

BORATE POOJA SHIVAJI

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Career Objective -

Seeking a challenging and growth-oriented career where a can utilize my skills and knowledge with the opportunity for professional growth and to excel by contributing towards the achievement of organizational goals.

Work History - LIST Software Pvt Ltd Sangli, as people practices and leadership associate.

(May 2023 - Current)

- ➤ Manage all HR- related tasks for 100+ employee, including payroll processing, employee benefits program, documentation, interviewing, training and onboarding new recruits.
- ➤ Facilitated employee relations and conflicts resolution processes.
- > Monitored employee performance provided feedback and coaching.

Skills -

- Payroll Management
- > Recruitment
- > HR Policies
- > Interviewing
- Training
- > Employee Relation
- ➤ Benefits Administration

Specialization-

• MBA (specialization)- Human Resource Management and Marketing Management. (BVDU,IMRDA Sangli)

Academic Details -

Course	Year of Passing	University/ Board	Percentages / CGPA
MBA-II	2023	Bharati Vidyapeeth University, Pune	9.42 CGPA
MBA-I	2022	BharatiVidyapeeth University, Pune	8.84 CGPA
B.SC(Chemistry)	2021	Shivaji University, Kolhapur	78.20%
HSC	2018	Kolhapur Board	50.00%
SSC	2016	Kolhapur Board	78.20 %

Academic Projects -

1) A study on employee welfare measures at M.S.B.G. Chitale, Bhilawadi(MBA)

Personal Skill -

- Ability to establish team work.
- Ability to adjust in any work environment.
- Good communication and interpersonal skill

Internship-

• Summer internship at M.S.B.G. Chitale, Bhilawadi During MBA I

Personal Profile -

Name: | Borate Pooja Shivaji

Address: | Shirawade, Tal: Karad, Dist: Satara

Birth Date: | 16/11/2000

Gender: Female

Marital Status: Unmarried

Known Languages: | English, Hindi, and Marathi.

Strength: Positive attitude, Sincerity, Good leadership quality

Nationality: Indian

Hobbies: Cooking, Dancing, listening Music.

Declaration-

Date:	
Place:	

(Miss. Borate Pooja Shivaji)