

Localization Support and Supported Translations

For Release 21D and Future Releases



December 2021

Purpose Statement

This document provides an overview of the Oracle Cloud Payroll's strategy for simplifying maintenance updates to your environments.

Disclaimer

This document in any form, software or printed matter, contains proprietary information that is the exclusive property of Oracle. Your access to and use of this confidential material is subject to the terms and conditions of your Oracle software license and service agreement, which has been executed and with which you agree to comply. This document and information contained herein may not be disclosed, copied, reproduced or distributed to anyone outside Oracle without prior written consent of Oracle. This document is not part of your license agreement nor can it be incorporated into any contractual agreement with Oracle or its subsidiaries or affiliates.

This document is for informational purposes only and is intended solely to assist you in planning for the implementation and upgrade of the product features described. It is not a commitment to deliver any material, code, or functionality, and should not be relied upon in making purchasing decisions. The development, release, and timing of any features or functionality described in this document remains at the sole discretion of Oracle.

TABLE OF CONTENTS

Purpose Statement	1
Disclaimer	1
Introduction	3
HCM Cloud Supported Localization	4
Payroll Supported Localizations	5
Supported Translations	6



INTRODUCTION

Oracle HCM Cloud is designed to be used both globally and locally. To the end user, the system can be regarded as a local system, while on a higher level; all these local solutions are part of an integral, single instance and are a global solution to the organization. Configuration setup in HCM Cloud can accommodate customers' worldwide country requirements.

Oracle Fusion HCM Cloud is architected to support over 200 localizations.

HCM CLOUD SUPPORTED LOCALIZATION

Oracle HCM Cloud supports over 200 localizations that are built on a global foundation that provides rich, deep localization capabilities that are also upgrade safe. The following functionalities are supported through our global products:

- » Country-specific **security** requirements
- » Country-specific **data privacy** requirements
- » Country-specific Personal Identifiable Information (PII) support
- » Support for **statutory compliance** across Legal Entities (including multiple legal entities)
- » Support for **local time zone**
- » Support for **local currency** (including the ability to run multi-currency)
- » Support for **local language**
- » Ability to run multi-lingual in a single instance
- » Person and **employment data**
- » Support of **number formats**
- » Support for **local data formatting** including
 - » Name
 - » Address
 - » Date
 - » National identifiers
- » Country statutory and regulatory compliance requirements
- » Country-specific human resource reporting
- » Commonly expected country-specific functionality

Global Human Resources enables users to follow country-specific business practices and comply with its statutory requirements through application configurations and reporting. Examples of country-specific reports can be found on the [Oracle Help Center under Review Prebuilt Analytics and Reports](#) and HCM Reports.

For More Details on HCM Countries Supported

For more details on what is delivered for a country please refer to the Release Readiness materials and the My Oracle Support Papers for the country.

- [Release Readiness](https://www.oracle.com/readiness/) - <https://www.oracle.com/readiness/>
- **My Oracle Support (MOS) Product Papers on Localizations** – *All Fusion HCM Cloud Product Papers (Doc ID [1504483.1](#)) then scroll down to Localizations and the country you are interested in.*

PAYROLL SUPPORTED LOCALIZATIONS

Through Localizations we also provide localized payroll support for the following countries:

Bahrain	Canada
China	Kuwait
India	Mexico
Qatar	Saudi Arabia
United Arab Emirates	United Kingdom
United States	

For More Details on Payroll Countries Supported

For more details on what is delivered for a country please refer to the Release Readiness materials and the My Oracle Support Papers for the country.

- [Release Readiness](#) under **Payroll**
- **My Oracle Support (MOS) Product Papers on Localizations** – *All Fusion HCM Cloud Product Papers* ([Doc ID 1504483.1](#)) then scroll down to Localizations and the country you are interested in.

SUPPORTED TRANSLATIONS

The following list is the list of languages that Oracle HCM Cloud applications support. You will find translations to your selected languages in the application user pages as well as in the application help.

In order to use these languages you will need to file a service requests through My Oracle Support (MOS) to have the language pack installed for your environment.

Arabic	Canadian French	Chinese (Simplified)
Chinese (Traditional)	Czech	Danish
Dutch	English	Finnish
French	German	Hebrew
Hungarian	Italian	Japanese
Korean	Norwegian	Polish
Portuguese (Brazilian)	Romanian	Russian
Slovak	Spanish	Swedish
Thai	Turkish	

CONNECT WITH US

Call +1.800.ORACLE1 or visit oracle.com.
Outside North America, find your local office at oracle.com/contact.

 blogs.oracle.com

 facebook.com/oracle

 twitter.com/oracle

Copyright © 2021, Oracle and/or its affiliates. All rights reserved. This document is provided for information purposes only, and the contents hereof are subject to change without notice. This document is not warranted to be error-free, nor subject to any other warranties or conditions, whether expressed orally or implied in law, including implied warranties and conditions of merchantability or fitness for a particular purpose. We specifically disclaim any liability with respect to this document, and no contractual obligations are formed either directly or indirectly by this document. This document may not be reproduced or transmitted in any form or by any means, electronic or mechanical, for any purpose, without our prior written permission.

Oracle and Java are registered trademarks of Oracle and/or its affiliates. Other names may be trademarks of their respective owners.

Intel and Intel Xeon are trademarks or registered trademarks of Intel Corporation. All SPARC trademarks are used under license and are trademarks or registered trademarks of SPARC International, Inc. AMD, Opteron, the AMD logo, and the AMD Opteron logo are trademarks or registered trademarks of Advanced Micro Devices. UNIX is a registered trademark of The Open Group. 0120

Localization Support and Supported Translations

December, 2021

