## **ANKIT SHARMA**

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#### **CAREER OBJECTIVE**

To develop a long term association with an ethical and dynamic organization, at a responsible position, which lays importance and career development of their employee and provides an excellent work atmosphere with high performance and opportunities.

#### **ACADEMIC CREDENTIALS**

Course	Board/University	Year
MBA	Jaypee Business	2021-2023
	School.	
Bsc.Hotel	Chandigarh	2016-2019
Management	University, Gharuna,	
	Punjab	
Intermediate	CBSE Board	2016
High School	CBSE Board	2014

### WORK EXPERIENCE

Senior Career Consultant, TeamLease
Pvt.Ltd. New Delhi, June 2024 – Current

- Source potential candidates from various online channels (e.g. social media and professional platforms like StackOverflow and Behance)
- · Craft recruiting emails to attract passive candidates
- · Screen incoming resumes and application forms

- Interview candidates (via phone, video and in-person)
- Prepare and distribute assignments and numerical, language and logical reasoning tests
- Advertise job openings on company's careers page, social media, job boards and internally
- Provide shortlists of qualified candidates to hiring managers
- Send job offer emails and answer queries about compensation and benefits
- Monitor <u>key HR metrics</u>, including <u>time-to-fill</u>, <u>time-to-hire</u> and source of hire
- Participate in job fairs and host in-house recruitment events
- Collaborate with managers to identify future hiring needs
- Act as a consultant to new hires and help them onboard

## HR Executive in Monarch Web World

Noida, India June 2023-June 2024

- Directed recruitment, selection and hiring processes.
- Supported leadership and employee relations by responding to requests, grievances and other issues or needs.
- Recruitment: Assisting in the recruitment process, from job postings and candidate sourcing to conducting interviews and making hiring recommendations.
- Onboarding: Coordinating the onboarding process for new employees, ensuring a smooth transition into the company.
- Employee Relations: Handling day-to-day HR inquiries, resolving employee issues, and fostering a positive work environment.
- HR Documentation: Maintaining accurate HR records, including employee files, attendance, and leave records.
- Compliance: Ensuring compliance with all relevant labor laws and regulations.

Training and Development: Assisting in designing and implementing employee training and development programs |

## HR Executive |JAYPEE VASANT CONTINENTAL

May 2021-Apr 2023

- Worked with HR team to coordinate company events
- Maintained relationships with personnel using strong collaboration and teamwork skills
- Developed strong written and verbal communication skills
- Filed paperwork, sorted, and delivered mail and maintained office organization
- Updated and maintained employee records to respond quickly to requests for information
- Assisted human resources and recruiting teams by scheduling phone screens and on-site interviews
- Answered phone and performed clerical duties to assist human resources department.

# GUEST SERVICE ASSOCIATE, JAYPEE RESIDENCY MANOR

Feb 2019-Mar 2020

- Resolved guest issues with rooms or reservations with knowledgeable and friendly service
- Maintained working knowledge of nightlife, local dining establishments and historic sites to share with hotel guests
- Oversaw front desk operations with eye for hotel reputation, staff productivity, and operational efficiency
- Booked appointments, accepted payments and answered guest questions
- · Performed concierge services for guests
- Confirmed arrival and departure times for guests
- Engaged guests entering facility and offered to assistance with wayfinding.

## **Technical Skills**

- Time Management
- Leadership

- Self Motivation
- Adaptability

#### **Personal Profile**

Father's Name: Mr. Pramod Kumar Sharma

Date of Birth : 25/11/1998

Gender : Male

Language known : English & Hindi

Nationality : Indian

Hobbies : Playing Basketball & Traveling

## **DECLARATION**

I hereby declare that above furnished particulars are true to the best of my knowledge and belief.

Place: