

Avinash Kakade <avinashkakde.ek@gmail.com>

Regarding Internship Stipend

4 messages

Hr Office <hr@ekatta.in>

Wed, Jul 16, 2025 at 12:41 PM

To: Avinash Kakade <avinashkakde.ek@gmail.com>

Dear Avinash,

We are pleased to inform you that you will be offered a stipend of ₹3,000 per month for your internship at E-Katta Innovators LLP. This stipend will be provided to you on a monthly basis, starting from July 2025.

We appreciate your dedication and look forward to your continued contributions. Please feel free to reach out if you have any questions.

Bhakti M.Deshpande

Best Regards, HR Manager, EKATTA INNOVATORS LLP. Contact: +91 8668278241 Email: hr@ekatta.in

Avinash Kakade <avinashkakde.ek@gmail.com> To: Hr Office <hr@ekatta.in> Wed, Jul 16, 2025 at 12:52 PM

Respected Maam,

Thank you for informing me about the stipend for my internship at E-Katta Innovators LLP.

However, I was expecting and believe I deserve a higher stipend based on my skills, experience, and the contributions I have made. Also, my internship officially ended on the 10th of this month, yet I have continued working beyond that and contributing to ongoing tasks till today.

Unfortunately, ₹3,000 per month does not align with my expectations. If there is no possibility of revising the stipend, I regret to inform you that I will not be able to continue the internship from tomorrow. In that case, I kindly request you to hand over my 6-month experience letter at the earliest.

I would appreciate it if you could respond at the earliest so I can plan accordingly.

Best regards, Avinash Kakade

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Hr Office <hr@ekatta.in>

Wed, Jul 16, 2025 at 1:35 PM

To: Avinash Kakade <avinashkakde.ek@gmail.com>

Dear Avinash,

Thank you for your message and for the work you've contributed during your internship with E-Katta Innovators LLP. We appreciate your dedication and the effort you've continued to show even after the official internship period.

As per our company policy, we generally consider offering employment opportunities upon successful completion of the internship. However, since you are currently pursuing your undergraduate studies as per rule we cannot offer you employment, we are offering you the opportunity to continue as an **intern**, with a **standard stipend aligned to our current budget**.

Additionally, as you have clearly mentioned that you plan to continue with us for **only 3–4 months**, we are unable to consider you for long-term project responsibilities at this stage. Based on this short duration, the current stipend is in line with our policies.

That said, if you are open to continuing with us for at least **6 months or more**, we can certainly reconsider and discuss a **revised stipend**, as long-term contributions allow us to plan better and invest accordingly in skill development and responsibilities.

We hope you understand our perspective as we also need to balance intern contributions with project and organizational planning. Please let us know your decision at the earliest so we can proceed accordingly. **Bhakti M.Deshpande**

Best Regards, HR Manager, EKATTA INNOVATORS LLP. Contact: +91 8668278241 Email: hr@ekatta.in

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Avinash Kakade <avinashkakde.ek@gmail.com> To: Hr Office <hr@ekatta.in>

Wed, Jul 16, 2025 at 2:01 PM

Respected Maam,

Thank you for your detailed response and for acknowledging my contributions during my internship at E-Katta Innovators LLP. It has been a great learning experience, and I truly appreciate the support and guidance I received from the team.

However, I would like to inform you that I won't be able to commit for the next 6 months due to my academic priorities. I have also ensured that the ongoing project responsibilities have been handed over to a certain extent, to ensure a smooth transition.

I kindly request you to process and hand over my 6-month experience letter at the earliest.

Wishing the team continued success in all future endeavors.

Best regards, Avinash Kakade [Quoted text hidden]