

## **Foundation Course in General Management**

### **Objective:**

The role of Managers creates numerous expectations and demands on the individual in terms of perspective, style, habits and attitudes. Their role is crucial, as they are the link pin between middle management and worker. The program aims at enhancing managerial effectiveness by providing the required knowledge, skills and awareness of functions and attitude.

| <b>Participant Benefits</b>  | <b>Duration</b>  |
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| <ul style="list-style-type: none"><li>• Ability to interpret financial statements.</li><li>• Understand the generation cost and related regulations.</li><li>• Ability to identify and solve problems and present solutions.</li><li>• Appreciate the innovation and creativity in business solutions.</li><li>• Ability to build and lead teams.</li><li>• Practice core values in every stage of decision making.</li><li>• Understand the Corporate Plan and objectives.</li></ul>  | Duration: 9 Days   |
| <b>Course Coverage</b>   | <b>Target Audience</b>   |
| Major topics that will be covered during the course: <ul style="list-style-type: none"><li>• Corporate Plan.</li><li>• Understanding financial statements.</li><li>• Problem solving and decision making.</li><li>• Communication and Presentation skills.</li><li>• Effectiveness through emotional competence.</li><li>• Managing self and others.</li><li>• Leadership and Team Building.</li><li>• Spur creativity and Innovation.</li><li>• Generation Regulation and Tariff norms.</li><li>• Practicing core values.</li></ul> | E4, E5 level executives of NSPCL who have earlier not attended this program and are due for elevation. |
|  | <b>Course coordinator</b>  |
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