Column Name	LV or FF or Date	Notes
Department	LV	The department that the employee worked for at the time of responding to the survey.
Branch	LV	The branch that the employee worked for at the time of responding to the survey.
Sex	LV	The gender specified by the employee at the time of responding to the survey.
N	LV	The number of respondents for the specified department and gender for responses are associated with.
GroupPop	LV	The total number of respondents for the specfic department.
Overall	LV	Relates to number of employees that answered this survey.
		Relates to Engagement theme of the survey as stated in Part 1 (Question 8 to Question 12) and is the number of
Overall Engagement_Unfavourable	LV	employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
Overell Engagement Newton	177	Relates to Relates to Engagement theme of the survey as stated in Part 1 (Question 8 to Question 12) and is the
Overall Engagement_Neutral	LV	number of employees that answered neither Agree nor Disagree.
Overall Engagement_Favourable	LV	Relates to Engagement theme of the survey as stated in Part 1 (Question 8 to Question 12) and is the number of employees that answered Strongly Agree.
8 8 -		Relates to Cultural theme of the survey as stated in Part 1 (Question 1 to Question 7) and is the number of employees
Overall Culture_Unfavourable	LV	that answered Disagree added to the number of employees that answered Strongly Disagreed. Relates to Cultural theme of the survey as stated in Part 1 (Question 1 to Question 7) and is the number of employees
Overall Culture_Neutral	LV	that answered neither Agree nor Disagree.
Overall Culture_Favourable	LV	Relates to Cultural theme of the survey as stated in Part 1 (Question 1 to Question 7) and is the number of employees that answered Strongly Agree.
Overall Workplace_Unfavourable	LV	Relates to Workplace theme of the survey as stated in Part 1 (Question 22 to Question 31) and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
Overall Workplace_Neutral	LV	Relates to Workplace theme of the survey as stated in Part 1 (Question 22 to Question 31) and is the number of employees that answered neither Agree nor Disagree.
		Relates to Workplace theme of the survey as stated in Part 1 (Question 22 to Question 31) and is the number of
Overall Workplace_Favourable	LV	employees that answered Strongly Agree. Relates to Immediate Supervisor theme of the survey as stated in Part 1 (Question 13 to Question 21) and is the
Overall Immediate Supervisor_Unfavourable	LV	number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed. Relates to Immediate Supervisor theme of the survey as stated in Part 1 (Question 13 to Question 21) and is the
Overall Immediate Supervisor_Neutral	LV	number of employees that answered neither Agree nor Disagree.
Overall Immediate Supervisor_Favourable	LV	Relates to Immediate Supervisor theme of the survey as stated in Part 1 (Question 13 to Question 21) and is the number of employees that answered Strongly Agree.
QUESTION 1_Job Satisfaction_N	LV	Relates to question 1 of the survey and is the number of employees that answered this question.
QUESTION I_JOB Satisfaction_IV	LV	Relates to question 1 of the survey and is the number of employees that answered this question.
QUESTION 1_Job_Satisfaction_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 1_Job_Satisfaction_Neutral	LV	Relates to question 1 of the survey and is the number of employees that answered neither Agree nor Disagree.
		Relates to question 1 of the survey and is the number of employees that answered Agree added to the number of
QUESTION 1_Job_Satisfaction_Favourable	LV	employees that answered Strongly Agree.
QUESTION 2_Proud_N	LV	Relates to question 2 of the survey and is the number of employees that answered this question.
avmamvava p. 1 vv C. 11		Relates to question 2 of the survey and is the number of employees that answered Disagree added to the number of
QUESTION 2_Proud_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 2_Proud_Neutral	LV	Relates to question 2 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 2_Proud_Favourable	LV	Relates to question 2 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 3_Best_Work_N	LV	Relates to question 3 of the survey and is the number of employees that answered this question.
QUESTION S_BESt_WORK_N	LV	Relates to question 3 of the survey and is the number of employees that answered this question. Relates to question 3 of the survey and is the number of employees that answered Disagree added to the number of
QUESTION 3_Best_Work_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 3_Best_Work_Neutral	LV	Relates to question 3 of the survey and is the number of employees that answered neither Agree nor Disagree.
		Relates to question 3 of the survey and is the number of employees that answered Agree added to the number of
QUESTION 3_Best_Work_Favourable	LV	employees that answered Strongly Agree.
QUESTION 4_Refer_Friend_N	LV	Relates to question 4 of the survey and is the number of employees that answered this question.
QUESTION 4_Refer_Friend_Unfavourable	LV	Relates to question 4 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
	LV	Relates to question 4 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 4_Refer_Friend_Neutral	LV	Relates to question 4 of the survey and is the number of employees that answered Refer added to the number of
QUESTION 4_Refer_Friend_Favourable	LV	employees that answered Strongly Agree.
QUESTION 5_Accomplishment_N	LV	Relates to question 5 of the survey and is the number of employees that answered this question.
1		Relates to question 5 of the survey and is the number of employees that answered Disagree added to the number of
QUESTION 5_Accomplishment_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 5_Accomplishment_Neutral	LV	Relates to question 5 of the survey and is the number of employees that answered neither Agree nor Disagree.
		Relates to question 5 of the survey and is the number of employees that answered Agree added to the number of
QUESTION 5_Accomplishment_Favourable	LV	employees that answered Strongly Agree.
QUESTION 6_Clear_Link_N	LV	Relates to question 6 of the survey and is the number of employees that answered this question.
QUESTION 6_Clear_Link_Unfavourable	LV	Relates to question 6 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 6_Clear_Link_Unitavourable QUESTION 6_Clear_Link_Neutral	LV	Relates to question 6 of the survey and is the number of employees that answered neither Agree nor Disagree.
COPRISON OFCICAL PHINE INCRUIGI	LV	Relates to question 6 of the survey and is the number of employees that answered heitner Agree nor Disagree. Relates to question 6 of the survey and is the number of employees that answered Agree added to the number of
QUESTION 6_Clear_Link_Favourable	LV	employees that answered Strongly Agree.
QUESTION 7_Customer_Focused_N	LV	Relates to question 7 of the survey and is the number of employees that answered this question.
	- -	Relates to question 7 of the survey and is the number of employees that answered his question. Relates to question 7 of the survey and is the number of employees that answered Disagree added to the number of
QUESTION 7_Customer_Focused_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 7_Customer_Focused_Neutral	LV	Relates to question 7 of the survey and is the number of employees that answered neither Agree nor Disagree.
		Relates to question 7 of the survey and is the number of employees that answered Agree added to the number of
QUESTION 7_Customer_Focused_Favourable	LV	employees that answered Strongly Agree.
QUESTION 8_Enablement_N	LV	Relates to question 8 of the survey and is the number of employees that answered this question.
QUESTION 8_Enablement_Unfavourable	LV	Relates to question 8 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 8_Enablement_Unravourable QUESTION 8_Enablement_Neutral	LV	Relates to question 8 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION O_ENABIGITETIL_NEULFAI	LV	Relates to question 8 of the survey and is the number of employees that answered heitner Agree nor Disagree. Relates to question 8 of the survey and is the number of employees that answered Agree added to the number of
QUESTION 8_Enablement_Favourable	LV	employees that answered Strongly Agree.
QUESTION 9_Cooperation_N	LV	Relates to question 9 of the survey and is the number of employees that answered this question.
		Relates to question 9 of the survey and is the number of employees that answered his question.
QUESTION 9_Cooperation_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 9_Cooperation_Unfavourable QUESTION 9_Cooperation_Neutral	LV LV	
•		employees that answered Strongly Disagreed.

QUESTION 10_Safe_Work_N	LV	Relates to question 10 of the survey and is the number of employees that answered this question.
OUESTION 10 Sefe Week Hele world	137	Relates to question 10 of the survey and is the number of employees that answered Disagree added to the number of
QUESTION 10_Safe_Work_Unfavourable QUESTION 10_Safe_Work_Neutral	LV LV	employees that answered Strongly Disagreed. Relates to question 10 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION IO_Sale_WOIK_Neutral	LV	Relates to question 10 of the survey and is the number of employees that answered heriter Agree not bisagree. Relates to question 10 of the survey and is the number of employees that answered Agree added to the number of
QUESTION 10_Safe_Work_Favourable	LV	employees that answered Strongly Agree.
QUESTION 11_ELT_Leadership_N	LV	Relates to question 11 of the survey and is the number of employees that answered this question.
		Relates to question 11 of the survey and is the number of employees that answered Disagree added to the number of
QUESTION 11_ELT_Leadership_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 11_ELT_Leadership_Neutral	LV	Relates to question 11 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 11_ELT_Leadership_Favourable	LV	Relates to question 11 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 12_Development_N	LV	Relates to question 12 of the survey and is the number of employees that answered this question.
1		Relates to question 12 of the survey and is the number of employees that answered Disagree added to the number of
QUESTION 12_Development_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 12_Development_Neutral	LV	Relates to question 12 of the survey and is the number of employees that answered neither Agree nor Disagree.
OHESTION 12 Development Favourable	LV	Relates to question 12 of the survey and is the number of employees that answered Agree added to the number of
QUESTION 12_Development_Favourable QUESTION 13_Supervisory_N	LV	employees that answered Strongly Agree. Relates to question 13 of the survey and is the number of employees that answered this question.
QUESTION IS_Supervisory_IN	LV	Relates to question 13 of the survey and is the number of employees that answered disagree added to the number of
QUESTION 13_Supervisory_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 13_Supervisory_Neutral	LV	Relates to question 13 of the survey and is the number of employees that answered neither Agree nor Disagree.
		Relates to question 13 of the survey and is the number of employees that answered Agree added to the number of
QUESTION 13_Supervisory_Favourable	LV	employees that answered Strongly Agree.
QUESTION 14_Opinions_N	LV	Relates to question 14 of the survey and is the number of employees that answered this question.
QUESTION 14_Opinions_Unfavourable	LV	Relates to question 14 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 14_Opinions_Neutral	LV	Relates to question 14 of the survey and is the number of employees that answered neither Agree nor Disagree.
Q-a-rran re-phinane		Relates to question 14 of the survey and is the number of employees that answered Agree added to the number of
QUESTION 14_Opinions_Favourable	LV	employees that answered Strongly Agree.
QUESTION 15_Decisions_N	LV	Relates to question 15 of the survey and is the number of employees that answered this question.
OVECTVOYAL D	***	Relates to question 15 of the survey and is the number of employees that answered Disagree added to the number of
QUESTION 15_Decisions_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 15_Decisions_Neutral	LV	Relates to question 15 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 15_Decisions_Favourable	LV	Relates to question 15 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 16_Recognition_N	LV	Relates to question 16 of the survey and is the number of employees that answered this question.
-		Relates to question 16 of the survey and is the number of employees that answered Disagree added to the number of
QUESTION 16_Recognition_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 16_Recognition_Neutral	LV	Relates to question 16 of the survey and is the number of employees that answered neither Agree nor Disagree.
OUESTION 16 December Ferroughle	137	Relates to question 16 of the survey and is the number of employees that answered Agree added to the number of
QUESTION 17 Expectations N	LV LV	employees that answered Strongly Agree.
QUESTION 17_Expectations_N	LV	Relates to question 17 of the survey and is the number of employees that answered this question. Relates to question 17 of the survey and is the number of employees that answered Disagree added to the number of
QUESTION 17_Expectations_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 17_Expectations_Neutral	LV	Relates to question 17 of the survey and is the number of employees that answered neither Agree nor Disagree.
		Relates to question 17 of the survey and is the number of employees that answered Agree added to the number of
QUESTION 17_Expectations_Favourable	LV	employees that answered Strongly Agree.
QUESTION 18_Performance_N	LV	Relates to question 18 of the survey and is the number of employees that answered this question.
QUESTION 18_Performance_Unfavourable	LV	Relates to question 18 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 18_Performance_Neutral	LV	Relates to question 18 of the survey and is the number of employees that answered neither Agree nor Disagree.
		Relates to question 18 of the survey and is the number of employees that answered Agree added to the number of
QUESTION 18_Performance_Favourable	LV	employees that answered Strongly Agree.
QUESTION 19_Safety_N	LV	Relates to question 19 of the survey and is the number of employees that answered this question.
OVECTVON 40 C C . II C	***	Relates to question 19 of the survey and is the number of employees that answered Disagree added to the number of
QUESTION 19_Safety_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 19_Safety_Neutral	LV	Relates to question 19 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 19_Safety_Favourable	LV	Relates to question 19 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 20_Innovation_N	LV	Relates to question 20 of the survey and is the number of employees that answered this question.
		Relates to question 20 of the survey and is the number of employees that answered Disagree added to the number of
QUESTION 20_Innovation_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 20_Innovation_Neutral	LV	Relates to question 20 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 20_Innovation_Favourable	LV	Relates to question 20 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 20_Innovation_ravourable QUESTION 21_Innovation_N	LV	Relates to question 21 of the survey and is the number of employees that answered this question.
	L V	Relates to question 21 of the survey and is the number of employees that answered this question.
QUESTION 21_Innovation_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 21_Innovation_Neutral	LV	Relates to question 21 of the survey and is the number of employees that answered neither Agree nor Disagree.
OVERTION OF A STATE OF THE STAT		Relates to question 21 of the survey and is the number of employees that answered Agree added to the number of
QUESTION 21_Innovation_Favourable	LV	employees that answered Strongly Agree.
QUESTION 22_Collaboration_N	LV	Relates to question 22 of the survey and is the number of employees that answered this question.
QUESTION 22_Collaboration_Unfavourable	LV	Relates to question 22 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 22_Collaboration_Neutral	LV	Relates to question 22 of the survey and is the number of employees that answered neither Agree nor Disagree.
		Relates to question 22 of the survey and is the number of employees that answered Agree added to the number of
QUESTION 22_Collaboration_Favourable	LV	employees that answered Strongly Agree.
QUESTION 23_Department_Leadership_N	LV	Relates to question 23 of the survey and is the number of employees that answered this question.
QUESTION	137	Relates to question 23 of the survey and is the number of employees that answered Disagree added to the number of
23_Department_Leadership_Unfavourable	LV LV	employees that answered Strongly Disagreed. Pelates to question 23 of the survey and is the number of employees that answered neither Agree nor Disagree
QUESTION 23_Department_Leadership_Neutral QUESTION	LV	Relates to question 23 of the survey and is the number of employees that answered neither Agree nor Disagree. Relates to question 23 of the survey and is the number of employees that answered Agree added to the number of
23_Department_Leadership_Favourable	LV	employees that answered Strongly Agree.

QUESTION 24_Branch_Leadership_N	LV	Relates to question 24 of the survey and is the number of employees that answered this question.
~		Relates to question 24 of the survey and is the number of employees that answered Disagree added to the number of
QUESTION 24_Branch_Leadership_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 24_Branch_Leadership_Neutral	LV	Relates to question 24 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 24_Branch_Leadership_Favourable	LV	Relates to question 24 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 25_Leadership_N	LV	Relates to question 25 of the survey and is the number of employees that answered this question.
		Relates to question 25 of the survey and is the number of employees that answered Disagree added to the number of
QUESTION 25_Leadership_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 25_Leadership_Neutral	LV	Relates to question 25 of the survey and is the number of employees that answered neither Agree nor Disagree.
OUESTION 25 Loadorchin Fougurable	LV	Relates to question 25 of the survey and is the number of employees that answered Agree added to the number of
QUESTION 25_Leadership_Favourable QUESTION 26_Enough_Training_N	LV	employees that answered Strongly Agree. Relates to question 26 of the survey and is the number of employees that answered this question.
QOLOTTON ZO_EMOUGI_Trummig_IV	LV	Relates to question 26 of the survey and is the number of employees that answered his question. Relates to question 26 of the survey and is the number of employees that answered Disagree added to the number of
QUESTION 26_Enough_Training_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 26_Enough_Training_Neutral	LV	Relates to question 26 of the survey and is the number of employees that answered neither Agree nor Disagree.
OUESTION OS Francis Training Francis II	117	Relates to question 26 of the survey and is the number of employees that answered Agree added to the number of
QUESTION 26_Enough_Training_Favourable QUESTION 27_Customer_Service_N	LV LV	employees that answered Strongly Agree. Relates to question 27 of the survey and is the number of employees that answered this question.
QUESTION 27_Customer_Service_iv	LV	Relates to question 27 of the survey and is the number of employees that answered this question. Relates to question 27 of the survey and is the number of employees that answered Disagree added to the number of
QUESTION 27_Customer_Service_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 27_Customer_Service_Neutral	LV	Relates to question 27 of the survey and is the number of employees that answered neither Agree nor Disagree.
		Relates to question 27 of the survey and is the number of employees that answered Agree added to the number of
QUESTION 27_Customer_Service_Favourable	LV	employees that answered Strongly Agree.
QUESTION 28_Rewarding_N	LV	Relates to question 28 of the survey and is the number of employees that answered this question.
QUESTION 28_Rewarding_Unfavourable	LV	Relates to question 28 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 28_Rewarding_Neutral	LV	Relates to question 28 of the survey and is the number of employees that answered neither Agree nor Disagree.
2		Relates to question 28 of the survey and is the number of employees that answered Agree added to the number of
QUESTION 28_Rewarding_Favourable	LV	employees that answered Strongly Agree.
QUESTION 29_Opportunity_N	LV	Relates to question 29 of the survey and is the number of employees that answered this question.
OUESTION 20 Oppositor Hafarranda	117	Relates to question 29 of the survey and is the number of employees that answered Disagree added to the number of
QUESTION 29_Opportunity_Unfavourable	LV LV	employees that answered Strongly Disagreed. Relates to question 29 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 29_Opportunity_Neutral	LV	Relates to question 29 of the survey and is the number of employees that answered Refree added to the number of
QUESTION 29_Opportunity_Favourable	LV	employees that answered Strongly Agree.
QUESTION 30_Make_a_Difference_N	LV	Relates to question 30 of the survey and is the number of employees that answered this question.
		Relates to question 30 of the survey and is the number of employees that answered Disagree added to the number of
QUESTION 30_Make_a_Difference_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 30_Make_a_Difference_Neutral	LV	Relates to question 30 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 30_Make_a_Difference_Favourable	LV	Relates to question 30 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 31_Rewards_N	LV	Relates to question 31 of the survey and is the number of employees that answered this question.
		Relates to question 31 of the survey and is the number of employees that answered Disagree added to the number of
QUESTION 31_Rewards_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 31_Rewards_Neutral	LV	Relates to question 31 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 31_Rewards_Favourable	LV	Relates to question 31 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 32_Communicated_Well_N	LV	Relates to question 32 of the survey and is the number of employees that answered this question.
QUESTION		Relates to question 32 of the survey and is the number of employees that answered Disagree added to the number of
32_Communicated_Well_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 32_Communicated_Well_Neutral	LV	Relates to question 32 of the survey and is the number of employees that answered neither Agree nor Disagree.
OUESTION 22 Communicated Well Forestella	117	Relates to question 32 of the survey and is the number of employees that answered Agree added to the number of
QUESTION 32_Communicated_Well_Favourable QUESTION 33_Communication_N	LV LV	employees that answered Strongly Agree Relates to question 33 of the survey and is the number of employees that answered this question.
QUESTION 35_COMMUNICATION_N	LV	Relates to question 33 of the survey and is the number of employees that answered this question. Relates to question 33 of the survey and is the number of employees that answered Disagree added to the number of
QUESTION 33_Communication_Unfavourable	LV	employees that answered Strongly Disagreed.
QUESTION 33_Communication_Neutral	LV	Relates to question 33 of the survey and is the number of employees that answered neither Agree nor Disagree.
		Relates to question 33 of the survey and is the number of employees that answered Agree added to the number of
QUESTION 33_Communication_Favourable	LV	employees that answered Strongly Agree.
QUESTION 34_Harassment_N	LV	Relates to question 34 of the survey and is the number of employees that answered this question.
QUESTION 34_Harassment_Yes	LV LV	Relates to question 34 of the survey and is the number of employees that answered Yes.
QUESTION 34_Harassment_No QUESTION 35_Harassment_TypePersonal_N	LV	Relates to question 34 of the survey and is the number of employees that answered No. Relates to question 35 of the survey and is the number of employees that answered Personal harassment.
QUESTION 35_Harassment_TypeTersonal_N	LV	Relates to question 35 of the survey and is the number of employees that answered Personal harassment. Relates to question 35 of the survey and is the number of employees that answered Sexual harassment.
QUESTION 35_Harassment_Type	LV	iciates to question 35 of the survey and is the number of employees that answered sexual matassinent.
_Abuse_of_authority_N	LV	Relates to question 35 of the survey and is the number of employees that answered Abuse of authority.
QUESTION 35_Harassment_TypeOther_N	LV	Relates to question 35 of the survey and is the number of employees that answered Other.
QUESTION 36_Harassment_Source	***	
_Subordinate(s)_N	LV	Relates to question 36 of the survey and is the number of employees that answered 'Subordinate(s) in your work unit'.
QUESTION 36_Harassment_Source _Coworkers_N	LV	Relates to question 36 of the survey and is the number of employees that answered 'Co-worker(s) in your work unit'.
QUESTION 36_Harassment_Source		, , , , , , , , , , , , , , , , , , , ,
_Immediate_Supervisor(s)_N	LV	Relates to question 36 of the survey and is the number of employees that answered 'Immediate supervisor(s)'.
QUESTION 36_Harassment_Source	***	Relates to question 36 of the survey and is the number of employees that answered 'The person your immediate
_Immediate_Supervisor's_supervisor_N	LV	supervisor reports to or above in your work unit'.
QUESTION 36_Harassment_Source _Other_Area_Coworkers_N	LV	Relates to question 36 of the survey and is the number of employees that answered 'Co-worker(s) from other areas'.
QUESTION 36_Harassment_Source		Relates to question 36 of the survey and is the number of employees that answered 'Employee(s) in another
_Employees_in_other_departments_N	LV	department'.
QUESTION 36_Harassment_Source _Members_of_Public_N	LV	Relates to question 36 of the survey and is the number of employees that answered 'Member of the public (e.g.,
Members_ot_Public_N QUESTION 36_Harassment_SourceOther_N	LV	citizens, customers, contractor, service provider)'. Relates to question 36 of the survey and is the number of employees that answered 'Other. Please specify:'.
ZOF211OM 20 TIG1922HIGHT 200HLCG - OTHEL M	LV	Relates to question 50 of the survey and is the number of employees that answered. Other, Flease specify.

QUESTION 36_Harassment_Source _Not_Sharing-N	LV	Relates to question 36 of the survey and is the number of employees that answered 'Don't feel comfortable sharing'.
QUESTION 37_Discrimination_N	LV	Relates to question 37 of the survey and is the number of employees that answered this question.
QUESTION 37_Discrimination_Yes	LV	Relates to question 37 of the survey and is the number of employees that answered Yes.
QUESTION 37_Discrimination_No	LV	Relates to question 37 of the survey and is the number of employees that answered No.
QUESTION 38_Discrimination_TypeRace_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Race'.
QUESTION 38_Discrimination_Type _Place_of_origin_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Place of origin'.
QUESTION 38_Discrimination_Type _Ancestry_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Ancestry'.
QUESTION 38_Discrimination_TypeColour_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Colour'.
QUESTION 38_Discrimination_TypeReligion_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Religion'.
QUESTION 38_Discrimination_TypeAge_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Age'.
QUESTION 38_Discrimination_TypeGender_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Gender being male, female or transgender'.
QUESTION 38_Discrimination_Type _Gender_Identity_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Gender Identity'.
QUESTION 38_Discrimination_Type _Gender_Expression_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Gender Expression'.
QUESTION 38_Discrimination_Type _Marital_Status_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Marital status'.
QUESTION 38_Discrimination_Type _Family_Status_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Family status'.
QUESTION 38_Discrimination_Type _Physical_Disability_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Physical disability'.
QUESTION 38_Discrimination_TypeMental_Disability_N	LV	
QUESTION 38_Discrimination_Type		Relates to question 38 of the survey and is the number of employees that answered 'Mental disability'.
_Sexual_Orientation_N QUESTION_38_Discrimination_Type	LV	Relates to question 38 of the survey and is the number of employees that answered 'Sexual orientation'.
_Source_of_Income_N	LV	Relates to question 38 of the survey and is the number of employees that answered 'Source of Income'.
QUESTION 38_Discrimination_TypeOther_N QUESTION 39_Discrimination_Source	LV	Relates to question 38 of the survey and is the number of employees that answered 'Other. Please specify.'
_Subordinate(s)_N QUESTION 39_Discrimination_Type	LV	Relates to question 39 of the survey and is the number of employees that answered 'Subordinate(s) in your work unit'.
_Coworkers_N QUESTION 39_Discrimination_Type	LV	Relates to question 39 of the survey and is the number of employees that answered 'Co-worker(s) in your work unit'.
_Immediate_supervisor_N QUESTION 39_Discrimination_Type	LV	Relates to question 39 of the survey and is the number of employees that answered 'Immediate supervisor(s)'. Relates to question 39 of the survey and is the number of employees that answered 'The person your immediate
_Immediate_Supervisor's_supervisor_N QUESTION 39_Discrimination_Type	LV	supervisor reports to or above in your work unit'.
_Other_Area_Coworkers_N QUESTION 39_Discrimination_Type	LV	Relates to question 39 of the survey and is the number of employees that answered 'Co-worker(s) from other areas'. Relates to question 39 of the survey and is the number of employees that answered 'Employee(s) in another
_Employees_in_other_departments_N QUESTION 39_Discrimination_Type	LV	department'.
_Members_of_Public_N	LV	Relates to question 39 of the survey and is the number of employees that answered 'Member of the public'.
QUESTION 39_Discrimination_TypeOther_N	LV	Relates to question 39 of the survey and is the number of employees that answered 'Other. Please specify:'.
QUESTION 40_Witnessed_Harassment_or_Discrimination_N	LV	Relates to question 40 of the survey and is the number of employees that answered this question.
QUESTION 40_Witnessed_Harassment_or_Discrimination_Ye s	LV	Relates to question 40 of the survey and is the number of employees that answered Yes.
QUESTION	LV	Relates to question 40 of the survey and is the number of employees that answered Tes.
40_Witnessed_Harassment_or_Discrimination_N	***	
OUESTION 41 Tell Company N	LV LV	Relates to question 40 of the survey and is the number of employees that answered this No.
QUESTION 41_Tell_Someone_N	LV	Relates to question 41 of the survey and is the number of employees that answered this question. Relates to question 41 of the survey and is the number of employees that answered Yes.
QUESTION 41_Tell_Someone_Yes QUESTION 41_Tell_Someone_No	LV	Relates to question 41 of the survey and is the number of employees that answered this No.
QUESTION 42_Witnessed_a_Response_N	LV	Relates to question 42 of the survey and is the number of employees that answered this question.
QUESTION 42_Witnessed_a_Response_Yes	LV	Relates to question 42 of the survey and is the number of employees that answered Yes.
QUESTION 42_Witnessed_a_Response_No	LV	Relates to question 42 of the survey and is the number of employees that answered this No.
QUESTION 43_Address_Inappropriate_Behaviour_N	LV	Relates to question 43 of the survey and is the number of employees that answered this question.
QUESTION 43_Address_Inappropriate_Behaviour_Unfavoura		Relates to question 43 of the survey and is the number of employees that answered Disagree added to the number of
ble QUESTION	LV	employees that answered Strongly Disagreed.
43_Address_Inappropriate_Behaviour_Neutral OUESTION	LV	Relates to question 43 of the survey and is the number of employees that answered neither Agree nor Disagree. Relates to question 43 of the survey and is the number of employees that answered Agree added to the number of
43_Address_Inappropriate_Behaviour_Favourable OUESTION	LV	employees that answered Strongly Agree.
44_Can_Report_Harassment/Discrimination_N QUESTION	LV	Relates to question 44 of the survey and is the number of employees that answered this question.
44_Can_Report_Harassment/Discrimination_Unfavourable	LV	Relates to question 44 of the survey and is the number of employees that answered Disagree added to the number of employees that answered Strongly Disagreed.
QUESTION 44_Can_Report_Harassment/Discrimination_Neut ral	LV	Relates to question 44 of the survey and is the number of employees that answered neither Agree nor Disagree.
QUESTION 44_Can_Report_Harassment/Discrimination_Favo urable	LV	Relates to question 44 of the survey and is the number of employees that answered Agree added to the number of employees that answered Strongly Agree.
QUESTION 45_Indigenous_N	LV	Relates to question 45 of the survey and is the number of employees that answered this question.
QUESTION 45_Indigenous_N QUESTION 45_Indigenous_Yes	LV	Relates to question 45 of the survey and is the number of employees that answered this question. Relates to question 45 of the survey and is the number of employees that answered Yes.
QUESTION 45_Indigenous_No	LV	Relates to question 45 of the survey and is the number of employees that answered No.
QUESTION 46_Visible_Minority_N	LV	Relates to question 46 of the survey and is the number of employees that answered this question.
QUESTION 46_Visible_Minority_Yes	LV	Relates to question 46 of the survey and is the number of employees that answered Yes.

QUESTION 46_Visible_Minority_No	LV	Relates to question 46 of the survey and is the number of employees that answered No.
QUESTION 48_Person_with_a_Disability_N	LV	Relates to question 48 of the survey and is the number of employees that answered this question.
QUESTION 48_Person_with_a_Disability_Yes	LV	Relates to question 48 of the survey and is the number of employees that answered Yes.
QUESTION 48_Person_with_a_Disability_No	LV	Relates to question 48 of the survey and is the number of employees that answered No.
QUESTION 51_Identify_as_LGBTQ_N	LV	Relates to question 51 of the survey and is the number of employees that answered this question.
QUESTION 51_Identify_as_LGBTQ_No	LV	Relates to question 51 of the survey and is the number of employees that answered No.
QUESTION 51_Identify_as_LGBTQ_Yes	LV	Relates to question 51 of the survey and is the number of employees that answered Yes.
QUESTION 55_Mental_Health_Help_N	LV	Relates to question 55 of the survey and is the number of employees that answered this question.
QUESTION 55_Mental_Health_Help_No	LV	Relates to question 55 of the survey and is the number of employees that answered No.
QUESTION 55_Mental_Health_Help_Yes	LV	Relates to question 55 of the survey and is the number of employees that answered Yes.