



ALL INDIA INDIAN BANK SC/ST EMPLOYEES' WELFARE COUNCIL

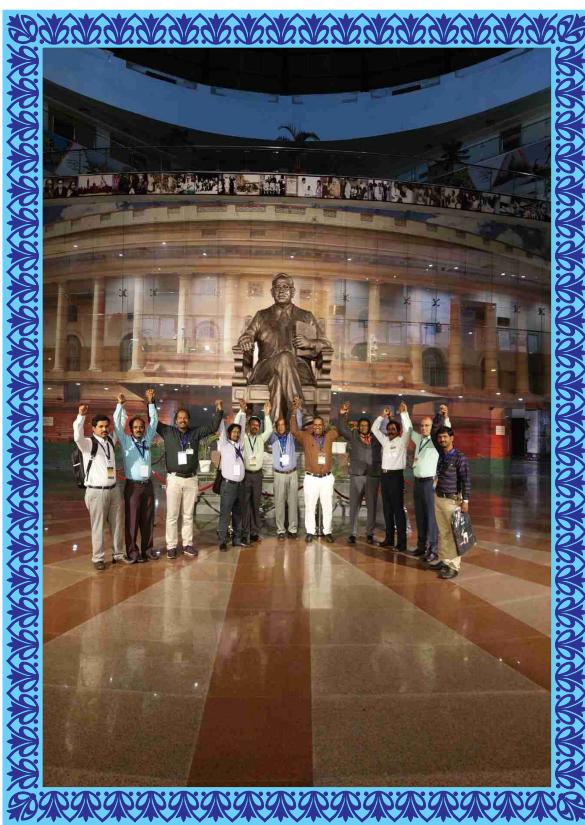
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Proceedings of 16th National Conference
of the Council held at Delhi



CENTRAL OFFICE :
14, India Exchange Place, 1st Floor, Kolkata - 700001



ALL INDIA INDIAN BANK SC/ST EMPLOYEES' WELFARE COUNCIL

All the Members & SC/ST Employees of the Bank

Dear Brothers & Sisters,

Proceedings of 16th National Conference of "All India Indian Bank SC/ST Employees' Welfare Council" held in New Delhi on 15.05.2022

Our beloved Organisation "All India Indian Bank SC/ST Employees' Welfare Council" an organisation of repute hold its 16th National Conference at Dr. Ambedkar International Centre (DAIC), New Delhi on 15th May 2022 (**Sunday**) which was attended by a large number of delegates representing various Cadres of the Bank hailing from various parts of the Country.

The National Conference was organized in New Delhi, the National Capital of India, for the 1st time in our Council's history. The National Conference was organized, first time by any bank in the Banking History at Dr. Ambedkar International Centre, Janpath, New Delhi in accordance with the decision taken by the Central Executive Committee (CEC) on 23rd October, 2021 at Kolkata. Dr. Ambedkar International Centre is a historic place. It is also known as "Centre of Excellence" for study, research, analysis and policy making in the field of Socio-economic transformation. It is a place of inspiration for the promotion of thoughts and teachings of Dr. Ambedkar.

The representation made at the assemblage has depicted the consolidation of SC/ST employees as a whole which has directed to uphold the preaching of Babasaheb Dr. B. R. Ambedkar towards emancipation of neglected section of the Society from age old injustice.

OPEN SESSION

The Open session of the Conference started at the Historic Centre, nicely decorated auditorium of Dr. Ambedkar International Centre on 15th May 2022 at 11.00 A.M. as per schedule.

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The Chief Guest Mr. D. R. Sekhar, Joint Secretary, Parliamentary Committee on welfare of SC/ST, Mr. M.S.Meena, Deputy Zonal Manager, FGMO, Delhi and other Guests and Executives graced the occasion. All the Hon'ble guests were greeted and welcomed at the venue of the conference by the Council Executives.

The august assembly was presided over by Sri K. L. Mathur, Vice President, elect on the occasion. Sri Amitabha Ray, the General Secretary of "All India Indian Bank SC/ST Employees' Welfare Council" welcomed all the Guests/ Executives / Delegates on this auspicious occasion.

Sri D. R. Sekhar, Joint Secretary, Parliamentary Committee on Welfare of SC/ST, Sri M.S. Meena, Deputy Zonal Manager, FGMO, Delhi inaugurated our 16th National Conference by lighting the "Mangal Deep" (Candle) and garlanding the portrait of Dr. B. R. Ambedkar. Lighting & Offering rose petals in respect of Dr. B. R. Ambedkar continued by the President of the conference, the General Secretary and other dignitaries as well as the delegates present on the occasion.

The Chief Guest Mr. D.R. Sakhar, Joint Secretary, Parliamentary committee on Welfare of SC/ST, Mr. M.S. Meena, Deputy Zonal Manager, FGMO, Delhi and other dignitaries were honoured by council executives by offering flower bouquet as a mark of custom. The conference Hall was fully packed by the delegates came from all over the Country. Welcome address was delivered by the President of the conference Sri K.L. Mathur.

Mr. Amitabha Ray, General Secretary, while welcoming the Guests & Delegates on this auspicious occasion expressed that this great event of National Conference was conducted/held satisfactorily despite the threat of COVID-19, which is still persisting. The said conference which was due to be held in the previous year, could not be organized due to pandemic situation prevailed throughout the Country. We reminded that contribution of all the CEC members and other general members are of great importance to move the "Council"

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forward. We are still fighting with the Bank Management for the benefits of SC/STs and more importantly the "Council".

Shri M. S. Meena, the Deputy Zonal Manager, FGMO, Delhi narrated the contribution of Dr. B. R. Ambedkar for upliftment of our Society, particularly the SC/ST people. He also praised the Organizers for holding the National Conference in Delhi. He was happy to see the large number of lady delegates present in the occasion and reminded the house that due to their dual contribution, one in the banking area and other at their respective families, our society is moving forward day by day. He also expressed that our next generation should be given ample opportunity for their right upbringing & proper education for upliftment of our Society.

Sri D. R. Sekhar, Joint Secretary, Parliamentary Committee on welfare of SC/STs delivered the speech and spoke at length about the contribution of Dr. B. R. Ambedkar. He expressed his thanks and gratitude for inviting him on the occasion. He spoke about the unity of the members of SC/STs, urged that the SC/ST must put up a joint movement for protection of their rights/benefits of reservation, should work unitedly to defeat the antagonist forces. He reminded the principles of Social movement that Dr. Babasaheb preaches, "**Educate, Agitate and Organize**" and our generation should follow the same in the struggle of social change. According to him, all the benefits should be extended to SC/STs and they should be allowed to work freely and successfully in every State of India. He stated that Supreme Court also expressed to extend all the benefits to SC/STs as per recommendation of Parliamentary Committee. All SC/ST employees should work with full dedication and uphold the teachings of Dr. B. R. Ambedkar. All SC/ST organizations should work with hand-in-hand to protect the interest of SC/STs.

Mr. Padmanabhan, Secretary, Indian Bank SC/ST Employees' Welfare Federation, Tamil Nadu Unit, highlighted the background under which Indian Bank and Allahabad Bank have merged into one entity. He expressed thanks for giving chance to say something on the dais on this occasion. He stated that the amalgamation of "All India Indian Bank SC/ST Employees' Welfare Council" and "All India Indian Bank SC/ST Employees Welfare Federation" along with its 6 (six) units is the right step in the right direction. He stressed for joint

movement of both the Organization for the betterment of SC/ST employees of Indian Bank.

Sri Dhan Singh, Ex-Senior Vice President of CEC and Convener for Amalgamation process and General Secretary, Delhi Zonal Unit, welcomed all the Dignitaries, Guests, Delegates & Members present on the occasion. He expressed happiness that the Central Committee has given this great opportunity, the first time ever, to host the National Conference of our council at Delhi. He expressed satisfaction about the way, the Council is functioning since Feb 2018, under the leadership of Sri Amitabha Ray. According to him Mr. Ray took the right steps in the 1st Extended CEC meeting held in Kolkata, on May 2018 where a decision was unanimously taken to take all the left over/fraction Units under the same banner of "Council", who, for the strategic reasons, were kept out of the preview and not duly represented in the committee of the Council, for any reason whatsoever. He took the right decision so far as the unity of the Council was concerned. It was the Historic Decision when all our Zonal/State committees were included in the CEC to work jointly for our great "Council".

Mr. M. D. Panth, President, Karnataka Unit, Indian Bank SC/ST Employees Association expressed thanks and happiness for holding the National Conference at Delhi. He emphasized to work jointly with All India Indian Bank SC/ST Employees' Welfare Council and urged the need to struggle jointly for betterment of SC/ST Employees of Indian Bank. He reminded the house to follow the teachings of Dr. Ambedkar and suggested to contribute financially for the betterment of SC/ST Community.

At the end of first session, vote of thanks to the Dignitaries, Guest, Delegates, Members was delivered by the host unit while inviting all for lunch.

DELEGATE SESSION

After having fabulous and delicious lunch, the delegate session started at 3 P.M. at the same venue and date. i.e. Ambedkar International Centre, in New Delhi. It was presided over by Mr. K. L.

Mathur, President elect on the occasion. Mr. K. L. Mathur was invited on the dais to preside over the Delegate Session of our General Body Meeting of 16th National Conference.

Sri Amitabha Ray, the General Secretary, Sri Jitendra Singh, Asstt. Gen Secretary were requested to come over to the Dais, the President welcomed the delegates at post lunch session and asked for purposeful deliberations. The President also requested the General Secretary to place Secretarial Report before the house. The General Secretary placed the Secretarial Report before the General Body including Audited Accounts reports, resolutions and amendments, copies of which were attached with the Secretarial Report (in a Booklet Form). Copies of which were duly delivered to all the delegates, just at the beginning of delegate session.

At the 1st phase delegates took part and deliberations held on the Secretarial Report as under:-

Sri S. N. Gautam, CEC member, praised the report as 100 % true. He also commented that all the data / figures / facts that have been depicted in the Secretarial Report are truly described. He also asked other delegates to comment on the matter.

Sri Brahma Ram, CEC member stated that the Secretarial Report not depicted properly and raised some issues:

- ◆ The present tenure of the existing body expired in Feb. 2021. i.e. almost 15 months before but the committee is still functioning against all norms.
- ◆ More members were co-opted in the CEC against which no approval of General Body Meeting (GBM) obtained.
- ◆ Some of retired members were given gifts causing improper utilization of money & power of Council.
- ◆ He further stated that according to the by-laws, CEC meeting should be held four times and GBM once, but not held at all in the last 4 years.
- ◆ No co-option exercise took place during last 4 years, as a result the strength of CEC has come down to 46 against the prescribed strength of 73.

- ◆ General Secretary was running the show as per his will and choice without taking into confidence of the CEC.
- ◆ Sri Brahma Ram also commented that as per Society Act, the norms of amalgamation of two organizations certain formalities are to be fulfilled. But in the instant case of amalgamation of "All India Indian Bank SC/ST Employees Welfare Federation" with "All India Indian Bank SC/ST Employees' Welfare Council", these norms were not followed. He stated that the present General Body Meeting (GBM) should pass this amalgamation decision right now.
- ◆ He also commented that three months notice period was not given for holding the National Conference. The G. S. never followed the protocol while convening the meeting.

Mr B.R. Maurya from Meerut said that he is surprised and need to know, one and only one thing, from such persons that why they were kept themselves silent and not raise any objections/questions during the period from 2008 to 2018, when a retired employee remained on the Top Executive post of the Council, took a car as his farewell gift from the Council and thereafter drawing illegally/immorally huge funds from the Council as his monthly salary, driver salary, etc. illegally/immorally.

At this Shri Akhilesh Kumar, CEC Member, stated that the entire truth must be placed before the house as to why some members of the council have assembled and conspired to hold a dubious meeting at Lucknow in March 2021. Who were the persons and the sources of funds behind spending huge money on Air Tickets, boarding/lodging etc. on the selected invitees in that meeting. That secret meeting was reported to be a ploy to break our beloved Council. It was really a dangerous and unholy move by the persons connected with this design to divide the council. Although that move was punctured by the timely action of the General Secretary but the entire truth must be placed before the House and the names of the conspirers must be known to the entire members of the council. Mr. Akhilesh Kumar, however, condemned such persons and appealed the entire house to be vigilant against such ugly moves in future.

Sri Amitabha Ray, the General Secretary has responded to all the queries raised in the House. He commented that he had taken over the charge of the "Council" as General Secretary in Feb 2018 in Ranchi Conference and served the organization since last four years with full responsibility. He stated that in the last year i.e., in 2021 he tried to hold the GBM but could not be successful due to COVID-19 pandemic. He has done the job as per his ability and there may be some areas where he could not perform well. But in most of the cases, he along with his team mates have done the justice, to the responsibility bestowed on them . He stated that earlier it was a convention that in the event of GBM/CONFERENCE, all Zonal Units were asked to deposit Rs. 10000.00 (Rs. Ten Thousand only) as Delegate Fee per zone. Zonal Units in turns used to raise this sum from its members. But in this year GBM, he never asked for any contribution from any of the Zonal Units for participating in this GBM.

Mr. Ray claimed that Twenty Two new Zonal Units have been formed during his tenure as General Secretary. New Generation people have been invited to come to Head Office (e-Alb) to participate in the periodical meeting. In every meeting with the Management, we were permitted to include 15-20 members against 10 members earlier. Such participants may be CEC/Non-CEC members but earlier only 10 CEC fixed members were participating in the HO Periodical Meeting, obviously again and again the same faces have been attending all the meetings on all occasions.

According to Sri Ray, quarterly amount of Rs. 3,50,000.00 (Rs. Three Lakh Fifty Thousand) being shares against subscription amount was remitted to 47 Zonal Units, which was not the practice case prior to Feb' 2018. He replied all the queries raised by the house satisfactorily, nullifying the objections/issues raised by Mr. Brahma Ram. The replies/clarifications of the GS was praised and appreciated by the entire House. This lead to the passage of the Secretarial Report along with Audited Accounts Report, Resolutions and Amendments adopted with voice vote. Thus the entire house passed the Secretarial Report, Audited Accounts Report, Resolutions & Amendments etc.

The following resolutions are passed in the General Body Meeting of "**ALL INDIA INDIAN BANK SC/ST EMPLOYEES' WELFARE COUNCIL**", held at Dr. Ambedkar International Center New Delhi on 15th May 2022.

1. Resolved that the decision of the CEC in its meeting dated 10th July 2021 regarding amending of name of the Council are ratified, approved and confirmed by GBM and the acts and steps taken by the General Secretary in submission of required documents/information in obtaining the revised/amended certificate of registration dated 25th Aug. 2021 from the Registrar of Firms, Societies and Non-Trading Corporations, Govt. of West Bengal are ratified and confirmed.

Resolved further that in consequent of the change of name of the Council with the Registrar of Firms, Societies and Non-Trading Corporations, Govt. of West Bengal, the name of "**ALL INDIA ALLAHABAD BANK SC/ST EMPLOYEES' WELFARE COUNCIL**" wherever occurs in the Memorandum of Association/Bye Laws of the council or any other documents of the council be substituted by the name "**ALL INDIA INDIAN BANK SC/ST EMPLOYEES' WELFARE COUNCIL**".

Resolved further that the authorized signatories of the account of the council at Zonal/State level be and are authorized to make and sign necessary application to their respective Bank Branches to get the name changed accordingly in the existing bank account and to do all such acts, deeds and things as may be required in this connection.

2. Resolved that the joining of All India Indian Bank SC/ST Employees' Welfare Federation (Regd.) along with its other 6 affiliated UNITS/CONSTITUENTS, namely 1. TN &Pondichery, 2. Andhra Pardesh, 3. Telengana, 4.Karnataka, 5. Northern Zone & 6. Eastern Zone with us is ratified and confirmed in the GBM.

Resolved further that all the members, (serving employees) of the "**All India Indian Bank SC/ST Employees' Welfare Federation (Regd.)**" along with its other 6 affiliated UNITS/CONSTITUENTS, namely 1. TN & Pondichery, 2. Andhra Pardesh, 3. Telengana,

4.Karnataka, 5.Northern Zone & 6. Eastern Zone, in obedience with rules and regulations of the Council, will be the members of the Council henceforth.

AMENDMENT

The following amendments as proposed have been considered and passed by the GBM

NATURE OF THE COUNCIL

Section 2 (b) The council shall be an affiliated unit of a Registered SC/ST organization presently of "All India SC/ST Bank Employees Federation".

As of now there is no organization exist in the name of "ALL INDIA BANK SC/ST EMPLOYEES' WELFARE FEDERATION", so this section is deleted .

CENTRAL EXECUTIVE COMMITTEE

Section 4

The GBM has resolved and passed that the strength of the CEC is to be enhanced by increasing the number of posts, due to increase in number of Zones of our Bank. (**Maximum 75 members, the post of Sr. Vice President is not required now**). The amendment is adopted and passed by the GBM.

Posts	Present strength	Proposed strength (maximum)
President	1	1
Sr. vice President	1 (if require)	1 (if require)
Vice president	8	10
General Secretary	1	1
Asstt. General Secretary	8	10
Organising Secretary	1	1
Treasurer	1	1
Asstt. Treasurer	1	1
Executive Members	41	40
Permanent Invitee	10	10
TOTAL	73	76 -1 = 75

Sri K. L. Mathur, the President, then announced over mike that the Committee of 2018 has been dissolved. Thereafter Sri Rabindra Kumar Sadhya, Sr. Manager, Delhi Zone, as appointed by the house unanimously, has taken over the Dais as Election Commissioner after the dissolution of existing Committee of the Council.

The Election Commissioner, as per the earlier convention of the Council, has asked the House to submit panels for the New Body of the Council and for that he has given 15 minutes times for submitting the same.

The Election Commissioner has announced that he has received 3 (three) separate panels for formation of the New Body. However, he emphasized the delegates efforts may be made that these three panels be merged and if possible, only one single panel may be prepared and presented for approval of the house, for this another 10 minutes time was given to the House, to think further on the matter. However there is no change in the situation.

After expiry of 15 minutes, the Election Commissioner declared that out of three panels, two panels were rejected as those were found not in order, as per Bye Laws of the Council. The third panel having Sri Amitabha Ray as its General Secretary has been found valid and has been approved by the house by voice vote. Then the Election Commissioner declared the panel as elected panel having Sri Amitabha Ray as its General Secretary and Sri Bharat Padmanabhan D N as its President and requested all the newly elected 75 office bearers one by one to come to the Dais for introducing themselves to the House. Mr. Ray and his team of 75 members came to the Dais. The entire house whole heartedly and joyfully welcomed the New Body and exchange greetings with the executives of Newly Elected Body. The details of name and designations of the New Body which have been passed by Voice Vote of the House follows:-

**CENTRAL EXECUTIVE COMMITTEE FORMED AT DELHI
ON 15th MAY 2022**

Post	Sr. No.	Name	ZONE	SR NO.
President	1	Bharat Padmanabhan DN	Cuddalore	57485
Vice-president	1	Jitendra Singh	Agra	38004
	2	Damodar Mogar	Bangalore	60288
	3	Sribas Das	Behala	60977
	4	Anil Kumar	Delhi S	27141
	5	D W Shinde	Mumbai	39502
	6	Pradip Majhi	Cuttak	60373
	7	Sunil Pandole	Jabalpur	59877
	8	Anirudha Saha	Chennai HO	84210
	9	Anand Makwana Popatlal	Ahmedabad	72956
	10	Babulal Morya	Meerut	39938
General Secretary	1	Shri Amitabha Ray	Kolkata Metro	60982
Asstt. General Secretary	1	Anup Kujur	Ranchi	38559
	2	Avinesh Kr. Ahirwar	Delhi N	80990
	3	Arjun Mazumdar	Dibrugadh	62150
	4	Budhasish Bala	Guwahati	30930
	5	Ram Khelawan	Allahabad	60189
	6	Neeraj Saintra	Ludhiana	81484
	7	Pradip Ram	Ranchi	74061
	8	Suman Sekhar Das	FGMO Kolkata	77715
	9	Pravin Kumar	Delhi Central	70561
	10	Sundar Kumar Paswan	Bhagalpur	76292
Organizing Secretary	1	Akhilesh Kumar	Asansol	71321
Treasurer	1	Rabindra Nath Mondal	Kolkata- I	39995
Asstt. Treasurer	1	Shri Sanjay Malakar	Behala	60161
Executive Members	1	Ram Bharose Hela	Kolkata Metro	39307
	2	Pankaj Chouhan	Bhopal	72912
	3	Santosh Kr. Goutam	Gorakhpur	72983
	4	H Mohan	Bangalore	75868
	5	Sri Gaya Prasad	Gonda	61500
	6	L S Panwar	Meerut	38816
	7	Lalit Singh Mundri	Ranchi	74061
	8	Kishan Das	Kolkata Urban	39070
	9	Pravin Pandurang Damse	Pune	83581
	10	Dipanshu Kanodia	Allahabad	74756
	11	Shri Mukesh Kumar	Hamirpur	61260
	12	S Ramesh Kumar	Chennai	62431
	13	Shivpal Meena	CO/Delhi	39025
	14	Debojit Saikia	Dibrugarh	70766
	15	Sachin Kishore Meshram	Nagpur	81410
	16	Mithlesh Bharti	Gaya	39716
	17	Chandrakant M Pithe	Mumbai	62344

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Post	Sr. No.	Name	ZONE	SR NO.
Permanent Invitee	18	Kalicharan Koli	Delhi South	62344
	19	Raja Chauhan	Siliguri	72850
	20	Yashwant Bharti	Varanasi	81157
	21	Balram Hansda	Midnapur	39847
	22	Raj Kumar Devara Konda	Vijaywada	73287
	23	Vishwanath Ram	Patna	39744
	24	Dushman Shetti	Bhubneshwar	59727
	25	Mahesh Chand Meena	Jaipur	81662
	26	Kailas Prasad	Satna	62906
	27	Ram Lal Sarangal	Amritsar	37943
	28	Bhagirathi Nayak	Bhubaneshwar	62693
	29	Smt. Preeti Azad	Lucknow	74278
	30	Ms. Sangita Anaa	Sambalpur	74752
	31	Ms. Pinky Helena Murmu	Asansol	77697
	32	Aritra Haldar	Barasat	83737
	33	Manoj Kr Sutradhar	Chinsurah	71889
	34	Bindeshwari Prasad	Karnal	31102
	35	Bikash Mondal	Barasat	61031
	36	Abhijit Majhi	Kolkata Metro	70681
	37	Anil Kr. Paswan	Muzaffarpur	76048
	38	Itesh Kr Rajak	Berhampore	85367
	39	Jayabrata Majumdar	Barasat	83414
	40	Bhagwati Salvi	Udaypur	80577
	1	Babloo Rajak	Patna	63013
	2	Rajveer Balmiki	Asansol	72078
	3	Tutuki Sudhir	Chinsurah	76194
	4	Supriyo Biswas	Dibrugarh	78467
	5	Yogesh C Tembhune	Naagpur	71753
	6	Shubhabrata Deb	CO Chennai	84118
	7	G Purna Chandra Rao	Visakhapatnam	33301
	8	Dharmendra Hella	Gonda	60431
	9	Harshad Parmar	Surat	71612
	10	Ram Mohan Roy	Behala	61222

JAI BHIM, JAI BHARAT

Ray
AMITABHA RAY
GENERAL SECRETARY
AIIBSCSTEWC

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