

# We're hiring! Join INN Labs as a front-end developer and designer

Posted on November 17, 2017 by Julia Smith

## Front-end Developer & Designer

The [Institute for Nonprofit News \(INN\)](#), a network of [130+ nonprofit news organizations](#), has an immediate opening for a **full-time designer-developer** with [INN Labs](#), our product and technology team.

As an organization, INN works to advance new business and editorial models for independent publishers. INN Labs uses technology to support INN's mission in our work with our members, partners, and clients across the news industry. We focus on solving problems that we are uniquely suited to tackle at a network level, such as:

- Building open-source publishing tools to support newsrooms' editorial and business goals
- Providing custom web development, training, and resources to consulting clients
- Supporting 40+ member websites using Largo, an open source WordPress platform/framework that we design, build and maintain

Our work is divided between our own projects advancing the sector as a whole and one-on-one consulting and support for members and clients.

everything we can to give back to the journalism-tech community. ([Read more about our team values here.](#))

You can find even more about us [on our team blog](#) and check out [our projects on GitHub](#).

The ideal candidate for this position is passionate about design and looking to put their skills to use tackling problems facing nonprofit news organizations.

You'll be joining an accomplished team and have the opportunity to work on a diverse range of projects while continuing to learn and develop new skills. As the team's go-to design and front-end expert, you will be responsible for:

- Creating style tiles, user flows, and wireframes and/or mockups for client projects
- Technically implementing your designs following best practices for HTML, CSS, and JavaScript (often jQuery)
- Making strategic design decisions related to branding, new functionality and features for INN Labs products (like these)

We are flexible on exactly how this role will fit in with the rest of the team, but here are some **desired skills and attributes** for the position (we understand you might not meet all of these but if this roughly sounds like you, we'd love to hear from you):

- Previous professional experience in editorial design and technology
- Expert knowledge of front-end web design and development (particularly HTML, CSS, and JavaScript)
- Strong design sense and a focus on user-experience

right level of fidelity needed to clearly communicate your ideas

- Experience working with WordPress and theming
- Experience using git/GitHub
- Commitment to openness and sharing/writing/talking about your work
- Curiosity and the willingness to learn, adapt and teach

### Nice to have:

- Experience with one or more server-side programming languages (we use PHP and Python)
- Experience working with data visualization and mapping tools
- Photo, video, illustration or other related visual/graphic design skills
- Experience working in an agency setting

This is a **full-time position with benefits**. Our compensation package is competitive and commensurate with experience. We are also committed to giving our employees the tools they need to do their job and supporting their professional growth so you'll receive an allowance for hardware, software, travel to conferences, etc.

We are a distributed team and this is a **remote position**. Previous experience working remotely would be helpful but we'll do whatever we can to help and support your transition if this is your first remote job.

**INN is an equal-opportunity employer**, and we are committed to creating a workplace where diversity is valued. People of color, women, and members of other under-represented groups in journalism, media, and technology are strongly encouraged to apply. In addition to federal law requirements, INN complies with applicable state and local laws

the company has facilities.

## Apply

Please [read this post](#) about our application and interview process and then send the following to [julia@inn.org](mailto:julia@inn.org):

- Brief resume/portfolio
- Cover letter (an email is fine) explaining why you're excited about working with us
- A few projects you're particular proud of (links to projects, your GitHub repo, etc.)

The application deadline is **Monday, Dec. 4, 2017**.

Posted in [Announcements](#), [Jobs](#)

[Best practices for donation forms](#)

[How We Made a Shared Inventory for  
Public Broadcast Stations](#)

 [Recommend](#)

 [Share](#)

**Sort by Best** ▼






Start the discussion...

LOG IN WITH

OR SIGN UP WITH DISQUS 

Name

Be the first to comment.

 [Subscribe](#)  [Add Disqus to your site](#) [Add Disqus](#)  [Privacy](#)

# Let's talk ideas.

WHAT'S YOUR  
PROJECT?

INN Labs is brought to you by the Institute for Nonprofit News.

