

Certainly! Below is a job description for the position of Chief Information Security Officer (CISO) based on the provided criteria:

****Job Title:** Chief Information Security Officer (CISO)**

****Location:** [Pune]**

****Job Type:** Full-Time**

****Experience Required:** 15+ years**

****About Us:****

Paysquare is a leading payroll outsourcing company in India that offers end-to-end payroll processing, compliance management, and HR-related services to businesses of all sizes. With over [Insert number] years of experience in the industry, Paysquare has gained a reputation for its quality and reliable services

****Job Description:****

As the Chief Information Security Officer at Paysquare you will be responsible for overseeing a range of technical and process security controls and leading a programme of continuous improvement in response to changing security threats and risk.

****Key Responsibilities:****

- Developing and implementing the company's information security strategy, policies, and procedures, in accordance with the company security manual.

- \u2022Conducting regular security risk assessments to identify potential vulnerabilities and threats, and developing mitigation plans to address them.

- \u2022Overseeing the deployment and maintenance of security systems and tools, such as firewalls, intrusion detection systems, and antivirus software.

- \u2022Managing a team of information security professionals, including hiring, training, and mentoring staff.

- \u2022Ensuring that all employees are trained and aware of their role in maintaining information security, and enforcing compliance with security policies and procedures.

- \u2022Establishing and maintaining relationships with external partners, such as government agencies and other defense companies, to share information and best practices related to information security.

- \u2022Developing and overseeing incident response plans, including processes for reporting, investigating, and remediating security incidents.

- \u2022Conducting regular audits of the company's information security program to identify areas for improvement and ensure compliance with relevant regulations and standards.

- \u2022Monitoring emerging threats and trends in information security, and advising senior management on the potential impact of these threats on the company's operations

Professional Qualifications (Preferred):

Certified Information Systems Security Professional (CISSP) ✓

Certified Information Security Manager (CISM) ✓

Certified Chief Information Security Officer (CCISO) ✓

Certified Information Systems Auditor (CISA)

****Experience:****

- Total 15+ years of experience with a minimum of 10 years of experience in a combination of risk management, information security, and IT jobs.
- At least 5 years in a senior leadership role related to information security.
- Knowledge of common information security management frameworks, such as ISO\IEC 27001, and SOC, GDPR, etc
- Experience with contract and vendor negotiations and management including managed services.
- Strong understanding of the business impact of security tools, technologies, and policies.
- Excellent verbal and written communication skills, including the ability to explain technical concepts and technologies to business leaders, and business concepts to the IT workforce.

****Education:****

- Bachelor's degree in Information Technology, Computer Science, Information Systems, or a related field.
- Professional security management certification, such as a Certified Information Systems Security Professional (CISSP), Certified Information Security Manager (CISM), or other similar credentials, is highly desirable.

Personal Attributes :

Excellent communication and leadership skills
Ability to manage and lead a team of technology professionals
Strong analytical and problem-solving skills

If you are a technology leader with a passion for innovation and a proven track record of success, we encourage you to apply for this exciting opportunity at Paysquare.

****Why Join Us:****

At Paysquare, you will have the opportunity to work with a dynamic team that values innovation and collaboration. We offer a competitive salary, comprehensive benefits package, and opportunities for professional growth.

****How to Apply:****

Interested candidates should submit a resume and a cover letter that highlights their experience and qualifications relative to the responsibilities and requirements listed above.