

NANDINI GOYAL

MBA HR

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SCHOOL OF
BUSINESS MANAGEMENT
MUMBAI

PPI with Cummins	KPMG certified Lean Six Sigma	Designed Retainership Playbook	Streamlined Recruitment Process
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SUMMER INTERNSHIP CUMMINS

<ul style="list-style-type: none"> Designed Retainership Playbook to standardize policies and procedures for internal retirees, aiding 5 stakeholder groups Addressed 8 key gaps in the retainership process from insights of 16 stakeholders, boosting efficiency and retainer engagement Conducted comprehensive benchmarking across 11 leading companies to identify market best practices, driving improvements Recommended bi-annual performance review for retainers, aligning KPIs to data-driven decision making for contract renewals Developed Retainer Compensation Calculator, ensuring pay equity and consistency while adhering to corporate governance
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WE CARE: CIVIC ENGAGEMENT SANTUSHTI CHARITABLE TRUST

<ul style="list-style-type: none"> Developed customized teaching strategies for 100+ students, improving learning outcomes through impact study Collaborated with teachers to support holistic development of students by giving general knowledge and computer classes Streamlined daily operations of book and food distribution and managed administrative tasks, ensuring efficient functioning
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ACADEMICS

Qualification	Institute	Board / University	% / CGPA	Year
MBA HR	SBM, NMIMS, Mumbai	NMIMS	3.08/4	2025
BTech (ECE)	GNDEC, Ludhiana, Punjab	PTU, Jalandhar	8.97/10	2022
XII	Sarvottam Academy, Barnala	CBSE	91.80%	2017
X	KVM, Ludhiana, Punjab	CBSE	10/10	2015

Certifications	<ul style="list-style-type: none"> KPMG certified Lean Six Sigma Green Belt 	2023
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Achievements	<ul style="list-style-type: none"> Secured a Pre-Placement Interview (PPI) with Cummins 	2024
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Key Modules (MBA HR)	Learning and Development, Talent Management, Organizational Psychology, Talent Planning and Acquisition, Inclusive Workplace Cultures, Managing Performance, Advanced Compensation
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PROJECTS

Corporate	<ul style="list-style-type: none"> Ikkasa Concepts: Managed end-to-end recruitment for 75 candidates across all departments, including Internshala postings, interviews and database management, ensuring a streamlined recruitment process
Academic	<ul style="list-style-type: none"> Learning and Development: Identified digital upskilling gaps at a company, proposed AI-driven personalized learning and immersive VR training to boost workforce capabilities and performance Managing Performance: Evaluated an IT company's PMS, identified fairness gaps, and recommended shifting to absolute rating system with continuous feedback and digital check-ins Employee Rewards and Recognition: Designed a company's pay structure through job description analysis, integrating skill and performance-based pay to enhance equity and employee engagement

POSITIONS OF RESPONSIBILITY

Member, IETE, GNDEC	<ul style="list-style-type: none"> Facilitated smooth communication between students and the faculty as Point of Contact Supervised the committee meetings and ensured active member participation 	2018
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CO-CURRICULAR & EXTRACURRICULAR ACTIVITIES

Participations	<ul style="list-style-type: none"> Participated in the Samsung E.D.G.E. 8.0 Participated in the TATA Crucible Campus Quiz Participated in the Coca-Cola Disrupt Season 3 Participated in the Asian Paints Cognoscenti Participated in the Mimasa – The HR Strategy 	2024 2024 2024 2023 2023
Technical	<ul style="list-style-type: none"> Completed a course on Recruiter Training – Talent Acquisition offered by Udemy Completed a course on Leading transformations: Manage change offered by Coursera Completed a course on Negotiation skills: Negotiate and resolve conflict by Coursera Completed a course on Storytelling and influencing by Coursera Completed a course on Building High-Performing Teams by Coursera Completed a course on Human Resources: Compensation and Benefits, by LinkedIn Completed a course on HR as a Business Partner, by LinkedIn Learning 	2024 2024 2024 2024 2024 2023 2023
Interests / Hobbies	<ul style="list-style-type: none"> Driving, Cooking, and Canvas Painting 	