

ASHLAND ADVERTISING

August 15, 2017

To Whom It May Concern:

As the owner of Ashland Advertising, I have learned how critical it is to hire the right people and understand all too well the frustration and disappointment that comes with making the wrong hiring decision. My hope is that from one hiring manager to another, I can save you from this pain and give you confidence knowing that making a decision to hire Austin Thomas is the right decision.

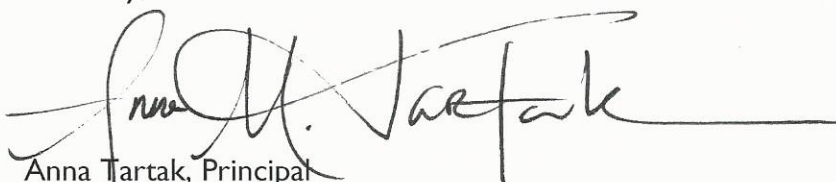
We typically look to bring in rising college Seniors for our Summer Intern position, but Austin, a rising Sophomore, demonstrated such a genuine desire for the opportunity and willingness to work hard that we decided to take a chance and give him a shot.

Historically I have given interns tasks such as organizing, filing, and shadowing; however, we quickly realized that Austin was capable of so much more. As I gave him more and more opportunities, I continued to be blown away by the quality of his work and what he was capable of. Every single day he brought his best. He has the right confidence, knows when to speak up, and is delightful to be around. Our entire team loved having him. If I could hire him, I would.

He was a true asset to our team with his Adobe Suite skills, attention to detail, and desire to always take things to the next level. Austin was a true part of the team and someone that we could rely on.

Please don't hesitate to contact me if I may answer any additional questions.

Sincerely,



Anna Tartak, Principal
anna@ashlandadvertising.com
704.258.0349