
0806925113	001	2400068202	YU	Transfer to MIP Reserve - Local	31.05.2016	8900330	Driver	5640	MDL	485.66	24.62
0806925121	001	2400081705	YU	Base Salary # Local Staff exc. Tas	30.06.2016	6000130	Driver	5640	MDL	11,238.41	561.92
0806925125	001	2400081705	YU	Dependency Allow. (Local Staff exc. TA)	30.06.2016	6100130	Driver	5640	MDL	103.00	5.15
0806925129	001	2400081705	YU	Pension Fund Contr (local staff exc. TA)	30.06.2016	6110130	Driver	5640	MDL	2,288.06	114.40
0806925133	001	2400081705	YU	Language allowance (local staff)	30.06.2016	6400510	Driver	5640	MDL	607.00	30.35
0806925136	001	2400081705	YU	Transfer to ASHI reserve - Local	30.06.2016	8900130	Driver	5640	MDL	449.54	22.48
0806925139	001	2400081705	YU	Transfer to Separation Fund - Local	30.06.2016	8900230	Driver	5640	MDL	280.96	14.05
0806925142	001	2400081705	YU	Transfer to MIP Reserve - Local	30.06.2016	8900330	Driver	5640	MDL	485.66	24.28
0806925148	001	2400113133	YU	Base Salary # Local Staff exc. Tas	28.07.2016	6000130	Driver	5640	MDL	11,238.41	566.74
0806925151	001	2400113133	YU	Dependency Allow. (Local Staff exc. TA)	28.07.2016	6100130	Driver	5640	MDL	103.00	5.19
0806925155	001	2400113133	YU	Pension Fund Contr (local staff exc. TA)	28.07.2016	6110130	Driver	5640	MDL	2,288.06	115.38

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0806925157	001	2400113133	YU	Language allowance (local staff)	28.07.2016	6400510	Driver	5640	MDL	607.00	30.61
0806925161	001	2400113133	YU	Transfer to ASHI reserve - Local	28.07.2016	8900130	Driver	5640	MDL	449.54	22.67
0806925165	001	2400113133	YU	Transfer to Separation Fund - Local	28.07.2016	8900230	Driver	5640	MDL	280.96	14.17
0806925168	001	2400113133	YU	Transfer to MIP Reserve - Local	28.07.2016	8900330	Driver	5640	MDL	485.66	24.49
0806925175	001	2400118477	YU	Base Salary # Local Staff exc. Tas	31.08.2016	6000130	Driver	5640	MDL	11,238.41	569.90
0806925178	001	2400118477	YU	Dependency Allow. (Local Staff exc. TA)	31.08.2016	6100130	Driver	5640	MDL	103.00	5.22
0806925182	001	2400118477	YU	Pension Fund Contn (local staff exc. TA)	31.08.2016	6110130	Driver	5640	MDL	2,288.06	116.03
0806925184	001	2400118477	YU	Language allowance (local staff)	31.08.2016	6400510	Driver	5640	MDL	607.00	30.78
0806925187	001	2400118477	YU	Transfer to ASHI reserve - Local	31.08.2016	8900130	Driver	5640	MDL	449.54	22.80
0806925191	001	2400118477	YU	Transfer to Separation Fund - Local	31.08.2016	8900230	Driver	5640	MDL	280.96	14.25
0806925192	001	2400118477	YU	Transfer to MIP Reserve - Local	31.08.2016	8900330	Driver	5640	MDL	485.66	24.63
0806925196	001	2400134000	YU	Base Salary # Local Staff exc. Tas	29.09.2016	6000130	Driver	5640	MDL	11,238.41	568.46
0806925198	001	2400134000	YU	Dependency Allow. (Local Staff exc. TA)	29.09.2016	6100130	Driver	5640	MDL	103.00	5.21
0806925200	001	2400134000	YU	Pension Fund Contn (local staff exc. TA)	29.09.2016	6110130	Driver	5640	MDL	2,288.06	115.73
0806925203	001	2400134000	YU	Language allowance (local staff)	29.09.2016	6400510	Driver	5640	MDL	607.00	30.70
0806925205	001	2400134000	YU	Transfer to ASHI reserve - Local	29.09.2016	8900130	Driver	5640	MDL	449.54	22.74
0806925208	001	2400134000	YU	Transfer to Separation Fund - Local	29.09.2016	8900230	Driver	5640	MDL	280.96	14.21
0806925209	001	2400134000	YU	Transfer to MIP Reserve - Local	29.09.2016	8900330	Driver	5640	MDL	485.66	24.57
0806925214	001	2400152053	YU	Base Salary # Local Staff exc. Tas	31.10.2016	6000130	Driver	5640	MDL	11,238.41	569.03
0806925216	001	2400152053	YU	Dependency Allow. (Local Staff exc. TA)	31.10.2016	6100130	Driver	5640	MDL	103.00	5.22
0806925218	001	2400152053	YU	Pension Fund Contn (local staff exc. TA)	31.10.2016	6110130	Driver	5640	MDL	2,288.06	115.85
0806925220	001	2400152053	YU	Language allowance (local staff)	31.10.2016	6400510	Driver	5640	MDL	607.00	30.73
0806925221	001	2400152053	YU	Transfer to ASHI reserve - Local	31.10.2016	8900130	Driver	5640	MDL	449.54	22.76
0806925223	001	2400152053	YU	Transfer to Separation Fund - Local	31.10.2016	8900230	Driver	5640	MDL	280.96	14.23

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0806925225	001	2400152053	YU	Transfer to MIP Reserve - Local	31.10.2016	8900330	Driver	5640	MDL	485.66	24.59
0806925230	001	2400169073	YU	Base Salary # Local Staff exc. Tas	30.11.2016	6000130	Driver	5640	MDL	11,238.41	560.52
0806925232	001	2400169073	YU	Dependency Allow. (Local Staff exc. TA)	30.11.2016	6100130	Driver	5640	MDL	103.00	5.14
0806925236	001	2400169073	YU	Pension Fund Contn (local staff exc. TA)	30.11.2016	6110130	Driver	5640	MDL	2,288.06	114.12
0806925239	001	2400169073	YU	Language allowance (local staff)	30.11.2016	6400510	Driver	5640	MDL	607.00	30.27
0806925241	001	2400169073	YU	Transfer to ASHI reserve - Local	30.11.2016	8900130	Driver	5640	MDL	449.54	22.42
0806925244	001	2400169073	YU	Transfer to Separation Fund - Local	30.11.2016	8900230	Driver	5640	MDL	280.96	14.01
0806925247	001	2400169073	YU	Transfer to MIP Reserve - Local	30.11.2016	8900330	Driver	5640	MDL	485.66	24.22
0806925253	001	2400182875	YU	Base Salary # Local Staff exc. Tas	22.12.2016	6000130	Driver	5640	MDL	11,238.41	555.53
0806925255	001	2400182875	YU	Dependency Allow. (Local Staff exc. TA)	22.12.2016	6100130	Driver	5640	MDL	103.00	5.09
0806925258	001	2400182875	YU	Pension Fund Contn (local staff exc. TA)	22.12.2016	6110130	Driver	5640	MDL	2,288.06	113.10
0806925261	001	2400182875	YU	Language allowance (local staff)	22.12.2016	6400510	Driver	5640	MDL	607.00	30.00
0806925264	001	2400182875	YU	Transfer to ASHI reserve - Local	22.12.2016	8900130	Driver	5640	MDL	449.54	22.22
0806925267	001	2400182875	YU	Transfer to Separation Fund - Local	22.12.2016	8900230	Driver	5640	MDL	280.96	13.89
0806925269	001	2400182875	YU	Transfer to MIP Reserve - Local	22.12.2016	8900330	Driver	5640	MDL	485.66	24.01
0806929610	001	2400001701	YU	Base Salary # Local Staff exc. Tas	29.01.2016	6000130	Programme Assistant	5640	MDL	18,935.59	963.64
		2400036732	YU	Base Salary # Local Staff exc. Tas	31.03.2016	6000130		5640	MDL	3,768.16	188.27
Sub-Total										22,703.75	1,151.91
0806929614	001	2400001701	YU	Dependency Allow. (Local Staff exc. TA)	29.01.2016	6100130	Programme Assistant	5640	MDL	714.00	36.34
0806929621	001	2400001701	YU	Pension Fund Contn (local staff exc. TA)	29.01.2016	6110130	Programme Assistant	5640	MDL	3,789.51	192.85
		2400036732	YU	Pension Fund Contn (local staff exc. TA)	31.03.2016	6110130		5640	MDL	735.03	36.72
		Sub-Total									
0806929626	001	2400001701	YU	Language allowance (local staff)	29.01.2016	6400510	Programme Assistant	5640	MDL	607.00	30.89

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0806929631	001	2400001701	YU	Transfer to ASHI reserve - Local	29.01.2016	8900130	Programme Assistant	5640	MDL	757.42	38.55
		2400036732	YU	Transfer to ASHI reserve - Local	31.03.2016	8900130		5640	MDL	150.73	7.53
									Sub-Total	908.15	46.08
0806929636	001	2400001701	YU	Transfer to Separation Fund - Local	29.01.2016	8900230	Programme Assistant	5640	MDL	473.39	24.09
		2400036732	YU	Transfer to Separation Fund - Local	31.03.2016	8900230		5640	MDL	94.20	4.71
									Sub-Total	567.59	28.80
0806929640	001	2400001701	YU	Transfer to MIP Reserve - Local	29.01.2016	8900330	Programme Assistant	5640	MDL	1,504.78	76.58
		2400036732	YU	Transfer to MIP Reserve - Local	31.03.2016	8900330		5640	MDL	290.15	14.50
									Sub-Total	1,794.93	91.08
0806929648	001	2400016462	YU	Base Salary # Local Staff exc. Tas	29.02.2016	6000130	Programme Assistant	5640	MDL	19,433.92	945.61
		2400036732	YU	Base Salary # Local Staff exc. Tas	31.03.2016	6000130		5640	MDL	3,867.33	193.22
									Sub-Total	23,301.25	1,138.83
0806929652	001	2400016462	YU	Dependency Allow. (Local Staff exc. TA)	29.02.2016	6100130	Programme Assistant	5640	MDL	714.00	34.74
0806929656	001	2400016462	YU	Pension Fund Contn (local staff exc. TA)	29.02.2016	6110130	Programme Assistant	5640	MDL	3,886.72	189.12
		2400036732	YU	Pension Fund Contn (local staff exc. TA)	31.03.2016	6110130		5640	MDL	754.37	37.69
									Sub-Total	4,641.09	226.81
0806929659	001	2400016462	YU	Language allowance (local staff)	29.02.2016	6400510	Programme Assistant	5640	MDL	607.00	29.54
0806929663	001	2400016462	YU	Transfer to ASHI reserve - Local	29.02.2016	8900130	Programme Assistant	5640	MDL	777.36	37.82
		2400036732	YU	Transfer to ASHI reserve - Local	31.03.2016	8900130		5640	MDL	154.69	7.73
									Sub-Total	932.05	45.55
0806929667	001	2400016462	YU	Transfer to Separation Fund - Local	29.02.2016	8900230	Programme Assistant	5640	MDL	485.85	23.64
		2400036732	YU	Transfer to Separation Fund - Local	31.03.2016	8900230		5640	MDL	96.68	4.83
									Sub-Total	582.53	28.47

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0806929669	001	2400016462	YU	Transfer to MIP Reserve - Local	29.02.2016	8900330	Programme Assistant	5640	MDL	1,543.15	75.09
		2400036732	YU	Transfer to MIP Reserve - Local	31.03.2016	8900330		5640	MDL	297.79	14.88
									Sub-Total	1,840.94	89.97
0806929676	001	2400036732	YU	Base Salary # Local Staff exc. Tas	31.03.2016	6000130		5640	MDL	23,301.25	1,164.19
0806929680	001	2400036732	YU	Dependency Allow. (Local Staff exc. TA)	31.03.2016	6100130		5640	MDL	714.00	35.67
0806929683	001	2400036732	YU	Pension Fund Contn (local staff exc. TA)	31.03.2016	6110130		5640	MDL	4,641.09	231.88
0806929687	001	2400036732	YU	Language allowance (local staff)	31.03.2016	6400510		5640	MDL	607.00	30.33
0806929692	001	2400036732	YU	Transfer to ASHI reserve - Local	31.03.2016	8900130		5640	MDL	932.05	46.57
0806929696	001	2400036732	YU	Transfer to Separation Fund - Local	31.03.2016	8900230		5640	MDL	582.53	29.10
0806929700	001	2400036732	YU	Transfer to MIP Reserve - Local	31.03.2016	8900330		5640	MDL	1,840.94	91.98
0806929707	001	2400049318	YU	Base Salary # Local Staff exc. Tas	28.04.2016	6000130	Programme Assistant	5640	MDL	23,301.25	1,187.43
0806929711	001	2400049318	YU	Dependency Allow. (Local Staff exc. TA)	28.04.2016	6100130	Programme Assistant	5640	MDL	714.00	36.39
0806929715	001	2400049318	YU	Pension Fund Contn (local staff exc. TA)	28.04.2016	6110130	Programme Assistant	5640	MDL	4,641.09	236.51
0806929718	001	2400049318	YU	Language allowance (local staff)	28.04.2016	6400510	Programme Assistant	5640	MDL	607.00	30.93
0806929723	001	2400049318	YU	Transfer to ASHI reserve - Local	28.04.2016	8900130	Programme Assistant	5640	MDL	932.05	47.50
0806929727	001	2400049318	YU	Transfer to Separation Fund - Local	28.04.2016	8900230	Programme Assistant	5640	MDL	582.53	29.69
0806929730	001	2400049318	YU	Transfer to MIP Reserve - Local	28.04.2016	8900330	Programme Assistant	5640	MDL	1,840.94	93.81
0806929738	001	2400068202	YU	Base Salary # Local Staff exc. Tas	31.05.2016	6000130	Programme Assistant	5640	MDL	23,301.25	1,181.01
0806929741	001	2400068202	YU	Dependency Allow. (Local Staff exc. TA)	31.05.2016	6100130	Programme Assistant	5640	MDL	714.00	36.19
0806929745	001	2400068202	YU	Pension Fund Contn (local staff exc. TA)	31.05.2016	6110130	Programme Assistant	5640	MDL	4,641.09	235.23
0806929749	001	2400068202	YU	Language allowance (local staff)	31.05.2016	6400510	Programme Assistant	5640	MDL	607.00	30.77
0806929752	001	2400068202	YU	Transfer to ASHI reserve - Local	31.05.2016	8900130	Programme Assistant	5640	MDL	932.05	47.24
0806929756	001	2400068202	YU	Transfer to Separation Fund - Local	31.05.2016	8900230	Programme Assistant	5640	MDL	582.53	29.53
0806929760	001	2400068202	YU	Transfer to MIP Reserve - Local	31.05.2016	8900330	Programme Assistant	5640	MDL	1,840.94	93.31

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0806929767	001	2400081705	YU	Base Salary # Local Staff exc. Tas	30.06.2016	6000130	Programme Assistant	5640	MDL	23,301.25	1,165.06
0806929771	001	2400081705	YU	Dependency Allow. (Local Staff exc. TA)	30.06.2016	6100130	Programme Assistant	5640	MDL	714.00	35.70
0806929775	001	2400081705	YU	Pension Fund Contrn (local staff exc. TA)	30.06.2016	6110130	Programme Assistant	5640	MDL	4,641.09	232.05
0806929779	001	2400081705	YU	Language allowance (local staff)	30.06.2016	6400510	Programme Assistant	5640	MDL	607.00	30.35
0806929783	001	2400081705	YU	Transfer to ASHI reserve - Local	30.06.2016	8900130	Programme Assistant	5640	MDL	932.05	46.60
0806929787	001	2400081705	YU	Transfer to Separation Fund - Local	30.06.2016	8900230	Programme Assistant	5640	MDL	582.53	29.13
0806929791	001	2400081705	YU	Transfer to MIP Reserve - Local	30.06.2016	8900330	Programme Assistant	5640	MDL	1,840.94	92.05
0806929798	001	2400113133	YU	Base Salary # Local Staff exc. Tas	28.07.2016	6000130	Programme Assistant	5640	MDL	23,301.25	1,175.05
0806929803	001	2400113133	YU	Dependency Allow. (Local Staff exc. TA)	28.07.2016	6100130	Programme Assistant	5640	MDL	714.00	36.01
0806929806	001	2400113133	YU	Pension Fund Contrn (local staff exc. TA)	28.07.2016	6110130	Programme Assistant	5640	MDL	4,641.09	234.04
0806929810	001	2400113133	YU	Language allowance (local staff)	28.07.2016	6400510	Programme Assistant	5640	MDL	607.00	30.61
0806929814	001	2400113133	YU	Transfer to ASHI reserve - Local	28.07.2016	8900130	Programme Assistant	5640	MDL	932.05	47.00
0806929818	001	2400113133	YU	Transfer to Separation Fund - Local	28.07.2016	8900230	Programme Assistant	5640	MDL	582.53	29.38
0806929821	001	2400113133	YU	Transfer to MIP Reserve - Local	28.07.2016	8900330	Programme Assistant	5640	MDL	1,840.94	92.84
0806929828	001	2400118477	YU	Base Salary # Local Staff exc. Tas	31.08.2016	6000130	Programme Assistant	5640	MDL	23,301.25	1,181.60
0806929831	001	2400118477	YU	Dependency Allow. (Local Staff exc. TA)	31.08.2016	6100130	Programme Assistant	5640	MDL	714.00	36.21
0806929835	001	2400118477	YU	Pension Fund Contrn (local staff exc. TA)	31.08.2016	6110130	Programme Assistant	5640	MDL	4,641.09	235.35
0806929839	001	2400118477	YU	Language allowance (local staff)	31.08.2016	6400510	Programme Assistant	5640	MDL	607.00	30.78
0806929844	001	2400118477	YU	Transfer to ASHI reserve - Local	31.08.2016	8900130	Programme Assistant	5640	MDL	932.05	47.26
0806929847	001	2400118477	YU	Transfer to Separation Fund - Local	31.08.2016	8900230	Programme Assistant	5640	MDL	582.53	29.54
0806929850	001	2400118477	YU	Transfer to MIP Reserve - Local	31.08.2016	8900330	Programme Assistant	5640	MDL	1,840.94	93.35
0806929855	001	2400134000	YU	Base Salary # Local Staff exc. Tas	29.09.2016	6000130	Programme Assistant	5640	MDL	23,301.25	1,178.62
0806929858	001	2400134000	YU	Dependency Allow. (Local Staff exc. TA)	29.09.2016	6100130	Programme Assistant	5640	MDL	714.00	36.12
0806929861	001	2400134000	YU	Pension Fund Contrn (local staff exc. TA)	29.09.2016	6110130	Programme Assistant	5640	MDL	4,641.09	234.75

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0806929863	001	2400134000	YU	Language allowance (local staff)	29.09.2016	6400510	Programme Assistant	5640	MDL	607.00	30.70
0806929866	001	2400134000	YU	Transfer to ASHI reserve - Local	29.09.2016	8900130	Programme Assistant	5640	MDL	932.05	47.14
0806929868	001	2400134000	YU	Transfer to Separation Fund - Local	29.09.2016	8900230	Programme Assistant	5640	MDL	582.53	29.47
0806929871	001	2400134000	YU	Transfer to MIP Reserve - Local	29.09.2016	8900330	Programme Assistant	5640	MDL	1,840.94	93.12
0806929876	001	2400152053	YU	Base Salary # Local Staff exc. Tas	31.10.2016	6000130	Programme Assistant	5640	MDL	23,301.25	1,179.81
0806929879	001	2400152053	YU	Dependency Allow. (Local Staff exc. TA)	31.10.2016	6100130	Programme Assistant	5640	MDL	714.00	36.15
0806929882	001	2400152053	YU	Pension Fund Contrn (local staff exc. TA)	31.10.2016	6110130	Programme Assistant	5640	MDL	4,641.09	234.99
0806929886	001	2400152053	YU	Language allowance (local staff)	31.10.2016	6400510	Programme Assistant	5640	MDL	607.00	30.73
0806929888	001	2400152053	YU	Transfer to ASHI reserve - Local	31.10.2016	8900130	Programme Assistant	5640	MDL	932.05	47.19
0806929891	001	2400152053	YU	Transfer to Separation Fund - Local	31.10.2016	8900230	Programme Assistant	5640	MDL	582.53	29.50
0806929894	001	2400152053	YU	Transfer to MIP Reserve - Local	31.10.2016	8900330	Programme Assistant	5640	MDL	1,840.94	93.21
0806929901	001	2400169073	YU	Base Salary # Local Staff exc. Tas	30.11.2016	6000130	Programme Assistant	5640	MDL	23,301.25	1,162.16
0806929905	001	2400169073	YU	Dependency Allow. (Local Staff exc. TA)	30.11.2016	6100130	Programme Assistant	5640	MDL	714.00	35.61
0806929907	001	2400169073	YU	Pension Fund Contrn (local staff exc. TA)	30.11.2016	6110130	Programme Assistant	5640	MDL	4,641.09	231.48
0806929909	001	2400169073	YU	Language allowance (local staff)	30.11.2016	6400510	Programme Assistant	5640	MDL	607.00	30.27
0806929912	001	2400169073	YU	Transfer to ASHI reserve - Local	30.11.2016	8900130	Programme Assistant	5640	MDL	932.05	46.49
0806929915	001	2400169073	YU	Transfer to Separation Fund - Local	30.11.2016	8900230	Programme Assistant	5640	MDL	582.53	29.05
0806929917	001	2400169073	YU	Transfer to MIP Reserve - Local	30.11.2016	8900330	Programme Assistant	5640	MDL	1,840.94	91.82
0806929924	001	2400182875	YU	Base Salary # Local Staff exc. Tas	22.12.2016	6000130	Programme Assistant	5640	MDL	23,301.25	1,151.82
0806929926	001	2400182875	YU	Dependency Allow. (Local Staff exc. TA)	22.12.2016	6100130	Programme Assistant	5640	MDL	714.00	35.29
0806929929	001	2400182875	YU	Pension Fund Contrn (local staff exc. TA)	22.12.2016	6110130	Programme Assistant	5640	MDL	4,641.09	229.42
0806929931	001	2400182875	YU	Language allowance (local staff)	22.12.2016	6400510	Programme Assistant	5640	MDL	607.00	30.00
0806929933	001	2400182875	YU	Transfer to ASHI reserve - Local	22.12.2016	8900130	Programme Assistant	5640	MDL	932.05	46.07
0806929935	001	2400182875	YU	Transfer to Separation Fund - Local	22.12.2016	8900230	Programme Assistant	5640	MDL	582.53	28.80

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Commitment Document	Item	Document Number	Type	Description	Posting Date	GL Account	Post / Vendor	BA	Curr	Amount Curr	Amount USD	
	000	6200019259	ZB	Trf from SC149906 to SC149905	28.09.2016	7100110		5640	USD	(321.86)	(321.86)	
		6200019260	ZB	Trf from SC149906 to SC149905	28.09.2016	7100110		5640	USD	(1,775.60)	(1,775.60)	
		6200019261	ZB	Greening Initiatives from 2% travel surcharge (DR)	28.09.2016	8900760		5640	USD	(6.44)	(6.44)	
		6200019262	ZB	Accessibility Fund Contr from 1% travel sur (DR)	28.09.2016	8900770		5640	USD	(3.22)	(3.22)	
	0006102792	010	Sub-Total							(2,107.12)	(2,107.12)	
			6300146838	ZT	*Trip from 05.09.16 To 09.09.16 to Copenhagen	11.08.2016	7100110	Administrative & Sup...	5640	MDL	6,347.00	321.86
			6300146839	ZT	Greening Initiatives from 2% travel surcharge (DR)	11.08.2016	8900760	Administrative & Sup...	5640	USD	6.44	6.44
			6300146839	ZT	Accessibility Fund Contr from 1% travel sur (DR)	11.08.2016	8900770	Administrative & Sup...	5640	USD	3.22	3.22
			6300146840	ZT	*Trip from 05.09.16 To 09.09.16 to Copenhagen	11.08.2016	7100110	Administrative & Sup...	5640	USD	1,775.60	1,775.60
	Sub-Total							8,132.26	2,107.12			
Transfers and Grants to Counterparts												
0100196510	001	0700034847	YD	PCA CNPAC 2014-2016, tr. 7	04.07.2016	7700210	CENTRUL NATIONAL DE	5640	MDL	150,860.27	7,537.36	
		0700034847	YD	PCA CNPAC 2014-2016, tr. 7	04.07.2016	1560110	CENTRUL NATIONAL DE	5640	MDL	(150,860.27)	(7,537.36)	
		3160063235	ZP	PCA CNPAC 2014-2016, tr. 7	23.03.2016	1560110	CENTRUL NATIONAL DE	5640	MDL	150,860.27	7,537.36	
		Sub-Total							150,860.27	7,537.36		
	002	0700058542	YD	PCA CNPAC 2014-2016, tr. 8	16.11.2016	1560110	CENTRUL NATIONAL DE	5640	MDL	(192,540.27)	(9,709.54)	
		0700058542	YD	PCA CNPAC 2014-2016, tr. 8	16.11.2016	7700210	CENTRUL NATIONAL DE	5640	MDL	192,540.27	9,709.54	
		3160176571	ZP	PCA CNPAC 2014-2016, tr. 8	19.07.2016	1560110	CENTRUL NATIONAL DE	5640	MDL	192,540.27	9,709.54	
		Sub-Total							192,540.27	9,709.54		
	0100210854	001	0100514586	AB	DCT Free Legal Aid (CNAJGS) 2016-2017, tr. 1-3	29.11.2016	1560110	CONSILIUL NATIONAL P...	5640	MDL	(509,330.00)	(25,466.50)
			0100514586	AB	DCT Free Legal Aid (CNAJGS) 2016-2017, tr. 1-3	29.11.2016	1520110	CONSILIUL NATIONAL P...	5640	MDL	509,330.00	25,466.50
0700063141			YD	DCT Free Legal Aid (CNAJGS) 2016-2017, tr. 1-3	14.12.2016	7700110	CONSILIUL NATIONAL P...	5640	MDL	174,850.00	8,742.50	
0700063141			YD	DCT Free Legal Aid (CNAJGS) 2016-2017, tr. 1-3	14.12.2016	1560110	CONSILIUL NATIONAL P...	5640	MDL	(174,850.00)	(8,742.50)	
1500011094			KZ	DCT Free Legal Aid (CNAJGS) 2016-2017, tr. 1-3	28.11.2016	1520110	CONSILIUL NATIONAL P...	5640	MDL	(509,330.00)	(25,466.50)	
Sub-Total							174,850.00	8,742.50				

Expenditure Listing (Summary Report)



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Commitment Document	Item	Document Number	Type	Description	Posting Date	GL Account	Post / Vendor	BA	Curr	Amount Curr	Amount USD
0100210854	001	3160142543	ZP	DCT Free Legal Aid (CNAJGS) 2016-2017, tr. 1-3	14.06.2016	1560110	CONSILIUL NATIONAL P...	5640	MDL	684,180.00	34,209.00
										Sub-Total	8,742.50
0100218740	001	0700051402	YD	PCA IRP 2016-2017, tr. 1	19.10.2016	1560110	INSTITUTUL DE REFORM	5640	MDL	(602,628.78)	(30,559.27)
		0700051402	YD	PCA IRP 2016-2017, tr. 1	19.10.2016	7700210	INSTITUTUL DE REFORM	5640	MDL	602,628.78	30,559.27
		0700061884	YD	PCA IRP 2016-2017, tr. 1	08.12.2016	1560110	INSTITUTUL DE REFORM	5640	MDL	(81,021.22)	(4,108.58)
		0700061884	YD	PCA IRP 2016-2017, tr. 1	08.12.2016	7700210	INSTITUTUL DE REFORM	5640	MDL	81,021.22	4,108.58
		3160198273	ZP	PCA IRP 2016-2017, tr. 1	11.08.2016	1560110	INSTITUTUL DE REFORM	5640	MDL	683,650.00	34,667.85
		6200029751	ZB	PCA IRP 2016-2017, tr. 1	29.12.2016	7700210	INSTITUTUL DE REFORM	5640	USD	(14,576.50)	(14,576.50)
										Sub-Total	20,091.35
General Operating + Other Direct Costs											6,843.73
				Realized FX - AP & GRIR		8012000		5640	MDL	0.00	(5.09)
				Realized FX - AP & GRIR		8012000		5640	MDL	0.00	2.88
				Realized FX - VAT Rece		8011505		5640	MDL	0.00	0.06
										Sub-Total	(2.15)
	000	0500003028	YC		09.02.2016	7110210		5640	MDL	150.00	7.30
		0500029474	YC	stamp for B Jamar	06.07.2016	7510910		5640	MDL	170.00	8.57
		0500032475	YC	telephony	06.07.2016	7110210		5640	MDL	150.00	7.56
		2400001701	YU	Telephone	29.01.2016	7110210	Driver	5640	MDL	(56.55)	(2.88)
										Sub-Total	20.55
0000137963	001	0500030645	YC	Miscellaneous expenses Child Protection_ 2016	08.07.2016	7510910		5640	MDL	300.00	15.13
		0500041737	YC	Miscellaneous expenses Child Protection_ 2016	25.08.2016	7510910		5640	MDL	170.00	8.62
		1900097119	KR	Miscellaneous expenses Child Protection_ 2016	03.11.2016	7300110		5640	MDL	666.67	33.25
		1900115802	KR	Miscellaneous expenses Child Protection_ 2016	13.12.2016	7300110		5640	MDL	1,696.70	83.87

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Commitment Document	Item	Document Number	Type	Description	Posting Date	GL Account	Post / Vendor	BA	Curr	Amount Curr	Amount USD
0000137963	001	1900120308	KR	Miscellaneous expenses Child Protection_ 2016	20.12.2016	7300110		5640	MDL	367.05	18.14
										Sub-Total	159.01
	002	1900082460	KR	Miscellaneous expenses_job announcements	19.09.2016	7040340		5640	MDL	2,114.00	106.93
		1900089201	KR	Miscellaneous expenses_job announcements	10.10.2016	7040340		5640	MDL	3,180.00	161.01
										Sub-Total	267.94
0000150332	002	0500047363	YC	Mobile phone expenses Valentina Timina	11.10.2016	7110210		5640	MDL	150.00	7.59
		0500058775	YC	Mobile phone expenses Valentina Timina	07.12.2016	7110210		5640	MDL	150.00	7.41
										Sub-Total	15.00
0043202416	020	0100263017	SA	Trf to Insurance-Consultant Attribution (dt.)	24.06.2016	8900730	ARINA TURCAN	5640	USD	8.38	8.38
0806925001	001	2400001701	YU	Central Serv cost attribution	29.01.2016	8900720	Driver	5640	MDL	6,140.63	312.50
0806925032	001	2400016462	YU	Central Serv cost attribution	29.02.2016	8900720	Driver	5640	MDL	6,422.41	312.50
0806925062	001	2400036732	YU	Central Serv cost attribution	31.03.2016	8900720		5640	MDL	6,254.69	312.50
0806925091	001	2400049318	YU	Central Serv cost attribution	28.04.2016	8900720	Driver	5640	MDL	4,905.80	250.00
0806925118	001	2400068202	YU	Central Serv cost attribution	31.05.2016	8900720	Driver	5640	MDL	4,932.50	250.00
0806925144	001	2400081705	YU	Central Serv cost attribution	30.06.2016	8900720	Driver	5640	MDL	5,000.00	250.00
0806925172	001	2400113133	YU	Central Serv cost attribution	28.07.2016	8900720	Driver	5640	MDL	4,957.50	250.00
0806925194	001	2400118477	YU	Central Serv cost attribution	31.08.2016	8900720	Driver	5640	MDL	4,930.00	250.00
0806925212	001	2400134000	YU	Central Serv cost attribution	29.09.2016	8900720	Driver	5640	MDL	4,942.50	250.00
0806925227	001	2400152053	YU	Central Serv cost attribution	31.10.2016	8900720	Driver	5640	MDL	4,937.50	250.00
0806925250	001	2400169073	YU	Central Serv cost attribution	30.11.2016	8900720	Driver	5640	MDL	5,012.50	250.00
0806925272	001	2400182875	YU	Central Serv cost attribution	22.12.2016	8900720	Driver	5640	MDL	5,057.50	250.00
0806929643	001	2400001701	YU	Central Serv cost attribution	29.01.2016	8900720	Programme Assistant	5640	MDL	6,140.63	312.50
0806929672	001	2400016462	YU	Central Serv cost attribution	29.02.2016	8900720	Programme Assistant	5640	MDL	6,422.41	312.50

Expenditure Listing (Summary Report)



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Commitment Document	Item	Document Number	Type	Description	Posting Date	GL Account	Post / Vendor	BA	Curr	Amount Curr	Amount USD
0806929704	001	2400036732	YU	Central Serv cost attribution	31.03.2016	8900720		5640	MDL	6,254.69	312.50
0806929734	001	2400049318	YU	Central Serv cost attribution	28.04.2016	8900720	Programme Assistant	5640	MDL	4,905.80	250.00
0806929763	001	2400068202	YU	Central Serv cost attribution	31.05.2016	8900720	Programme Assistant	5640	MDL	4,932.50	250.00
0806929794	001	2400081705	YU	Central Serv cost attribution	30.06.2016	8900720	Programme Assistant	5640	MDL	5,000.00	250.00
0806929825	001	2400113133	YU	Central Serv cost attribution	28.07.2016	8900720	Programme Assistant	5640	MDL	4,957.50	250.00
0806929853	001	2400118477	YU	Central Serv cost attribution	31.08.2016	8900720	Programme Assistant	5640	MDL	4,930.00	250.00
0806929874	001	2400134000	YU	Central Serv cost attribution	29.09.2016	8900720	Programme Assistant	5640	MDL	4,942.50	250.00
0806929898	001	2400152053	YU	Central Serv cost attribution	31.10.2016	8900720	Programme Assistant	5640	MDL	4,937.50	250.00
0806929920	001	2400169073	YU	Central Serv cost attribution	30.11.2016	8900720	Programme Assistant	5640	MDL	5,012.50	250.00
0806929941	001	2400182875	YU	Central Serv cost attribution	22.12.2016	8900720	Programme Assistant	5640	MDL	5,057.50	250.00
Total											88,571.30

H. FUTURE WORK PLAN

For the upcoming years and within the framework of the next Country Programme 2018-2022, major emphasis will be placed on key action areas identified through the consultative process with the Government and partners:

1. The Country Programme Child Protection component will continue to support policy and legislative reforms in aligning national child protection system to the SDGs and the concluding observations and recommendations of the Committee on the Rights of the Child;
2. Efforts will be applied to strengthen the efficiency and accountability of national child protection system in durably building the capacities and increase the knowledge of professionals, society, families, and children and youth;
3. Finally, the Child Protection Programme will contribute to implement models for further scaling up for comprehensive and holistic delivery of social services for children at risk or victims of violence, at community level, with a focus on inter-sectoral cooperation.

In the meantime, UNICEF plans for 2017 to:

- Continue to focus on the strengthening of the capacities of professionals using the inter-sectoral cooperation mechanism;
- Support the development of a comprehensive integrated prevention model to be piloted in at least four districts, which combines inter-sectoral referral mechanisms, strengthen social work and connection with cash transfers, universal and specialized services, as well as family based alternative care. This will be fully aligned with initiatives on early childhood development and education, parenting and infant and young child survival and development;
- Provide technical assistance to improved routine data collection, management and analysis for tracking progress and improved policy recommendations;
- Monitor the implementation of the Action Plan to the Child Protection Strategy (2014-2020), including objective on deinstitutionalization;
- Advocate further for the harmonization of alternative care services as per the recommendations of the assessment report of foster care services in Moldova, the assessment on legal and informal guardianship and the assessment on adoption;
- Address social norms around violent disciplining - through universal services, positive parenting initiatives, child-friendly school initiatives, campaigns;

- Increase the capacity of primary health workers in a) identifying families and children at risk of maltreatment, and b) improve their collaboration with the social welfare sector to support these families and children;
- Support the continuum in child-sensitive criminal proceedings;
- Advocate for effective prevention and reintegration services for children at risk or in conflict with the law (including diversion and mediation, and prevention of school drop-outs) and model services;
- Strengthen free legal aid system and establish quality assurance mechanisms, especially for children in contact with the law;
- Support the harmonization of data and indicators on justice for children;
- Advocate for increased professionalization of psychologists and social workers, in particular in the justice system.

Outcome Area 6: Child Protection from Violence, Exploitation and Abuse
Moldova
Planned Budget and Available Resources for 2017

Intermediate Result	Funding Type	Planned Budget ¹	Funded Budget ¹	Shortfall ²
06-02 Child Protection systems	RR	304,050	304,050	
	ORR	620,000	397,400	215,000
06-04 Justice for children	RR	104,100	104,100	
	ORR	310,000	259,750	154,000
Sub-total Regular Resources		408,150	408,150	
Sub-total Other Resources - Regular		1,026,150	657,150	369,000
Total for 2017		1,434,300	1,065,300	369,000

¹ Planned and Funded budget for ORR (*and ORE, if applicable*) excludes recovery cost. RR plan is based on total RR approved for the Country Programme duration

² Other Resources shortfall represents ORR funding required for the achievements of results in 2016.

I. EXPRESSION OF THANKS

UNICEF Moldova would like to thank the Czech Republic who has contributed to the Global Thematic Funding on Child Protection to provide needed support to strengthen and improve the child protection system for the children of the Republic of Moldova. None of these activities, at times life changing for some children, would have been possible without the valuable contribution from the donor. We shall continue to ensure the maximum use of this precious and flexible contribution to improve the family nurturing environment the children in Moldova need, so that they can live a life free of violence and develop to their highest and fullest potential.

ANNEX 1: HUMAN INTEREST STORY

The Story of a Disabled Child Cared For By a Pioneer Parent

Vasile³³, a disabled boy who was taken in foster care after spending several years in a residential institution, lives in Corpaci, a small Moldovan village, with slightly more than one thousand inhabitants. Corpaci is so close to the border with Romania, that there is no cell phone signal here, and because of that it seems serene and disconnected from the rest of the world. Nevertheless the members of the local community are not lacking human connection and solidarity.

Vasile is turning four in January, but he is still not able to talk, walk, or even eat unassisted. Even though she knew it will not be easy, Adela Uja, one of the ten foster parents in Corpaci, decided to take the boy in her care. The concept of fostering is not new to the villagers. However, it is for the first time someone accepted to foster a disabled child. Adela says that many people would not understand her thinking. She, however, is sure that she has made the right decision in taking in the disabled boy.

“The community foster care specialist approached me to ask if I can take in foster another 5-year-old, Maria, who was living in a rehabilitation center in Bălți. Because one of my foster children was adopted and left at that time, I have accepted gladly”, Adela recalls.

As life of children left without parental care is so complex, it often leaves those ready to open their homes and hearts to children with little notice on the unforeseen that may come along the way. Adela never knew that Maria, who spent the first three years of her life in the Temporary placement and rehabilitation center in Balti, also had a disabled brother. Only when she went to meet the child, Maria has mentioned the little brother, Vasile, that she has not seen for two years, despite the fact that he lived in the same residential institution since he was 7 months old. Being diagnosed with a congenital locomotor and intellectual deficiency, Vasile was placed in a different wing of the building, and never met his sister, as meetings between siblings are not deemed important in the residential care system.

“For two years!!!” Adela was shocked. Two years is almost half of Maria’s life.

“I then told the foster care specialist that I want to see the boy. When they brought him in, I thought he was



adorable, and I said that I will take both: the brother and the sister”, Adela continues.

Apart from Vasile and his sister Maria, Adela Uja, a former teacher with more than 25 years of experience, has in her foster placement one more sibling group: 5-year-old and 6-year-old sisters, Olga and Dana.

© UNICEF MOLDOVA/2016: ADELA WITH HER FOSTER CHILDREN

After coming to Adela’s house – unfinished on the outside, but warm and welcoming to the children that have no home - Vasile started to make good progress in his psychosocial development. He started to walk while

³³ All names of the children are changed.

being held, he smiles and he learns to bite, swallow and chew food. These are things that did not happen in the institution. Vasile loves to be taken to the Prut River, which is 10 minutes away.



There he watches from his stroller the other children playing or the big, white storks flying by the river, building nests, or feeding the young. What he must have learned from them is that everyone should be entitled to as little as a home and a caring adult.

© UNICEF MOLDOVA/2016: OLGA, DANA, MARIA AND VASILE GOING FOR A WALK BY THE RIVER WITH THEIR FOSTER MOTHER ADELA, WHOSE UNFINISHED HOUSE IS SEEN IN THE BACKGROUND.

The boy's life was transformed in many different ways. In his journey, he is attended by a multidisciplinary team of specialists weekly, and, compared to before, when he was afraid of strangers, now really enjoys their visits. Vasile is a living example proving that disabled children are sensible, delicate and resourceful human beings and that it is their exclusion, rather than their medical condition that makes them closed in on themselves.



© UNICEF MOLDOVA 2016: ADELA WITH HER FOSTER CHILDREN: VASILE WATCHES THE GIRLS PLAYING FROM THE STROLLER



© UNICEF MOLDOVA/2016: OLGA, DANA AND HIS SISTER MARIA, HUGGING VASILE.

Adela's love and support has transformed the life of both siblings. Maria is happy. She enjoys playing with Vasile and when going for a walk, she is keeping herself close to the boy's stroller. Recently, Maria started to attend kindergarten and makes confident progress in learning with Adela by her side.



© UNICEF MOLDOVA/2016: MARIA, HELPING HER FOSTER MOTHER PUSH THE STROLLER WITH VASILE.

Nevertheless, Vasile was particularly lucky, as children with disabilities in Moldova are still not given too many options besides residential care. Although, due to UNICEF's work in Moldova, the number of children in alternative care services almost doubled compared to 10 years ago, from six to 11 thousand, around 3,000 disabled children are still left to institutions. Only six in 100 children in alternative care are currently children with disabilities. It is important that more and more children with disabilities and living in institution be given the chance to grow up like Vasile: with the love and support from a caring adult.



© UNICEF MOLDOVA/2016: ADELA HUGGING DANA, HER FOSTER DAUGHTER

Corpaci is one of the Moldovan localities with the most engaged foster families in the northern region. And many more people in the village are willing to become foster parents, not taking into consideration that although it is an officially recognized job by the state, it does not provide sufficient income to care for an additional child. It is impressive for such a small village as compared to some districts where no foster care services exist at all.

Not every community is like that. UNICEF Moldova, together with its partners, is aiming to create more family type services in all regions of the country, to strengthen day care, social and medical services to enable foster families to welcome more children with disabilities like Vasile. Over the next two years, about 25 foster families that will be able to take in children with disabilities will be supported, so that by 2017 more children will have the chance to grow in a family environment.

ANNEX 2: DONOR REPORT FEEDBACK FORM

Name of Report:

Reference number:

Please return the completed form back to UNICEF by email to:

Name: Margarita TILEVA (Deputy Representative)

Email: mtileva@unicef.org

SCORING: 5 indicates “highest level of satisfaction”

while 0 indicates “complete dissatisfaction.”

- 1. To what extent did the narrative content of the report conform to your reporting expectations?**

5	4	3	2	1	0
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

If you have not been fully satisfied, could you please tell us what we could improve on next time?

- 2. To what extent did the fund utilization part of the report conform to your reporting expectations?**

5	4	3	2	1	0
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

- 3. To what extent does the report meet your expectations in regard to the analysis provided, including identification of difficulties and shortcomings and how to overcome them?**

5	4	3	2	1	0
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

If you have not been fully satisfied, could you please tell us what we could improve on next time?

4. What suggestions do you have for future reports?

5. Any other comments you would like to share with us?