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i age 5
2.2. Vision: To fulfill and enhance the community standard of livelihood into better standards through improved household income by 2030 following the Uganda's sustainable development goals for all.
2.3: Target Population
The vulnerable Children
Vulnerable Women
Girl child early bearing children
Youth
Elderly
People with Disabilities
Widows
Prisoners and ex. Prisoners
3.0: STRENGTHS, WEAKNESSES, OPPORTUNITIES AND THREATS
3.1 SWOT: Analysis In order to move forward in 2024, Bishop Tawfiq Foundation (BTF) and internal issues were analyzed using a SWOT analysis. The SWOT will enable BTF to implement her activities with an informed perspective of her strengths, weaknesses, threats and opportunities. BTF will consider these factors to help her effectively implement her mandate and to assess her ability to deliver quality services.
Strengths
Ownership of five (5) acres of Land in Kayunga District
Legally registered

Incorporated Non-Government Organization (NGO)
Respected community based Organization
Board/secretariat/internal human resource in place
Values, beliefs and principles followed
Ability to impart skills
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Ability to address real needs within communities
Support of the political will
Relevant and attractive programs
Structure and constitution
Credible members and staff
Operational policies in place
Weaknesses

Misunderstanding of company objectives by some local communities.
Opportunities
Willingness of political leaders to work with BTF
Government is willing to work with Nongovernment Organizations/private companies and/or
civil society organizations in different specialities.
Market availability for skills training
Decentralization is available and providing chance to expand.
Threats
Government/Local Authorities threatens to tax highly private organization
Declining property of funding from local and international accuracy
Declining prospects of funding from local and international sources
Political and domestic violence on the increase
Threaten theft of undeveloped land value.
Strategies to address threats
Advocate and lobby for better policy formulation for not taxing highly private companies or

organizations
Publicizing the activities of BTF
Joint advocacy for causes and rights promotion.
Embark on Alternative Dispute Resolution.
Massively recruit the targeted population into skills training and support them to run activities.
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4.0: ENVIRONMENTAL CONTEXT
The work plan is informed by a scan of the external and internal environment that BTF intends to operate in. This has been done to enable BTF effectively plan by putting into consideration both internal and external factors that might have a positive or a negative influence or impact or her work. Consequently the following factors have been put into consideration while planning in 2024.

4.1 Policy and Legal environment At national level, there has been good will and consolidated efforts from the government of Uganda and the East African Community, to develop an enabling policy and legal framework for operations where peace building, conflict resolution and transformation have been emphasized. During implementation of the work plan, BTF will seek

and make use of the opportunities to influence and empower households so as to achieve their

4.1 External Environment These are explained in the following;

rights.

4.2 Political Environment Although the government of Uganda has worked hard at democratizing and decentralizing her proceedings, the country still has many challenges related to the political environment including lack of public accountability, failure of leaders to execute their mandate, politicization of development work in communities, and increased corruption. Such circumstances have continued to affect the security and livelihoods of women. Hence, BTF will strengthen her cooperation and collaboration with the central and the local governments in her operation areas to find solutions to these challenges in order to foster community development.

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4.3 Economic Environment Economic stability is key to BTF's successful implementation of activities. However, Uganda continues to be affected by economic related challenges including high inflation rates, high cost of poverty particularly in BTF operation areas where the poverty levels are alarming. In addition the climatic conditions in Uganda have further worsened rural farmers' lives due to the fact that they are very unpredictable and this makes planning very difficult. In 2024, BTF will take into consideration such issues in order to effectively implement her plan.

4.5 Social Environment In 2024, BTF will be sensitive to the community dynamics, the social norms and values in the communities that she intends to work in; BTF will pay attention to addressing social injustices that are sustained through cultural practices which negatively affect communities, especially poor children and women. Such issues include gender based violence, low decision-making and shaming bad cultural practices that disable women from effectively participate in communal work which is geared towards improving their livelihoods.

## 5.0 BTF'S CORE VALUES:

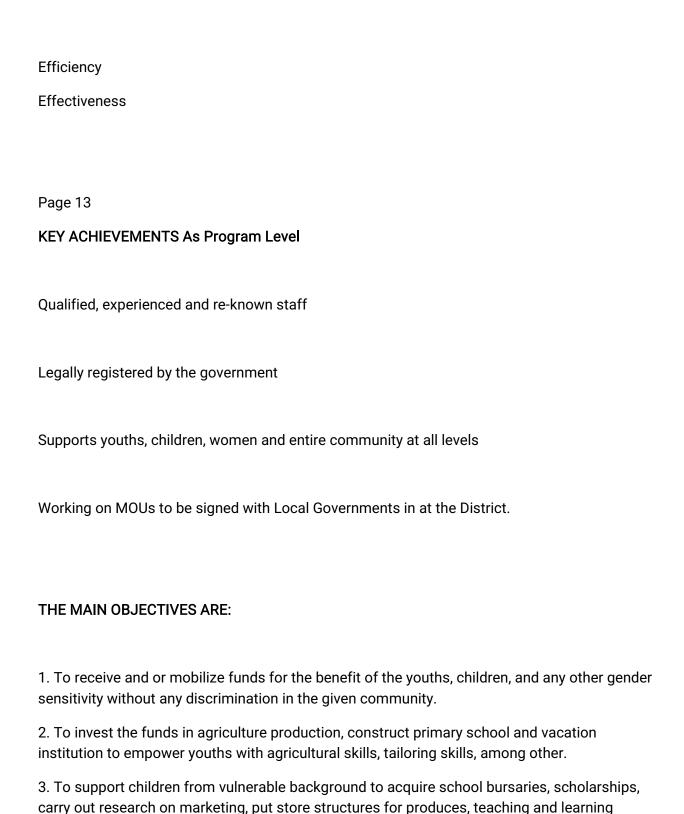
Integrity

**Creativity & Innovation** 

Transparency

Unity

Accountability



the organization was established.4. To come up with a demonstration on the farming and new agricultural modern skills.

materials, staff remuneration and activities that are aimed at attaining the objectives for which

- 5. To involve in production of Pumpkins, macadamia, cashew nuts and apples on the farm
- 6. To promote agro-processing of agricultural products
- 7. To buy produces like maize's, beans from farmers
- 8. To carryout goat's rearing and local birds poultry
- 9. To construct a borehole water services
- 10. To construct a hospital to serve community's health activities
- 11. To employ youth dropouts and parents on farms in the community to raise funds that will cater for those vulnerable children's school fees