



***Welcome to the team,
Awais Ajmal.***

Congratulations!

The team at VCONEKT is very excited to extend this offer to you to join our family. We believe you would be a perfect fit on our team and make a huge impact here. We hope you join us on our mission to provide digital solutions for all businesses and achieve digital excellence.



March 1st, 2024

Offer Date

March 4th, 2024

Offer expiry date

EMPLOYMENT CONTRACT

This contract, dated on the 1st day of March in the year 2024, is made between *Vconekt* and *Awais Ajmal S/O Muhammad Ajmal* bearing CNIC 331303-2826322-3 for the period of 1 Year. This document constitutes an employment agreement between these two parties and is governed by the laws of the Islamic Republic of Pakistan.

WHEREAS the Employer desires to retain the services of the Employee, and the Employee desires to render such services, these terms and conditions are set forth.

IN CONSIDERATION of this mutual understanding, the parties agree to the following terms and conditions:

Employment

The Employee, referenced throughout as "Employee" agrees that he/she will at all times faithfully, industriously, and to the best of his/her skills, experience, and talents, perform duties required of the position, for which the Employee shall comply with all Employer policies, procedures, rules, and regulations, both written and oral, as announced by the Employer from time to time

Position

As a *Flutter Developer*, it is the duty of the Employee to perform all essential job functions and duties. From time to time, the Employer may also add other duties within the reasonable scope of the Employee's work.

Compensation

As compensation for the services provided, the Employee shall be paid a wage of 45,000PKR per month along with an internet allowance of 5,000PKR.

Reporting Line

The Employee will report to the concerned Project Manager by whom the particular tasks are assigned.

Termination of Employment

The first 90 days of employment shall constitute a probationary period. During this probationary period, the employee is not eligible for paid time off or other benefits. During your probationary period (three months), this employment may be terminated by either party by giving one week's notice to others.

After the Employee's probationary period, the Employee shall give the Employer one-month notice if he/she has the intention to terminate this Employment Contract and vice versa. All notices of termination shall be in writing.

NON-COMPETITION COVENANT & CONFIDENTIALITY

As an Employee, you will have access to certain confidential information of the Employer and you may, during the course of your employment, gain access to certain information or inventions that will be the property of the Employer, which you must not disclose to any outsider. You are directed not to bring any confidential or proprietary material of any former employer or to violate any other obligations you may have to your former employers.

During the period that you render services to the Employer, you agree to not engage in any employment, business, or activity that is in any way competitive with the business or proposed business of the Employer. You will disclose to the Employer in writing any other employment, business, or activity that you are currently associated with or participate in that competes with the Employer. You will not assist any other person or organization in competing with the Employer or in preparing to engage in competition with the business or proposed business of the Employer.

Furthermore, it is agreed that following termination of the employee's employment with the Employer for any reason, the Employee shall not hire or attempt to hire any current employees of Vconekt.

It is further acknowledged and agreed that following termination of the Employee's employment with the Employer for any reason, the Employee shall not solicit business from current clients or clients who have retained the Employer.

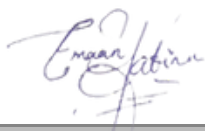
Choice of Law

This contract shall be governed, interpreted, and construed in accordance with the laws of the Islamic Republic of Pakistan.

If you decide to accept this Employment Contract, please sign in the space indicated below. Your signature will acknowledge that you have read, understood, and agreed to the terms and conditions of this agreement.

IN WITNESS WHEREOF, the Employer has caused this contract to be executed by its duly Authorized Officers and the Employee has agreed as of the date first above written.

SIGNED, SEALED, AND DELIVERED in the presence of:



HR Vconekt



Employee

Contact Us



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www.vconekt.com