



# PRATIDNYA GOPALE

HR PROFESSIONAL

## CONTACT

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Pune, Maharashtra

## EDUCATION

2024- 2025

OPEN UNIVERSITY

- Master of Business Management
- Pursuing

2007- 2009

PUNE UNIVERSITY

- Bachelor of Science
- 1st Class

## KEY COMPETENCIES

- HR & Recruitment
- Compliance & Payroll
- Statutory
- Employee Engagement
- Administration
- Event & Policy Management
- Staff Augmentation

## LANGUAGES

- English (Fluent)
- Hindi (Fluent)
- Marathi (Fluent)

## PROFILE

Skilled HR professional with 10+ years in talent acquisition, performance management, compliance, and vendor relations. Proven track record in building client and vendor relationships, strategic problem-solving, and optimizing HR processes. Expertise in team leadership, full employee lifecycle management, and regulatory compliance.

## WORK EXPERIENCE

TSL Consulting Pvt Ltd

2023 - 2024

AGM- HR

- Expert in end-to-end recruitment and employee lifecycle management
- Strong compliance management (POSH, statutory, tax regulations)
- Led a team of 5 and contributed to ISO audit processes
- Ensured seamless cross-department operations and compliance tracking, skilled in team coordination

Sydler Technologies Pvt Ltd

2019 - 2023

Assistant HR Manager

- Recruitment, onboarding, and exit management
- Payroll, statutory compliance, and leave/attendance tracking
- Vendor relations, facility management, and full & final settlements
- Staff augmentation, attendance, and invoicing
- Employee engagement and organizational development initiatives

Suma Soft Pvt Ltd

2013 - 2019

Team Lead - HR

- Recruitment, onboarding, and salary negotiations
- Payroll and compliance management
- Organizational Development (OD) activities
- Vendor and facility management
- Full & final settlements

## ACHIEVEMENTS

Sydler Technologies

Pune

2018-19 Promising New Comer

2022- 23 Persistent Performer

TSL Consulting

Pune

2023- 24 Star Performer