

PRIYANSHU KHARE

MBA HR

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SCHOOL OF
BUSINESS MANAGEMENT
MUMBAI

SUMMER INTERNSHIP			SECTORE	
<ul style="list-style-type: none">Conducted secondary research on Zoho Recruit ATS to explore its capabilities for end-to-end automation in talent acquisitionCreated 40+ automated workflows in Zoho Recruit ATS, streamlining candidate screening, assessment, and communicationRevamped referral process for 300+ employees from email based to ATS based, enhancing transparency and efficiencyEnhanced candidate, recruiter and employee experience with real-time updates and communication via automated workflowsCreated 6 deliverables on training regarding the usage of ATS for the automated referral process for recruiters and employees				
WORK EXPERIENCE			32 MONTHS	
Cognizant Technological Solutions		Associate	Aug '20 – Apr '23 (32 Months)	
Roles and Responsibilities	<ul style="list-style-type: none">Involved in Quality Engineering and Assurance using Selenium and Tosca Automation ToolIdentified test scenarios and created test data and test case design as per requirementTook ownership of automating one whole application by creating 40+ workflows for 500+ test casesUpdated and maintained the existing 700+ test cases of another application in each deploymentDetected bug by manual testing and automation testing and handled 25+ Jira cardsConducted internal recruitment and recruited 6 replacements for my project team			
Achievements	<ul style="list-style-type: none">Promoted to the Associate level from Programmer AnalystReceived the recognition for taking ownership of Test Cases			
			Oct 2022	Feb 2022
ACADEMICS				
Qualification	Institute	Board / University	% / CGPA	Year
MBA	SBM, NMIMS, Mumbai	NMIMS	3.56/4	2025
BTech (IT)	SRM-IST, Delhi NCR	SRM University	86.37%	2020
XII	Lucknow Public School, Lucknow	CBSE	77.4%	2016
X	Lucknow Public School, Lucknow	CBSE	9.6/10	2014
Achievements	<ul style="list-style-type: none">Secured a position within the Dean’s List, the top 10% of the batch of NMIMS MumbaiReceived certificate for Most Progressive Student in Lucknow Public School			
			2024	2016
PROJECTS				
Corporate	<ul style="list-style-type: none">Samkit Food Industries: Consulted in establishing HR department for 50+ employees by introducing key HR functions and implementing beginner-level frameworks tailored to the company's needMilaan Foundation: Analyzed data for 3300+ students, devised community event strategies, and summarized reports to support decision-making.			
Academic	<ul style="list-style-type: none">Learning and Development: Benchmarked L&D practices of a pharma giant against 4 competitors across 8 key parameters utilizing interviews, literature reviews and frameworks to identify differencesManaging Performance: Conducted an in-depth analysis of a publishing company’s performance management system and recommended an improvement plan to increase its operational efficiencyManaging Change and Organization Development: Diagnosed organizational challenges at a solar manufacturing company, analysed gaps using models, and devised impactful interventions			
POSITIONS OF RESPONSIBILITY				
Member, HRuday	<ul style="list-style-type: none">Drafted emails to effectively communicate and promote events, NMIMS MumbaiCreated engaging social media caption for the events conducted			
Senior Coordinator, IVS	<ul style="list-style-type: none">Led the selection and coordination of the drama team Rangeele, SRM IST Delhi NCRContributed to writing, acting and directing performances, fostering team collaboration			
			2023-24	2017-18
CO-CURRICULAR & EXTRACURRICULAR ACTIVITIES				
Achievements	<ul style="list-style-type: none">National Finalists of the HR competition-HRYTHM at SDA Bocconi Asia CenterRunners-Up of Carrom - Arcadia, flagship sports event, NMIMS MumbaiRunners Up, Arohan 2023 (IIM Mumbai): Street Play CompetitionAchieved Credit in IAIS in English and Mathematics conducted by UNSW GlobalAchieved Credit in IAIS in Mathematics conducted by UNSW Global			
Participations	<ul style="list-style-type: none">Participated in Halla Boll, a Street Play in the Cultural Fest of SRM IST, RubarooParticipated in IAIS in Science conducted by UNSW GlobalParticipated in IAIS in English conducted by UNSW Global			
Technical	<ul style="list-style-type: none">Completed certification of HR Business Partner from iHRM, Phoenix GlobalSuccessfully completed certification of HR Analyst from iHRM, Phoenix GlobalCertified as Automation Specialist Level 1 and Level 2 in Tricentis ToscaCertified in Core Java from CETPA			
Social	<ul style="list-style-type: none">NGO Jijiwisha: Worked as a volunteer for Disaster Management			
Interests / Hobbies	<ul style="list-style-type: none">Cricket, reading books and writing short stories			