

D & H /
Date: 12th February, 2018



D & H INDIA LIMITED

Formerly 'D & H Welding Electrodes (India) Ltd'

CIN : L28900MH1985PLC035822

Mr. Karamvir Singh
S/o Shri Satendra Singh,
Dhanyora Tilhar, Shahjahanpur – 242 307

Subject: Offer Letter

Dear Mr. Karamvir Singh ,

February 12, 2018

With reference to the interview you had with us, we are pleased to offer you the position of Sales Executive of the Company to be based at Ghaziabad – U.P . As discussed and agreed, your gross CTC would be Rs.1,68,000.00 (Rupees One lac Sixty eight thousand only). The monthly salary break-up is as under –

PARTICULAR	AMOUNT
BASIC	7500
HRA	3750
TA	699
TOTAL GROSS SALARY	11949
EMPLOYER ESI CONTRIBUTION	568
EMPLOYER PF CONTRIBUTION	900
BONUS	583
TOTAL CTC PER MONTH	14000
LESS : EMPLOYEE ESI CONTRIBUTION	209
LESS : EMPLOYEE PF CONTRIBUTION	900
CASH IN HAND PER MONTH	10840

Apart from the above you shall also be entitled for a reimbursement of Local Conveyance & Mobile expenses not exceeding Rs.3250/- per month and 750/- per month respectively, which shall be based Prorata on your timely submission of daily report and, the number of working days at base station as per Company's Norms.

Also you have to send your daily reports alongwith other relevant supporting documents and your Expense Bills in support of Expense reimbursement as per Company's norms.

You are requested to join us on or before 19th March, 2018. The detailed appointment letter will be issued to you at the time of joining.

You will be initially engaged on a Probation for a period of six months from the date of your joining and if your performance is found to be unsatisfactory during the probationary period, the Management reserves the right to terminate your services without giving any notice. This Probation period may or may not be extended by the Management in its absolute discretion without giving any reason thereof and you will be deemed to be on a Probation till you are duly confirmed in writing by the Management

This selection letter will stand withdrawn should you not join us on the date indicated above.

Please return us the duplicate of this letter duly signed by you as a token of your acceptance of our offer.

Thanking you,
Yours sincerely,
for D & H INDIA LIMITED


General Manager – HR.

H. O. & Correspondence Address : Plot 'A', Sector 'A', Industrial Area, Sanwer Road,
INDORE - 452 015 (M.P.) INDIA Ph. : +91 731 6633501 - 511, Email : ho@dnhindia.com

Regd. Off. : A-204, Kailash Esplanade, Opp. Shreyas Cinema, L.B.S. Marg, Ghatkopar (W)
MUMBAI - 400 086 (MH) INDIA Telephone : +91 22 25006441 Website : www.dnhindia.com





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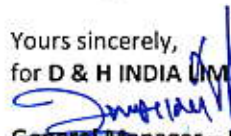
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