

Abhijit Vidhate (CSM®)

Seasoned professional with over 17 years of diverse experience, including a decade in IT Project Management. Proven track record of delivering complex projects within scope, time, and budget constraints. Skilled in bridging the gap between business and technology, fostering cross-functional collaboration, and driving continuous improvement. Seeking to leverage expertise to take on new challenges and contribute to successful project execution.

Achievements

Project Management

- Successfully led and completed 20+ IT projects within budget and time constraints.
- Effectively managed a diverse team of 50+ professionals, fostering a collaborative environment.
- Identified and mitigated potential risks, preventing project delays and cost overruns.
- Successfully managed billing and operations for a portfolio of over 150 individuals.
- Optimized stakeholder communication, leading to a 20% increase in positive feedback on project updates and reports, demonstrating improved transparency and engagement.
- Tailored project management processes, reducing project delivery times by 20%
- Successfully led an ERP integration post-acquisition, maintaining 100% business continuity.
- Successfully led multiple system upgrade projects to enhance security, improve performance, fix bugs, compatibility with new technologies.
- Led and facilitated weekly Change Control Board meetings, meticulously identifying changes that required approval, engaging relevant stakeholders, and delivering presentations while ensuring strict adherence to governance.

Scrum Master

- Successfully led Agile transformations, guiding multiple teams and resulting in a 30% increase in productivity and a 25% reduction in project delivery times.
- Improved team collaboration by fostering a collaborative environment, leading to a 40% improvement in team communication and a significant increase in stakeholder satisfaction.
- Enhanced sprint efficiency by implementing effective sprint planning and retrospective practices, reducing sprint overruns by 20% and increasing the number of completed story points by 15%.
- Facilitated continuous improvement by introducing continuous improvement processes, resulting in a 35% increase in team velocity and a 20% reduction in defects.
- Optimized resource allocation by streamlining resource allocation and task prioritization, leading to a 25% improvement in project timelines and budget adherence.
- Mentored and coached teams, providing mentorship and coaching to team members, enhancing their Agile skills and contributing to a 30% increase in team performance.
- Implemented Agile best practices successfully across the organization, leading to a 50% improvement in project transparency and accountability.
- Resolved impediments efficiently by effectively identifying and resolving impediments, ensuring smooth project progress and maintaining high team morale.
- Achieved high customer satisfaction by delivering projects that consistently met or exceeded customer expectations, resulting in a 95% customer satisfaction rate.
- Promoted Agile culture by advocating for and promoting an Agile culture within the organization, leading to widespread adoption and a more adaptive and responsive work environment.

Skills

Project Management • Program Management • Stakeholder Management • Agile & Scrum Methodologies • IT Change Management • Time & Cost Management • Continuous Improvements • Training & Mentoring • QA & Testing • Oracle EBS • Service Now • Microsoft Project • Jira • HP ALM • Panaya • SAP Concur • Power Automate • Business Intelligence • SQL • QuerySurge • Active Listening • Contract Management • Business Partnering • Business Acumen • KPI • Project Governance • Business Transformation • Adaptability • Negotiation • Microsoft Project • Customer Centricity • Engagement Management • Accountability • Project Planning • Strategic Thinking • Influencing • Scope Management • Risk Management • Financial Control • Commercial Management • Decision-Making • Critical Thinking • Problem Solving • Change Management • Estimating • Coaching Confidentiality • Emotional Intelligence • Analytical Thinking • Financial Analysis • Portfolio Management • Collaboration • Financial Planning

Certifications

Certified ScrumMaster (CSM®) | Scrum Alliance | 2023

Jira Fundamentals | Atlassian™ | 2024

ISTQB Certified Tester (v4,0) | ISQI | 2023

Zephyr Scale | SmartBear | 2024

Experience (Last 5 Years)

Royal Power Integration

Project Manager | Scrum Master | Eaton Technologies Pvt Ltd | Pune, India

Following Eaton's acquisition of Royal Power Solutions, a strategic IT project was initiated to integrate Royal Power Connections' operations into Eaton's existing Oracle EBS R12 environment. This project aims to streamline operations, enhance data accuracy, and leverage Oracle EBS R12's advanced functionalities to support Eaton's growth in the electrification market.

Roles and Responsibilities

1. **Assessment and Planning:**
 - Successfully coordinated the comprehensive evaluation of the existing PLEX ERP system, ensuring a thorough understanding of its functionalities, data structures, and integrations.
 - Led the requirement gathering process, effectively mapping business requirements to Oracle EBS R12 functionalities.
 - Directed a detailed gap analysis, identifying key differences between PLEX and Oracle EBS R12, and developed strategic plans to bridge these gaps.
 - Oversaw stakeholder engagements, ensuring all parties were aligned and informed throughout the project.
2. **Data Migration:**
 - Oversaw the extraction of data from the PLEX system, ensuring accuracy and completeness.

- Managed the data cleansing process, validating data to maintain high standards of accuracy and consistency.
 - Supervised the transformation of data into a format compatible with Oracle EBS R12, facilitating a smooth migration.
 - Coordinated the successful loading of transformed data into Oracle EBS R12, ensuring data integrity.
3. **System Integration:**
- Directed the integration mapping process, identifying and mapping integrations between PLEX and other systems to Oracle EBS R12.
 - Led the development and testing of interfaces, ensuring seamless data flow between Oracle EBS R12 and other systems.
4. **Customization and Configuration:**
- Managed the configuration of Oracle EBS R12 to meet specific business requirements.
 - Oversaw the development and modification of custom modules, addressing unique needs not covered by standard Oracle EBS R12 functionalities.
 - Facilitated project meetings to ensure smooth communication and progress tracking.
5. **Testing:**
- Coordinated unit testing to ensure individual components functioned correctly.
 - Directed system testing to verify that all components worked together as expected.
 - Led user acceptance testing (UAT), validating the system against business requirements with end-users.
 - Ensured thorough SIT planning, execution, and reporting, leading to successful testing sign-offs.
6. **Training and Change Management:**
- Organized and facilitated user training sessions on the new Oracle EBS R12 system.
 - Managed change initiatives to ensure a smooth transition and adoption of the new system.
 - Handled GRC tasks and access requests to maintain system security and compliance.
7. **Deployment and Go-Live:**
- Planned and executed a comprehensive deployment strategy, including detailed cutover activities.
 - Provided robust support during the go-live phase, addressing any issues promptly to ensure a successful launch.
 - Managed production cutover, ensuring minimal disruption to business operations.
8. **Post-Go-Live Support:**
- Monitored the system post-go-live to ensure stability and optimal performance.
 - Implemented continuous improvement processes, gathering feedback and making necessary adjustments to optimize the system.
 - Provided warranty support and managed post-go-live transition, ensuring a smooth handover to operational teams.
 - Conducted lessons learned sessions to capture insights for future projects.
9. **Project Management and Reporting:**
- Oversaw project planning, resource estimations, and budgeting, ensuring efficient use of resources.
 - Managed timesheets, capital reporting, and project reporting to keep stakeholders informed of progress and financials.
 - Effectively handled risk management to mitigate potential project risks and ensure successful outcomes.

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SAP Concur Upgrade

Project Manager | Scrum Master | Eaton Technologies Pvt Ltd | Pune, India

Eaton is undertaking an IT project to update its cloud-based SAP Concur instance to the latest version. This involves modifying existing Oracle R12 Financials integrations to ensure compatibility and integrating SAP Concur with SAP ECC and SAP S4HANA using SAP ICS. The project aims to standardize data and processes across these systems and deploy the upgraded solution to 31 countries, with thorough testing of country-specific customizations.

Roles and Responsibilities

1. **Project Planning and Initiation**
- Successfully defined the project scope, objectives, and deliverables, ensuring clear direction and focus.
 - Identified and engaged all relevant stakeholders, establishing an effective communication plan to keep everyone informed and aligned.
 - Efficiently allocated resources, assigning roles and responsibilities to team members to optimize productivity.
 - Developed a detailed project timeline with key milestones, ensuring the project stayed on track and met deadlines.
2. **Requirement Gathering and Analysis**
- Conducted a thorough analysis of the current SAP Concur setup and existing integrations with Oracle R12, SAP ECC, and SAP S4HANA.
 - Organized and led requirement workshops with stakeholders to gather detailed requirements, ensuring all needs were captured.
 - Performed a gap analysis to identify discrepancies between current capabilities and new requirements, facilitating informed decision-making.
3. **Design and Architecture**
- Oversaw the design of the integration architecture for SAP Concur with Oracle R12 and SAP ICS, ensuring a robust and scalable solution.
 - Coordinated data mapping activities to ensure seamless data flow between SAP Concur and integrated systems.
 - Standardized processes for data handling and workflows, promoting consistency and efficiency across the project.
4. **Development and Configuration**
- Managed the upgrade of the SAP Concur instance to the latest version in a sandbox environment, ensuring minimal disruption to operations.
 - Supervised the modification of Oracle R12 integrations to ensure compatibility with the new SAP Concur version.
 - Directed the configuration of the integration between SAP Concur and SAP ICS, including setting up API calls and data mappings.
5. **Testing**
- Ensured comprehensive unit testing of individual components and interfaces to verify functionality.
 - Coordinated end-to-end integration testing to confirm seamless data flow between SAP Concur, Oracle R12, and SAP ICS.
 - Managed testing of country-specific customizations to ensure compliance with local regulations and requirements.
 - Facilitated user acceptance testing (UAT) to validate that the system met business requirements and user expectations.
6. **Training and Documentation**
- Organized and delivered training sessions for end-users, ensuring they were well-prepared to use the new system and processes.
 - Oversaw the creation of technical documentation detailing the integration setup, configurations, and customizations.
 - Developed user manuals and quick reference guides to support end-users in their daily tasks.
7. **Phased Deployment Planning**
- Developed a phased deployment plan for rolling out the upgraded solution to 31 countries, ensuring a smooth and controlled implementation.
 - Managed pilot deployments in select countries to identify and resolve any issues before full-scale rollout.
 - Collected feedback from pilot deployments and made necessary adjustments to improve the overall deployment strategy.
8. **Go-Live Preparation**

- Created a detailed go-live plan, including a rollback strategy to mitigate risks.
 - Coordinated data migration activities to ensure all necessary data was transferred to the upgraded SAP Concur instance.
 - Conducted final validation checks to confirm readiness for go-live.
9. **Go-Live and Post-Go-Live Support**
- Successfully executed the go-live plan, closely monitoring the system to ensure a smooth transition.
 - Established a support team to address any issues that arose post-go-live, ensuring minimal disruption to operations.
 - Collected feedback from users and made necessary adjustments to enhance the system's performance and user satisfaction.
10. **Project Closure**
- Conducted a project review meeting to discuss successes and areas for improvement, fostering a culture of continuous improvement.
 - Ensured all project documentation was complete and stored appropriately for future reference.
 - Celebrated the successful completion of the project, acknowledging the hard work and dedication of the team.

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Oracle EBS AD and TXK updates

Project Manager | Eaton Technologies Pvt Ltd | Pune, India

The objective of the Oracle EBS AD and TXK updates project is to enhance the performance, security, and functionality of Eaton's Oracle E-Business Suite (EBS) by implementing the latest AD (Applications DBA) and TXK (Technology Stack) updates. This includes integrating new features to improve user experience and operational efficiency, optimizing performance for smoother operations, enhancing stability through bug fixes, upgrading the underlying technology stack for future growth, strengthening security with patches to address vulnerabilities, and improving overall system reliability and robustness.

Roles and Responsibilities

1. **Project Planning and Initiation**
- Defined project scope, identified stakeholders, and developed comprehensive project plans.
 - Allocated resources, including project teams, hardware, and software, to ensure project readiness.
2. **Coordination and Team Management**
- Coordinated with DBA, IT, and QA teams to ensure timely completion of tasks.
 - Facilitated communication between technical teams and stakeholders, ensuring alignment on project goals and timelines.
3. **Risk Management**
- Identified potential risks such as data loss, system downtime, and patch conflicts.
 - Developed and implemented mitigation strategies to minimize project risks and ensure smooth execution.
4. **Stakeholder Communication**
- Maintained clear and consistent communication with stakeholders, providing regular updates on project progress and addressing any concerns.
 - Prepared and presented project status reports, ensuring stakeholders were informed of key milestones and achievements.
5. **Resource Allocation and Scheduling**
- Assigned project tasks to team members based on their expertise and availability.
 - Monitored resource utilization and adjusted allocations as needed to meet project deadlines.
6. **Quality Assurance and Testing**
- Oversaw functional and performance testing to ensure the quality and reliability of updates.
 - Coordinated with QA teams to validate critical functionalities and address any identified issues.
7. **Documentation and Process Improvement**
- Documented each step of the project, including processes, issues, and resolutions, to create a comprehensive knowledge base.
 - Reviewed and refined project processes to enhance efficiency and effectiveness.
8. **Post-Update Verification and Support**
- Verified the successful application of updates through log reviews and validation scripts.
 - Provided post-update support to address any issues and ensure system stability.
9. **Performance and Security Management**
- Conducted performance testing and optimization to ensure system efficiency post-update.
 - Ensured the application of all recommended security patches to maintain system security.
10. **Continuous Improvement**
- Identified areas for improvement in project management practices and implemented changes to enhance future project outcomes.
 - Fostered a culture of continuous learning and development within the project team.

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Oracle EBS OCI Migration

Project Manager | Eaton Technologies Pvt Ltd | Pune, India

The migration of Oracle E-Business Suite (EBS) applications from on-premises infrastructure to Oracle Cloud Infrastructure (OCI) is a strategic initiative aimed at leveraging the benefits of cloud computing. This project enhanced the performance, scalability, security, and cost-efficiency of the EBS environment, ensuring that the organization remains competitive and agile in a rapidly evolving technological landscape.

Roles and Responsibilities

1. **Project Planning and Initiation**
- Defined the project scope, objectives, and deliverables.
 - Identified and engaged all relevant stakeholders.
 - Developed a comprehensive project plan outlining tasks, timelines, and resources.
2. **Stakeholder Coordination**
- Coordinated with project sponsors, IT teams, DBA teams, QA teams, and other stakeholders.
 - Facilitated regular meetings to ensure alignment and address any concerns.

- Communicated project progress, risks, and issues to stakeholders.
3. Resource Management
- Allocated resources, including hardware, software, and personnel, to ensure project needs were met.
 - Managed the project budget and ensured cost-efficiency.
4. Risk Management
- Identified potential risks and developed mitigation strategies.
 - Monitored risks throughout the project lifecycle and implemented contingency plans as needed.
5. Project Execution and Monitoring
- Oversaw the assessment and planning phase, ensuring thorough evaluation of the current EBS environment.
 - Ensured pre-migration preparations, including backups and documentation, were completed.
 - Monitored the migration execution, including database and application tier migration, to ensure adherence to the project plan.
 - Coordinated post-migration activities, including system validation, security configuration, and user training.
6. Quality Assurance
- Ensured functional and performance testing were conducted to validate the migration.
 - Verified that all business processes and functionalities were working as expected in the new environment.
7. Training and Documentation
- Organized training sessions for users to familiarize them with the new OCI environment.
 - Developed comprehensive documentation for future reference and troubleshooting.
8. Go-Live and Post-Migration Support
- Finalized the cutover plan and communicated the go-live schedule to all stakeholders.
 - Executed the cutover plan and transitioned to the OCI environment.
 - Provided post-migration support to address any issues and ensure system stability.
9. Project Closure
- Conducted a post-migration review to identify lessons learned.
 - Documented the migration process and any issues encountered.
 - Provided a final project report to stakeholders, summarizing the migration and its outcomes.

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Education

JUN 2006
Bachelor of Computer Applications

JUN 2018
Corporate Post Graduate Diploma in Business Administration

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ORGANIZATIONS

Eaton Technologies Private Ltd | Project Manager | 07/2014 - Present

AST Corporation (Formerly known as Serene Corporation) | Sr. Application Tester | 02/2012 - 07/2014

Infosys Ltd | Senior System Engineer | 02/2007 - 02/2012

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Personal Details

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