

ANKITA HARESH SHAMNANI

Dynamic MBA candidate specializing in Human Resources, focused on driving employee engagement and organizational transformation.

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SKILLS

Human Resources

Employee Engagement, Recruitment, HR Analytics, Project Management, Communication Skills

Technical Skills

MS Office (Word, PowerPoint), Data Analysis

SUMMARY

I'm a proactive MBA candidate focusing on Human Resources, with hands-on experience in employee engagement and recruitment during my HR internship. My academic projects have honed my analytical skills and understanding of critical health topics. I am equipped with the ability to apply HR analytics to drive organizational success and am eager to contribute to team objectives.

WORK EXPERIENCE

HR Intern at TATA AIA Life Insurance — 2024 - Current

- Engaged in employee engagement initiatives, enhancing my understanding of HR practices and their impact on organizational culture.
- Collaborated with team members to cultivate effective communication channels.
- Implemented innovative thinking strategies and feedback processes to elevate engagement efforts.
- Acquired hands-on recruitment experience using prominent sourcing platforms, developing skills in candidate outreach and assessment.

ACADEMIC PROJECTS

Preparation and Evaluation of Poly Herbal Mouth Wash — 2022 - 2023

In this collaborative project, we developed two distinct mouthwash formulations using oil-based and powder-based ingredients and evaluated their effectiveness through incubation and taste tests.

Research on COVID-19 Insights — 2021 - 2022

Engaged in comprehensive research on COVID-19, analyzing its protein structure and conducting phylogenetic assessments to trace its reservoir origins.

EDUCATION

MBA in Human Resources from International Institute Of Management And Human Resource Development, Pune — 2025

Currently enrolled in an MBA program with a concentration in Human Resources, dedicated to developing skills in employee engagement, change management, and strategic HR practices.

Bachelor's in Pharmacy from Sandip Institute of Pharmaceutical Science, Nashik — 2023

LICENSES & CERTIFICATIONS

SAP (HRM)

HR Analytics

The Cyber Safe Security Course

RECOGNITIONS

2nd Rank Holder in SSC

POSITIONS OF RESPONSIBILITY

Board of Director in TATVA Committee

Actively participated as a Board of Director in the TATVA Committee, leading efforts to coordinate academic and extracurricular initiatives.

EXTRACURRICULAR ACTIVITIES

Volunteer for Women's Day Summit — Mar 2024

Contributed as a volunteer for the Women's Day Summit at the International Institute Of Management And Human Resource Development, supporting event organization and community outreach.