

Carmit Shamay

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Petah Tikva

INTRODUCTION

Highly motivated, reliable, quick learner, Excellent interpersonal skills and a resourceful team player.

EDUCATION

2009 - 2013 **College of Management**

CPA, Bachelor's degree,
Accounting and Business/Management

2018 **John Bryce College**

Microsoft SQL Server 2014 Querying course

WORK EXPERIENCE

2018 - 2019 **Operation Specialist, Varonis Systems**

Responsibilities:

- Implementing HR systems - SuccessFactors, including: analyzing business needs, system testing and data testing, debugging.
- Responsibility on a monthly, ad hoc reports and Analysis.
- Performing various HR processes (acceptance of new employees, re-hire, termination of employment, etc.)
- Auditing financial process.

2017 - 2018 **Assistant Controller, Psagot Investment House**

Responsibilities:

- Implementing financial systems to analyze business needs, performing system and data testing, collaborating with development managers and external consultants.
- Managing SOX processes per regulatory requirements.
- Preparing consolidated financial statements and solo reports in accordance with IFRS, as well as tax reports, construction of budgets.

2015 - 2017 **CPA, BDO, Ziv Haft (Big 5)**

Responsibilities:

- Reviewing IFRS reporting's of private and public companies from the beginning of the portfolio to its submission to the tax authority.
- Auditing SOX and ISOX processes in financial institutions and public companies.
- Reviewing mutual funds, preparing financial statements and tax reports.
- Implementing financial systems for the Israeli Bank, including: training teams, systems and data testing.

MILITARY SERVICE

2004 - 2006 **Intelligence Corps**

Conducted intelligence research

LANGUAGES

- Hebrew - Native
- English - Fluent

COMPUTER SOFTWARE

- SAP Financial Consolidation Reports
- SuccessFactors
- Microsoft SQL Server 2014
- Transact - SQL (T-SQL)
- Office (Excel, Power Point, Word, etc.)