

Resume

Basic Information

Name : SUJITH BALAKRISHNAN NAIR
Address : Next to Niranjan kripa apprts, Sangam Nagar , Old Sangvi,
Pune, MAHARASHTRA
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Work Details

Company Name	Designation	IT Related	From	To	Nature of Work
Darwish Cybertech	Oracle Hrms(Techno-Functional)	Yes	16/01/2023		A motivated and detail-oriented Oracle HRMS Techno-Functional Consultant with over 2 years of experience in Oracle E-Business Suite (EBS). Proficient in designing and delivering innovative solutions in HRMS modules, including Payroll, OTL, SSHR, and Oracle Fast Formulas, Reports, Forms, xml, workflow, SIT, EIT, Flexfields, Payroll, Irec, Core Hr,. Adept at collaborating with cross-functional teams to implement and support HCM projects, driving efficiency, and ensuring high-quality outcomes.

Technical Skills:

- HRMS Modules: Core HRMS, Payroll, OTL, SSHR, Recruitment (iRec), Flexfields, SIT, EIT
- Development Tools: Oracle Forms, Reports, XML Publisher, WebADI, Workflow Builder
- Database: SQL, PL/SQL
- Integration & Scripting: Oracle APIs, Oracle Fast Formulas
- Other Skills: SAP (HCM), Big Data Analytics

Key Responsibilities:

- Designed, developed, and deployed custom reports, forms, XML Publisher templates, workflows, and WebADI solutions for Oracle HRMS.
- Configured and customized functionalities for SIT, EIT, Flexfields, Payroll, and Core HRMS.
- Implemented Oracle Fast Formulas to automate payroll calculations and validations.
- Provided technical support for HCM modules such as OTL and SSHR, ensuring seamless operations and minimal downtime.
- Worked on API integrations and PL/SQL scripts to extend Oracle EBS functionalities.

About Current Experience(Darwish Cybertech):

1. Support Project (Jan 2023 – Ongoing):
 - Supported HCM module for clients including Saif Bin Darwish and Darwish Bin Ahmed Sons.
 - Enhanced efficiency by streamlining payroll and recruitment processes.
 - Debugged and resolved critical production issues within tight deadlines.
2. Implementation Projects (Aug 2024 – Ongoing):
 - Collaborated on end-to-end implementation for two HCM projects.
 - Played a pivotal role in data migration, module configuration, and post-go-live support.

Key Achievements:

- Successfully delivered multiple custom reports to meet unique client requirements.
- Trained team members and end-users on new functionalities and features.

Academic Details

Level	Stream	Institute	Board/University	Passing Year
PG-DBDA	PG Diploma in Big Data Analytics	Cdac(IACSD)	CDAC	2022
MBA	HRM and BA	Unique institute of Management	Savitribai Phule Pune University	2021
BCS	Computer Science & Information Technology	Indira college of commerce and science	Savitribai Phule Pune University	2019

Technical Certification : SAP(HCM)

Personal Information

Date of Birth : 01/08/1996 Gender : Male
Nationality : Indian Foreign Languages : German
Languages Known : English,Hindi,Marathi,Malayalam

I hereby declare that the information given above is true to the best of my Information knowledge belief.

Date : Signature :

