

Gender Sensitization

Objectives

As UNESCO puts it across, gender sensitivity is required to increase awareness of gender issues, suggest guidelines for a gender-sensitive approach at workplace, and promote respect for the equally valid roles that men and women play in their families, their communities, their work and their nations. The program aims at giving insights into 'gender', changing behaviour and instilling empathy into the views that we hold about each other. It also discusses POSH Act of 2013 in detail.

Participant Benefits	Duration
Understanding the framework of gender at workplace and reacted biases. <ul style="list-style-type: none">• Ways to avoid Gender biased decisions, statements and remarks.• Demonstrate the appropriate gender neutral traits and triggers.• Awareness on "The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013.• Identifying the ways to create a Conducive Workplace.	Duration: 1 Day At all locations
Course Coverage	Target Audience
Major topics that will be covered during the course : <ul style="list-style-type: none">• Understanding concept of 'gender',• Gender stereotyping and biases.• Gender at workplace.• Evolution of 'Vishakha guidelines'.• Features of "The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013.	E1 to E8
	Learning Methods
	Lecture, Discussion, Case-Study etc.
	Course Coordinator
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