

Microsoft India (R&D) Private Limited
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Date: September 4, 2012

To Whomsoever It May Concern

Dear Avil Avate,

Subject: Relieving Letter

This is with reference to your resignation dated **6/16/2012**. This letter confirms the following details of your employment with us:

Date of joining: 3/3/2011

Last working day: 7/22/2012

Role/position at the time of leaving: SUPPORT ENGINEER

Employee No: 553649

We wish to confirm that your full and final settlement has been completed and there are no dues to the company.

The Company refers to the Employee Non-Disclosure Agreement ("NDA") signed by you, when you took up employment with the Company, which will remain in full force even though your employment with the Company has ceased. In terms of the said NDA, you are, inter-alia, specifically prohibited from disclosing or using any Microsoft Confidential Information.

We wish you all the very best for your future endeavors.

Regards,



BINU PHILIP
DIRECTOR – HUMAN RESOURCES