



Sanjay S. Bhave

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Preferred Location-Pune/Overseas

Versatile, high energy professional successful in achieving business growth objectives within turnaround and rapid changing environment targeting assignments in **Software Development/Training/Teaching**

PROFILE SUMMARY

- **Certified Scrum Master** offering **24 years** of experience in **Software Development** and **Project Management**
- Proficient at end-to-end SDLC from requirement analysis to system study with excellence in mapping business requirements, technical documentation, designing, development, coding, debugging and troubleshooting for information systems management & implementation
- Effective in assessing as well as recognizing, respecting & nurturing the creative potential of each resource using different sources and responding to all queries in a spontaneous manner, expertise in managing the development of learning and development curriculums & determining appropriate instructional methodologies, formats & basic communication skills
- Track record of successfully executing software projects for varied client base including Telecom, Manufacturing and Chemical industries for Sales, Distribution, HR and Finance domains
- Expertise in managing the development teams through the development life-cycle using both the traditional, Waterfall and Agile methodologies
- An effective communicator with exceptional relationship management skills clubbed with the capability to relate to people at any level of business & management and excellent team building skills

CORE COMPETENCIES

Project Management
Budgeting and Cost Optimization
Process Improvement

Software Development Life Cycle
Cross-Functional Coordination
System Integration

Client/Stakeholder Engagements
Team Building & Leadership
Training & Mentoring

ORGANISATIONAL EXPERIENCE

Growth Path:

Trainee Developer	Nov'98-Jan'00
Application Programmer	Feb'00-Feb'06
Team Lead	May'06-Mar'10
Opportunity Manager/Project Coordinator	Jul'10-Mar'13
Project Manager	Since Apr'13

Jan'22 till date with ATOS, Pune.

May'06/Feb 17 with IBM Global Service India Ltd., Pune.

Jun'04-May'06 with KPIT Cummins Infosystems Ltd., Pune as Team Lead

Nov'02-Feb'04 with Melstar Information Technologies, Bangalore (IBM, Bangalore) as Application Programmer

Jan'01-Oct'02 with Tiger Infotech Pvt. Ltd., Pune as Application Programmer

Feb'00-Dec'00 with Mind Software, Pune as Application Programmer

Nov'98-Jan'00 with Impact Systems, Pune

Key Result Areas

- Gathering requirements from the client, preparing estimates & requirement specification, creating prototypes and developing technical specification documents
- Performing project initiation and reporting w.r.t. development projects to senior management and stakeholders
- Monitoring development activities and conducting timely risk assessment & mitigation; managing and providing technical & process level guidance/support to the project team

- Analysing & designing architecture definition, design patterns and solutions for the project; designing & selecting appropriate technologies for development approach
- Conducting code review, debugging & troubleshooting application
- Managing smooth implementation & testing of the application at internal testing environment /clients location and extending post go-live and application maintenance & support to the client
- Working with Engineering & Support Teams to ensure revenue & customer satisfaction goals are met
- Acting as a leader within the company for the conceptualization, design and development of new products
- Planning, scheduling and managing (onsite / offshore) delivery management for deliverables of concurrent projects
- Developing product vision, roadmaps, product requirements and detailed specifications
- Meeting deadlines without compromising quality norms; conducting testing management and test automation
- Resolving all support and operational issues in liaison with Project Managers & Business Group
- Creating corporate web sites, portals and large-scale web applications; developing and designing new web interfaces, layouts and site graphics

Significant Accomplishments

- Orion Award Winner for Bell Canada Project
- Bagged Eminence & Excellence Award - 2014 for Bell Canada Project
- Awarded Best of Bell - 2013 for Bell Canada Project
- Certified Quality Ambassador for Delivery Excellence Program
- Received Client Appreciation for support role at IBM for the Field Profit Tool Project
- Appreciated for solving technical issues and maintaining clear communication with the end client
- Acknowledged with Gayni Award for conducting Lotus Notes Web Development Training at KPIT Cummins in 2015
- Led a team of 4+ for the development and maintenance for applications like Field Profit Tool
- Mentored the Project Team on areas such as Domino Web Development; planned and integrated the development and mentoring of multiple teams on a project; provided input on team performance and reward
- Exceeded delivery targets of over US\$ 2 billion per year with 20% profitability
- Collaborated with vendors for successfully developing 15+ complex engineering applications over a period of 36 months, while adhering to the software development process and security procedures

PART TIME EXPERIENCE

- Imparting private coaching to students for languages like Sanskrit, Marathi English, Urdu & Hindi from 2006-till date.

CERTIFICATIONS

- Scrum Master from Scrum Alliance Organisation in 2016
- Principal Certified Lotus Programmer from IBM Professional Certification Program in 2000

IT SKILLS

Platforms:	Windows
Languages:	Lotus / Domino 7.x, VB, Lotus Script, Java Script, HTML , DAX in PowerBI
Databases:	Oracle, DB2
Tools:	Service Now, MS Office, Power BI, Generative AI

ACADEMIC DETAILS

- M.A. Indology from Tilak Maharashtra Vidyapith, Pune in 2018
- B.A. (English) from HV Desai College of Arts & Science, Pune, Pune University in 2001
- Advance Diploma in Computer Software and System Analysis & Application from BTE, Maharashtra in 1996
- Diploma in Printing Technology from BTE, Maharashtra in 1990

EXTRACURRICULAR ACTIVITIES

- Organize classical music concerts and programs in Pune for audience of over 200
- Undertook Computer Literacy Classes in schools for underprivileged children
- Engaged in corporate social responsibilities programs including Tree Plantation and Blood Donation Camps in Pune

Date of Birth:	10 th June 1969
Languages Known:	English, Hindi, Sanskrit, Urdu and Marathi
Address:	23, Raghav, Shree Raghuraj, Co Op Hsg Society, Sinhgad Road, Pune 411030.

(Refer to Annexure for project details)

PROJECT DETAILS

At Atos**Title:** BSW Health Organization**Period:** Since Jan 22**Designation:** Senior Consultanat**Role:**

- Managing Infrastructure projects for Windows servers and SQL Servers.
- Coordinating IS team for new hospitals, expansion of clinics or relocation of clinics for IT related.
- Planning & managing labour claims by resources; assigning claim codes to resources.
- Generating Status reports for Facility Infrastructure projects
- Assuring the timeliness and quality of deliverables.

At IBM Global Services Ltd.,**Title:** Bell Canada**Period:** Since Apr'13**Designation:** Financial Controller/Project Coordinator**Role:**

- Streamlining the time sheets and bringing in systems & mechanisms to prevent over booking & under booking of the consultants billable hours
- Coordinating between Test Managers and client as well as keeping check on finance
- Planning & managing labour claims by resources; assigning claim codes to resources & preparing NAC code tracker for client
- Forecasting and avoiding non billable situation for resources in the account
- Reviewing project logs every week, YEEs at month beginning and pre-billing files at the end of every billing cycle
- Assuring the timeliness and quality of deliverables like YEE and Pre-billing
- Preparing capacity deck for client meeting and top level management
- Submitting effort metrics after every billing cycle and maintaining staffing related activities

Title: General Motors Opportunity Management**Period:** May'10 – Mar'13**Designation:** Opportunity Manager/Administrator PMO role**Technologies and Tools:** .Net, SQL Server, MS Office**Role:**

- Tracked General Motors (GM) ITSR (Information Technology Service Requests) and change requests.
- Maintained all the records using OM Tool developed using SQL Server & .Net and MS Excel
- Provided solutions for CCCs (Contract Change Controls)
- Updated pacesetter records which were used for generating claim codes and client billing
- Generated GPE sheets and financial sheets for various CCCs
- Performed waterfall and tracking IOT/Region wise opportunities
- Communicated with IBM partners and provided various reports required by them
- Prepared all documents in RPM/document repository and generated and distributed various periodic reports

Title: Registration Database**Period:** Feb'09 – Jan'10**Designation:** Team Lead**Platforms:** Windows 2000/XP, zLinux**Technologies and Tools:** Lotus Domino 6.5/7.5**Role:**

- Gathered requirements for enhancement of application to convert the database into web

Title: Field Profit Tool (Lenovo)**Period:** May'06 – Jan'09**Designation:** Team Lead**Platforms:** Windows 2000/XP, zLinux**Technologies and Tools:** Lotus Domino 6.5/7.5**Role:**

- Engaged in implementation of quality processes within the project
- Ensured creation of work products as per expectations from various phases of SDLC for every release
- Conducted peer reviews and ensured that all work products are peer reviewed
- Checked that the team logs all the defects in a central tool; created XMR charts and done a pareto analysis on a 6 monthly basis; conducted RCAs wherever fell short of the organization goals
- Submitted metrics data for OGA/maintenance related work as well as for new development & enhancement work
- Worked on the creation of Business Continuity Plan (BCP) for the project and performed BCP Testing

- Maintained monthly backups for the project and updated the Backup Register accordingly

At KPIT Cummins Infosystems Ltd.,

Title: Global Diversity Calendar, Data Transfer, Ethics database, Material Shortage

Period: Jun'04 – May'06

Designation: Team Lead

Platforms: Windows 2000/XP, zLinux

Technologies and Tools: Lotus Domino 5

Role:

- Prepared low level design document and test cases for lotus notes domino based applications
- Created the functionality test plan which was used by testing team while performing testing process
- Attended meetings with Sr. Business Analysts & managers and understood various process plans, business process, and functionality in detail
- Formulated integration test plan which was used by Functional Team as well as Development Team for performing detailed testing on the business application
- Conducted multiple training workshops at Cummins India Ltd. on Lotus Notes; trained end users on efficient usage of Lotus Notes and various functionalities

At Melstar Information Technologies Ltd.,

Title: Customer Segment of One (CSO)

Period: Nov'02 – Feb'04

Designation: Application Programmer

Platforms: Windows 2000/XP

Technologies and Tools: Lotus Domino 5

Role:

- Provided application support and performed product enhancements for AT&T

At Tiger Infotech Pvt. Ltd.,

Title: Customer Segment of One (CSO)

Period: Jan'01 – Oct'02

Designation: Application Programmer

Platforms: Windows 2000/XP

Technologies and Tools: Lotus Domino 5

Role:

- Developed Web Applications namely Recruitment Management System and British Business Group

At Mind Software,

Title: Payroll System and POS Application

Period: Feb'00 – Dec'00

Designation: Application Programmer

Technologies and Tools: Lotus Notes 4.6, VB, SQL Server

Role:

- Developed payroll system using Notes 4.6 version
- Understood how payroll works and developed the code to automate payroll processing
- Engaged in testing the POS (Point of Sale) system which was developed using VB and SQL-server
- Performed development of a POC for travel requisition system for TBW (Thermax Babco and Wilcox)

At Impact Systems,

Title: Various Apps in Notes and Leave Application System

Period: Nov'98 – Jan'00

Designation: Application Programmer

Technologies and Tools: Lotus Notes 4.6, VB, SQL Server

Role:

- Developed client based as well as web based apps using Lotus Notes Domino for Dupont (US)
- Developed Leave Application System by integrating SQL Server as a back-end database using ODBC