

Degree	Board	Institute	% / CGPA	Year
PGDM-HRM	XLRI	XLRI, Jamshedpur	5.56/8	2023
B. Tech (CSE)	BPUT, Odisha	Silicon Institute of Technology, Bhubaneswar	7.95/10	2018
Class XII	CBSE	Chinmaya Vidyalaya, Bokaro	93.2%	2013
Class X	CBSE	Chinmaya Vidyalaya, Bokaro	10/10	2011
HRBP – Corporate Functions		WORK EXPERIENCE (HR) – PI Industries (1.5 Years)		May’23-Present
Succession Planning	<ul style="list-style-type: none">Implemented a company-wide CXO-driven succession planning initiative for 50+ critical senior leadership rolesSelected 6 leadership assessment tools such as BEI, OPQ etc. for a Development Center (DC) for senior leadersManaged & executed 11 Development Centers for 100+ senior leaders to assess their behavioral competenciesEstablished talent pipelines for key leadership roles by assessing readiness of potential successors of these roles			
Organization Development	<ul style="list-style-type: none">Initiated company-wide values assessment for 3000+ employees, gauging alignment with organizational valuesProposed 4 interventions to bridge alignment gaps of employees across 4 business units with company values			
Talent Management	<ul style="list-style-type: none">Conducted competency mapping for 5+ HR roles & identified development needs of incumbents in these rolesEnabled 50+ senior leaders to create their Individual Development Plans for their 1-year development journey			
Learning & Development	<ul style="list-style-type: none">Trained 400+ managers in Behavioral Event Interviewing for behavioral competency assessment during HiringConducted 5 workshops, training 200 employees on effective Goal Cascade and Goal-Setting Conversations			
Employee Engagement	<ul style="list-style-type: none">Led the launch of Employee Engagement Survey for 200 employees, driving participation & feedback collectionStreamlined the Induction Process for new hires in Corporate Functions, ensuring smooth employee integration			
Performance Management	<ul style="list-style-type: none">Successfully managed & executed end-to-end performance appraisal cycle for FY23-24 for 3500+ employeesManaged FY24-25 goal-setting for 3500+ employees, ensuring alignment of goals with organizational priorities			
SUMMER INTERNSHIP – Pidilite Industries				
L&D Intern	Project: Driving Adoption for Learning Experience Platform (LXP)			Apr’22-Jun’22
Adoption Initiatives	<ul style="list-style-type: none">Conceptualized 6 measures to achieve 100% adoption of LXP Identified 4 potential constraints for the planDesigned customized end-to-end training programs for 5000+ employees across 4 nationwide business unitsIdeated 5 metrics for impact evaluation and curated an end-to-end action plan for measurement of the KPIs			
Research & Analysis	<ul style="list-style-type: none">Analyzed learning behavior of 5k+ employees by designing surveys Interviewed L&D heads of 4 organizationsGathered 30+ insights by benchmarking the LXP adoption practices of 6 peer organizations across 2 industriesConducted interviews with 4 senior leaders of the LXP vendor of Pidilite to understand trends in LXP promotionInterviewed 2 senior leaders of LinkedIn Learning to gain insights about latest L&D trends in chemicals industry			
LIVE PROJECTS & ACADEMIC PROJECTS				
T&D Program, Darwinbox (LP)	<ul style="list-style-type: none">Designed and conceptualized an end-to-end training program for 50+ employees of TA departmentPlanned 5 specialized interventions of 100+ hours/employee targeting 5 objectives of training programIdentified 40+ tasks & key focus areas by liaising with top leadership through 20+ in depth interviewsIdentified 13 training needs through KSA and person analysis and conducted gap identification analysis			2022
Covid 19 HR Response,XLRI	<ul style="list-style-type: none">Conducted detailed study of 10 HR functions of Tata Motors & Dabur like Talent Acquisition and PMSInterviewed 50+ employees to study the impact of HR policy changes on their motivation & productivity			2021
Senior Systems Engineer		WORK EXPERIENCE (Technical) – Infosys Limited (3 Years)		May’18-Jun’21
Stakeholder Management	<ul style="list-style-type: none">Partnered with 3 cross-functional teams & managed support requests in 7 different applications from clientsConducted 15 knowledge transfer sessions for 5 applications in collaboration with 8 cross-functional teams			
Leadership	<ul style="list-style-type: none">Mentored 4 new hires in application support team for 60 hours to enable them to work efficiently in the projectLed production & batch job activities for 10+ domains Conducted detailed root cause analysis for 100+ queriesSpearheaded 3 high priority Service Requests with zero defects to optimize application performance by 35%			
Business Impact	<ul style="list-style-type: none">Resolved 200+ production incidents & 100+ batch job failures with minimal TAT by prioritizing multiple tasks			
Recognition	<ul style="list-style-type: none">Selected among the top 11% out of a pool of 2500 candidates for Infosys Associate Consultant BRIDGE Program			
POSITIONS OF RESPONSIBILITY				
Student Coordinator, SIP Controls	<ul style="list-style-type: none">Reduced the TAT of placement process by 10% by de-cluttering & streamlining the shortlisting processCoordinated scheduling of the Summer Internship Process involving 500+ students across 200+ rolesDedicated 24 hours across 4 days to assist Placement Controls Team in Summer Internship Processes			2022
Team Member, Social Outreach Committee	<ul style="list-style-type: none">Raised INR 50,000 for 250+ underprivileged & differently-abled children through an arts & crafts fairOrganized 2 study sessions/week for 100+ underprivileged children for 24 months along with 5 peersOrchestrated a 500+ participants strong Blood Donation Camps in association with Red Ribbon Club			2016
Listener, 7 Cups of Tea	<ul style="list-style-type: none">Volunteered as listener for 30 months offering emotional support and resources to clients in distressAttained 100% positive rating for exhibiting active listening, empathy & cultural sensitivity in sessionsSkillfully handled 11 crisis situations using de-escalation techniques & facilitating access to counselorsEffectively supported 50+ clients coping with mental health issues like anxiety, stress & mild depression			2020
EXTRA CURRICULAR ACHIEVEMENTS				
Music	<ul style="list-style-type: none">Secured a position among top 5 national finalists out of 113 participants in inter-college singing contestAmong top 5 finalists out of 500 participants in BU level singing competition at Infosys BhubaneswarAwarded the first prize among a pool of 100+ participants in the inter-college singing competition			2022 2020 2015
Volunteer, DISHA’22	<ul style="list-style-type: none">Guided 350+ high school students in Career Counselling Drive to help them discover their interest areasConducted 4 interactive aptitude-based activities to help identify relevant career paths for the students			2022