

## Contact

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Pune

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## Education

- Diploma - Information Technology  
2008 - 2011  
Maharashtra State Board of Technical Education

## Skills

- Campus/ Lateral Hiring
- Vendor/ Stakeholder Management
- Leadership Hiring
- Team Handling
- Diversity Hiring (PWD)
- Data Analysis & reporting
- Sourcing and Screening
- Negotiation and Offer Management
- Continuous Learning and Adaptability
- Team Collaboration
- Recruitment Marketing and Job Posting

## WORK EXPERIENCE

- Jet2 Travel Technologies Pvt. Ltd  
Sr. Talent Acquisition Executive  
JULY 2023 - PRESENT
- Mobile Programming  
Sr. Talent Acquisition Executive  
NOV 2022 - MAY 2023
- Huntsmen and Barons  
Team Lead Recruitment  
DEC 2021 - Nov 2022
- AVAPS TECH  
HR Recruiter  
AUG 2016 - FEB 2020
- Samir Food Products  
HR Executive  
APR 2013 - MAY 2015

# Aashish Gadhave

## TALENT ACQUISITION EXECUTIVE

### Profile

Recruitment professional with over 8+ years of experience in IT recruitment, working with multinational clients on both permanent and contract-to-hire staffing (Domestic IT/Non-IT Hiring). Possesses extensive experience in Talent Acquisition, team management, stakeholder management, and business processes. Proficient in recruiting candidates from junior to senior management levels.

### Responsibilities

- Niche Role Hiring: Data engineering Manager, General manager, Lead analytics, Lead data science, Data solutions Architect, Technical Lead
- Experienced in end-to-end IT recruitment and team management across multiple sectors: IT, Manufacturing, Media, Pharma, FMCG, Healthcare, and Automotive.
- Skilled in hiring, bulk recruitment, and managing junior to senior-level hiring drives.
- Proficient with ATS systems (Zwayam, RMS, Jira, Zoho, Keka) and sourcing platforms (LinkedIn, Naukri, Indeed, etc.).
- Successfully managed recruitment processes, including joining/exiting formalities, employee verification, and recruitment metrics analysis.
- Led a team of 9 recruiters, meeting both individual and team recruitment targets.
- Collaborated with Indian and UK stakeholders, organizing bi-annual training sessions for hiring managers.
- Provided daily HR support, enhancing candidate experience and supporting employee development.
- Excelled in talent pipeline development, employer branding, and offer negotiation.
- Built strong client relationships, offering expert guidance on trends, benchmarks, and recruitment strategies.

### Technical Skills

- Applicant Tracking Systems (ATS):** Workday, Zoho Recruit, Keka, Recruiz, Zwayam, SAP Success Factor
- Job Portals:** Naukri, Monster, LinkedIn Recruiter, Indeed
- IT Skills Recruited For:** Full Stack Developers, Java, Python, .NET, Cloud Engineers (AWS, Microsoft Azure, GCP), DevOps, Data Analysts, Network Engineers, Cybersecurity Specialists, QA Engineers, UI/UX Designers, Data engineering, Data science, Business app, digital, Mobile application, RPA developer, Platform developer.