Saumya Mathur

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📍 Noida, Uttar Pradesh.

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Education

- Masters of Commerce from Nalanda Open University, Patna- 2016-2018.
- Bachelors in Commerce from Patna University- 2012-2015.

Sourcing Channels

Social Media, Naukri, LinkedIN, Employee Referral, Networking, OneAMS(Internal Portal), Database activation.

Skills

- Tech and Non Tech Hiring.
- Planning & Strategical Thinking.
- Sourcing & Screening.
- Market Intelligence.

Strength

- Accountability and Ownership
- Flexible & Adaptable
- Goal Oriented & Team Player
- Decision -making

Computer Proficiency :

- MS Office :
  - Word.
  - Excel.

Personal Details :

- D.O.B. – 18th JAN, 1994
- Gender – Female
- Marital Status – Unmarried
- Nationality – Indian

Objective :

Intend to build a career with leading corporate of hi-tech environment with committed & dedicated people, which will help me to explore myself fully and realize my potential. Willing to work as a key player in challenging & creative environment with a company that provides conducive environment for constant growth of industrial skills.

Professional Summary:

A result oriented HR Professional / Talent Sourcing with over 5 years of qualitative experience in End to End Recruitment Life Cycle. Skilled in Recruitment strategy, Stakeholder Management, Resource planning & social channels of recruiting.

Work Experience:

- **Associate Consultant**
  Careernet Technologies (Noida) / April 2021 – Present
  - Technology Hiring for Internet Product / E-Commerce Startups across all levels.
  - Hired for Amazon, Myntra, Nykaa, Cred, Clear Tax, Tata Cliq, Tata 1MG, Acko, Majid Al Futtaim, Lead School, Mobile Premier League(MPL), DP World, Airtel X Labs, Razorpay, JioMart, Ixigo, Airbnb, Sprinklr, Winzo Games, Navi etc.
  - Positions worked on: SDE1/SDE2/SDE3/Tech Lead (Backend & Front-end), Full stack, Principal Architects, Engineering Manager, Director of Engineering, SDM, AVP of Engineering, Big Data, Data Engineer, Data Scientist, DevOps, Site Reliability Engineer, Product Manager, QA, SDET, Performance Testing, Android, Mobile Developer, Business Analyst etc.
  - Build a network of candidates by sourcing through different tools such as LinkedIn, Headhunting, Database Activation, References Github and Job portal (Naukri), internal portal (AMS).
  - Involved in Screening Resumes, Scheduling Interviews and Follow-ups.
  - Support the organizations in achieving the quarterly and annual targets,
  - Holding strong exposure in stakeholder management, managed few members in the team.
  - Generated highest number of offers (15+) within a quarter.
  - Got the super star award for giving highest billing in a month.

- **Executive-Talent Sourcing**
  Selective Global Search Pvt. Ltd. (Delhi) / January 2020 – April 2021
  - Specialized in both Tech & Non-Tech hiring.
  - Worked with the clients like- Merkle Sokrati (Denstu), KPMG, Abbott India, Mitshubishi Hitachi, Accolite, Aditya Birla, Tata Trent, Chai Point, Reliance Brands Limited, HDFC Bank, etc.
  - Expertise in Niche Hiring through Referencing, Headhunting and Social Media.
  - Effectively Managed requisition and consistently meet performance metrics and goals.

- **HR Executive**
  Miric Biotech Ltd. (Delhi) / April 2019 – December 2019
  - Designed and maintained job postings on various job portals.
  - Analyzed various job applications and filtered candidates through conducting telephonic and one on one interview.

Hired Tech and Non Tech Skills :

Technology: JAVA, Python, Golang, Loadrunner, Jmeter, Testing, Node.js, Angular.js React, Android & IOS, Data Engineering, React Native, DBA, Python, Product Management, UI/UX Designers, Devops, SDET, QA, Performance Testing, Oracle Responsys.

Non Tech: Digital Marketing, Social Media Marketing, Search Engine Optimization, Sales-Dealer & Distributor, Fashion Merchandiser, Civil Engineers, Project Managers, Regional HR, Visual Merchandiser, Financial Analyst, Manger-Govt Affairs.

Declaration:

I hereby declare that the information furnished above is true to my knowledge.