

Enhancing Managerial Competence

Objective:

Moving up the executive ladder, managers are expected to have an expanded vision and play a broader role in the organization, from being a team player to becoming a team leader. The participants will be exposed to a variety of topics including organizational concerns, communication and people management skills to enable them to make the transition from functional experts to effective team leaders.

Participant Benefits	Duration
At the end of the programme, the participant will be able to : <ul style="list-style-type: none">• Communicate their ideas clearly and effectively.• Understand the larger commercial perspective and handle their function in more cost-effective ways.• Leverage their behavioural and leadership skills for effective team management.• Develop better understanding of their emotions and use them positively for work and life management.• Demonstrate better team work.	Duration: 9 Days
Course Coverage	Target Audience
Major topics that will be covered during the course: <ul style="list-style-type: none">• Power Sector scenario of India.• Business Orientation and Strategic Thinking.• NTPC Corporate Plan.• Presentation Skills.• Leadership.• Interpersonal Skills – Knowing self and others or Team Building.• Safety.• Financial Management.• Business Excellence Model.• Guest Lectures on Leadership / Integrity / Business Environment / Building Trust.• Rajbhasha Implementation.• Decision Making or Change Management.• Preventive Vigilance.• Health and Wellness.• Environment and Ecology.• Personal Investment Planning.• Innovation and Learning.• Regulatory and Commercial Issues.• Project Presentations and Yoga every morning.	E6, E7 level executives of NSPCL who have earlier not attended this program and are due for elevation.
	Course coordinator
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