## Data Science Language Analysis

## **EDA** Report

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## Contents

```
Final Model
                                                                                         14
#Loading the required packages
suppressPackageStartupMessages(library(tidyverse))
#Reading in processed data.
responses <- read.csv(file = "../docs/survey_results_clean.csv")</pre>
#Binary encoding the response variable. Python \rightarrow 1; R \rightarrow 0
data <- responses %>% mutate(binary = if_else(preference == "Python", 1, 0))
#Releveling the reference task from Data Viz -> Machine Learning
data relevel <- data
data_relevel$task <-relevel(data$task,ref="Machine Learning")</pre>
#Fitting a GLM without any confounding variables.
mod <- glm(binary ~ task, data = data)</pre>
summary(mod)
##
## Call:
## glm(formula = binary ~ task, data = data)
##
## Deviance Residuals:
      Min 1Q Median
                                   3Q
                                           Max
## -0.8542 -0.3044 0.1458 0.1458
                                        0.6956
##
## Coefficients:
##
                        Estimate Std. Error t value Pr(>|t|)
## (Intercept)
                         0.30435
                                    0.08722 3.489 0.000782 ***
                         0.19565
                                    0.14180 1.380 0.171403
## taskData wrangling
## taskMachine Learning 0.54982
                                    0.10608 5.183 1.54e-06 ***
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
## (Dispersion parameter for gaussian family taken to be 0.1749845)
##
       Null deviance: 19.412 on 84 degrees of freedom
## Residual deviance: 14.349 on 82 degrees of freedom
## AIC: 98.005
##
```

## Number of Fisher Scoring iterations: 2

```
mod <- glm(binary ~ task, data = data_relevel)</pre>
summary(mod)
##
## Call:
## glm(formula = binary ~ task, data = data_relevel)
##
## Deviance Residuals:
##
                     Median
       Min
                1Q
                                   3Q
                                           Max
## -0.8542 -0.3044
                     0.1458
                               0.1458
                                        0.6956
##
## Coefficients:
                          Estimate Std. Error t value Pr(>|t|)
##
## (Intercept)
                           0.85417
                                      0.06038 14.147 < 2e-16 ***
                                      0.10608 -5.183 1.54e-06 ***
## taskData visualization -0.54982
## taskData wrangling
                          -0.35417
                                      0.12706 - 2.787
                                                        0.0066 **
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## (Dispersion parameter for gaussian family taken to be 0.1749845)
##
       Null deviance: 19.412 on 84 degrees of freedom
## Residual deviance: 14.349 on 82 degrees of freedom
## AIC: 98.005
##
## Number of Fisher Scoring iterations: 2
#Fitting GLM with all the confounding variables.
responses %>% colnames()
## [1] "background" "experience" "attitude"
                                              "first"
                                                            "preference"
## [6] "task"
                    "active"
mod <- glm(binary ~ task + background + experience + attitude + first + active, data = data)</pre>
summary(mod)
##
## Call:
## glm(formula = binary ~ task + background + experience + attitude +
       first + active, data = data)
##
##
## Deviance Residuals:
##
       Min
                   10
                         Median
                                       30
                                                Max
                        0.06545
## -0.70350 -0.23889
                                  0.24716
                                            0.94279
##
## Coefficients:
                                                     Estimate Std. Error
##
## (Intercept)
                                                      0.11169
                                                                 0.36299
## taskData wrangling
                                                      0.19022
                                                                  0.15196
## taskMachine Learning
                                                       0.35832
                                                                  0.12377
## backgroundComputer Science / Computer Engineering 0.28719
                                                                  0.17198
## backgroundEngineering
                                                      0.01071
                                                                  0.18007
## backgroundMathematics / Statistics
                                                      0.09489
                                                                  0.15570
## backgroundOther
                                                      0.03331
                                                                  0.15882
## experienceLess than 1
                                                      -0.01563
                                                                  0.10983
```

```
## experienceMore than 5
                                                     -0.21754
                                                                0.16123
## attitudeNo
                                                    -0.12016
                                                                0.23107
## attitudeYes
                                                     0.13258
                                                                0.13971
                                                    -0.25169
## first.Java
                                                                0.17551
## firstMatlab
                                                     -0.02976
                                                                0.19603
## firstOther
                                                     0.07177
                                                              0.15472
## firstPython
                                                     0.23702 0.14471
                                                              0.19120
## firstR
                                                     -0.26514
## firstSAS
                                                     -0.19857
                                                                0.23772
## active2
                                                     0.04478
                                                              0.22965
## active3
                                                     0.27592
                                                                0.24604
                                                     0.14778
## active4
                                                                0.29197
## active5 or more
                                                     0.34911
                                                                0.28842
##
                                                     t value Pr(>|t|)
## (Intercept)
                                                      0.308 0.75932
## taskData wrangling
                                                       1.252 0.21520
                                                      2.895 0.00518 **
## taskMachine Learning
## backgroundComputer Science / Computer Engineering
                                                      1.670 0.09983
## backgroundEngineering
                                                      0.059 0.95277
## backgroundMathematics / Statistics
                                                      0.609 0.54439
## backgroundOther
                                                      0.210 0.83452
## experienceLess than 1
                                                     -0.142 0.88727
                                                     -1.349 0.18199
## experienceMore than 5
## attitudeNo
                                                     -0.520 0.60484
## attitudeYes
                                                      0.949 0.34620
## firstJava
                                                     -1.434 0.15643
## firstMatlab
                                                     -0.152 0.87979
                                                      0.464 0.64433
## firstOther
## firstPython
                                                      1.638 0.10635
## firstR
                                                     -1.387 0.17033
## firstSAS
                                                      -0.835 0.40666
## active2
                                                      0.195 0.84602
## active3
                                                      1.121 0.26628
## active4
                                                      0.506 0.61448
## active5 or more
                                                       1.210 0.23055
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
## (Dispersion parameter for gaussian family taken to be 0.1475587)
##
##
      Null deviance: 19.4118 on 84 degrees of freedom
## Residual deviance: 9.4438 on 64 degrees of freedom
## AIC: 98.449
##
## Number of Fisher Scoring iterations: 2
mod <- glm(binary ~ task + background + experience + attitude + first + active, data = data_relevel)</pre>
summary(mod)
##
## Call:
## glm(formula = binary ~ task + background + experience + attitude +
##
       first + active, data = data_relevel)
##
## Deviance Residuals:
```

```
1Q
                         Median
                                       3Q
                                                Max
## -0.70350 -0.23889
                        0.06545
                                  0.24716
                                            0.94279
##
## Coefficients:
                                                     Estimate Std. Error
                                                      0.47001
                                                                 0.36064
## (Intercept)
## taskData visualization
                                                     -0.35832
                                                                 0.12377
## taskData wrangling
                                                     -0.16810
                                                                 0.13950
## backgroundComputer Science / Computer Engineering 0.28719
                                                                  0.17198
## backgroundEngineering
                                                      0.01071
                                                                 0.18007
## backgroundMathematics / Statistics
                                                      0.09489
                                                                 0.15570
## backgroundOther
                                                      0.03331
                                                                 0.15882
## experienceLess than 1
                                                     -0.01563
                                                                 0.10983
## experienceMore than 5
                                                     -0.21754
                                                                 0.16123
## attitudeNo
                                                     -0.12016
                                                                 0.23107
## attitudeYes
                                                      0.13258
                                                                 0.13971
## firstJava
                                                     -0.25169
                                                                 0.17551
## firstMatlab
                                                     -0.02976
                                                                 0.19603
## firstOther
                                                      0.07177
                                                                 0.15472
## firstPython
                                                      0.23702
                                                                 0.14471
## firstR
                                                     -0.26514
                                                                 0.19120
## firstSAS
                                                     -0.19857
                                                                 0.23772
## active2
                                                      0.04478
                                                                 0.22965
## active3
                                                      0.27592
                                                                 0.24604
## active4
                                                      0.14778
                                                                 0.29197
## active5 or more
                                                      0.34911
                                                                  0.28842
##
                                                     t value Pr(>|t|)
## (Intercept)
                                                       1.303 0.19716
## taskData visualization
                                                      -2.895 0.00518 **
## taskData wrangling
                                                      -1.205 0.23265
## backgroundComputer Science / Computer Engineering
                                                       1.670 0.09983 .
## backgroundEngineering
                                                       0.059 0.95277
## backgroundMathematics / Statistics
                                                       0.609 0.54439
                                                       0.210 0.83452
## backgroundOther
## experienceLess than 1
                                                      -0.142 0.88727
## experienceMore than 5
                                                      -1.349 0.18199
## attitudeNo
                                                      -0.520 0.60484
## attitudeYes
                                                       0.949 0.34620
## firstJava
                                                      -1.434 0.15643
## firstMatlab
                                                      -0.152 0.87979
## firstOther
                                                       0.464 0.64433
## firstPython
                                                       1.638 0.10635
## firstR
                                                      -1.387 0.17033
## firstSAS
                                                      -0.835 0.40666
## active2
                                                       0.195 0.84602
## active3
                                                       1.121 0.26628
## active4
                                                       0.506 0.61448
## active5 or more
                                                       1.210 0.23055
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## (Dispersion parameter for gaussian family taken to be 0.1475587)
##
##
      Null deviance: 19.4118 on 84 degrees of freedom
```

```
## Residual deviance: 9.4438 on 64 degrees of freedom
## ATC: 98.449
##
## Number of Fisher Scoring iterations: 2
#Removing Attitude as Confounder as change
mod <- glm(binary ~ task + background + experience + attitude + first + active, data = data)
summary(mod)
##
## Call:
## glm(formula = binary ~ task + background + experience + attitude +
##
       first + active, data = data)
##
## Deviance Residuals:
       Min
                   1Q
                        Median
                                       3Q
                                                Max
## -0.70350 -0.23889
                       0.06545
                                            0.94279
                                 0.24716
## Coefficients:
##
                                                     Estimate Std. Error
## (Intercept)
                                                      0.11169 0.36299
                                                                 0.15196
## taskData wrangling
                                                      0.19022
## taskMachine Learning
                                                      0.35832
                                                                 0.12377
## backgroundComputer Science / Computer Engineering 0.28719
                                                                 0.17198
## backgroundEngineering
                                                      0.01071
                                                                 0.18007
## backgroundMathematics / Statistics
                                                      0.09489
                                                                 0.15570
## backgroundOther
                                                      0.03331
                                                                 0.15882
## experienceLess than 1
                                                     -0.01563
                                                                0.10983
## experienceMore than 5
                                                     -0.21754
                                                                 0.16123
## attitudeNo
                                                     -0.12016
                                                                 0.23107
## attitudeYes
                                                      0.13258
                                                                 0.13971
## firstJava
                                                     -0.25169
                                                                 0.17551
## firstMatlab
                                                     -0.02976
                                                                 0.19603
## firstOther
                                                      0.07177
                                                                 0.15472
## firstPython
                                                      0.23702
                                                                0.14471
## firstR
                                                     -0.26514
                                                              0.19120
## firstSAS
                                                     -0.19857
                                                              0.23772
## active2
                                                      0.04478
                                                                 0.22965
## active3
                                                      0.27592
                                                                 0.24604
## active4
                                                      0.14778
                                                                 0.29197
## active5 or more
                                                      0.34911
                                                                 0.28842
                                                     t value Pr(>|t|)
## (Intercept)
                                                       0.308 0.75932
## taskData wrangling
                                                       1.252 0.21520
## taskMachine Learning
                                                       2.895 0.00518 **
## backgroundComputer Science / Computer Engineering
                                                       1.670 0.09983 .
## backgroundEngineering
                                                       0.059 0.95277
## backgroundMathematics / Statistics
                                                       0.609 0.54439
## backgroundOther
                                                       0.210 0.83452
## experienceLess than 1
                                                      -0.142 0.88727
## experienceMore than 5
                                                      -1.349 0.18199
## attitudeNo
                                                      -0.520 0.60484
## attitudeYes
                                                       0.949 0.34620
## firstJava
                                                      -1.434 0.15643
## firstMatlab
                                                      -0.152 0.87979
```

```
## firstOther
                                                      0.464 0.64433
## firstPython
                                                      1.638 0.10635
## firstR
                                                      -1.387 0.17033
## firstSAS
                                                      -0.835 0.40666
## active2
                                                       0.195 0.84602
## active3
                                                       1.121 0.26628
## active4
                                                       0.506 0.61448
## active5 or more
                                                       1.210 0.23055
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## (Dispersion parameter for gaussian family taken to be 0.1475587)
       Null deviance: 19.4118 on 84 degrees of freedom
##
## Residual deviance: 9.4438 on 64 degrees of freedom
## AIC: 98.449
## Number of Fisher Scoring iterations: 2
#Removing Attitude as Confounder as change
mod <- glm(binary ~ task + background + experience + first + active, data = data_relevel)
summary(mod)
##
## glm(formula = binary ~ task + background + experience + first +
##
       active, data = data_relevel)
##
## Deviance Residuals:
##
       Min
                  1Q
                        Median
                                      3Q
                                               Max
## -0.68805 -0.24950
                       0.05242
                                0.22798
                                           0.97175
##
## Coefficients:
##
                                                      Estimate Std. Error
## (Intercept)
                                                      0.5899898 0.3049358
## taskData visualization
                                                     -0.4405692 0.1079008
## taskData wrangling
                                                     -0.1999476 0.1367326
## backgroundComputer Science / Computer Engineering 0.3008693 0.1658952
## backgroundEngineering
                                                     0.0009851 0.1736922
## backgroundMathematics / Statistics
                                                     0.0553966 0.1479245
## backgroundOther
                                                     0.0648374 0.1566880
## experienceLess than 1
                                                    -0.0469194 0.1072424
## experienceMore than 5
                                                    -0.1960933 0.1597792
## firstJava
                                                    -0.2244379 0.1731371
## firstMatlab
                                                    -0.0580671 0.1850675
## firstOther
                                                     0.1002980 0.1520268
                                                     0.2314974 0.1443899
## firstPython
## firstR
                                                    -0.2306867 0.1848307
## firstSAS
                                                    -0.1693769 0.2364815
## active2
                                                     0.0446813 0.2267958
## active3
                                                     0.2806987 0.2411687
## active4
                                                     0.1525118 0.2910528
## active5 or more
                                                     0.3280160 0.2842357
                                                    t value Pr(>|t|)
## (Intercept)
                                                      1.935 0.057302 .
```

```
## taskData visualization
                                                      -4.083 0.000122 ***
                                                      -1.462 0.148398
## taskData wrangling
## backgroundComputer Science / Computer Engineering 1.814 0.074284 .
## backgroundEngineering
                                                      0.006 0.995492
## backgroundMathematics / Statistics
                                                       0.374 0.709239
## backgroundOther
                                                      0.414 0.680363
## experienceLess than 1
                                                      -0.438 0.663171
                                                      -1.227 0.224078
## experienceMore than 5
## firstJava
                                                      -1.296 0.199386
## firstMatlab
                                                      -0.314 0.754691
## firstOther
                                                      0.660 0.511717
## firstPython
                                                       1.603 0.113648
## firstR
                                                      -1.248 0.216405
## firstSAS
                                                      -0.716 0.476371
## active2
                                                       0.197 0.844424
## active3
                                                       1.164 0.248651
                                                       0.524 0.602034
## active4
## active5 or more
                                                       1.154 0.252650
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
## (Dispersion parameter for gaussian family taken to be 0.1472337)
##
      Null deviance: 19.4118 on 84 degrees of freedom
## Residual deviance: 9.7174 on 66 degrees of freedom
## AIC: 96.877
##
## Number of Fisher Scoring iterations: 2
#Removing Experience as Confounder
mod <- glm(binary ~ task + background + first + active, data = data)</pre>
summary(mod)
##
## Call:
## glm(formula = binary ~ task + background + first + active, data = data)
## Deviance Residuals:
       Min
                        Median
                                       30
                  10
                                                Max
## -0.70057 -0.23149 0.05643 0.20568
                                            0.98900
##
## Coefficients:
##
                                                      Estimate Std. Error
## (Intercept)
                                                      0.123789
                                                                 0.290677
## taskData wrangling
                                                      0.231847
                                                                 0.142430
## taskMachine Learning
                                                      0.439318
                                                                 0.106747
## backgroundComputer Science / Computer Engineering 0.297498
                                                                 0.161287
## backgroundEngineering
                                                      0.001356
                                                                 0.170932
## backgroundMathematics / Statistics
                                                      0.051551
                                                                 0.143090
## backgroundOther
                                                      0.055676
                                                                 0.153693
## firstJava
                                                     -0.237718
                                                                0.169863
## firstMatlab
                                                     -0.054294
                                                                0.183910
## firstOther
                                                      0.081320
                                                                 0.147488
## firstPython
                                                      0.226013
                                                                 0.142746
## firstR
                                                     -0.224611 0.183648
```

```
## firstSAS
                                                     -0.217960
                                                                 0.231030
## active2
                                                      0.056145 0.220587
## active3
                                                      0.291709 0.229980
## active4
                                                      0.115219
                                                                 0.279899
## active5 or more
                                                      0.302607
                                                                 0.270597
##
                                                     t value Pr(>|t|)
                                                       0.426 0.671552
## (Intercept)
## taskData wrangling
                                                       1.628 0.108194
## taskMachine Learning
                                                       4.116 0.000107 ***
## backgroundComputer Science / Computer Engineering
                                                       1.845 0.069463
## backgroundEngineering
                                                       0.008 0.993696
## backgroundMathematics / Statistics
                                                       0.360 0.719763
## backgroundOther
                                                       0.362 0.718288
## firstJava
                                                      -1.399 0.166218
## firstMatlab
                                                      -0.295 0.768724
## firstOther
                                                       0.551 0.583187
## firstPython
                                                       1.583 0.117987
## firstR
                                                      -1.223 0.225532
## firstSAS
                                                      -0.943 0.348803
## active2
                                                       0.255 0.799857
## active3
                                                       1.268 0.208977
## active4
                                                       0.412 0.681895
## active5 or more
                                                       1.118 0.267377
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## (Dispersion parameter for gaussian family taken to be 0.1463496)
##
##
       Null deviance: 19.4118 on 84 degrees of freedom
## Residual deviance: 9.9518 on 68 degrees of freedom
## AIC: 94.903
##
## Number of Fisher Scoring iterations: 2
#Removing Experience as Confounder
mod <- glm(binary ~ task + background + first + active, data = data_relevel)</pre>
summary(mod)
##
## Call:
## glm(formula = binary ~ task + background + first + active, data = data_relevel)
## Deviance Residuals:
##
                         Median
                                       3Q
       Min
                  1Q
                                                Max
## -0.70057 -0.23149 0.05643 0.20568
                                           0.98900
##
## Coefficients:
##
                                                      Estimate Std. Error
## (Intercept)
                                                      0.563107
                                                                0.280086
## taskData visualization
                                                     -0.439318
                                                                 0.106747
## taskData wrangling
                                                     -0.207470
                                                                0.128130
## backgroundComputer Science / Computer Engineering 0.297498
                                                                0.161287
## backgroundEngineering
                                                      0.001356
                                                                 0.170932
## backgroundMathematics / Statistics
                                                      0.051551
                                                                 0.143090
## backgroundOther
                                                      0.055676
                                                                0.153693
```

```
## firstJava
                                                     -0.237718
                                                                 0.169863
                                                     -0.054294 0.183910
## firstMatlab
## firstOther
                                                      0.081320 0.147488
                                                      0.226013 0.142746
## firstPython
## firstR
                                                     -0.224611 0.183648
## firstSAS
                                                     -0.217960 0.231030
## active2
                                                      0.056145 0.220587
## active3
                                                      0.291709 0.229980
## active4
                                                      0.115219
                                                                 0.279899
## active5 or more
                                                      0.302607
                                                                0.270597
                                                     t value Pr(>|t|)
## (Intercept)
                                                       2.010 0.048349 *
## taskData visualization
                                                      -4.116 0.000107 ***
## taskData wrangling
                                                      -1.619 0.110029
## backgroundComputer Science / Computer Engineering
                                                      1.845 0.069463 .
## backgroundEngineering
                                                       0.008 0.993696
## backgroundMathematics / Statistics
                                                       0.360 0.719763
## backgroundOther
                                                       0.362 0.718288
                                                      -1.399 0.166218
## firstJava
## firstMatlab
                                                      -0.295 0.768724
## firstOther
                                                       0.551 0.583187
## firstPython
                                                       1.583 0.117987
## firstR
                                                      -1.223 0.225532
## firstSAS
                                                      -0.943 0.348803
## active2
                                                       0.255 0.799857
## active3
                                                       1.268 0.208977
## active4
                                                       0.412 0.681895
## active5 or more
                                                       1.118 0.267377
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## (Dispersion parameter for gaussian family taken to be 0.1463496)
##
##
      Null deviance: 19.4118 on 84 degrees of freedom
## Residual deviance: 9.9518 on 68 degrees of freedom
## AIC: 94.903
##
## Number of Fisher Scoring iterations: 2
#Removing active as Confounder
mod <- glm(binary ~ task + background + first, data = data)</pre>
summary(mod)
##
## Call:
## glm(formula = binary ~ task + background + first, data = data)
##
## Deviance Residuals:
##
                  1Q
                                       3Q
       Min
                        Median
                                                Max
## -0.83143 -0.22886 -0.01263 0.23906
                                           0.98530
##
## Coefficients:
##
                                                     Estimate Std. Error
## (Intercept)
                                                      0.27336 0.19617
                                                      0.21416
## taskData wrangling
                                                                 0.14134
```

```
## taskMachine Learning
                                                       0.45688
                                                                  0.10742
## backgroundComputer Science / Computer Engineering 0.28239
                                                                  0.15347
## backgroundEngineering
                                                       0.03069
                                                                  0.17190
## backgroundMathematics / Statistics
                                                                  0.14440
                                                       0.04130
## backgroundOther
                                                       0.07504
                                                                  0.15537
## firstJava
                                                      -0.25070
                                                                  0.17082
## firstMatlab
                                                      -0.05243
                                                                  0.18254
## firstOther
                                                      0.10118
                                                                  0.13909
## firstPython
                                                      0.16540
                                                                  0.13925
## firstR
                                                      -0.29355
                                                                  0.18121
## firstSAS
                                                      -0.25866
                                                                  0.23433
##
                                                      t value Pr(>|t|)
## (Intercept)
                                                        1.393
                                                              0.1678
## taskData wrangling
                                                        1.515
                                                                0.1341
## taskMachine Learning
                                                        4.253 6.24e-05 ***
## backgroundComputer Science / Computer Engineering
                                                        1.840
                                                                0.0699
## backgroundEngineering
                                                        0.179
                                                                0.8588
## backgroundMathematics / Statistics
                                                        0.286
                                                                0.7757
                                                        0.483
## backgroundOther
                                                                0.6306
## firstJava
                                                       -1.468
                                                                0.1466
## firstMatlab
                                                       -0.287
                                                                0.7748
## firstOther
                                                        0.727
                                                                0.4693
## firstPython
                                                        1.188
                                                                0.2388
## firstR
                                                       -1.620
                                                                0.1096
## firstSAS
                                                       -1.104
                                                              0.2733
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## (Dispersion parameter for gaussian family taken to be 0.1514782)
##
##
       Null deviance: 19.412 on 84 degrees of freedom
## Residual deviance: 10.906 on 72 degrees of freedom
## AIC: 94.689
##
## Number of Fisher Scoring iterations: 2
#Removing active as Confounder
mod <- glm(binary ~ task + background + first, data = data_relevel)</pre>
summary(mod)
##
## Call:
## glm(formula = binary ~ task + background + first, data = data_relevel)
## Deviance Residuals:
                         Median
                                       3Q
                   1Q
                                                 Max
## -0.83143 -0.22886 -0.01263
                                  0.23906
                                            0.98530
## Coefficients:
##
                                                      Estimate Std. Error
## (Intercept)
                                                      0.73024
                                                                  0.16033
## taskData visualization
                                                      -0.45688
                                                                  0.10742
## taskData wrangling
                                                      -0.24272
                                                                  0.12641
## backgroundComputer Science / Computer Engineering 0.28239
                                                                  0.15347
## backgroundEngineering
                                                      0.03069
                                                                  0.17190
```

```
## backgroundMathematics / Statistics
                                                      0.04130
                                                                  0.14440
## backgroundOther
                                                      0.07504
                                                                  0.15537
## firstJava
                                                                  0.17082
                                                      -0.25070
## firstMatlab
                                                      -0.05243
                                                                  0.18254
## firstOther
                                                       0.10118
                                                                  0.13909
## firstPython
                                                      0.16540
                                                                  0.13925
## firstR
                                                      -0.29355
                                                                  0.18121
## firstSAS
                                                      -0.25866
                                                                  0.23433
##
                                                      t value Pr(>|t|)
## (Intercept)
                                                        4.555 2.09e-05 ***
## taskData visualization
                                                       -4.253 6.24e-05 ***
## taskData wrangling
                                                       -1.920
                                                              0.0588 .
## backgroundComputer Science / Computer Engineering
                                                       1.840
                                                                0.0699 .
## backgroundEngineering
                                                        0.179
                                                                0.8588
## backgroundMathematics / Statistics
                                                        0.286
                                                                0.7757
## backgroundOther
                                                        0.483
                                                                0.6306
## firstJava
                                                       -1.468
                                                                0.1466
## firstMatlab
                                                       -0.287
                                                                0.7748
## firstOther
                                                        0.727
                                                                0.4693
## firstPython
                                                        1.188
                                                               0.2388
## firstR
                                                       -1.620
                                                               0.1096
## firstSAS
                                                       -1.104
                                                                0.2733
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## (Dispersion parameter for gaussian family taken to be 0.1514782)
##
       Null deviance: 19.412 on 84 degrees of freedom
## Residual deviance: 10.906 on 72 degrees of freedom
## AIC: 94.689
## Number of Fisher Scoring iterations: 2
#Removing first as Confounder
mod <- glm(binary ~ task + background, data = data)</pre>
summary(mod)
##
## Call:
## glm(formula = binary ~ task + background, data = data)
##
## Deviance Residuals:
                         Median
                                       3Q
       Min
                  10
                                                 Max
## -0.82474 -0.28669 -0.04575
                                 0.23942
                                            0.85264
##
## Coefficients:
##
                                                      Estimate Std. Error
## (Intercept)
                                                       0.14736
                                                                  0.13300
## taskData wrangling
                                                       0.26757
                                                                  0.14353
## taskMachine Learning
                                                       0.53805
                                                                  0.10607
## backgroundComputer Science / Computer Engineering 0.36034
                                                                  0.13958
## backgroundEngineering
                                                       0.07517
                                                                  0.15309
## backgroundMathematics / Statistics
                                                      0.10881
                                                                  0.14353
## backgroundOther
                                                      0.13933
                                                                  0.14412
##
                                                      t value Pr(>|t|)
```

```
## (Intercept)
                                                       1.108
                                                               0.2713
## taskData wrangling
                                                       1.864
                                                               0.0660 .
                                                       5.073 2.59e-06 ***
## taskMachine Learning
## backgroundComputer Science / Computer Engineering
                                                       2.582
                                                               0.0117 *
## backgroundEngineering
                                                       0.491
                                                               0.6248
## backgroundMathematics / Statistics
                                                       0.758
                                                               0.4507
## backgroundOther
                                                       0.967
                                                               0.3366
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## (Dispersion parameter for gaussian family taken to be 0.1670895)
##
##
       Null deviance: 19.412 on 84 degrees of freedom
## Residual deviance: 13.033 on 78 degrees of freedom
## AIC: 97.83
##
## Number of Fisher Scoring iterations: 2
#Removing first as Confounder
mod <- glm(binary ~ task + background, data = data_relevel)</pre>
summary(mod)
##
## Call:
## glm(formula = binary ~ task + background, data = data_relevel)
## Deviance Residuals:
                        Median
                                       3Q
       Min
                   1Q
                                                Max
## -0.82474 -0.28669 -0.04575
                                0.23942
##
## Coefficients:
##
                                                     Estimate Std. Error
                                                      0.68541 0.11334
## (Intercept)
                                                     -0.53805
                                                                 0.10607
## taskData visualization
## taskData wrangling
                                                     -0.27048
                                                                 0.12789
## backgroundComputer Science / Computer Engineering 0.36034
                                                                 0.13958
## backgroundEngineering
                                                      0.07517
                                                                 0.15309
## backgroundMathematics / Statistics
                                                                 0.14353
                                                      0.10881
## backgroundOther
                                                      0.13933
                                                                 0.14412
##
                                                     t value Pr(>|t|)
                                                       6.047 4.78e-08 ***
## (Intercept)
## taskData visualization
                                                      -5.073 2.59e-06 ***
                                                      -2.115 0.0376 *
## taskData wrangling
## backgroundComputer Science / Computer Engineering
                                                       2.582
                                                               0.0117 *
                                                               0.6248
## backgroundEngineering
                                                       0.491
## backgroundMathematics / Statistics
                                                       0.758
                                                               0.4507
## backgroundOther
                                                       0.967
                                                               0.3366
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## (Dispersion parameter for gaussian family taken to be 0.1670895)
##
       Null deviance: 19.412 on 84 degrees of freedom
## Residual deviance: 13.033 on 78 degrees of freedom
## AIC: 97.83
```

```
## Number of Fisher Scoring iterations: 2
Not Removing first language as the AIC score of the model increases from 94.689 to 97.83.
#Removing background as Confounder
mod <- glm(binary ~ task + first, data = data)</pre>
summary(mod)
##
## Call:
## glm(formula = binary ~ task + first, data = data)
## Deviance Residuals:
##
        Min
                   1Q
                                       3Q
                         Median
                                                Max
## -0.93373 -0.19996
                        0.06627
                                  0.12049
                                            0.96404
##
## Coefficients:
                        Estimate Std. Error t value Pr(>|t|)
##
## (Intercept)
                         0.43006
                                    0.12617
                                              3.409 0.00105 **
                                    0.13703
                                              1.197 0.23512
## taskData wrangling
                         0.16400
## taskMachine Learning 0.44945
                                    0.10556
                                             4.258 5.84e-05 ***
## firstJava
                                    0.16836 -1.662 0.10065
                        -0.27979
## firstMatlab
                        -0.09811
                                    0.17530 -0.560 0.57733
## firstOther
                         0.05421
                                    0.13368
                                             0.406 0.68623
## firstPython
                         0.11091
                                    0.12582
                                              0.882 0.38081
                                    0.16286 -2.420 0.01791 *
## firstR
                        -0.39410
## firstSAS
                        -0.38555
                                    0.20386 -1.891 0.06240 .
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## (Dispersion parameter for gaussian family taken to be 0.1546241)
##
      Null deviance: 19.412 on 84 degrees of freedom
## Residual deviance: 11.751 on 76 degrees of freedom
## AIC: 93.032
##
## Number of Fisher Scoring iterations: 2
#Removing background as Confounder
mod <- glm(binary ~ task + first, data = data_relevel)</pre>
summary(mod)
##
## Call:
## glm(formula = binary ~ task + first, data = data_relevel)
## Deviance Residuals:
##
        Min
                   1Q
                         Median
                                       3Q
                                                Max
                        0.06627
                                  0.12049
                                            0.96404
## -0.93373 -0.19996
##
## Coefficients:
                          Estimate Std. Error t value Pr(>|t|)
##
## (Intercept)
                           0.87951
                                      0.08765 10.034 1.43e-15 ***
## taskData visualization -0.44945
                                      0.10556 -4.258 5.84e-05 ***
## taskData wrangling
                          -0.28545
                                      0.12592 -2.267
                                                      0.0262 *
```

##

```
## firstJava
                         -0.27979
                                     0.16836 -1.662
                                                       0.1007
                         -0.09811
                                     0.17530 -0.560
## firstMatlab
                                                       0.5773
                         0.05421
                                     0.13368
                                                       0.6862
## firstOther
                                             0.406
## firstPython
                          0.11091
                                     0.12582
                                              0.882
                                                       0.3808
## firstR
                         -0.39410
                                     0.16286 -2.420
                                                       0.0179 *
## firstSAS
                                     0.20386 -1.891
                                                       0.0624 .
                         -0.38555
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
  (Dispersion parameter for gaussian family taken to be 0.1546241)
##
      Null deviance: 19.412 on 84 degrees of freedom
##
## Residual deviance: 11.751 on 76 degrees of freedom
## AIC: 93.032
##
## Number of Fisher Scoring iterations: 2
```

Removing Background as confounder as the model with only first language as confounder gives the lowest AIC score

## Final Model

```
#Model with first language and background
mod <- glm(binary ~ task + first, data = data)</pre>
summary(mod)
##
## glm(formula = binary ~ task + first, data = data)
##
## Deviance Residuals:
                        Median
       Min
                  1Q
                                      3Q
                                               Max
## -0.93373 -0.19996
                       0.06627
                                 0.12049
                                           0.96404
## Coefficients:
                       Estimate Std. Error t value Pr(>|t|)
##
## (Intercept)
                        0.43006
                                   0.12617
                                             3.409 0.00105 **
## taskData wrangling
                        0.16400
                                   0.13703
                                            1.197 0.23512
## taskMachine Learning 0.44945
                                   0.10556
                                             4.258 5.84e-05 ***
## firstJava
                       -0.27979
                                   0.16836 -1.662 0.10065
## firstMatlab
                       -0.09811
                                   0.17530 -0.560 0.57733
## firstOther
                        0.05421
                                   0.13368
                                             0.406 0.68623
## firstPython
                        0.11091
                                   0.12582
                                             0.882 0.38081
                                   0.16286 -2.420 0.01791 *
## firstR
                       -0.39410
## firstSAS
                       -0.38555
                                   0.20386 -1.891 0.06240 .
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## (Dispersion parameter for gaussian family taken to be 0.1546241)
##
      Null deviance: 19.412 on 84 degrees of freedom
## Residual deviance: 11.751 on 76 degrees of freedom
## AIC: 93.032
```

```
##
## Number of Fisher Scoring iterations: 2
model <- glm(binary ~ task + first, data = data_relevel)</pre>
summary(model)
##
## Call:
## glm(formula = binary ~ task + first, data = data_relevel)
## Deviance Residuals:
##
       Min
                   10
                         Median
                                       30
                                                Max
## -0.93373 -0.19996
                        0.06627
                                  0.12049
                                            0.96404
##
## Coefficients:
##
                          Estimate Std. Error t value Pr(>|t|)
## (Intercept)
                           0.87951
                                     0.08765 10.034 1.43e-15 ***
## taskData visualization -0.44945
                                      0.10556 -4.258 5.84e-05 ***
                          -0.28545
## taskData wrangling
                                      0.12592 -2.267
                                                        0.0262 *
## firstJava
                          -0.27979
                                      0.16836 -1.662
                                                        0.1007
## firstMatlab
                          -0.09811
                                      0.17530 -0.560
                                                        0.5773
                                               0.406
## firstOther
                          0.05421
                                      0.13368
                                                        0.6862
## firstPython
                          0.11091
                                      0.12582
                                               0.882
                                                        0.3808
## firstR
                          -0.39410
                                      0.16286 - 2.420
                                                       0.0179 *
## firstSAS
                          -0.38555
                                      0.20386 -1.891
                                                        0.0624 .
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## (Dispersion parameter for gaussian family taken to be 0.1546241)
##
##
       Null deviance: 19.412 on 84 degrees of freedom
## Residual deviance: 11.751 on 76 degrees of freedom
## AIC: 93.032
## Number of Fisher Scoring iterations: 2
\#Adjusting\ for\ p-values.(Not\ required\ anymore\ after\ chat\ with\ Tiffany)
#p.vals <- summary(model)$coef[,4]</pre>
\#p.adjust(p.vals ,method = "BH") < 0.05
\#https://stackoverflow.com/questions/11767602/backward-elimination-in-r?utm\_medium=organic&utm\_source=g
mod <- glm(binary ~ task + background + experience + attitude + first + active, data = data)</pre>
be_mod <- step(mod, direction = "both", trace=FALSE)</pre>
summary(be_mod)
##
## Call:
## glm(formula = binary ~ task + first, data = data)
##
## Deviance Residuals:
                         Median
       Min
                   10
                                       3Q
                                                Max
## -0.93373 -0.19996
                        0.06627
                                  0.12049
                                            0.96404
##
## Coefficients:
##
                        Estimate Std. Error t value Pr(>|t|)
## (Intercept)
                         0.43006
                                    0.12617 3.409 0.00105 **
```

```
0.16400
## taskData wrangling
                                  0.13703 1.197 0.23512
## taskMachine Learning 0.44945 0.10556 4.258 5.84e-05 ***
## firstJava
                      -0.27979 0.16836 -1.662 0.10065
## firstMatlab
                     -0.09811
                                  0.17530 -0.560 0.57733
## firstOther
                       0.05421 0.13368
                                           0.406 0.68623
## firstPython
                       0.11091 0.12582 0.882 0.38081
## firstR
                       -0.39410
                                  0.16286 -2.420 0.01791 *
                       -0.38555 0.20386 -1.891 0.06240 .
## firstSAS
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## (Dispersion parameter for gaussian family taken to be 0.1546241)
      Null deviance: 19.412 on 84 degrees of freedom
##
## Residual deviance: 11.751 on 76 degrees of freedom
## AIC: 93.032
##
## Number of Fisher Scoring iterations: 2
#Not Required to Relevel the confounders.
#Releveling the reference task from Data Viz -> Machine Learning
#Releveling the reference first language from C \to R
data_relevel <- data</pre>
data relevel$task <-relevel(data$task,ref="Machine Learning")</pre>
data_relevel$first <-relevel(data$first,ref="R")</pre>
model <- glm(binary ~ task + first, data = data_relevel)</pre>
summary(model)
```