

Business Development Test

Please Note:

- All candidates need to qualify Phase 1 with a minimum of 200 marks
- Candidates should complete all the rounds in the test
- Candidates should answer at least 1 question in each round
- **Note:** In case you score 0 in any of the individual skills, you will not be considered qualified for the Relevel Test despite scoring 500+

In case a candidate fails to adhere to the above criteria, the following actions will be taken:

- The candidate will not be provided a final score
- Candidates will only be given their score for Phase 1 (in case of completing Phase 1)

Back to Basics Round

- You will be assessed on fundamentals of general aptitude in this round
- Ensure you are taking this test on a Laptop/ PC and have the latest version of the Google Chrome browser installed
- Attend the test in a quiet environment without any distraction
- Please close applications such as Skype, Google Hangouts, etc as they may interrupt the test
- You can navigate the questions using the **Previous and Next** buttons. Please note, you will be awarded 0 marks for all questions you have not attempted
- You can **Mark a Question for Review** and it will be shown in yellow colour in the navigation menu to the left of your screen. This will help you revisit the question at your convenience
- This assessment is proctored. Your audio and video will be recorded throughout the session. Please note, you will be disqualified in case of non-adherence to the proctoring process
- You have 45 minutes to complete this round

Note: There will be negative marking for each question in this round. For each wrong answer, a penalty of up to 50% negative marking will be applied.

Business Scenarios Round

- In this round, you will be expected to answer common questions on different business scenario
- Ensure you are taking this test on a Laptop/ PC and have the latest version of the Google Chrome browser installed
- Please ensure that you are in a quiet place, free of disturbance
- Please close applications such as Skype, Google Hangouts, etc as they may interrupt the Test
- You can navigate the questions using the **Previous and Next** buttons. Please note, you will be awarded 0 marks for all questions you have not attempted
- You can **Mark a Question for Review** and it will be shown in Yellow colour in the navigation menu to the left of your screen. This will help you revisit the question at your convenience
- Please save your answers before proceeding to the next question. Please note, you will be awarded negative marks for every wrong answer.
- This assessment is proctored. Your audio and video will be recorded throughout the session. Please note, you will be disqualified in case of non-adherence to the proctoring process
- You have 45 minutes to complete this round

Note: Only those candidates who score greater than 200 out of 400 marks in Rounds 1 and 2 will be qualified for the subsequent rounds.

Test Your Confidence Round

Video responses section

- In the section, you will record question responses using your video camera and microphone. Make sure you are facing your camera and mic is turned on
- Ensure the necessary permissions for mic and video have been given the browser (Click accept when prompted)
- Ensure that you are in a quiet place, free of disturbance
- You will be given 180 seconds to record your response but do not use any other resource(s)
- Ensure that you have access to a fast internet connection to avoid any interruptions

Email responses section

- In this section, you are required to write 2 emails
- Type your answer in the space provided below the question. Your response should not be more than 300 words long
- You can attempt a question only once and cannot skip any question. So use your time wisely
- Ensure that any grammar or spell checking tools like Grammarly are turned off, as their usage will lead to disqualification

Make your Pitch Round

- In this section, you will record question responses using a video camera and microphone. Make sure you are facing your camera and the mic is turned on.
- Ensure that the necessary permission for mic and video have been given in the browser (Click accept when prompted)
- You will be given 5 min to respond to Question 1
- For the 4 questions after, you will be given 3 min to record your responses
- You may take notes to structure your responses but do not use any other resource(s)
- Ensure that you have access to a fast internet connection to avoid any interruptions
- You have 45 minutes to complete this round

Face the Interview

- An Asynchronous interview, where you will be taken through a structured questionnaire to access your abilities.
- Your interview will take around 25 minutes to complete