



Mr. Avinash Kumar

Date: 15-Feb-24

**Subject: OFFER FOR EMPLOYMENT**

Mr. Avinash Kumar

With reference to your application and subsequent interview held at our office. We are pleased to offer you employment in our organization as "**Relationship Manager**" however in future based on the business exigencies the position may be transferrable to any other location of the company.

Your gross emoluments per annum including all other benefits will be INR **Rs. 414,000/-** Per Annum (Rupees Four Lakh Fourteen Thousand Only). This is considered as cost to company and includes Salary, Benefits RD etc., Please find the attached Annexure 1.

As discussed, your joining date will be **15-feb-24** and you shall report to at our Head Office at 09.30 am. Further, you shall get a detailed appointment letter upon joining which shall include all terms and conditions of your employment with a detailed salary break up.

We Request you to bring the following documents / Credentials at the time of Joining and submit these documents to HR Department on the day you join our organization:

- Photocopy of all your Academic Qualification documents (Degree or Certificates etc.)
- relieving letter from your previous employer
- Copy of Salary Certificate/Last three months' Salary Slip
- Experience Certificate from previous employments
- Proof of Address
- PAN card
- Five passport size photographs

At Last, we welcome you in PRISM LEAD INDIA family and wish you a rewarding career ahead. Please feel free to get in touch with the Ms. Noor Ayesha any time for any further information.

For Prism Lead India  
Noor Ayesha  
HR Manager  
Department

I have read the above terms and conditions and the  
same are acceptable to me  
**Avinash Kumar**

## Annexure 1

Compensation Details (Confidential)			
Employee Details	Name	Avinash Kumar	
	Designation	Relationship Manager	
	Date of Joining	15-Feb-24	
	Emp ID	PLI10109	
		Components	Monthly (Rs)      Annual (Rs)
Earnings		Basic	23200      278400
		DA	3600      43200
		HRA	5400      64800
		Others Allowance	2300      27600
		Total Gross Salary	34500      414000
		RD	0      0
		Tax	200      2,400
		ESIC	-      -
Employee's Statutory Contribution		Total	200      2,400
		Total Net Salary	34,300      411,600
		CTC	34,500      414,000

\*Tax will be determined based on the individual's investment plan and shall be deducted at Source.

Reimbursement & Incentives will be applicable as per company policy

You will be Eligible for any additional allowance or incentives only if your employment status is "active" at the time of disbursement of said payment

For Prism Lead India  
Noor Ayesha  
HR Department



I have read the above terms and conditions and the same are acceptable to me

**Avinash Kumar**

As System Generated Letter, No Signature Required

No 1/1 2<sup>nd</sup> floor, Dinnur Main Road, Opposite to pushpanjali theatre Manaorayana Palya, R.T.Nagar, Bangalore-560032