

**Ansuman Acharya**

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**Experience Summary**

I am having 10.3 years of total IT experience which includes experience in Oracle EBS R12 (Apps) HRMS, Absence, Core HR, SSHR, Payroll, PMS, & OTL sphere as Techno-Functional Consultant, Solution Architect and Service Delivery Manager.

In Oracle EBS R12 (Apps) I have been involved in implementation, enhancements, upgrade, solutioning, and support activities in the capacity of Consultant and Management role.

I have experience in EBS upgrade from 12.1.3 to 12.2.X.

I have experience in Service Delivery Management and Solution Architect for multiple projects during the same bandwidth.

**Technology Ken:**

Below is a list of important hardware, software products, tools, and methods that I have worked with.

Software Products	Tools
Application:12.1.3,12.2.4,12.2.10	Toad, Putty, PL/SQL Developer, MS Office products, TCS Cloud Plus.

**Qualifications**

Degree and Date	Institute	Major and Specialization
Bachelor Of Technology, June 2014	I.T.E.R (S'O'A University), Bhubaneswar, Odisha	Electronics and Communication Engineering

**Professional Training/ Certifications**

(In chronological order starting from the most recent)

Professional Society / Certification	Member Since / Date Certified
PSM I	June 2023
TCS Leadership Essentials Program	June 2023
TCS Transcend Project Management	February 2022
TCS Contextual Master	August 2021
TCS Transcend PreSales	September 2020
TCS Transcend Delivery Management	September 2020
Oracle HRMS Fundamentals	April 2019

<b>Role</b>	Oracle Applications HRMS, Core HR, SSHR, Payroll, PMS & OTL Consultant
<b>Activities</b>	<ul style="list-style-type: none"> <li>• Implementation of Payroll, Absence, SSHR, PMS and OTL module.</li> <li>• EBS Upgrade from 12.1.3 to 12.2.X.</li> <li>• Development and support of Core HR, SSHR, Absence, Payroll, Performance (PMS) and OTL modules.</li> </ul>

	<ul style="list-style-type: none"> <li>• Development of several custom components including Payroll integration with Core HR, Absence, Projects and OTL module.</li> <li>• Development of reports (RDF, RTF, XML).</li> <li>• Automation of self-service request to the HSBC Payment gateway.</li> <li>• Development of EITs.</li> <li>• Service delivery of Oracle HCM Cloud implementation and Oracle EBS Support projects.</li> <li>• Service Delivery of Oracle Hyperion, OBIEE and ODI projects.</li> <li>• Development and support of the RICE components.</li> <li>• Managing several projects in the capacity of Service Delivery Manager</li> <li>• Managing multiple projects in a single engagement as Program Manager</li> <li>• Managing single project as Project Manager</li> <li>• Managing the HRMS team as Project Lead</li> <li>• Grooming trainees and juniors in HRMS &amp; Payroll module of the unit as mentor</li> </ul>
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### Project Details

Project Title	<b>Oracle Transformation and AMS Project</b>
Client	<b>Leading Telecom Company, Bangkok, Thailand</b>
Company	TATA Consultancy Services
Duration	June 2024 till date
Location	Bhubaneswar, India
Role	Tower Lead and Solution Architect
Responsibilities	<ul style="list-style-type: none"> <li>• Transition, work along (secondary support) and preparedness for the Oracle, Siebel and other subsidiary systems.</li> <li>• Solutioning for the upcoming developments.</li> <li>• Managing multiple applications as part of production support.</li> <li>• Tower Lead from the ESU unit.</li> </ul>

Project Title	<b>Oracle EBS Upgrade Project</b>
Client	<b>Leading Telecom Company, London, UK</b>
Company	TATA Consultancy Services
Duration	Dec 2023 to May 2024
Location	Bhubaneswar, India
Role	Oracle EBS Cut-over Manager and CoE
Responsibilities	<ul style="list-style-type: none"> <li>• Preparation and execution of cut-over plan for Oracle EBS Upgrade project from 11i to R12.2.11.</li> <li>• Guiding the team with best practices and streamlining the cut-over steps (precut-over, cut-over and post cut-over) along with the customer IT, Business and Oracle.</li> <li>• Defining the methodology on the sanity checks, data validation and interface ramp-up, ramp-down and stockpiling.</li> <li>• Delivery and stakeholder management.</li> </ul>

Project Title	<b>Oracle EBS and DBA AMS Support</b>
Client	<b>Leading Energy Investment Company, Doha, Qatar</b>

Company	TATA Consultancy Services
Duration	Dec 2022 to Nov 2023
Location	Bhubaneswar, India and Doha, Qatar
Role	Oracle EBS HRMS Consultant and Service Delivery Manager
Responsibilities	<ul style="list-style-type: none"> <li>• Support of standard and customized solutions and day-to-day BAU support activities pertaining to Oracle EBS HRMS &amp; Payroll modules.</li> <li>• Development of new customized solutions and automation of payroll &amp; payment processes.</li> <li>• Delivery and stakeholder management</li> </ul>

Project Title	<b>Oracle HCM Cloud Implementation and hyper-care support</b>
Client	<b>One of the leading banking organizations, Riyadh, KSA</b>
Company	TATA Consultancy Services
Duration	August 2022 to Nov 2023
Location	Bhubaneswar, India, and Riyadh, KSA
Role	Service Delivery Manager
Responsibilities	<ul style="list-style-type: none"> <li>• Growth and Transformation program/HCM Cloud Implementation.</li> <li>• Modules involved are Global HR, ORC (Oracle Recruitment Cloud), Benefits, Helpdesk, Performance, Talent, Compensation, Absence, Payroll, OTL, OLM.</li> <li>• Warranty support with lean team.</li> </ul>

Project Title	<b>Oracle EBS Support and TnM</b>
Client	<b>One of the leading banking organizations, Riyadh, KSA</b>
Company	TATA Consultancy Services
Duration	Oct 2023 to Nov 2023
Location	Bhubaneswar, India
Role	Service Delivery Manager
Responsibilities	<ul style="list-style-type: none"> <li>• Delivery management of Oracle EBS Support and enhancements of Finance, SCM and HRMS modules.</li> </ul>

Project Title	<b>Oracle Hyperion Support and EBS Finance TnM</b>
Client	<b>One of the leading banking organizations, Riyadh, KSA</b>
Company	TATA Consultancy Services
Duration	May 2022 to Nov 2023
Location	Bhubaneswar, India, and Riyadh, KSA
Role	Service Delivery Manager
Responsibilities	<ul style="list-style-type: none"> <li>• Delivery management of the Oracle EBS Finance support along with Oracle Hyperion modules.</li> </ul>

Project Title	<b>Oracle EBS, OBIEE &amp; ODI AMS Support</b>
Client	<b>One of the leading universities, Johannesburg, South Africa</b>
Company	TATA Consultancy Services
Duration	Jun 2019 to Oct 2023
Location	Bhubaneswar, India

Project Title	<b>Oracle EBS, OBIEE &amp; ODI AMS Support</b>
Role	Oracle EBS HRMS Consultant, Project Manager, Program Manager, Service Delivery Manager
Responsibilities	<ul style="list-style-type: none"> <li>• Support of standard and customized solutions and day-to-day BAU support activities pertaining to Oracle EBS HRMS &amp; Payroll modules.</li> <li>• Development of new Absence solutions for the shift workers.</li> <li>• Delivery and stakeholder management.</li> <li>• Successfully completed EBS upgrade from 12.1.3 to 12.2.9.</li> </ul>

Project Title	<b>Oracle EBS Finance, DBA and Hyperion Support</b>
Client	<b>One of the leading banking organizations, Kuwait City, Kuwait</b>
Company	TATA Consultancy Services
Duration	Nov 2020 to Nov 2023
Location	Bhubaneswar, India
Role	Project Manager and Service Delivery Manager
Responsibilities	<ul style="list-style-type: none"> <li>• Delivery management of support of Oracle EBS Finance, DBA and Hyperion modules.</li> </ul>

Project Title	<b>Oracle EBS Finance Enhancements, TnM</b>
Client	<b>Leading telecom company, Muscat, Oman</b>
Company	TATA Consultancy Services
Duration	May 2023 to Nov 2023
Location	Bhubaneswar, India
Role	Service Delivery Manager
Responsibilities	<ul style="list-style-type: none"> <li>• Delivery management of development of third-party integrations with Oracle EBS Finance module.</li> </ul>

Project Title	<b>Oracle EBS Finance Support, enhancements (TnM) and ODI enhancement (TnM)</b>
Client	<b>One of the leading retail companies, Dubai, UAE</b>
Company	TATA Consultancy Services
Duration	Jun 2021 to Nov 2023
Location	Bhubaneswar, India
Role	Project Manager and Service Delivery Manager
Responsibilities	<ul style="list-style-type: none"> <li>• Delivery management of Oracle EBS Finance module support, enhancements.</li> <li>• Delivery management of ODI Support and enhancements.</li> </ul>

Project Title	<b>Oracle EBS, OBIEE, ODI, Digital and DBA AMS Support and Enhancements</b>
Client	<b>One of the leading banking organizations, Riyadh, KSA</b>
Company	TATA Consultancy Services
Duration	Dec 2018 to Apr 2019
Location	Riyadh, KSA
Role	Oracle EBS HRMS & Payroll Techno-Functional Consultant
Responsibilities	<ul style="list-style-type: none"> <li>• Development of customized self-services and integration with payroll for the payments.</li> </ul>

Project Title	<b>Oracle EBS, OBIEE, ODI, Digital and DBA AMS Support and Enhancements</b>
	<ul style="list-style-type: none"> <li>• File based integration between the third-party systems.</li> <li>• Customer stakeholder management.</li> </ul>

Project Title	<b>Oracle EBS, DBA, OBIEE, ODI, Hyperion and DBA AMS Support and Enhancements</b>
Client	<b>One of the leading engineering and construction company, Sharjah, UAE</b>
Company	TATA Consultancy Services
Duration	Jul 2016 to Nov 2018
Location	Bhubaneswar, India
Role	Oracle EBS HRMS, Payroll & OTL Techno-Functional Consultant
Responsibilities	<ul style="list-style-type: none"> <li>• Development of 13 payrolls for UAE, Oman, Kuwait, and Qatar subsidiaries</li> <li>• Implementation of Absence module for Australia and UK subsidiaries</li> <li>• Implementation of OTL module for Australia, UAE, and UK subsidiaries</li> <li>• Support of Payroll, Absence and OTL system for UAE, Oman, Kuwait, and Qatar subsidiaries.</li> <li>• Customer stakeholder management.</li> </ul>

Project Title	<b>Oracle EBS AMS Support</b>
Client	<b>One of the leading ratings company, New York, USA</b>
Company	TATA Consultancy Services
Duration	Jul 2015 to May 2016
Location	Bhubaneswar, India
Role	Oracle EBS HRMS Techno-Functional Consultant
Responsibilities	<ul style="list-style-type: none"> <li>• Support of Oracle EBS Core HR and Absence module.</li> <li>• Reports enhancements.</li> <li>• Customer stakeholder management.</li> </ul>

Project Title	<b>Oracle EBS, DBA Support</b>
Client	<b>One of the leading airlines, Sydney, Australia</b>
Company	TATA Consultancy Services
Duration	Jun 2014 to Jun 2015
Location	Kolkata, India
Role	Oracle EBS HRMS Technical Developer
Responsibilities	<ul style="list-style-type: none"> <li>• Oracle Application Developer (Managing concurrent process, Creation of User, Responsibility, registration of new application, Menu Creation, Request group Creation, Profile Option Creation, Form Personalization, Reports creation, extraction queries, etc.)</li> </ul>

### Career Profile

Dates	Organization	Role
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From 23-Jun-2014 to till date	Tata Consultancy Services	Oracle EBS HRMS Core HR and SSHR, Payroll, PMS, OTL <b>Consultant.</b> <b>Solution Architect.</b> <b>Service Delivery Manager.</b>
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**Personal Details**

Date of Birth	01-09-1992
Nationality	INDIAN
Marital Status	Married