BOWLING GREEN STATE UNIVERSITY

COLLEGE OF ARTS and SCIENCES
DEPARTMENT OF COMPUTER SCIENCE
BOWLING GREEN, OHIO 43403

May 5, 2025

To Whom it may Concern:
Subject: Supporting Avisha Lad's Application
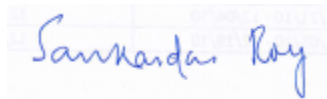
Dear Sir/Madam,

I am writing this letter to support Avisha Lad's application for the adjunct professor position. I strongly believe that Avisha's credentials qualify for such a position.

It was my pleasure to have Avisha in my Analysis of Algorithms (CS 4120) class during the Fall semester of 2018. The course mainly focused on introducing basics of computer algorithms, discussing how to analyze the time complexities of a given algorithm, and developing algorithm design skills. Avisha distinguished herself as one of the top students in the whole class. Her participation in the classroom was interesting. I observed that she would not necessarily ask questions in every class session, but she would surely listen to the lecture attentively with a thoughtful face. And, occasionally, she would surprise the whole class with an intriguing question, and then she would engage herself with the instructor asking follow-up questions. Her behavior and response in the classroom tell me that she has good potential to become a successful teacher.

Furthermore, while doing the group work (in a group of two) Avisha showed team skills. In many occasions, I observed that she was the lead contributor in the group work. Moreover, Avisha is a disciplined student. I do not remember even a single instance of her missing submission of an assignment by the due date. In a nutshell, she was within the top 10% students in the class, and she secured a A-grade in the course.

For additional information or questions, you may reach me on (419) 372-2342 or at sanroy@bgsu.edu.

Sincerely,

Sankardas Roy, Ph.D.
Associate Professor, Department of Computer Science