Sapient Consulting Private Limited



Benefits Declaration F.Y.2019-20



Sapient Id	148661	Payroll Id	120244
Name	Akshat Jindal	Designation	Associate Software Development Engineer 2
Department	DELIVERY	Date of Joining	01-Jul-2019

		ANNU	JAL BASE PA	Y 13977	760	
Section - I [Salary Compor	nents]	•				
HEAD	LIMIT	LIMIT		MON	MONTHLY	
[A] Basic	35 %	35 %		40768	40768	
[B] HRA	21 %	21 %		2446	24461	
[C] SPL ALL				4925	49251	
[D] TOTAL EARNINGS [A to C]			1373760	114480		
[E] PF(Employee's Contrib	ution) 12%ofBas	sic (Mandatory)	58704	4892	4892	
PROJECTED NET PAY [D - I		1315056	10958	38		
escription		Max. limit (Monthly)	Amount (Monthly)		Remark	
Description		iviax. Ill file (iviorici ily)	Alliount (iv	. O c y /	I/Ciliai v	
· ·		6250.00	0	ioriciny)	Keiliaik	
LTA		-		ionany	Kemark	
LTA MEAL COUPON	COMPANY TRANSPORT(TMS)	6250.00 2000	0	ionany,	Kemark	
LTA MEAL COUPON HAVE YOU OPTED OUT OF		6250.00 2000	0 2000	ionany)	Kemark	
LTA MEAL COUPON	mbursement Self Owned	6250.00 2000 1?	0 2000 Yes		Kemark	
LTA MEAL COUPON HAVE YOU OPTED OUT OF Car Fuel /Maintenance Rei	mbursement Self Owned	6250.00 2000 ? 2000	0 2000 Yes 0		Remark	
LTA MEAL COUPON HAVE YOU OPTED OUT OF Car Fuel /Maintenance Rei Driver Salary Reimburseme	mbursement Self Owned ent Self Owned	6250.00 2000 ? 2000	0 2000 Yes 0 0		Remark	