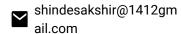
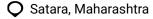
sakshi shinde









OBJECTIVE

To contribute my MBA in Marketing and HR expertise to a forward-thinking company, using my skills in market research, strategic planning, employee engagement, talent acquisition, and digital marketing to deliver actionable insights and achieve superior business results.

EDUCATION

Yashoda Techincal Campus,Satara

MBA

Aug 2023 - Present

Yashavantrao Chavan Institues Of Science, Satara

Bsc

Jul 2018 - May 2021

Maharaja Sayajirao Junior College Of Science, Satara

+ HSC

Jul 2016 - Mar 2018

Shri Vadjaidevi Adarsh Vidalay,Patkhal

SSC

Jun 2016 - Mar 2016

WORK EXPERIENCE

Cyclo Transmission Pvt. ltd.

HR(Intern)

- Screened over 200 resumes and coordinated interviews for 15 open positions, improving the efficiency of the recruitment process.
- Maintained and updated employee records, ensuring compliance with company policies and legal requirements.
- Assisted in the onboarding of 10 new employees by preparing orientation materials and conducting initial training sessions.
- Organized and facilitated a company-wide employee satisfaction survey, contributing to the development of new engagement strategies

PROJECTS

Impact of smoking on youth

This project investigates the adverse effects of smoking among youth, focusing on health, social, and economic consequences. It explores how early smoking habits increase the risk of chronic diseases like lung cancer, heart disease, and respiratory issues.

HR Audit

The audit covered key HR functions including recruitment, onboarding, performance management, employee relations, compensation, benefits, compliance with labor laws, and employee records management.

CERTIFICATIONS

Cognizant Agile Methodology Job Simulation on Forage

+

Diploma in Processing and Packaging Product

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MSCIT

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SKILLS

Digital Improvement

Intermediate

Core Java Intermediate

Power Point

Intermediate

Time management

PERSONAL SKILLS

- · Communication Skills:
 - -Verbal Communication
 - -Written Communication
 - -Active Listening
- Problem-Solving Skills:
 - -Analytical Thinking
 - -Creative Thinking
 - -Decision-Making
- Creativity:
 - -Innovation
 - -Imagination

EXTRA-CURRICULAR ACTIVITIES

• Participated in the competition of graphic design organized by Warje in the year 2022.

LANGUAGES

English Advanced **Hindi** Advanced

Marathi Advanced

HOBBIES

Fitness: Engaging in activities like running,

yoga. Music, Traveling: Exploring new places and

experiencing different cultures.

ereby confirm that all the details furnished above are authentic and accurate to the best of my belief.					