

ACADEMIC PROFILE			
M.A. (HRM & LR)	Tata Institute of Social Sciences (TISS), Mumbai	6.80/10 (CGPA)	2022-24
B.Tech. (Mechanical)	National Institute of Technology (NIT), Jalandhar	6.30/10 (CGPA)	2016
Received a Campus Placement Offer from Total Environment Building Systems Ltd.			2024
Awarded a Pre-Placement Interview (PPI) by Sun Pharmaceutical Industries Ltd.			2023
SCHOLASTIC ACHIEVEMENTS			
Competitive Exams	<ul style="list-style-type: none">99.5 Percentile, GATE - Mechanical EngineeringOffers of Appointment, IOCL, HAL, NTPC	2017 2017	
Trainings & Certifications	Certificate of Completion, ‘HR analytics and Project Management’ , Udemy	2024	
	Certificate of Completion, ‘Strategic Compensation Management’ , Udemy	2024	
	Certificate of Completion, ‘Power BI’ , Udemy	2023	
	Certificate, Safety Certification Training by IOSH, British Safety Council	2021	
	Certificate, Harvard Manage Mentor , Harvard Business School Publishing	2019	
Project & Research	Dissertation, Study of motivation (SDT) and Commitment (TCM) in PSUs, TISS, Mumbai	2024	
	Project, ‘Designing and Building a Solar Tracker System’ , NIT, Jalandhar	2016	
SUMMER INTERNSHIP	Sun Pharmaceutical Industries Ltd.		2 Months Apr ‘23 – Jun ‘23
Project Title(s)	<ul style="list-style-type: none">Developed a Portal and Power BI dashboard for Internal Job Postings (IJP) and applications.Formulated guidelines for the Internal Mobility Policy, streamlining employee transitions.Designed an employee handbook for Sun Pharma-Philippines, standardizing policies, and procedures.Developed leave and benefits policies for expatriates.		
NGO FIELDWORK	Muse Spiti Ecosphere		2 Months Apr ‘24 – Jun ‘24
Project Title(s)	<ul style="list-style-type: none">Conducted impact assessment of greenhouses and solar passive rooms in the Spiti region, HP.Designed an interactive Power BI dashboard and a user-centric webpage for visualizing impact data.Implemented a digitized product inventory management and billing system using Google Appsheet.		
FIELDWORK 4	TATA Consumer Products Ltd.		1 Month
Project Title(s)	<ul style="list-style-type: none">Conducted exploratory data analysis of headcount, compensation, and attrition over the past decade.		
FIELDWORK 3	Hindustan Construction Company Ltd.		1 Month
Project Title(s)	<ul style="list-style-type: none">Developed organization structure charts and job analysis questionnaires for refinement of job roles.Crafted job descriptions for the HR department using Hays model.		
FIELDWORK 2	Hikal Ltd.		1 Month
Project Title(s)	<ul style="list-style-type: none">Examined applicant experience and enhanced it by implementing changes in the ATS.Reframed existing jds using the Hays model and developed a roadmap for creating a talent community.		
FIELDWORK 1	Bridgestone India Pvt Ltd.		1 Month
Project Title(s)	<ul style="list-style-type: none">Digitized the employee joining kit using advanced Excel techniques, streamlining the onboarding process.Simplified employee handbooks for workmen, ensuring clarity & ease of access to employment guidelines.		
Professional Experience NTPC Ltd, Deputy Manager Operations 58 Months (Aug ‘17 – Jun ‘22 & Sep ‘24 – Present)			
Unit Control Engineer (UCE), Proficient in Commissioning, Operation and Maintenance of ₹5000 Cr. 5000 MW Subcritical Thermal Power plant			
Operational Responsibilities	<ul style="list-style-type: none">Ensured stable electricity generation, grid frequency, adhering to and modifying sops.Led a team of 8, performing high-risk operations with strict safety adherence and zero accidents.Coordinated with other units, NRLDC and Power Grid for daily operations, scheduling and emergencies.Managed daily operations of the Unit as a Sr POC for other departments; communicated using SAP.Analyzed operational data for trends and conducted root cause analysis for strategic decision-making.		
Workforce Management	<ul style="list-style-type: none">Planned workforce, did job rotation, coordinated with external agencies for hiring contract laborers.Led a team of 4 in the annual overhaul of plant systems, coordinating inspections and repairs.		
Training & Development	<ul style="list-style-type: none">Organized training sessions for operators, for continuous improvement and safety awareness.Faculty for Rihand Simulator and ET training sessions, with 100+ participants trained in Plant operation.		
Achievements	<ul style="list-style-type: none">Represented, ‘National Open Competition for Executive Talent (NOCET)’, NTPC, 2019-20 and 2020-21Recipient, ‘Letter of Appreciation’, for handling plant emergencies, 2019-20.		

	<ul style="list-style-type: none"> Participated, 'NTPC Professional Circle', Green Hydrogen and Carbon Capture, 2020-21. 	
POSITIONS OF RESPONSIBILITY		
NTPC, Rihand NIT-J, Jalandhar	<ul style="list-style-type: none"> Member, Sports Committee, NTPC, Rihand Member, Sports Council, NIT-J, Jalandhar 	2021-22 2014-16
EXTRA CURRICULAR ACTIVITIES		
Cultural	<ul style="list-style-type: none"> Winner, Rap Event, 'Quintessence', Annual fest, TISS, Mumbai Performed, NSD-directed Play, NTPC Performed, Stage Play, Awareness of Safety, NTPC Performance, 'Utkansh', Cultural Fest, NIT-J, Jalandhar 	2023 2017 2017 2014-16
Sports	<ul style="list-style-type: none"> 1st Position, Northern Region Football Tournament, NTPC, Rihand 1st Position, 'Carpediem-15 and 16', Table Tennis Competition, NIT-J, Jalandhar 	2018 2014-16
Technical & Managerial	<ul style="list-style-type: none"> Organizer, Girl Empowerment Mission, NTPC, Rihand Organizer, Volleyball championship, NTPC, Rihand Organizer, Cloth Distribution Drive, NTPC, Rihand Organizer, 'techniti13', Technical Festival, NIT-J, Jalandhar Volunteer, Society of Mechanical Engineers, NIT-J, Jalandhar 	2022 2022 2021 2013 2012-13
Miscellaneous	<ul style="list-style-type: none"> 2nd Position, 'Robo-War', 'techniti13', NIT-J, Jalandhar 	2013
INTERESTS AND HOBBIES		
<ul style="list-style-type: none"> Playing football Literature: Western philosophy and psychology 		