

# VANSH MEHROTRA

PGDM | ISBR BANGALORE  
HUMAN RESOURCE MANAGEMENT

## CONTACT

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## CERTIFICATIONS

**Preventing Harassment at Workplace**

(POSH) | LinkedIn Learning

**Application of AI in HR Functions** | ISBR

Bangalore

**Diversity, Equity, Inclusion &**

**Belongingness Certification (DEIBCP)** |

ISBR Bangalore

**Introduction to Strategy Consulting** |

Forage

**Effective Leadership** | HP Life

**Strategic Management** | Udemey

**Advanced Excel** | Intern-shala Trainings

**The Human Security Approach: From**

**Principles to Practice** | UNSSC

**Accelerate Your Career with Personal**

**Branding** | LinkedIn Learning

## PROJECTS

Internship Project Report on **"The**

**Organizational Study of Walkin**

**Manpower Solution"**

|ISBR Bangalore | August 2024

Project Report on **"Sustainable HR**

**Practices for Profitability - A Case on the**

**Indian Pharmaceutical Industry"**

ISBR Bangalore | February 2024 - April

2024

## SKILLS

MS Excel

Power - BI

Team Management

Conflict Resolution

Active Coordination

Interpersonal Communication

Public Speaking / Content Creation

## LANGUAGES

English

French

Hindi

## CAREER OBJECTIVE

A dedicated management student with a strong foundation in Human Resources, seeking an entry-level role to apply academic knowledge and practical skills in a dynamic organization. Committed to contributing effectively to the HR function while expanding expertise and capabilities in the domain. Aiming to build a long-term career in HR, making a meaningful impact on organizational success through a strategic application of strengths and skills.

## INTERNSHIPS

**TA Intern - Tech Hirings**

ALLEN Digital | Bangalore

January 2025 - March 2025

- Identified and evaluated top talent for roles like UI Interns, SDET Interns, PySpark Developers (Contract), and Data Engineers, ensuring alignment with job requirements.
- Coordinated with external hiring vendors to acquire specialized talent, particularly for data engineering and contract-based roles, optimizing turnaround time for critical positions.
- Assisted in shortlisting and coordinating interview rounds for senior profiles like SDE-II Backend, improving the efficiency of talent acquisition.
- Orchestrated logistics and interview scheduling for a large-scale, in-person hiring drive at the ALLEN office for SDE-II roles, ensuring smooth execution and high candidate engagement.

**HR Executive Intern - Talent Acquisition**

(Later Team Leader)

WalkIn Manpower Solution | Delhi

May 2024 - July 2024

- Joined Walkin Manpower Solution as an HR Executive Intern, responsible for internal and external hiring across marketing, HR, and IT/Non-IT roles.
- Needed to source, select, and onboard candidates under tight deadlines while ensuring alignment with company talent needs.
- Led recruitment campaigns, utilized job portals, conducted interviews, and coordinated final selections. Excelled in performance, earning **promotion to Team Leader-Intern**, overseeing 30 interns, guiding recruitment processes, and resolving queries.
- Recognized as **"Best Performer of the Month"** for internal hiring (**10+ conversions in 5 days**) and **"Star Performer of the Month"** for external hiring (25+ successful onboardings). Enhanced hiring efficiency, improved team productivity, and developed leadership skills.

**Recruitment Consultant Intern**

Wellborn Technologies | Bangalore

January 2024 - June 2024

- Spearheaded the talent acquisition team, refining recruitment processes and contributing to strategic workforce planning.
- Enhanced interpersonal communication and leadership skills while managing high-pressure recruitment campaigns in a fast-paced environment.

## EDUCATION

**ISBR Business School, Bangalore**

**PGDM - Human Resource Management | July 2023 - July 2025**

**Institute of Management, Technology & Finance**

**Advanced Diploma in Human Resources Management | July 2024 - January 2025**

**Harvard Aspire Leader's Program | Organizational Leadership | Cohort'2024**

**MIT World Peace University, Pune | BCOM - Banking & Finance**

**First Class with Distinction | CGPA: 8.49/10**

**St. Joseph Inter College | Commerce | SSC | 67.5%**

**City Montessori School (CMS) | Commerce | HSC | 82%**