

STAR UNION DAI—ICHI LIFE INSURANCE CO. LTD. SALARY STATEMENT FOR DECEMBER 2023

EMP NO :34883 DAYS\_WORKED: 31.00
NAME :AVADHUT ANANT PARAB EMP DOJ :17/05/2022
DESG :MANAGER A/C NO :922010014975251

 EMP PAN :BMTPP0840B
 BANK NAME
 :AXIS BANK

 LOCATION:HO
 AADHAR\_NO
 :420382840924

 GRADE\_CD:M07
 UAN\_NO
 :101344649410

SCALE :S2 ESIC\_NO :

PF NO :MH/VASHI/118585/THVSH01185850000033403

PARTICULARS	RATE	EARNINGS	PARTICULARS	DEDUCTIONS
BASIC	40985.00	40985.00	Income Tax Deduction	10821.00
HRA	20492.00	20492.00	P.F.	4918.00
ADHOC ALLOWANCE	70167.00	70167.00	Profession Tax	200.00
ADVANCE BONUS	3000.00	3000.00		
GROSS EARNINGS		134644.00	TOTAL DEDUCTIONS	15939.00
NET PAY				118705.00

(RUPEES ONE LAKH EIGHTEEN THOUSAND SEVEN HUNDRED FIVE ONLY)

Note:BUSINESS INCENTIVE for the month of DEC 2023 is Zero
PERFORMANCE LINKED TRAVEL INCENTIVE for the month of DEC 2023 is Zero
BCO INCENTIVE for the month of DEC 2023 is Zero

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Advance Bonus is a payment in lieu of the Payment of Bonus under the Statute or Incentives payable for performance achievements. Employee will receive this payment or the statutory Bonus, whichever is more, but not both. Advance is liable to be adjusted at the end of 12 months against actual Bonus under the statute or incentive payable for performance of the employee in the financial year.