# **Avinash Kaur**

### Senior Product Designer

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#### **SUMMARY**

London-based Product Designer with over 7 years of experience crafting engaging, scalable interfaces that drive business growth and user satisfaction. With a background in front-end development and deep knowledge of the end-to-end product development lifecycle, I deliver solutions that seamlessly merge functionality with aesthetics.

#### **EDUCATION**

# Bachelor's Degree Computer Science & Engineering

2008-2012

Guru Gobind Singh Indraprastha University, Delhi, India

#### **WORK EXPERIENCE**

#### **Senior Product Designer (Founding Designer)**

CubixCraft Ltd, London, UK

Oct 2023 - Present

- Established UX team from ground up, implementing agile UX processes.
- Leading product design and strategy, and mentoring junior designers to achieve business goals.
- Leading development of multi-brand design system, ensuring responsive cross-platform adaptation.

#### **UX Designer II**

Elsevier, London, UK

July 2019 - Aug 2023

- Led complete redesign of mendeley.com, crafting landing pages that boosted user engagement scores by nearly 38%.
- Enhanced Mendeley Reference Manager's duplication management experience resulting in 25% increase in user satisfaction.
- Led the transition from Sketch/Abstract to Figma, streamlining workflows & enhancing cross-team collaboration, increasing productivity by nearly 40%.
- Strengthened Mendeley's design system by adding new components and creating interactive prototypes, aiding strategic decision-making.

#### **UX/UI Designer**

Springer Nature, London, UK

Apr 2018 - May 2019

- Enhanced Macmillan Education's digital learning tools by designing a **responsive ecosystem** and creating **interactive prototypes** for devices ranging from low-end projectors to high-resolution whiteboards.
- Led WCAG 2.1 AA compliance initiatives, enhancing design accessibility.

#### **Digital Designer**

Activate Media, London, UK

Jul 2017 - Mar 2018

- Designed isoshealth practitioner experience; in collaboration with UX lead and stakeholders
- Facilitated team onboarding and ensured design consistency by designing and developing a **dynamic pattern library** to assist teams.
- Redesigned the BuddyHub WordPress site, enhancing aesthetics and increasing user interaction by 15%.

#### **SKILLS**

#### **UX & UI Design**

- Interactive Prototyping
- Responsive Web Design
- Wireframing
- Visual Design
- Usability Testing
- User Research
- UX Journeys
- Accessibility

#### **Design Systems**

- UI Library
- Multi-Brand Design Systems
- Strategy & Governance

# Leadership & Interpersonal Skills

- Product Strategy
- Effective Communication
- Cross-Functional Collaboration
- Team Mentorship

#### **Development & Coding**

- HTML
- CSS3 & SCSS
- JavaScript
- ReactJS
- Git

#### **UI Consultant**

Thoughtworks, Gurgaon, India

Jun 2014 - Mar 2017

- Fly Delta Airlines:
  - **Streamlined mobile web development** by taking a lead role in refactoring to create a product-agnostic codebase.
  - Enhanced cross-brand design consistency by establishing a strategy and governance for a white-label design system, aiding the redesign of Virgin Atlantic.
  - Ensured seamless multi-platform design implementation by leading designs across iOS, Android, and Mobile Web, collaborating with developers and QAs.
- Field Guide by McKinsey:
  - **Improved data visualisation** by leading UI visual enhancements and developing user-friendly visualisations for large datasets.

## **Frond-End Developer**

VinSol, Delhi, India

Oct 2012 - Jun 2014

 Enhanced user experience at Pocketstock by developing a responsive frontend, ensuring seamless compatibility across various screen sizes