


Overview

Passionate professional accustomed with proven skills in project planning, analyzing, and implementing assigned projects; ensuring delivery of projects within established constraints; targeting assignments in **HRM domain**.

MOHAN JAYANTRAO AWADE

(Lead Business Analyst(Product Owner))

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Key Skills

Business Analyst

Release Management

SAFe Certification as Product Owner

Product maintenance

Agile Ceremonies

Requirement Gathering & Elicitation

Gap & Risk Analysis

Change Management/ Go Live Support

Team Building & Leadership

Academic Details

- ▶ **Masters in Computer Management** from R.T.M Nagpur University in 2013
- ▶ **B.Sc.** from R.T.M Nagpur University in 2006

Profile Summary

- ▶ **Working as Release Train Engineer (RTE)** running Agile events smoothly & help Agile teams succeed
- ▶ **Working as Lead business analyst (Product Owner)** in Payroll management product having client base in **public domain in US**.
- ▶ **Forward-focused Project Leader** with excellence in heading project/program lifecycle management functions including project planning & execution, program governance, stakeholder management, scope to activity sequencing, cost estimation, risk management till delivery
- ▶ Experienced in **As-Is / To-Be Analysis, mapping & finalizing requirements**, documenting functional specifications, determining business scenario and mapping them into Payroll solutions
- ▶ Successfully managed implementation of **Lighthouse Payroll & HRMS Module in reputed Line Steel Manufacturing Industries**; provided **Go Live support** to the client
- ▶ Subject matter expert, collaborating with team in working towards achieving the Project goals; **trained the team** with functional expertise on various facets as per requirement of the project, and make sure that the team goes in the right direction
- ▶ **Key People Leader**, who has successfully led and motivated team towards growth and success in the organization; created a clear & compelling view of future through coaching and execution



Working Experience

From Oct'21 : Current CGI Information Systems & Management Consultants Pvt Ltd. as Lead Business Analyst & Release Train Engineer

Key Result Areas:

- ⦿ Working as Release Train Engineer (RTE) ensuring smooth & time bound deliveries.
- ⦿ Playing pivotal role in escalating impediments, managing risks, and ensuring that value is delivered effectively while fostering continuous improvement.
- ⦿ Ensuring optimize flow with metrics, coaching teams on applying flow accelerators, and facilitating value stream mapping
- ⦿ Managing Product Backlog for Team, Handling team grooming functional Team.
- ⦿ Responsible for functional design and documentation
- ⦿ Managing agile ceremonies for Team
- ⦿ Managing the work load of the Team
- ⦿ Serve as the functional team's point of escalation
- ⦿ Creating artifacts for knowledge sharing across different teams
- ⦿ Responsible for ensuring that system and training documentation is updated for the release & Make necessary updates to the system and training documentation

From April'21 to Oct'21 GIF Technologies Pvt. Ltd., Nagpur as Sr. Functional Lead

Key Result Areas:

- ⦿ Administering project planning, effort, design, scope, resource estimation, projects sign-offs and delivery as per specified time frames; implementing project plans within preset budgets and deadlines
- ⦿ Facilitating discussions to elicit and understand business needs, requirements & priorities; prioritization & end-to-end project management with the stakeholders; providing insights for design & business process
- ⦿ Supervising wide variety of activities inclusive of conducting continuous process reviews, identifying gaps and enhancing the processes
- ⦿ Preparing Requirement document, Man hours calculation and estimation for the delivery of process objects
- ⦿ Leading multiple projects including budgeting, planning, vendor selection and execution; arranging regular calls and meetings for the issue resolution, project change control and status monitoring to deliver on agreed timescales and budget
- ⦿ Building business relationships, specifically at stakeholder level to enhance project delivery through effective usage of all available resources
- ⦿ Providing post-implementation, application maintenance & enhancement support to clients with regard to the product / software application
- ⦿ Supervising wide variety of activities inclusive of conducting continuous process reviews, identifying gaps and enhancing the processes
- ⦿ Scrutinizing, reviewing & presenting project dashboards to the stakeholders in order to facilitate decision-making
- ⦿ Maintaining healthy business relations with clients and ensured high customer satisfaction metrics by achieving delivery & service quality norms
- ⦿ Participating in meetings, conducting release readiness reviews, milestone reviews, & business go/no-go reviews and maintaining release repository
- ⦿ Developing competency among the team members; managing appraisal process across the levels, conducting interviews to recruit the right talent & resources and developing employee competency

From Oct'10 to April'21: Lighthouse Info System Pvt. Ltd., Nagpur as Project Leader (Payroll Management)

Key Result Areas:

- ⦿ Contributing as Projects Leader; administering project planning, effort, design, scope, resource estimation, projects sign- offs and delivery as per specified time frames; implementing project plans within preset budgets and deadlines for Payroll Projects.
- ⦿ Providing solutions to complex payroll scenarios including biometric integration, Leave Manegement, Payroll Management, Payroll MIS Report.
- ⦿ Facilitating discussions to elicit and understand business needs, requirements & priorities; prioritization & end-to-end project management with the stakeholders; providing insights for design & business process
- ⦿ Following best practices that worked as benchmarking for excellent service delivery globally for all verticals
- ⦿ Supervising wide variety of activities inclusive of conducting continuous process reviews, identifying gaps and enhancing the processes
- ⦿ Preparing AS-IS, TO-BE, SRS document, Man hours calculation and estimation for the delivery of process objects and different MIS as per the client requirements
- ⦿ Implementation of Payroll Management including Time office management, Leave Management, Loan & Advances,

- Employee benefits .
- ▶ Implementation of HRMS Module including Recruitment Module, Training Module & PMS.
- ▶ Supervising all Payroll Projects being implemented Globe.
- ▶ Providing post-implementation, application maintenance & enhancement support to clients with regard to the product / software application
- ▶ Supervising wide variety of activities inclusive of conducting continuous process reviews, identifying gaps and enhancing the processes
- ▶ Scrutinizing, reviewing & presenting project dashboards to the stakeholders in order to facilitate decision-making
- ▶ Maintaining healthy business relations with clients and ensured high customer satisfaction metrics by achieving delivery & service quality norms
- ▶ Participating in meetings, conducting release readiness reviews, milestone reviews, & business go/no-go reviews and maintaining release repository



Personal Details

Date of Birth: 14th October 1985

Languages Known: English, Hindi & Marathi

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