



TMF
GROUP

Global reach
Local knowledge

TMF Group



GLOBAL REACH

With operations in more than 80 jurisdictions across EMEA, Asia Pacific and the Americas, we can offer a truly international service wherever you need us.



ONE FIRM

One firm (not a franchise) and a truly global perspective. Global master service agreement. Consistent service and communication.



LOCAL DELIVERY

English-speaking in-country specialists (accountants, lawyers, HR and payroll) have an in-depth knowledge of local regulations to ensure your business or investment is fully compliant.



CENTRAL COORDINATION

Central point of contact/global client account manager.



LOCAL BILLING

Enjoy the flexibility of local billing.

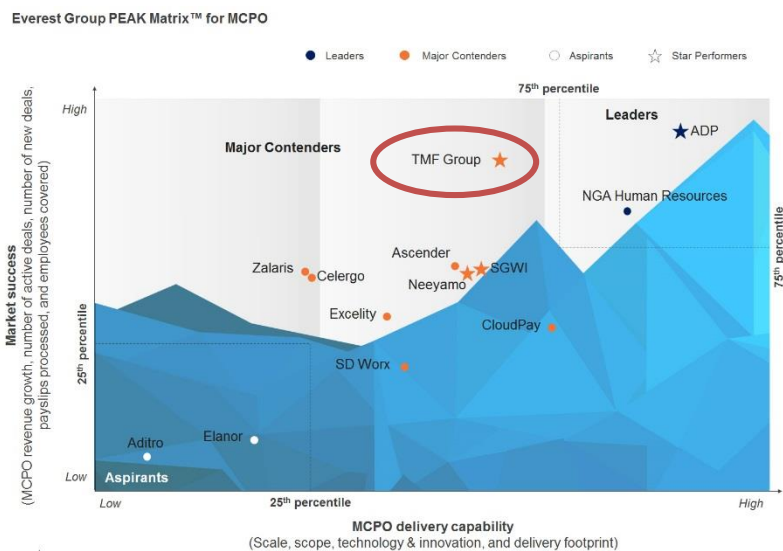


TRACK RECORD

We work with more than 40% of the Forbes 500 and 60% FTSE 100 companies, as well as thousands of private companies and individuals.

TMF GROUP NAMED MAJOR CONTENDER AND STAR PERFORMER

By Everest Group Research in their Multi-Country Payroll Outsourcing (MCPO) PEAK Matrix™ Assessment 2017



HIGHLIGHTS

- > Most dominant player globally by number of active MCPO deals
- > Widest geographic coverage
- > Second-largest multi-country payroll provider in Latin America
- > Third largest multi-country payroll provider in APAC and EMEA



TMF IN NUMBERS



35,000+ global
clients



Rated as “Major
Contender” and
“Star Performer” in
2017 Everest
Multi-Country
Payroll PEAK
Matrix™



125 TMF-owned offices in
80+ countries; 107
countries supported



7,000+ local TMF-
employed financial, fiscal,
HR, and legal experts;



**Global ISO27001,
ISAE3402 and
business continuity
programs**



**3,500+ payroll
clients**



**1,700+ TMF-employed
certified payroll
professionals**

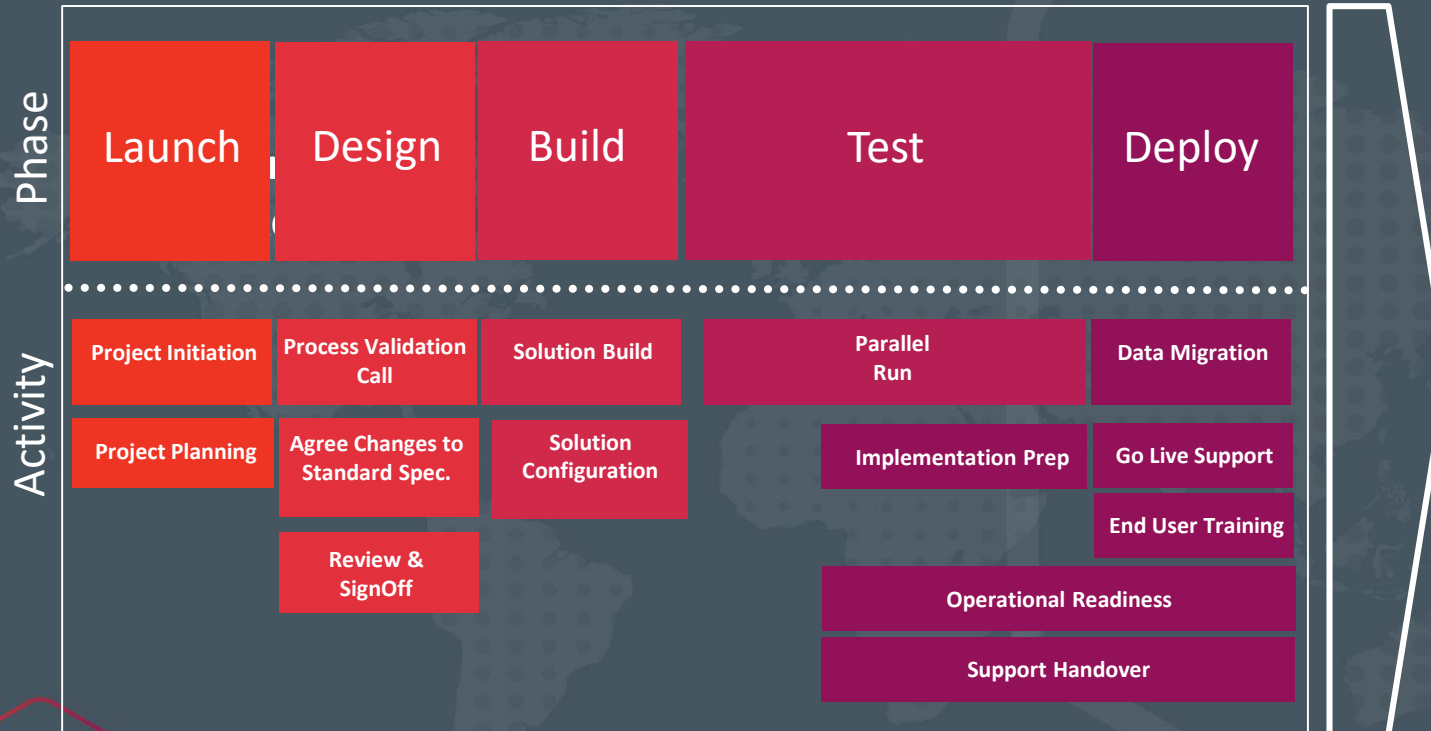


**\$11B pay slips annually
We are technology
enabled to support you
on a global scale**



**TMF processes payroll for
250,000 employees
across 10,000+ entities**

PROJECT DELIVERY MANAGEMENT – METHODOLOGY



OUR SLA'S Methodology



Transaction Timeliness

Definition

Transactions completed within time requirements

Calculation Detail

Percent of changes/updates submitted by cutoff date are processed in time for next relevant event (e.g., pay cycle). Transactions include promotions, terminations, org data changes, etc.

Tool and Frequency

Data extracted from monthly reporting



Tax Filing Timeliness

Definition

Regulatory filings processed within the required timeframe

Calculation Detail

Number of regulatory filings processed on or before the due date divided by the total number of filing schedules to be processed during the period, expressed as a percentage

Tool and Frequency

Data extracted from HRIS monthly reporting



Transaction Accuracy

Definition

Transactions processed accurately

Calculation Detail

Number of transactions processed without errors divided by the total number of transactions processed during the period, expressed as a percentage

Tool and Frequency

Data extracted from monthly reporting



Client Satisfaction

Definition

Measurement of client satisfaction of service event

Calculation Detail

Average Top/Bottom box score for each question.

Tool and Frequency

Scored Card reported monthly

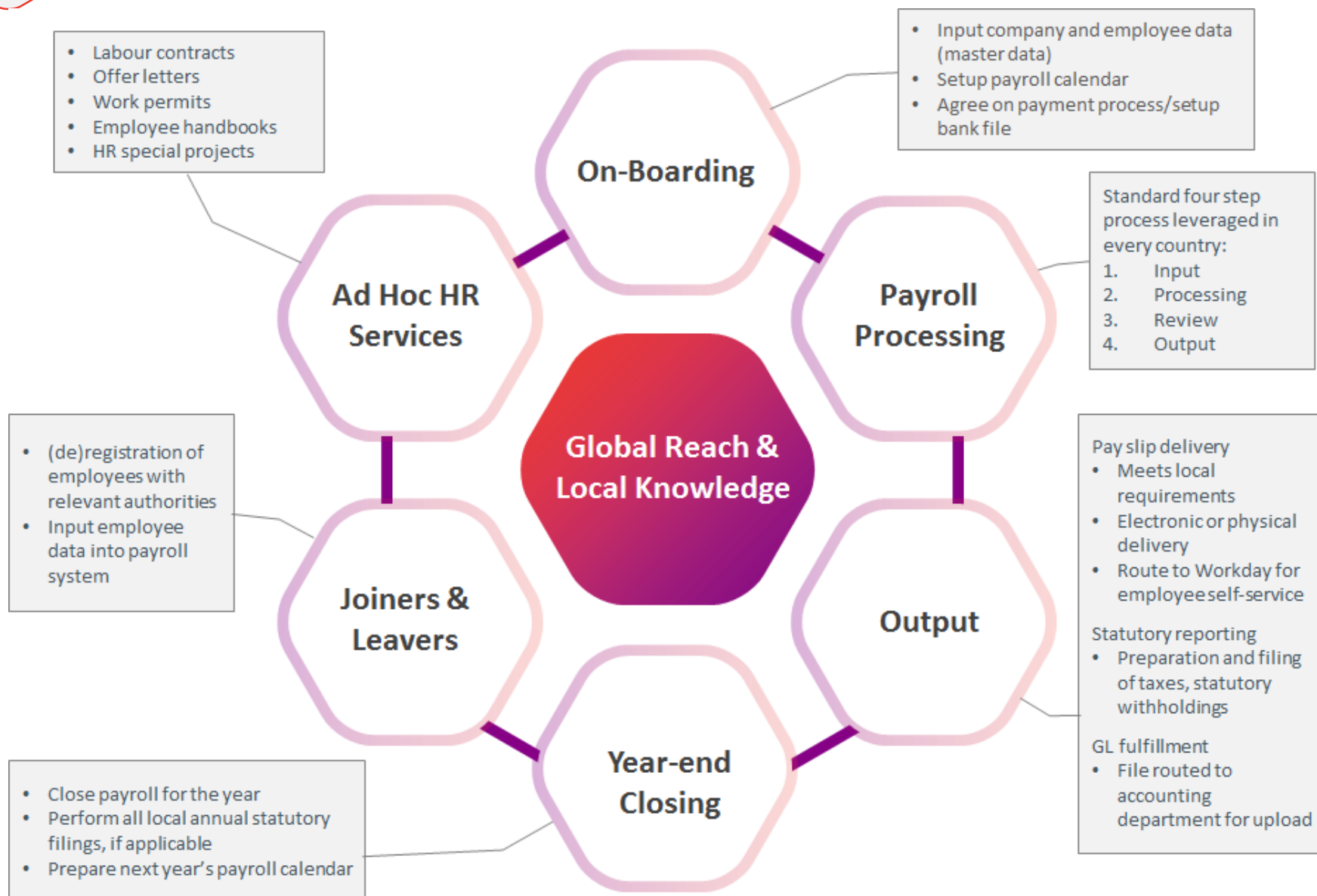
PAYROLL SOLUTION

TMF INDIA PAYROLL CAPABILITY

TMFs Payroll solution is Accurate, fast & all-inclusive. Loaded with features that result in huge time savings and satisfied employees. Comprehensive coverage of every aspect of Payroll management, including statutory compliance. In-built and powerful reconciliation & audit tools make it easy to review



TMF- End to End Delivery Model



WHY TMF?

- ❑ **We're in Front and Accountable.** We expect to get into the details and won't leave you exposed.
- ❑ **We're One TMF.** Our footprint is actually “our” footprint. We are not a payroll services broker.
- ❑ **We have Control.** Which means you have control. We are not at the mercy of the lowest bid 3rd party provider, and we deliver consistent services throughout our model.
- ❑ **You have a Growth Partner.** Not only will you have superior payroll services, but you will have a partner that can deliver a much broader range of international services. 75% our customers start with one of our services but and expand to multiple services.



Global reach
Local knowledge

OUR CLIENTS

NETFLIX


JOHN HARDY

CINEMA
CITY

ARUP

 United
Cacao


EAST WEST ONE GROUP


CAM
RESOURCES BERHAD

 WÜRTH

ORION
HEALTH 

 AIR LEASE
CORPORATION

asurion 

TATE & LYLE

CBRE
GLOBAL
INVESTORS

ISS

TOSHIBA
Leading Innovation >>>

 Atradius

 ZADEA

EPICOR

SUZLON
POWERING A GREENER TOMORROW

EUROCENTRA

 elecnor

VANTAGE

LinkedIn

CommonwealthBank 

SAGE
PRODUCTS

 POWER ELECTRONICS

REAL D

 MERLIN
ENTERTAINMENTS

 CAMBRIOS

NORDEUS


VERTEX
THE SCIENCE of POSSIBILITY

NOVA
FOUNDERS
CAPITAL 

BROCADE 


Klabin

HOME
CREDIT 

Witteveen  Bos

gmv 
INNOVATING SOLUTIONS 10

A grayscale photograph of two mountaineers standing on a snowy mountain peak, looking out over a vast, misty landscape. The climber in the foreground is wearing a large backpack and holding a rope. The climber in the background is wearing a red jacket. The image is overlaid with a large, stylized graphic element consisting of a thick, curved line in shades of blue and red, and a white outline of a mountain peak.

Thank You