

2.2. Vision: To fulfill and enhance the community standard of livelihood into better standards through improved household income by 2030 following the Uganda's sustainable development goals for all.

2.3: Target Population

The vulnerable Children

Vulnerable Women

Girl child early bearing children

Youth

Elderly

People with Disabilities

Widows

Prisoners and ex. Prisoners

3.0: STRENGTHS, WEAKNESSES, OPPORTUNITIES AND THREATS

3.1 SWOT: Analysis In order to move forward in 2024, Bishop Tawfiq Foundation (BTF) and internal issues were analyzed using a SWOT analysis. The SWOT will enable BTF to implement her activities with an informed perspective of her strengths, weaknesses, threats and opportunities. BTF will consider these factors to help her effectively implement her mandate and to assess her ability to deliver quality services.

Strengths

Ownership of five (5) acres of Land in Kayunga District

Legally registered

Incorporated Non-Government Organization (NGO)

Respected community based Organization

Board/secretariat/internal human resource in place

Values, beliefs and principles followed

Ability to impart skills

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Ability to address real needs within communities

Support of the political will

Relevant and attractive programs

Structure and constitution

Credible members and staff

Operational policies in place

Weaknesses

Misunderstanding of company objectives by some local communities.

Opportunities

Willingness of political leaders to work with BTF

Government is willing to work with Nongovernment Organizations/private companies and/or civil society organizations in different specialities.

Market availability for skills training

Decentralization is available and providing chance to expand.

Threats

Government/Local Authorities threatens to tax highly private organization

Declining prospects of funding from local and international sources

Political and domestic violence on the increase

Threaten theft of undeveloped land value.

Strategies to address threats

Advocate and lobby for better policy formulation for not taxing highly private companies or

organizations

Publicizing the activities of BTF

Joint advocacy for causes and rights promotion.

Embark on Alternative Dispute Resolution.

Massively recruit the targeted population into skills training and support them to run activities.

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4.0: ENVIRONMENTAL CONTEXT

The work plan is informed by a scan of the external and internal environment that BTF intends to operate in. This has been done to enable BTF effectively plan by putting into consideration both internal and external factors that might have a positive or a negative influence or impact on her work. Consequently the following factors have been put into consideration while planning in 2024.

4.1 External Environment These are explained in the following;

4.1 Policy and Legal environment At national level, there has been good will and consolidated efforts from the government of Uganda and the East African Community, to develop an enabling policy and legal framework for operations where peace building, conflict resolution and transformation have been emphasized. During implementation of the work plan, BTF will seek and make use of the opportunities to influence and empower households so as to achieve their

rights.

4.2 Political Environment Although the government of Uganda has worked hard at democratizing and decentralizing her proceedings, the country still has many challenges related to the political environment including lack of public accountability, failure of leaders to execute their mandate, politicization of development work in communities, and increased corruption. Such circumstances have continued to affect the security and livelihoods of women. Hence, BTF will strengthen her cooperation and collaboration with the central and the local governments in her operation areas to find solutions to these challenges in order to foster community development.

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4.3 Economic Environment Economic stability is key to BTF's successful implementation of activities. However, Uganda continues to be affected by economic related challenges including high inflation rates, high cost of poverty particularly in BTF operation areas where the poverty levels are alarming. In addition the climatic conditions in Uganda have further worsened rural farmers' lives due to the fact that they are very unpredictable and this makes planning very difficult. In 2024, BTF will take into consideration such issues in order to effectively implement her plan.

4.5 Social Environment In 2024, BTF will be sensitive to the community dynamics, the social norms and values in the communities that she intends to work in; BTF will pay attention to addressing social injustices that are sustained through cultural practices which negatively affect communities, especially poor children and women. Such issues include gender based violence, low decision-making and shaming bad cultural practices that disable women from effectively participate in communal work which is geared towards improving their livelihoods.

5.0 BTF'S CORE VALUES:

Integrity

Creativity & Innovation

Transparency

Unity

Accountability

Efficiency

Effectiveness

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KEY ACHIEVEMENTS As Program Level

Qualified, experienced and re-known staff

Legally registered by the government

Supports youths, children, women and entire community at all levels

Working on MOUs to be signed with Local Governments in at the District.

THE MAIN OBJECTIVES ARE:

1. To receive and or mobilize funds for the benefit of the youths, children, and any other gender sensitivity without any discrimination in the given community.
2. To invest the funds in agriculture production, construct primary school and vacation institution to empower youths with agricultural skills, tailoring skills, among other.
3. To support children from vulnerable background to acquire school bursaries, scholarships, carry out research on marketing, put store structures for produces, teaching and learning materials, staff remuneration and activities that are aimed at attaining the objectives for which the organization was established.
4. To come up with a demonstration on the farming and new agricultural modern skills.

5. To involve in production of Pumpkins, macadamia, cashew nuts and apples on the farm
6. To promote agro-processing of agricultural products
7. To buy produces like maize's, beans from farmers
8. To carryout goat's rearing and local birds poultry
9. To construct a borehole water services
10. To construct a hospital to serve community's health activities
11. To employ youth dropouts and parents on farms in the community to raise funds that will cater for those vulnerable children's school fees