

# Anica Waldendorf

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## CURRENT POSITION

09/2024 – 08/2027 Postdoctoral Prize Research Fellow, Nuffield College, University of Oxford

## EDUCATION

09/2020 – 11/2024 PhD in Political and Social Sciences, European University Institute (EUI)

09/2020 – 08/2021 M.Res. in Social and Political Science, EUI

04/2017 – 09/2019 M.A. Sociology, Bielefeld University. Final Grade: 1.0

02/2016 – 06/2016 Erasmus exchange programme, Radboud Universiteit Nijmegen. Grade: 8.6

09/2013 – 01/2017 B.A. Gender and Diversity, Rhine-Waal University of Applied Sciences (HSRW). Final Grade: 1.0

## RESEARCH EXPERIENCE

09/2022 – 08/2023 Research Assistant, EUI, Gender Equality Committee

03/2022 – 05/2022 Research Assistant, EUI, Prof. Elias Dinas, Ph.D

11/2021 – 12/2021 Research Assistant, EUI, Prof. Daniele Caramani, Ph.D

05/2021 Research Assistant, EUI, Prof. Daniele Caramani, Ph.D

02/2020 – 07/2020 Graduate Research Assistant, Bielefeld University, Project "Asian educational mobilities", Prof. Thomas Faist, Ph.D

02/2018 – 09/2019 Graduate Research Assistant, Bielefeld University, Project "Transnational mobility and social positions in the European Union", Prof. Thomas Faist, Ph.D

05/2017 – 01/2018 Student Assistant, HSRW, Equal Opportunities Department, Dr. Sarah Vader

08/2016 – 02/2017 Student Research Assistant, HSRW, Equal Opportunities Department, Dr. Sarah Vader

01/2015 – 01/2017 Student Research Assistant, HSRW, Chair for Sociology with a Focus on Gender, Prof. Dr. Eva Maria Hinterhuber

## NON-ACADEMIC POSITIONS

10/2019 – 06/2020 Data Scientist, Interrogare GmbH, Bielefeld

## TEACHING EXPERIENCE

11/2023 Gender, Politics and Language. Block seminar at Heinrich-Heine University, Düsseldorf

02/2023 Quantitative Methods Workshop, School of Transnational Governance, EUI

## PUBLICATIONS

### PHD THESIS

Waldendorf, A. (2024). [The power of language: the use, effect, and spread of gender-inclusive language](#), Florence: European University Institute, SPS, PhD thesis.

### JOURNAL ARTICLES

Waldendorf, A. (2023). [Words of change. The increase of gender-inclusive language in German media.](#) *European Sociological Review*, 1–18.

Waldendorf, A. (2021). [Bridging the Gap: Making Sense of the Disaccord between Migrants' Education and Occupation.](#) *Social Inclusion*, 9(1), 130–139.

Vader, S. & Waldendorf, A. (2018). [Career Trajectories of Female Academics at a German University of Applied Sciences: Barriers and Enablers on the Road to a Professorship](#) *Femina Politica*, 30(1), 157–160.

### BOOK CHAPTER

Hinterhuber, E.M. & Fuchs, G. (2016). [New gender-political impulses from Eastern Europe: The case of Pussy Riot.](#) In C. Schwabenland, C. Lange, J. Onyx, & S. Nakagawa (Eds.), *Women's emancipation and civil society organisations: Challenging or maintaining the status quo?* (1st ed., pp. 89–112). Bristol University Press. (named collaboration)

### BOOK REVIEW

Waldendorf, A. (2021). [Ariane Brensell und Andrea Lutz-Kluge \(Hg.\). Partizipative Forschung und Gender. Emanzipatorische Forschungsansätze weiterdenken.](#) *Femina Politica*, 30(1), 155–157.

## WORK IN PROGRESS

The equalising potential of language: Can gender-inclusive language change behaviour? (with Klarita Gërzhani and Arnout van de Rijt)

Directional updating: Native value change and immigrant acculturation (with Elias Dinas and Eroll Kuhn, submitted to JOP)

Analyst for [Multi100](#)

Analyst for “Many-Analysts: Gender-Inclusive Language” project

## CONFERENCE PRESENTATIONS

- 2024: [Seminar on Analytical Sociology: Theory and Empirical Applications](#), Venice
- 2024: [Annual Conference of the International Network of Analytical Sociologists \(INAS\)](#), Leipzig
- 2023: [Annual Conference on Experimental Sociology \(ACES\)](#), CSIC, Madrid
- 2023: CIVICA Research Conference, Sciences Po, Paris
- 2022: [INAS](#), EUI, Florence
- 2022: European Graduate Network Conference, EUI, Florence

## TRAINING AND MENTORING

- [Summer Institute in Computational Social Sciences \(SICSS\)](#), Berlin (WZB), 2023
- Teacher Training Certificate, EUI, 2023
- Mentee in the [Movement Mentoring programme](#), Bielefeld University, 2017–2018
- Participation in Anti-Bias and Social Inclusion Workshop, HSRW, 2014

## AWARDS & SCHOLARSHIPS

- Fourth-year EUI completion grant, 2023–2024
- German Academic Exchange Service PhD Scholarship, 2020–2023
- Commendation for the best master's degree in Sociology, Bielefeld University, 2019
- Katjes-Förderpreis (Katjes prize) for the best bachelor's thesis (€1,000), 2017
- Best Bachelor Graduate of 2017 at the Faculty of Society and Economics, HSRW, 2017
- Scholarship from the Studienstiftung des deutschen Volkes (The German Academic Scholarship Foundation), 2016–2019
- Erasmus Scholarship, 2016
- Deutschland Stipendium (Germany Scholarship), 2014–2016

## GRANTS

- EUI funding for article processing charges (€3930), 2023
- EUI mission funding for participation in SICSS, (€550), 2023
- EUI mission funding for participation at ACES, (€690), 2023
- EUI mission funding for experiment, (€1,669), 2022

## LANGUAGES & SOFTWARE

- English (native), German (native), R,  $\LaTeX$ , Python, STATA, SPSS, MAXQDA, F4analyse