



PROFILE

Engineering Manager with 9+ years of experience leading distributed teams, modernizing architecture, and governing SOX-compliant release cycles in fintech and enterprise environments. Known for reducing release timelines by up to 70%, increasing automation stability 90%+, and aligning quality strategy with DevOps velocity and enterprise risk management.

KEY SKILLS & CHARACTER

- Executive-level communicator
- Empathetic leader
- Calm, decisive operator
- Strategic systems thinker
- Risk-aware mindset

TOOLS & CODE PROFICIENCIES

- Windsurf/Agentic AI's
- Playwright
- Typescript
- Gatling/Scala
- Java
- C#
- Maven
- Selenium/Fluentlenium
- Segment IO
- Swagger
- GitHub Enterprise
- Postman
- Jenkins
- Atlassian Stack
- Azure Devops
- Salesforce
- Microsoft SQL Server
- Git

AVERY RINE

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WORK EXPERIENCE

Engineering Manager

EverBright

March 2023 - Present

Lead enterprise strategy and SOX-compliant releases, ensuring engineering aligns with business risk and deployment velocity. I modernize automation architecture, optimize the SDLC using AI-driven analysis, and integrate quality practices directly into CI/CD pipelines to support a rolling release model. I provide executive-level visibility into release health while mentoring distributed engineers and driving cross-functional collaboration across Engineering, Product, and DevOps.

QA Engineering Manager & Release Management

Bill360

April 2022 - March 2023

Responsible for all software testing during the development and release life cycle of the platform. Provide strategic vision and direction for the QA Engineering team by improving testing strategy and processes. Lead development of automated and manual tests. Handle coordination and execution of all releases through multiple environments.

Lead Automation Architect - March 2020 – April 2022

Senior Software QA Engineer - Sept 2019 – March 2020

RCI & Wyndham Destinations

September 2019 – April 2022

Conducted thorough analysis of the existing automation framework built by an offshore consulting company. Provided strategic plan for continuous improvements, re-architecture, and maintenance of the system. Upon promotion to technical leadership, coordinated multiple teams, offshore and onshore, to implement and execute strategic plans derived from system analysis.

EDUCATION

Bowling Green State University

May 2014

Bachelor of Science in Electronics and Computer Engineering

The Tech Center

May 2010

Certificate Degree in Computer Communications Network Technologies

Cisco Networking Academy

December 2009

CCNA+ Semester 1 and 2

ADDITIONAL TRAINING AND CERTIFICATIONS

- Cisco IOS
- FOA Fiber Optics Certificate
- Enterprise Architecture (TOGAF 9)
- A+ System Support CompTIA
- HP Server+ and Network+