



BINAY KUMAR LENKA, CPP.

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CAREER OBJECTIVE

- To leverage my extensive expertise in security and vigilance to achieve excellence and deliver exceptional performance. My goal is to excel as a top performer while contributing significantly to the safety and success of the organization. I am committed to continuous improvement and seek to advance my skills while supporting the organization's growth and progress.
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Strengths

- **Extensive Experience:** Over 23 years in security, with notable roles in Central Government and Hindalco.
- **Specialized Expertise:** Proficient in security operations, training, documentation, reporting, and document security.
- **Safety & Risk Management:** Adept at enhancing safety measures, improving security risk management, and handling emergency situations.
- **Communication & Leadership:** Exceptional communication and interpersonal skills; skilled in preparing detailed incident reports and leading teams effectively.
- **Technical Proficiency:** Strong knowledge of access control systems, security control rooms, camp security, traffic control, and management logistics.
- **Leadership & Planning:** Experienced in strategic planning, execution, and team leadership; capable of managing teams and tasks independently.
- **Legal & Administrative Knowledge:** Knowledge in IPC, CRPC, PSARA, GST, NBC, POSH; experienced in administrative and compliance responsibilities.
- **Team Building & Motivation:** Highly energetic and positive; proficient in team building, assignment management, and fostering a collaborative work environment.

Employment Details

- **Organization:** Utkal Alumina International Ltd. (Hindalco, Aditya Birla Group)
 - **Designation:** Deputy Manager, Security & Admin
 - **Period:** August 29, 2022 – Present
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Experience in Hindalco

Personnel Management:-

- **Training & Development:** Assessed employees' training needs and organized programs to enhance skills and performance.
- **Employee Motivation:** Fostered a positive work environment through regular interaction and maintained healthy industrial relations.

General Administration:-

- **Operational Oversight:** Directed daily operational and administrative tasks, ensuring efficient execution.
- **Resource Management:** Strategically deployed resources to meet organizational objectives.
- **Coordination:** Collaborated with security agencies and liaised with law enforcement to implement security strategies effectively.

Security Management:-

- **System Implementation:** Managed and utilized various security systems, including access control and surveillance, to ensure comprehensive safety and theft prevention.
- **Access Control:** Oversaw secure entry and exit of personnel, vehicles, and railway wagons, and managed safe parking arrangements.
- **Asset Protection:** Secured company assets—stores, offices, plants, residential areas, schools, and hospitals—using a blend of artificial intelligence, human intelligence, and strategic deployment of security personnel.
- **Conflict Resolution:** Prioritized asset protection, addressed conflicts, and conducted inquiries to ensure security standards.

- **Policy Development:** Established and enforced security policies in line with government regulations.
- **Local Liaison:** Maintained effective communication with local authorities, including Police, Fire departments, and Civil Administration.

Experience with CRPF

Inspector

C.R.P.F (Ministry of Home Affairs, Government of India)

April 28, 2000 – July 31, 2021

Anti-Terrorism, Anti-Insurgency, and Anti-Naxal Operations:-

- Led high-stakes operations in Jammu & Kashmir, Assam, and Jharkhand, effectively combating terrorism, insurgency, and Naxal threats.
- Excelled in maintaining law and order in volatile regions, coordinating seamlessly with local police, public, and intelligence units.

Protection of Vital Installations and VIPs:-

- Safeguarded prominent figures such as the then **Governor Shri S.K. Sinha** of Assam, the then Opposition leader **Shri L .K.Advani** and provided security at the **Parliament House and high-profile residences**.
- Ensured robust protection for national leaders and critical installations through meticulous planning and execution.

Civil Unrest Management:-

- Played a key role in quelling civil unrest and riots in cities including Delhi and Hyderabad, and countering stone-pelting incidents in Kashmir.
- Implemented strategic measures to restore order and ensure public safety during periods of high tension.

Election Security (2014 & State Elections):-

- Commanded platoons in sensitive booths during the 2014 Parliament elections and state elections in Jharkhand and Assam.
- Guaranteed the secure handling of EVMs and protection of election staff and voters, contributing to free and fair elections.

Training and Development:-

- Trained and mentored new constables, transforming them into capable and disciplined personnel.
- Specialized in physical training, unarmed combat, and tactical drills, boosting morale and operational readiness.

Man Management:-

- Expertly managed personnel by aligning their strengths with operational needs, ensuring optimal task execution and team effectiveness.
- Enhanced performance through strategic task delegation and close supervision.

Fire Fighting Expertise:-

- Mastered fire safety protocols, including risk assessment, extinguishment techniques, and the use of various firefighting equipment.
- Led fire safety initiatives and ensured preparedness for emergency situations.

Leadership and Command:-

- Commanded troops with distinction, overseeing teams of 36 to 135 personnel, and driving strategic planning and operational success.
- Fostered team spirit and confidence, ensuring timely and effective completion of missions.

Camp Security and Access Control:-

- Oversaw comprehensive security measures for camps and VIP residences, utilizing advanced technologies such as CCTV and access control systems.
- Managed perimeter security, access regulations, and emergency protocols to safeguard vital areas.

Document Security:-

- Ensured rigorous protection of classified documents, implementing strict security classifications and access controls.
- Monitored for potential breaches and enforced security policies to maintain confidentiality.

Intelligence and Surveillance:-

- Conducted thorough intelligence gathering and analysis, identifying threats and countering sabotage.
- Strengthened operational security through effective intelligence management and strategic countermeasures.

Administrative and Operational Leadership:-

- Directed all facets of administration, operations, and security as a company commander.
- Supervised over 135 personnel, ensuring seamless execution of force activities and adaptability in diverse scenarios.

Academic Qualifications:-

- **CPP**
ASIS (American Society of Industrial Security)
DOE- 29th November 2024.
- **Master of Business Administration (M.B.A.)**
DDCE, Utkal University, Bhubaneswar, Odisha
Completed: 2022
- **Security Operations Center**
Rashtriya Raksha University, Government of India
July 27, 2023 – July 29, 2023
- **Fire and Safety**
Odisha Fire & Disaster Response Academy, Government of Odisha
November 16, 2021 – December 31, 2021
- **Post Diploma in Fire & Industrial Safety Management**
Orissa Institute of Fire & Safety Management
Completed: 2020
- **First Aid**
St. John Ambulance, Bhubaneswar, Odisha
January 10, 2022 – January 19, 2022

Professional Courses:-

1. **Unarmed Combat**
Central Training College, Neemuch, Madhya Pradesh
2. **S.W.A.T. Training**
Ambikapur, Chhattisgarh
3. **Counter Insurgency and Anti-Terrorist Training**
CIAT School, Shivpuri, Madhya Pradesh
4. **First Aid**
Indian Red Cross
5. **Training of Trainers**
Central Training College, Gwalior, Madhya Pradesh
6. **Jungle Warfare**
CIAT School, Shivpuri, Madhya Pradesh
7. **Basic Computer Skills**
CTC-IT, Ranchi, Jharkhand
8. **Platoon Weapon Course**
STC-BSF, Jodhpur, Rajasthan
9. **Training of Trainers (Refresher)**
RTC CRPF, Avadi, Tamil Nadu
10. **Intelligence Course**
INT School, Kadarapur, Haryana
11. **Prevention of Sexual Harassment (POSH)**
Hindalco

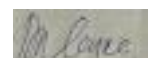
Permanent Address:

Ex-Inspector/GD Binay Kumar Lenka
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Pin - 751032

Declaration- I hereby declare that the information provided is accurate and complete to the best of my knowledge and belief.

Date: 09/12/2024

Place: Bhubaneswar



BINAY KUMAR LENKA