

The Harrison system has a unique way of identifying your special strengths. It measures 175 traits and identifies your highest priorities and values - where you invest yourself and what you love doing the most. When you are able to use these key strengths, your career is more fulfilling and more successful.

Some of the strengths described are paradoxical pairs of traits where two strengths seem to be opposite or contradictory, but in fact are complementary or synergistic. Paradoxical strengths describe a unique ability which enables you to be more versatile and to respond more effectively to a variety of different situations in your life or in your work. For example, frankness and diplomacy reflects a paradoxical pair of traits. While the two traits appear to be opposite, they are actually complementary. If you are both frank and diplomatic, you communicate truthfully and respectfully. This unique ability enables you to build relationships while at the same time getting things done.

If you are currently a job seeker, being able to clearly verbalize your strengths can help you to get the job you are seeking. Consequently, we recommend that you reflect on the strengths below as well as your achievements that were the result of applying these strengths. This will enable employers to better understand how your unique strengths can create value for their organization.

If you are currently employed, look for ways you can further apply these strengths in your current job. The more you can apply your strengths the more likely you will achieve personal satisfaction and career success.

If you spend effort building on your strengths, it is much more likely to help your career than if you focus on your weaknesses. Strengths relate to enjoyable patterns of thought and behavior which can be productively applied. These are refined with practice and combined with skills and knowledge that you acquire. Consequently, these strengths are the most powerful means you have of moving your career forward.

The questionnaire includes a technological 'consistency detector' that indicates the reliability of results by analyzing the consistency of the answers on the questionnaire. Your consistency score is 100 which indicates that you were 100.0% consistent in answering the questionnaire. This indicates a high likelihood that you were truthful, accurately self-aware, and able to concentrate on the questionnaire.

Disclaimer: This report is based on more than 20 years of research and applied application in more than 60 countries. Although the algorithms that derive the information have proven to be accurate, every statement is not necessarily correct. Harrison Assessments Int'l, and its associated companies do NOT accept any liability of any kind including negligence related to the accuracy or the use of this information.

Achieving Innovation

You tend to be extremely determined and persevering with a task despite many obstacles.

You enjoy trying new things and often experiment with new ways of doing things.

Your extremely high level of persistence combined with your high level of willingness to try new things enables you to be very inventive. Your creativity can be useful when starting in a new direction, taking on a new project, or doing something that has not been done before. Your extraordinary determination enables you to drive your creative experimentation to completion.

Managing Risks

You have a very strong tendency to analyze the potential difficulties of plans and strategies and you are likely to be extremely mindful when making strategic decisions.

Your moderate approach to taking business risks combined with your very strong tendency to analyze potential

Managing Risks

problems probably enables you to formulate strategies that carefully manage risks. Your analysis of potential pitfalls can be very intense, and thus your ventures may contain a great deal of risk management.

Continuously Improving

You have a strong intention to improve yourself.

Your strong interest in self-improvement combined with a reasonable level of self-acceptance reflects a healthy self-esteem. You recognize that self-improvement is the most important goal, because it is the means of achieving all goals. You are usually open to corrective feedback and eager to change when necessary. By being reasonably comfortable within yourself, you tend to make others more comfortable with you.

Keeping A Positive Outlook

You tend to be very optimistic and cheerful. Your positive attitude will be very beneficial when dealing with your co-workers or clients.

Your very positive attitude helps you to work more effectively with others and helps you to see the potential of situations and strategies. Your very strong tendency to analyze potential problems provides clear insight into obstacles that could hinder your success. Being both optimistic and mindful provides a clear and balanced view of situations and strategies. You tend to visualize a positive future while being very mindful of obstacles.

Making Thoughtful Conclusions

You very much enjoy reflecting on different ideas and opinions and you are probably very open-minded. You are likely to be good at brainstorming.

Striving for Achievement

Your very high level of self-motivation combined with only a moderate level of stress management indicates that although you probably accomplish a great deal, you may experience some stress in the process.

You can work well on your own without much supervision.

Engaging In Participative Management

You enjoy collaboration and are quite willing to collaborate with others with regard to important decisions.

Your tendency to collaborate enables you to be good at generating participation with decisions. By gaining the input of others you tend to make better decisions. By encouraging participation from others you increase their motivation and involvement which leads to better implementation. In addition, you generally accept responsibility for decisions.

Logically Solving Problems

Your very logical and analytical approach may be quite useful in solving many problems. It enables you to come to logical conclusions and give clarity to situations.

Being Adaptive And Organized

Your tendency to be flexible enables you to create structure and order that is adaptable to change. When circumstances change, you adjust to meet the new requirements by creating a different order. As a result you are able



Your Greatest Strengths

Bradley Carey
For James S. Povec

Completed: 10/22/2015

Being Adaptive And Organized

to be effective in organizing. Such fluid orderliness enables others to work without feeling confined or restricted.