

**Date: September 4, 2012**

**To Whomsoever It May Concern**

**Dear Avil Avate,**

**Subject: Relieving Letter**

This is with reference to your resignation dated **6/16/2012**. This letter confirms the following details of your employment with us:

Date of joining: **3/3/2011**

Last working day: **7/22/2012**

Role/position at the time of leaving: **SUPPORT ENGINEER**

Employee No: **553649**

We wish to confirm that your full and final settlement has been completed and there are no dues to the company.

The Company refers to the Employee Non-Disclosure Agreement ("**NDA**") signed by you, when you took up employment with the Company, which will remain in full force even though your employment with the Company has ceased. In terms of the said NDA, you are, inter-alia, specifically prohibited from disclosing or using any Microsoft Confidential Information.

We wish you all the very best for your future endeavors.

Regards,



**BINU PHILIP**  
**DIRECTOR – HUMAN RESOURCES**