

Registered Office : Zensar Technologies Limited, Zensar Knowledge Park, Kharadi, Plot # 4, MIDC Off Nagar Road,
Pune 411014, India Tel. : +91 20 66057500, 27004000 Fax : +91 20 66057888 www.zensar.com

22.02.2011

Mr. Avil Avate
Staff Code: 34390
DOJ.22.11.2010

Subject: Resignation

Dear Avil;

We are in receipt of your letter dated 27.01.2011 resigning from the company's services which we accept with regret.

We have relieved you effective close of working hours on 27.01.2011 as requested by you.

You will be bound by a continuous obligation to keep confidentiality of all transactions which have come to your knowledge while in the service of our company.

Yours sincerely,

For Zensar Technologies Limited


Parul Mittal
Head - Compensation & Benefits

Please be advised of (Article 13) section 13(1)(b) of the contract of employment that you leave the Company for any reason, for a period of six months from the date of termination of employment, including the period of notice or otherwise, if you are employed by the Company or take employment with any other organization, you shall not disclose to any person or take away with you any secret, confidential information, documents, drawings, designs, processes, formulas, or any other information of the Company. Please forward your resignation letter to the concerned department head and we would be glad to discuss the matter with you.