

Column Name	LV or FF or Date	Notes
Department	LV	The department that the employee worked for at the time of responding to the survey.
Branch	LV	The branch that the employee worked for at the time of responding to the survey.
Sex	LV	The gender specified by the employee at the time of responding to the survey.
N	LV	The number of respondents for the specified department and gender for responses are associated with.
GroupPop	LV	The total number of respondents for the specific department.
Overall	LV	Relates to number of employees that answered this survey.
Overall Engagement_Unfavourable	LV	Relates to Engagement theme of the survey as stated in Part 1 (Question 8 to Question 12) and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
Overall Engagement_Neutral	LV	Relates to Engagement theme of the survey as stated in Part 1 (Question 8 to Question 12) and is the number of employees that answered neither Agree nor Disagree.
Overall Engagement_Favourable	LV	Relates to Engagement theme of the survey as stated in Part 1 (Question 8 to Question 12) and is the number of employees that answered Strongly Agree.
Overall Culture_Unfavourable	LV	Relates to Cultural theme of the survey as stated in Part 1 (Question 1 to Question 7) and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
Overall Culture_Neutral	LV	Relates to Cultural theme of the survey as stated in Part 1 (Question 1 to Question 7) and is the number of employees that answered neither Agree nor Disagree.
Overall Culture_Favourable	LV	Relates to Cultural theme of the survey as stated in Part 1 (Question 1 to Question 7) and is the number of employees that answered Strongly Agree.
Overall Workplace_Unfavourable	LV	Relates to Workplace theme of the survey as stated in Part 1 (Question 22 to Question 31) and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
Overall Workplace_Neutral	LV	Relates to Workplace theme of the survey as stated in Part 1 (Question 22 to Question 31) and is the number of employees that answered neither Agree nor Disagree.
Overall Workplace_Favourable	LV	Relates to Workplace theme of the survey as stated in Part 1 (Question 22 to Question 31) and is the number of employees that answered Strongly Agree.
Overall Immediate Supervisor_Unfavourable	LV	Relates to Immediate Supervisor theme of the survey as stated in Part 1 (Question 13 to Question 21) and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
Overall Immediate Supervisor_Neutral	LV	Relates to Immediate Supervisor theme of the survey as stated in Part 1 (Question 13 to Question 21) and is the number of employees that answered neither Agree nor Disagree.
Overall Immediate Supervisor_Favourable	LV	Relates to Immediate Supervisor theme of the survey as stated in Part 1 (Question 13 to Question 21) and is the number of employees that answered Strongly Agree.
QUESTION 1_Job Satisfaction_N	LV	Relates to question 1 of the survey and is the number of employees that answered this question.
QUESTION 1_Job_Satisfaction_Unfavourable	LV	Relates to question 1 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 1_Job_Satisfaction_Neutral	LV	Relates to question 1 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 1_Job_Satisfaction_Favourable	LV	Relates to question 1 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 2_Proud_N	LV	Relates to question 2 of the survey and is the number of employees that answered this question.
QUESTION 2_Proud_Unfavourable	LV	Relates to question 2 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 2_Proud_Neutral	LV	Relates to question 2 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 2_Proud_Favourable	LV	Relates to question 2 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 3_Best_Work_N	LV	Relates to question 3 of the survey and is the number of employees that answered this question.
QUESTION 3_Best_Work_Unfavourable	LV	Relates to question 3 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 3_Best_Work_Neutral	LV	Relates to question 3 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 3_Best_Work_Favourable	LV	Relates to question 3 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 4_Refer_Friend_N	LV	Relates to question 4 of the survey and is the number of employees that answered this question.
QUESTION 4_Refer_Friend_Unfavourable	LV	Relates to question 4 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 4_Refer_Friend_Neutral	LV	Relates to question 4 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 4_Refer_Friend_Favourable	LV	Relates to question 4 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 5_Accomplishment_N	LV	Relates to question 5 of the survey and is the number of employees that answered this question.
QUESTION 5_Accomplishment_Unfavourable	LV	Relates to question 5 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 5_Accomplishment_Neutral	LV	Relates to question 5 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 5_Accomplishment_Favourable	LV	Relates to question 5 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 6_Clear_Link_N	LV	Relates to question 6 of the survey and is the number of employees that answered this question.
QUESTION 6_Clear_Link_Unfavourable	LV	Relates to question 6 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 6_Clear_Link_Neutral	LV	Relates to question 6 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 6_Clear_Link_Favourable	LV	Relates to question 6 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 7_Customer_Focused_N	LV	Relates to question 7 of the survey and is the number of employees that answered this question.
QUESTION 7_Customer_Focused_Unfavourable	LV	Relates to question 7 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 7_Customer_Focused_Neutral	LV	Relates to question 7 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 7_Customer_Focused_Favourable	LV	Relates to question 7 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 8_Enablement_N	LV	Relates to question 8 of the survey and is the number of employees that answered this question.
QUESTION 8_Enablement_Unfavourable	LV	Relates to question 8 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 8_Enablement_Neutral	LV	Relates to question 8 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 8_Enablement_Favourable	LV	Relates to question 8 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 9_Cooperation_N	LV	Relates to question 9 of the survey and is the number of employees that answered this question.
QUESTION 9_Cooperation_Unfavourable	LV	Relates to question 9 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 9_Cooperation_Neutral	LV	Relates to question 9 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 9_Cooperation_Favourable	LV	Relates to question 9 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.

QUESTION 24_Branch_Leadership_N	LV	Relates to question 24 of the survey and is the number of employees that answered this question.
QUESTION 24_Branch_Leadership_Unfavourable	LV	Relates to question 24 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 24_Branch_Leadership_Neutral	LV	Relates to question 24 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 24_Branch_Leadership_Favourable	LV	Relates to question 24 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 25_Leadership_N	LV	Relates to question 25 of the survey and is the number of employees that answered this question.
QUESTION 25_Leadership_Unfavourable	LV	Relates to question 25 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 25_Leadership_Neutral	LV	Relates to question 25 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 25_Leadership_Favourable	LV	Relates to question 25 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 26_Enough_Training_N	LV	Relates to question 26 of the survey and is the number of employees that answered this question.
QUESTION 26_Enough_Training_Unfavourable	LV	Relates to question 26 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 26_Enough_Training_Neutral	LV	Relates to question 26 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 26_Enough_Training_Favourable	LV	Relates to question 26 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 27_Customer_Service_N	LV	Relates to question 27 of the survey and is the number of employees that answered this question.
QUESTION 27_Customer_Service_Unfavourable	LV	Relates to question 27 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 27_Customer_Service_Neutral	LV	Relates to question 27 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 27_Customer_Service_Favourable	LV	Relates to question 27 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 28_Rewarding_N	LV	Relates to question 28 of the survey and is the number of employees that answered this question.
QUESTION 28_Rewarding_Unfavourable	LV	Relates to question 28 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 28_Rewarding_Neutral	LV	Relates to question 28 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 28_Rewarding_Favourable	LV	Relates to question 28 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 29_Opportunity_N	LV	Relates to question 29 of the survey and is the number of employees that answered this question.
QUESTION 29_Opportunity_Unfavourable	LV	Relates to question 29 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 29_Opportunity_Neutral	LV	Relates to question 29 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 29_Opportunity_Favourable	LV	Relates to question 29 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 30_Make_a_Difference_N	LV	Relates to question 30 of the survey and is the number of employees that answered this question.
QUESTION 30_Make_a_Difference_Unfavourable	LV	Relates to question 30 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 30_Make_a_Difference_Neutral	LV	Relates to question 30 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 30_Make_a_Difference_Favourable	LV	Relates to question 30 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 31_Rewards_N	LV	Relates to question 31 of the survey and is the number of employees that answered this question.
QUESTION 31_Rewards_Unfavourable	LV	Relates to question 31 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 31_Rewards_Neutral	LV	Relates to question 31 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 31_Rewards_Favourable	LV	Relates to question 31 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 32_Communicated_Well_N	LV	Relates to question 32 of the survey and is the number of employees that answered this question.
QUESTION 32_Communicated_Well_Unfavourable	LV	Relates to question 32 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 32_Communicated_Well_Neutral	LV	Relates to question 32 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 32_Communicated_Well_Favourable	LV	Relates to question 32 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree..
QUESTION 33_Communication_N	LV	Relates to question 33 of the survey and is the number of employees that answered this question.
QUESTION 33_Communication_Unfavourable	LV	Relates to question 33 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 33_Communication_Neutral	LV	Relates to question 33 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 33_Communication_Favourable	LV	Relates to question 33 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 34_Harassment_N	LV	Relates to question 34 of the survey and is the number of employees that answered this question.
QUESTION 34_Harassment_Yes	LV	Relates to question 34 of the survey and is the number of employees that answered Yes.
QUESTION 34_Harassment_No	LV	Relates to question 34 of the survey and is the number of employees that answered No.
QUESTION 35_Harassment_Type_-_Personal_N	LV	Relates to question 35 of the survey and is the number of employees that answered Personal harassment.
QUESTION 35_Harassment_Type_-_Sexual_N	LV	Relates to question 35 of the survey and is the number of employees that answered Sexual harassment.
QUESTION 35_Harassment_Type_-_Abuse_of_authority_N	LV	Relates to question 35 of the survey and is the number of employees that answered Abuse of authority.
QUESTION 35_Harassment_Type_-_Other_N	LV	Relates to question 35 of the survey and is the number of employees that answered Other.
QUESTION 36_Harassment_Source_-_Subordinate(s)_N	LV	Relates to question 36 of the survey and is the number of employees that answered 'Subordinate(s) in your work unit'.
QUESTION 36_Harassment_Source_-_Coworkers_N	LV	Relates to question 36 of the survey and is the number of employees that answered 'Co-worker(s) in your work unit'.
QUESTION 36_Harassment_Source_-_Immediate_Supervisor(s)_N	LV	Relates to question 36 of the survey and is the number of employees that answered 'Immediate supervisor(s)'.
QUESTION 36_Harassment_Source_-_Immediate_Supervisor's_supervisor_N	LV	Relates to question 36 of the survey and is the number of employees that answered 'The person your immediate supervisor reports to or above in your work unit'.
QUESTION 36_Harassment_Source_-_Other_Area_Coworkers_N	LV	Relates to question 36 of the survey and is the number of employees that answered 'Co-worker(s) from other areas'.
QUESTION 36_Harassment_Source_-_Employees_in_other_departments_N	LV	Relates to question 36 of the survey and is the number of employees that answered 'Employee(s) in another department'.
QUESTION 36_Harassment_Source_-_Members_of_Public_N	LV	Relates to question 36 of the survey and is the number of employees that answered 'Member of the public (e.g., citizens, customers, contractor, service provider)'.
QUESTION 36_Harassment_Source_-_Other_N	LV	Relates to question 36 of the survey and is the number of employees that answered 'Other. Please specify:'.

QUESTION 36_Harassment_Source_-_Not_Sharing_N	LV	Relates to question 36 of the survey and is the number of employees that answered 'Don't feel comfortable sharing'.
QUESTION 37_Discrimination_N	LV	Relates to question 37 of the survey and is the number of employees that answered this question.
QUESTION 37_Discrimination_Yes	LV	Relates to question 37 of the survey and is the number of employees that answered Yes.
QUESTION 37_Discrimination_No	LV	Relates to question 37 of the survey and is the number of employees that answered No.
QUESTION 38_Discrimination_Type_-_Race_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Race'.
QUESTION 38_Discrimination_Type_-_Place_of_origin_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Place of origin'.
QUESTION 38_Discrimination_Type_-_Ancestry_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Ancestry'.
QUESTION 38_Discrimination_Type_-_Colour_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Colour'.
QUESTION 38_Discrimination_Type_-_Religion_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Religion'.
QUESTION 38_Discrimination_Type_-_Age_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Age'.
QUESTION 38_Discrimination_Type_-_Gender_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Gender being male, female or transgender'.
QUESTION 38_Discrimination_Type_-_Gender_Identity_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Gender Identity'.
QUESTION 38_Discrimination_Type_-_Gender_Expression_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Gender Expression'.
QUESTION 38_Discrimination_Type_-_Marital_Status_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Marital status'.
QUESTION 38_Discrimination_Type_-_Family_Status_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Family status'.
QUESTION 38_Discrimination_Type_-_Physical_Disability_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Physical disability'.
QUESTION 38_Discrimination_Type_-_Mental_Disability_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Mental disability'.
QUESTION 38_Discrimination_Type_-_Sexual_Orientation_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Sexual orientation'.
QUESTION 38_Discrimination_Type_-_Source_of_Income_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Source of Income'.
QUESTION 38_Discrimination_Type_-_Other_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Other. Please specify:'.
QUESTION 39_Discrimination_Source_-_Subordinate(s)_N	LV	Relates to question 39 of the survey and is the number of employees that answered 'Subordinate(s) in your work unit'.
QUESTION 39_Discrimination_Type_-_Coworkers_N	LV	Relates to question 39 of the survey and is the number of employees that answered 'Co-worker(s) in your work unit'.
QUESTION 39_Discrimination_Type_-_Immediate_supervisor_N	LV	Relates to question 39 of the survey and is the number of employees that answered 'Immediate supervisor(s)'.
QUESTION 39_Discrimination_Type_-_Immediate_Supervisor's_supervisor_N	LV	Relates to question 39 of the survey and is the number of employees that answered 'The person your immediate supervisor reports to or above in your work unit'.
QUESTION 39_Discrimination_Type_-_Other_Area_Coworkers_N	LV	Relates to question 39 of the survey and is the number of employees that answered 'Co-worker(s) from other areas'.
QUESTION 39_Discrimination_Type_-_Employees_in_other_departments_N	LV	Relates to question 39 of the survey and is the number of employees that answered 'Employee(s) in another department'.
QUESTION 39_Discrimination_Type_-_Members_of_Public_N	LV	Relates to question 39 of the survey and is the number of employees that answered 'Member of the public'.
QUESTION 39_Discrimination_Type_-_Other_N	LV	Relates to question 39 of the survey and is the number of employees that answered 'Other. Please specify:'.
QUESTION 40_Witnessed_Harassment_or_Discrimination_N	LV	Relates to question 40 of the survey and is the number of employees that answered this question.
QUESTION 40_Witnessed_Harassment_or_Discrimination_Yes	LV	Relates to question 40 of the survey and is the number of employees that answered Yes.
QUESTION 40_Witnessed_Harassment_or_Discrimination_No	LV	Relates to question 40 of the survey and is the number of employees that answered this No.
QUESTION 41_Tell_Someone_N	LV	Relates to question 41 of the survey and is the number of employees that answered this question.
QUESTION 41_Tell_Someone_Yes	LV	Relates to question 41 of the survey and is the number of employees that answered Yes.
QUESTION 41_Tell_Someone_No	LV	Relates to question 41 of the survey and is the number of employees that answered this No.
QUESTION 42_Witnessed_a_Response_N	LV	Relates to question 42 of the survey and is the number of employees that answered this question.
QUESTION 42_Witnessed_a_Response_Yes	LV	Relates to question 42 of the survey and is the number of employees that answered Yes.
QUESTION 42_Witnessed_a_Response_No	LV	Relates to question 42 of the survey and is the number of employees that answered this No.
QUESTION 43_Address_Inappropriate_Behaviour_N	LV	Relates to question 43 of the survey and is the number of employees that answered this question.
QUESTION 43_Address_Inappropriate_Behaviour_Unfavourable	LV	Relates to question 43 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 43_Address_Inappropriate_Behaviour_Neutral	LV	Relates to question 43 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 43_Address_Inappropriate_Behaviour_Favourable	LV	Relates to question 43 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 44_Can_Report_Harassment/Discrimination_N	LV	Relates to question 44 of the survey and is the number of employees that answered this question.
QUESTION 44_Can_Report_Harassment/Discrimination_Unfavourable	LV	Relates to question 44 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 44_Can_Report_Harassment/Discrimination_Neutral	LV	Relates to question 44 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 44_Can_Report_Harassment/Discrimination_Favourable	LV	Relates to question 44 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 45_Indigenous_N	LV	Relates to question 45 of the survey and is the number of employees that answered this question.
QUESTION 45_Indigenous_Yes	LV	Relates to question 45 of the survey and is the number of employees that answered Yes.
QUESTION 45_Indigenous_No	LV	Relates to question 45 of the survey and is the number of employees that answered No.
QUESTION 46_Visible_Minority_N	LV	Relates to question 46 of the survey and is the number of employees that answered this question.
QUESTION 46_Visible_Minority_Yes	LV	Relates to question 46 of the survey and is the number of employees that answered Yes.

QUESTION 46_Visible_Minority_No	LV	Relates to question 46 of the survey and is the number of employees that answered No.
QUESTION 48_Person_with_a_Disability_N	LV	Relates to question 48 of the survey and is the number of employees that answered this question.
QUESTION 48_Person_with_a_Disability_Yes	LV	Relates to question 48 of the survey and is the number of employees that answered Yes.
QUESTION 48_Person_with_a_Disability_No	LV	Relates to question 48 of the survey and is the number of employees that answered No.
QUESTION 51_Identify_as_LGBTQ_N	LV	Relates to question 51 of the survey and is the number of employees that answered this question.
QUESTION 51_Identify_as_LGBTQ_No	LV	Relates to question 51 of the survey and is the number of employees that answered No.
QUESTION 51_Identify_as_LGBTQ_Yes	LV	Relates to question 51 of the survey and is the number of employees that answered Yes.
QUESTION 55_Mental_Health_Help_N	LV	Relates to question 55 of the survey and is the number of employees that answered this question.
QUESTION 55_Mental_Health_Help_No	LV	Relates to question 55 of the survey and is the number of employees that answered No.
QUESTION 55_Mental_Health_Help_Yes	LV	Relates to question 55 of the survey and is the number of employees that answered Yes.