



INSTITUTE FOR SOCIAL AND ECONOMIC CHANGE

Dr V.K.R.V Rao Road, Nagarabhavi Post, BENGALURU-560 072.
Registered under the Karnataka Societies Registration Act, 1960 (S.No- 327/71-72)

FAX : 91-80-23217008
✉ : registrar@isec.ac.in
URL : www.isec.ac.in
Off: 91-80-23217011
☎ : 91-80-23215468(112)

October 13, 2018

ADVERTISEMENT No. A/1/2018

Applications are invited from the eligible candidates for the following **Backlog Faculty Posts** in the Institute for Social and Economic Change, Nagarabhavi, Bengaluru.

Sl. No.	Designation	No. of Post	Centre	Backlog	
				SC	ST
01.	Assistant Professor	1	Economics	1	-
02.	Associate Professor	3	Environmental Economics	-	1
			Sociology	-	1
			Education	1	-
03.	Professor	4	Economics	-	1
			Environmental Economics	1	-
			Education	-	1
			Political Science	1	-

1. Eligibility Criteria

ASSISTANT PROFESSOR (Backlog)

Sl. No.	Discipline	Essential Qualification	Desirable Qualification
1.	Economics	<p>i. Masters degree in Economics / Rural Economics / Environmental Economics / Agri. Economics / and PhD in Economics</p> <p>ii. Good academic record as defined by the concerned university with at least 55% of the marks or equivalent grade where grading system is practiced at the Master's degree level in the relevant subject from an Indian University or equal degree from an accredited foreign University.</p> <p>iii. Standard publications in the subject</p> <p>iv. A minimum score of 80 according to score card approved by ISEC during the preceding three best calendar years (January 1 to December 31) (to be filled in the attached Excel Sheet and submitted as soft copy).</p>	<p>Specialization in industrial economics / rural economics / infrastructure economics / Agricultural Economics/Public finance/ Labor Economics / Institutional Economics / Financial Economics - with Quantitative knowledge .</p> <p>Good knowledge of English and vernacular</p>

ASSOCIATE PROFESSOR (Backlog)

Sl. No.	Discipline	Essential	Desirable
1	Environmental Economics	<p>i. Masters degree with 55% marks in the aggregate or equivalent grade in Economics, Agri. Economics, and PhD in Economics / Agri. Economics / Natural Resource Economics/ Environmental Economics/ Ecological Economics.</p> <p>ii. A minimum of seven (7) years of teaching experience in University/ Colleges, and / or experience in research in a regular faculty position of which not less than 5 years as Assistant Professor at the University/National level institutions, excluding the period of PhD research.</p> <p>iii. Contribution to educational innovations, design of new curriculum and courses, and technology - mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>iv. A minimum Academic Performance Indicator (API) score of 300 during the assessment period of any three specified calendar years in the immediately preceding six calendar years (January 1 to December 31) based on Performance Based Appraisal System (PBAS) developed by UGC in its regulations approved by ISEC (to be filled in the attached Excel sheet and submitted soft copy).</p>	<p>Specialization in Environmental Economics, Ecological Economics, Natural Resource Economics, Energy Economics, Forest Economics, Institutional Economics</p> <p>Experience in and use of statistical packages.</p> <p>Good knowledge of English and vernacular</p>
2	Sociology	<p>i. Masters degree with 55% marks in the aggregate or equivalent grade in Sociology/Social Anthropology and PhD in Sociology / Social Anthropology.</p> <p>ii. A minimum of seven (7) years of teaching experience in University/ Colleges, and / or experience in research in a regular faculty position of which not less than 5 years as Assistant Professor at the University/National level institutions, excluding the period of PhD research.</p> <p>iii. Contribution to educational innovations, design of new curriculum and courses, and technology - mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>iv. A minimum Academic Performance Indicator (API) score of 300 during the assessment period of any three specified calendar years in the immediately preceding six calendar years (January 1 to December 31) based on Performance Based Appraisal System (PBAS) developed by UGC in its regulations approved by ISEC (to be filled in the attached Excel sheet and submitted soft copy).</p>	<p>Specialization in caste, untouchability, social justice, social empowerment. dalit issues and other development related issues</p> <p>Experience in and use of statistical packages.</p> <p>Good knowledge of English and vernacular</p>

3	Education	<p>i. Masters degree with 55% marks in the aggregate or equivalent grade in Education, Economics, Development Studies, Geography, Demography, Social Sciences with specialization in Education, and PhD in Education, Economics, Development Studies, Geography, Demography, Social Sciences with specialization in Education.</p> <p>ii. A minimum of seven (7) years of teaching experience in University/ Colleges, and / or experience in research in a regular faculty position of which not less than 5 years as Assistant Professor at the University/National level institutions, excluding the period of PhD research.</p> <p>iii. Contribution to educational innovations, design of new curriculum and courses, and technology - mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>iv. A minimum Academic Performance Indicator (API) score of 300 during the assessment period of any three specified calendar years in the immediately preceding six calendar years (January 1 to December 31) based on Performance Based Appraisal System (PBAS) developed by UGC in its regulations approved by ISEC (to be filled in the attached Excel sheet and submitted soft copy).</p>	<p>Economics of Education, human resource development, research contemporary issues in Education, outreach, primary, secondary and higher education.</p> <p>Experience in and use of statistical packages.</p> <p>Good knowledge of English and vernacular</p>
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PROFESSOR (Backlog)

Sl. No.	Professor	Essential Qualification	Desirable Qualification
1.	Economics	<p>i. Masters degree with 55% marks in the aggregate or equivalent grade in Economics and PhD in Economics</p> <p>ii. An eminent scholar with Ph.D. qualification in the concerned discipline and published work with a minimum of 10 publications as research articles in refereed journals with impact factor, books from international, Category A, Category B etc publishers as given in API score</p> <p>iii. A minimum of ten (10) years of teaching experience in University/ Colleges, and / or experience in research in a regular faculty position, not less than 5 years as Associate Professor at the University/ National /<i>level</i>/ institutions / including experience of guiding candidates for research at Doctoral <i>Level</i> with evidence.</p> <p>iv. Contribution to educational innovation, design of new curricula and courses and technology - mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>v. The minimum API score for applicants for the post of Professor shall be 400 during the assessment period of any three years in the immediately</p>	<p>Specialization in Macro Economics/ Monetary Economics/ Public Finance - with quantitative knowledge</p> <p>Experience in and use of statistical packages.</p> <p>Good knowledge of English and vernacular</p>

		<p>preceding period of six calendar years (January 1 to December 31).</p> <p>OR</p> <p>An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned discipline to be substantiated by credentials.</p>	
2.	Environmental Economics	<p>i. Masters degree with 55% marks in the aggregate or equivalent grade in Economics, Agri. Economics, and PhD in Economics / Agri. Economics / Natural Resource Economics/ Environmental Economics/ Ecological Economics.</p> <p>ii. An eminent scholar with Ph.D. qualification in the concerned discipline and published work with a minimum of 10 publications as research articles in refereed journals with impact factor, books from international, Category A, Category B etc publishers as given in API score</p> <p>iii. A minimum of ten (10) years of teaching experience in University/ Colleges, and / or experience in research in a regular faculty position, not less than 5 years as Associate Professor at the University/ National <i>level</i> institutions / including experience of guiding candidates for research at Doctoral <i>Level</i> with evidence.</p> <p>iv. Contribution to educational innovation, design of new curricula and courses and technology - mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>v. The minimum API score for applicants for the post of Professor shall be 400 during the assessment period of any three years in the immediately preceding period of six calendar years (January 1 to December 31).</p> <p>OR</p> <p>An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned discipline to be substantiated by credentials.</p>	<p>Specialization in Environmental Economics, Ecological Economics, Natural Resource Economics, Energy Economics, Forest Economics, Institutional Economics</p> <p>Experience in and use of statistical packages.</p> <p>Good knowledge of English and vernacular</p>
3.	Education	<p>i. Masters degree in Education, Economics, Development Studies, Geography, Demography, Social Sciences with specialization in Education, and PhD in Education, Economics, Development Studies, Geography, Demography, Social Sciences with specialization in Education</p> <p>ii. An eminent scholar with Ph.D. qualification in the concerned discipline and published work with a minimum of 10 publications as research articles in refereed journals with impact factor, books from international, Category A, Category B etc publishers as given in API score</p> <p>iii. A minimum of ten (10) years of teaching experience in University/ Colleges, and / or experience in research in a regular faculty position, not less than 5 years as Associate Professor at the University/ National <i>level</i> institutions / including experience of guiding candidates for research at Doctoral <i>Level</i> with evidence.</p> <p>iv. Contribution to educational innovation, design of new curricula and courses and technology - mediated teaching learning process with evidence of having guided doctoral</p>	<p>Economics of Education, research contemporary issues in Education, outreach, primary, secondary and higher education</p> <p>Experience in and use of statistical packages.</p> <p>Good knowledge of English and vernacular</p>

		<p>candidates and research students.</p> <p>v. The minimum API score for applicants for the post of Professor shall be 400 during the assessment period of any three years in the immediately preceding period of six calendar years (January 1 to December 31).</p> <p style="text-align: center;">OR</p> <p>An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned discipline to be substantiated by credentials.</p>	
4.	Political Science	<p>i. Masters degree in (Political Science), and PhD in political science / Development Studies / Public Administration</p> <p>ii. An eminent scholar with Ph.D qualification in the concerned discipline and published work with a minimum of 10 publications as research articles in refereed journals with impact factor, books from international, Category A, Category B etc publishers as given in API score</p> <p>iii. A minimum of ten (10) years of teaching experience in University/ Colleges, and / or experience in research in a regular faculty position, not less than 5 years as Associate Professor at the University/ National <i>level</i> institutions / including experience of guiding candidates for research at Doctoral <i>Level</i> with evidence.</p> <p>iv. Contribution to educational innovation, design of new curricula and courses and technology - mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>v. The minimum API score for applicants for the post of Professor shall be 400 during the assessment period of any three years in the immediately preceding period of six calendar years (January 1 to December 31).</p> <p style="text-align: center;">OR</p> <p>An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned discipline to be substantiated by credentials.</p>	<p>Specialization in Indian politics with reference to State politics</p> <p>Good knowledge of English and vernacular</p>

Eligibility : 50% marks in the aggregate in the Masters degree for SC/ST positions only.

2 Last Date for submission of application

The application may be submitted to the Registrar, Institute for Social and Economic Change, Nagarabhavi PO, Bengaluru – 560 072 in person or through Registered Post to reach on or before November 2, 2018 by 5.30 p.m.

The applications received after the last date, applications which are incomplete in any respect will not be considered. The Institute takes no responsibility for any delay in receipt of the application or loss in postal transit. Applications complete in all respects are only considered. The applications shall be submitted in a sealed cover with superscribing it as “**(Backlog)** Application for the post of Assistant Professor/Associate Professor/Professor” as the case may be.

3 List of Documents

The applicants shall submit the duly filled in applications in the prescribed form and furnish the information as per the **MS Excel (This Excel sheet should not be modified by deleting or adding any row or column)** file format which is uploaded in ISEC website, appropriate for the position and the scanned copies of the following documents and email them to the address below:

Email: registrar@isec.ac.in with a copy to pstoregistrar@isec.ac.in :

The hard copy of the application along with the following scanned documents in CD and the application fee should be sent to The Registrar, Institute for Social and Economic Change, Nagarabhavi PO, Bangalore – 560 072.

1. Attested copies of the marks card/certificates relating to prescribed academic qualifications.
2. Attested certificate for proof of age (SSLC marks card/Birth certificate)
3. Attested caste certificate issued by the jurisdictional Tahsildar for claiming reservations under relevant category.
4. Attested experience certificate and copies of the publications as prescribed
5. Attested copies of all the publications (Publications in predatory journals/ books will not be considered).
6. Web link of all articles/journals/research papers wherever available.

Incomplete applications will be rejected and the decision of the IQAC committee shall be final in this regard.

4 Pay Scale

Assistant Professor	:	Rs.15600 – 39100 AGP 6000
Associate Professor	:	Rs.37400 – 67000 AGP 9000
Professor	:	Rs.37400 – 67000 AGP 10000

5 Method of Selection

The applications received from the eligible candidates will be screened by the IQAC and the screening committee. Application will be verified along with documents and based on the rules adopting Academic Performance Indicator (API) procedure and are shortlisted.

6 Right to fill the positions: The right to fill positions vests with ISEC

Canvassing in any form by candidates will result in disqualification of candidate.

Sd/-
Registrar

Date: 13.10.2018