

NITESH RASKAR

US/CAN PAYROLL ANALYST

CONTACT

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Vashi, Navi Mumbai

DOB:12 Nov1997

SKILLS

- Project Documentation
- Business Model Analysis
- Problem-Solving
- Design Thinking
- User Research and Training

EDUCATION

Bachelor of Commerce

Mumbai University- ICLE's
Motilal Jhunjhunwala College
2016-2019

HSC-Commerce

ICLE's Motilal Jhunjhunwala
College
2015-2016

LANGUAGES

English

Hindi

Marathi

PROFILE

Embracing opportunities and demonstrating quality values the corporate organization of repute, where the experience gained, skillsets developed & expertise acquired can profitably leveraged, enhanced towards mutual benefit. .

WORK EXPERIENCE

US/CAN Payroll Analyst

Wipro

March-2022(Present)

- Hired as a part of Implementation team for US and Canada on Workday. Handling Bi-weekly Pre and Post On-cycle payroll activities and Daily Off-cycle.
- Reviewing Kronos Files, Benefits File and LOA files received from vendors and ensuring complete and accurate integration into Workday Payroll.
- Auditing and keeping track of the progress to ensure timely delivery.
- Creative task scheduler for Smartsheet tool for every scheduled activity on monthly basis.
- Fixing failed Integrations in workday tool by manually calculating and adding inputs.
- Managing reports for HRX ticketing tool ticket
- Managing complete US and CAN Payroll reviewing client requirements in detail, analyzing system capability and gaps. Providing consultation and solutions, connecting with the BA & development team to implement features/improvements and development for the upcoming clients and keeping track of the progress to ensure timely delivery
- Assisting new hires with their payroll understanding and training as per client requirement.
- Reviewing the tax follow-out for terminated employees, FICA tax adjustment etc.
- SOC audits and maintaining SLA
- Experienced in workday, HRX, Smartsheet, service CAN For ROE.
- Solving employees query via HRX tickets and emails.
- Updating CIC+ form into employees paycheck.
- Updating W-2, W-4 form into workday.

Account assistant

Jan-2021 to Sep-2021

Talreja textile Pvt.Ltd

- Providing accounting and administrative support to accounting and finance staff to ensure customer and supplier accounts are accurate; receiving, processing and filing paperwork; and managing petty cash transactions.

SPECIALIZATION

- MS-OFFICE/ MS-WORD
- Tally ERP-9
- Advance MS-EXECL
- US/CAN payroll Processing
- AWS Workday Application
- Proficient with Python and SQL database.
- POWER-BI

HOBBIES

- Bike riding
- Traveling
- Playing video games

DECLARATION

I declare that the information above is true and correct to be best of my knowledge. I hope you will consider application sympathetically and favorably and extend me an opportunity to improve my ability and worthiness to see you at entire satisfaction.

Thank you!