

Product Requirements Document (PRD)

Product Name: CUSTODIANSHIELD™ – Enterprise Risk Management Platform

Version: 2.0

Author: Awase Khirni Syed Ph.D (University of Zurich, Swiss)

Copyright 2025 β ORI Inc.Canada All Rights Reserved.

Date: July 2, 2025

1. Product Overview

a) Description and Purpose CUSTODIANSHIELD™ Version 2.0 is a cutting-edge, AI-powered Enterprise Risk Management (ERM) platform meticulously designed to empower organizations with proactive, intelligent, and comprehensive risk management capabilities. Its core purpose is to deliver end-to-end visibility, granular control, and actionable intelligence for real-time risk management, built upon a modular architecture with a compliance-first philosophy. This platform directly addresses the inherent limitations of traditional ERM solutions, such as fragmented data, reactive controls, and a lack of automation, by providing a unified, dynamic, and adaptive ecosystem for risk governance.

b) Key Features and Value Proposition CUSTODIANSHIELD™ 2.0 offers a robust suite of features aimed at transforming an organization's risk posture from reactive to proactive:

- Holistic Risk View: Provides a centralized platform for identifying, assessing, monitoring, and mitigating all types of enterprise risks (operational, financial, compliance, strategic, etc.).
- AI-Powered Insights: Leverages advanced AI and machine learning algorithms for predictive risk analytics, anomaly detection, and intelligent automation of risk processes.
- Modular and Scalable Architecture: Designed with a flexible, modular structure that allows organizations to implement specific risk management functions as needed and scale the platform to meet evolving demands.
- Compliance-First Approach: Integrates regulatory intelligence and compliance frameworks directly into risk workflows, ensuring continuous adherence to global and local regulations.
- Real-time Monitoring & Reporting: Offers dynamic dashboards, customizable reports, and real-time alerts to provide immediate insights into the organization's risk landscape.
- Enhanced Collaboration: Facilitates seamless collaboration among risk teams, business units, and external stakeholders through integrated workflows and communication tools.
- Data-Driven Decision Making: Provides comprehensive data ingestion, robust data governance, and powerful analytics to support informed risk-based decision-making.
- Resilience & Business Continuity: Incorporates a strong resiliency framework to ensure the platform's continuous operation and support the organization's business continuity efforts.

c) Target Audience

- Chief Risk Officers (CROs)
- Compliance Officers
- Internal Auditors
- IT Security Managers
- Business Unit Heads
- Legal and Regulatory Affairs Teams
- Third-Party Relationship Managers

d) Assumptions

- Development Team: A dedicated development team of 10 members.

- Expertise: Expertise in Python, Java, Cloud Platforms (AWS/Azure/GCP), AI/ML frameworks, Cybersecurity principles, Database management (SQL/NoSQL), Frontend frameworks (React/Angular).
- Timeline: Expected product launch within 12 months.
- Tools: Utilization of Jira for agile project management and Confluence for documentation and collaboration.

2. User Personas and Use Cases

a) Description and Purpose This section defines the key users of CUSTODIANSHIELD™ 2.0 and outlines their primary interactions with the platform. Understanding user personas and their use cases is crucial for designing a user-centric and effective solution.

b) Key User Personas

- Persona 1: Alex, The Chief Risk Officer (CRO)
 - Background: 45 years old, 20+ years in risk management, strategic thinker.
 - Goals: Achieve a holistic view of enterprise risk, ensure regulatory compliance, reduce potential financial losses, and foster a risk-aware culture.
 - Pain Points: Fragmented risk data, manual reporting, difficulty in demonstrating ROI of risk initiatives, lack of real-time insights.
 - Interactions: Utilizes executive dashboards, generates strategic risk reports, approves risk policies, monitors top-tier risks and KRIs, and oversees the overall ERM program.
 - User Story: As a CRO, I need a centralized dashboard that aggregates all risk data and provides predictive analytics, so I can make informed strategic decisions and report effectively to the board.
- Persona 2: Sarah, The Compliance Officer
 - Background: 38 years old, 10+ years in regulatory compliance, detail-oriented.
 - Goals: Ensure continuous adherence to all applicable laws and regulations, manage compliance audits efficiently, and minimize regulatory fines.
 - Pain Points: Keeping up with evolving regulations, manual compliance checks, difficulty in demonstrating compliance posture, siloed compliance efforts.
 - Interactions: Maps regulations to controls, conducts compliance assessments, tracks regulatory changes, manages audit trails, and generates compliance reports.
 - User Story: As a Compliance Officer, I need automated alerts for regulatory changes and a clear mapping of controls to regulations, so I can ensure continuous compliance and prepare for audits efficiently.
- Persona 3: David, The IT Security Manager
 - Background: 42 years old, 15+ years in cybersecurity, technically proficient.
 - Goals: Protect organizational assets from cyber threats, manage IT risks, ensure data privacy, and maintain system availability.
 - Pain Points: Managing vulnerabilities across complex IT infrastructure, responding to security incidents, demonstrating security posture to non-technical stakeholders.
 - Interactions: Conducts IT risk assessments, manages security incidents, monitors IT control effectiveness, and integrates with security tools.
 - User Story: As an IT Security Manager, I need real-time visibility into IT vulnerabilities and automated incident response workflows, so I can proactively mitigate threats and minimize system downtime.
- Persona 4: Emily, The Business Unit Head
 - Background: 50 years old, 25+ years in business operations, results-driven.

- Goals: Achieve business objectives, manage operational risks within her unit, and ensure business continuity.
- Pain Points: Lack of clear visibility into operational risks, difficulty in assessing the impact of risks on business processes, limited tools for proactive risk mitigation.
- Interactions: Identifies and assesses operational risks, implements local controls, monitors risk performance within her unit, and contributes to business continuity plans.
- User Story: As a Business Unit Head, I need an intuitive way to identify and manage operational risks specific to my department, so I can ensure smooth operations and achieve my targets.

c) General Use Cases

- Risk Assessment Workflow: A user initiates a new risk assessment, selects a template, identifies risks, assesses their likelihood and impact, assigns owners, and proposes mitigation strategies. The workflow includes review and approval steps.
- Incident Management Process: An incident is reported (manually or automatically), triggering an alert. The system assigns the incident to a responder, tracks its status, documents resolution steps, and generates post-mortem reports.
- Compliance Reporting: A compliance officer generates a report detailing the organization's adherence to a specific regulation, including control effectiveness and any identified gaps.
- Policy Review and Approval: A policy owner initiates a review cycle for an existing policy. Stakeholders provide feedback, revisions are made, and the policy is routed for approval before being published.
- Third-Party Risk Assessment: A procurement manager initiates an assessment for a new vendor. The system guides them through questionnaires, due diligence, and risk scoring, providing a comprehensive risk profile of the third party.

d) Prioritization of Features Features will be prioritized based on a combination of factors:

- Criticality: Features essential for core ERM functionality and regulatory compliance (P1 - Must Have).
- User Impact: Features that significantly improve user efficiency and decision-making (P2 - Should Have).
- Business Value: Features that provide a competitive advantage or significant cost savings (P3 - Could Have).
- Technical Feasibility: Consideration of development effort and technical dependencies (P4 - Won't Have this release).

e) Dependencies or Constraints

- Integration with existing HR systems for user provisioning.
- Availability of clear role definitions within the organization.

3. Functional Requirements

a) Description and Purpose This section details the core functionalities that directly support the user interactions and business processes. These requirements specify what the system must do to meet the needs of the users and achieve the product's objectives.

b) Specific Requirements and Features to be Implemented (by Module)

Core Module: Enterprise Risk Management Platform

Description: The central hub for all risk management activities, providing a unified view of the organization's risk posture. It integrates data from all other modules to offer comprehensive analytics and reporting.

Features:

- Centralized Risk Register:** A comprehensive database for all identified risks, including their descriptions, categories, owners, and current status.
- Risk Assessment Workflows:** Customizable workflows for conducting risk assessments (qualitative and quantitative), including inherent and residual risk calculations.
- Key Risk Indicator (KRI) Management:** Define, track, and monitor KRIs with automated data feeds and threshold alerts.
- Risk Reporting & Dashboards:** Dynamic, customizable dashboards and reporting tools for various stakeholders (executive, operational, compliance).
- Incident Management:** A system for logging, tracking, investigating, and resolving risk-related incidents.
- Action Planning & Tracking:** Tools to create, assign, and monitor risk mitigation and remediation action plans.
- AI-Powered Predictive Analytics:** Machine learning models to predict emerging risks, identify patterns, and forecast potential impacts.
- Role-Based Access Control (RBAC):** Granular control over user permissions and access to data and functionalities based on roles.

KPIs & Key Resilience Metrics:

KPI/KRM	Metric	Target
Risk Identification Rate	Percentage of identified risks vs. potential risks	> 90%
Risk Mitigation Effectiveness	Reduction in residual risk scores after mitigation	> 20%
KRI Threshold Breaches	Number of KRI breaches per month	< 5
Report Generation Time	Average time to generate standard risk reports	< 2 minutes
Incident Resolution Time	Average time to resolve critical incidents	< 24 hours
Predictive Accuracy	Accuracy of AI-driven risk predictions	> 85%
User Adoption Rate	Percentage of active users on the platform	> 80%
System Uptime	Percentage of time the core platform is operational	> 99.9%
Data Consistency	Percentage of consistent data across integrated modules	> 99%

Module 1: Third-Party Risk Management (TPRM)

Description: Manages risks associated with third-party vendors, suppliers, and partners throughout their lifecycle, from onboarding to offboarding.

Features:

- Vendor Onboarding & Due Diligence:** Automated workflows for vendor assessment, due diligence questionnaires, and risk scoring.
- Third-Party Risk Assessments:** Tools for conducting initial and ongoing risk assessments of third parties, including cybersecurity, financial, and compliance risks.
- Contract Management Integration:** Linkage of third-party risk profiles to contract terms and obligations.
- Performance Monitoring:** Track third-party performance against SLAs and risk indicators.
- Offboarding Procedures:** Standardized processes for secure and compliant third-party offboarding.

KPIs & Key Resilience Metrics:

KPI/KRM	Metric	Target
Third-Party Onboarding Time	Average time to onboard a new third party	< 5 days
Third-Party Risk Score Accuracy	Accuracy of automated risk scoring for third parties	> 90%
Critical Vendor Incidents	Number of critical incidents involving third parties per quarter	< 2
Vendor Compliance Rate	Percentage of third parties compliant with contractual obligations	> 95%
Assessment Completion Rate	Percentage of third-party risk assessments completed on time	> 90%
Data Breach Prevention	Number of data breaches attributed to third parties	0
System Availability for TPRM	Uptime of the TPRM module	> 99.9%

a comprehensive list of 150 features of Enterprise Risk Management (ERM) for Third-Party Risk Management (TPRM), grouped into logical categories. Each feature includes Key Performance Indicators (KPIs) and Key Resiliency Metrics (KRM) to measure the effectiveness and resilience of each ERM element.

Category 1: Vendor Risk Assessment & Due Diligence

Feature	KPI	Key Resiliency Metric
1. Third-party vendor onboarding risk assessment	% of vendors assessed before onboarding	Time to complete due diligence
2. Risk-based vendor classification	Number of vendors by risk tier	Accuracy of classification vs incidents
3. Questionnaire-based vendor evaluation	% response rate from vendors	% completeness of responses
4. Use of standardized frameworks (e.g., ISO, NIST)	% of assessments using standard frameworks	Compliance adherence over time
5. On-site audits and evaluations	# of audits performed annually	Audit finding resolution time
6. Reputational risk screening	# of vendors flagged for reputational issues	% of flagged vendors with subsequent incidents
7. Financial stability checks	% of vendors with updated financial reports	# of financially unstable vendors
8. Regulatory compliance verification	% of vendors compliant with required regulations	# of regulatory breaches
9. Cybersecurity posture evaluation	% of vendors passing cybersecurity assessments	# of cyber incidents traced to vendors
10. Legal and contractual risk review	% of contracts reviewed for risk clauses	# of legal disputes per year

Category 2: Contractual Risk Management

Feature	KPI	Key Resiliency Metric
11. SLA definition and monitoring	% of vendors with defined SLAs	SLA breach frequency
12. Right-to-audit clauses in contracts	% of contracts with audit rights	Frequency of audits triggered
13. Termination clauses based on performance	# of terminations initiated due to poor performance	Average time to exit underperforming vendors
14. Data ownership and usage clauses	% of contracts with clear data clauses	Incidents of unauthorized data use
15. Force majeure and continuity planning	% of contracts including force majeure	Vendor recovery time during disruptions
16. Liability and indemnification terms	% of contracts with liability clauses	Claims made vs covered
17. Change management procedures	# of changes documented	Impact of unapproved changes
18. Subcontractor oversight	% of vendors with subcontractor disclosures	Incidents linked to subcontractors
19. Intellectual property protections	% of contracts with IP clauses	IP-related disputes
20. Conflict of interest declarations	% of vendors declaring conflicts	Conflicts identified post-onboarding

Category 3: Ongoing Monitoring & Reporting

Feature	KPI	Key Resiliency Metric
21. Continuous vendor risk monitoring	% of vendors monitored continuously	Timeliness of risk detection
22. Real-time threat intelligence integration	# of integrations with threat feeds	Threat detection speed
23. Automated alerts for anomalies	# of alerts generated	False positive rate
24. Periodic reassessment schedules	% of vendors reassessed on schedule	Missed reassessments
25. Dashboards for TPRM visibility	Number of users accessing dashboards	Actionable insights generated
26. Incident tracking and escalation	# of incidents tracked	Mean time to resolve
27. Issue remediation tracking	% of issues closed within SLA	Backlog of unresolved issues
28. Risk scorecard updates	Frequency of scorecard updates	Correlation with actual incidents
29. Benchmarking against industry peers	% of vendors benchmarked	Relative risk position
30. Executive reporting packages	% of executives receiving reports	Decision-making impact

Category 4: Cybersecurity & Data Protection

Feature	KPI	Key Resiliency Metric
31. Security control validation	% of vendors validated	Control gaps identified
32. Penetration testing of vendor systems	# of tests conducted	Critical vulnerabilities found
33. Encryption and secure data transmission	% of vendors using encryption	Data leaks attributed to insecure transfer
34. Access control reviews	# of access reviews performed	Unauthorized access incidents
35. Patch management practices	% of vendors with patching policies	Known vulnerability exploits
36. Multi-factor authentication adoption	% of vendors enforcing MFA	Credential compromise incidents
37. Data loss prevention (DLP) controls	% of vendors with DLP	Data exfiltration attempts
38. Cloud security configuration checks	# of cloud assessments	Misconfigurations detected
39. Zero-trust architecture alignment	% of vendors adopting zero trust	Breach surface area
40. GDPR/CCPA/Privacy compliance checks	% of vendors compliant	Privacy-related fines or penalties

Category 5: Business Continuity & Resilience

Feature	KPI	Key Resiliency Metric
41. Business continuity plans (BCP) for vendors	% of vendors with BCPs	Plan activation frequency
42. Disaster recovery testing	# of DR tests completed	Recovery time objective (RTO) met
43. Redundancy and failover mechanisms	% of vendors with redundancy	Service downtime duration
44. Alternate sourcing strategies	# of alternate suppliers identified	Time to activate alternative sources
45. Supply chain mapping and visibility	% of supply chain mapped	Single points of failure
46. Geographic risk exposure analysis	# of high-risk geographies identified	Disruptions caused by regional events
47. Pandemic preparedness	% of vendors with pandemic plans	Operational continuity during crises
48. Insurance coverage adequacy	% of vendors with adequate insurance	Claims paid vs losses incurred

Feature	KPI	Key Resiliency Metric
49. Crisis communication protocols	# of tested protocols	Response time during incidents
50. Resilience maturity scoring	% of vendors with maturity scores	Improvement over time

Category 6: Governance, Policies & Frameworks

Feature	KPI	Key Resiliency Metric
51. TPRM policy implementation	% of organization trained on TPRM policy	Policy violation incidents
52. Board-level reporting on third-party risks	# of board reports issued	Strategic decisions influenced
53. Internal audit of TPRM program	% of findings addressed	Repeat findings
54. Alignment with enterprise risk appetite	% of vendors within risk appetite	Exceptions requiring escalation
55. Integration with corporate governance	% of governance processes incorporating TPRM	Risk culture maturity
56. Risk tolerance thresholds	% of vendors exceeding thresholds	Threshold breaches
57. Standard operating procedures (SOPs) for TPRM	% of SOPs followed	Deviations reported
58. Risk owner assignment	% of risks with assigned owners	Owner engagement rate
59. Escalation protocols for critical risks	% of risks escalated timely	Delayed escalation incidents
60. Regulatory framework alignment (e.g., SOX, FFIEC)	% of requirements met	Regulatory inspection outcomes

Category 7: Risk Quantification & Analytics

Feature	KPI	Key Resiliency Metric
61. Risk modeling and simulation	# of models developed	Model accuracy vs actuals
62. Loss forecasting for vendor failures	Estimated vs actual losses	Forecast error margin
63. Risk heat maps	% of risks visualized	Risk prioritization accuracy
64. Cost-benefit analysis of risk mitigation	% of mitigations justified by ROI	Mitigation success rate
65. Value at risk (VaR) for third parties	Total VaR calculated	Losses within VaR range
66. Predictive analytics for risk trends	# of predictions made	Prediction accuracy
67. Scenario analysis for vendor disruption	# of scenarios analyzed	Coverage of real-world events
68. Risk aggregation across vendors	% of aggregated risk exposures	Blind spots identified
69. Risk-adjusted return on investment (RAROI)	% of investments evaluated	RAROI vs actual returns

Feature	KPI	Key Resiliency Metric
70. Risk correlation analysis between vendors	% of interdependencies mapped	Cascading event impact
Category 8: Technology & Tools		
Feature	KPI	Key Resiliency Metric
71. TPRM platform adoption	% of users on platform	Platform utilization rate
72. Vendor portal access and engagement	% of vendors using portal	Portal login frequency
73. Integration with GRC platforms	% of integrations successful	System interoperability
74. AI-driven risk scoring	# of AI-generated scores	Score accuracy
75. Workflow automation for risk tasks	% of tasks automated	Manual intervention needed
76. Document management system	% of documents stored digitally	Retrieval time
77. Vendor performance tracking tools	% of vendors tracked	Missing performance data
78. Risk register maintenance	% of entries up to date	Outdated risk records
79. Configuration management database (CMDB) integration	% of vendor assets in CMDB	Asset visibility
80. API-based vendor monitoring	# of APIs integrated	Data latency
Category 9: Training & Awareness		
Feature	KPI	Key Resiliency Metric
81. TPRM training programs	% of staff trained	Knowledge retention score
82. Phishing awareness for vendor contacts	% participation in simulations	Click-through rate
83. Role-specific risk training	% of roles trained	Job function risk errors
84. Certification programs for risk teams	% of team certified	Certification renewal rate
85. Vendor training materials provided	% of vendors receiving materials	Vendor understanding score
86. Gamified learning modules	Engagement rate	Retention improvement
87. Post-training assessments	Average test score	Knowledge gap closure
88. Awareness campaigns	Campaign reach	Behavior change metrics
89. Feedback collection from trainees	% feedback received	Training improvement rate
90. Refresher training frequency	% of staff attending refreshers	Skill degradation indicators

Category 10: Incident Management & Response

Feature	KPI	Key Resiliency Metric
91. Incident categorization and severity levels	% of incidents categorized	Misclassification rate
92. Incident response playbooks	% of incidents following playbooks	Deviations from playbook
93. Vendor involvement in incident response	% of incidents involving vendors	Vendor response time
94. Root cause analysis (RCA) for vendor incidents	% of incidents with RCA	Recurrence rate
95. Lessons learned documentation	# of lessons documented	Implementation of recommendations
96. Communication plan execution	% of stakeholders notified timely	Delays in stakeholder notification
97. Forensic investigation coordination	# of investigations coordinated	Evidence preservation success
98. Containment and eradication timelines	Mean time to contain (MTTC)	MTTC improvement over time
99. Post-incident reviews (PIRs)	% of incidents reviewed	Process improvements
100. Tabletop exercises with vendors	# of tabletops conducted	Readiness score

Category 11: Risk Culture & Stakeholder Engagement

Feature	KPI	Key Resiliency Metric
101. Risk-aware procurement process	% of procurements considering risk	Risk-related procurement delays
102. Cross-functional risk committees	# of meetings held	Decisions made
103. Risk champions network	% of departments with risk champions	Champion engagement level
104. Employee risk reporting channels	% of employees aware of reporting tools	Reports submitted via proper channels
105. Vendor risk awareness sessions	% of vendors attending sessions	Vendor knowledge score
106. Risk culture surveys	% participation	Culture maturity score
107. Risk perception interviews	# of interviews conducted	Themes identified
108. Incentives for proactive risk identification	% of staff rewarded	Risk reports submitted
109. Risk leadership visibility	% of leadership appearances	Perception of support
110. Risk transparency initiatives	% of risks communicated	Trust index

Category 12: Vendor Offboarding & Exit Strategy

Feature	KPI	Key Resiliency Metric
111. Exit criteria definition	% of vendors with exit plans	Unplanned exits
112. Data retrieval and deletion process	% of data retrieved/deleted	Data remnants found
113. Transition planning	% of transitions completed on time	Delays in service continuity
114. Final risk assessment pre-offboarding	% of vendors assessed	Post-exit risks identified
115. Post-offboarding audits	# of audits conducted	Issues discovered after exit
116. Knowledge transfer from vendors	% of transfers completed	Knowledge gaps post-exit
117. Obligation fulfillment verification	% of obligations verified	Outstanding liabilities
118. License and contract closure	% of licenses returned/cancelled	Unauthorized use post-exit
119. Decommissioning of vendor systems	% of systems decommissioned	Systems still active post-exit
120. Exit satisfaction survey	% of respondents satisfied	Areas for improvement

Category 13: Legal, Regulatory & Compliance Oversight

Feature	KPI	Key Resiliency Metric
121. Regulatory change monitoring	# of changes tracked	Missed regulatory updates
122. Vendor compliance attestations	% of vendors providing attestation	Attestation accuracy
123. Sanctions list screening	# of sanctions matches	False positives/negatives
124. Export/import compliance checks	% of transactions compliant	Violations detected
125. Anti-bribery and corruption checks	% of vendors screened	Allegations investigated
126. Environmental, social, and governance (ESG) compliance	% of vendors meeting ESG standards	ESG-related incidents
127. Tax compliance verification	% of vendors compliant	Tax-related penalties
128. Labor law compliance	% of vendors compliant	Labor violations
129. Whistleblower protection enforcement	% of vendors with whistleblower policies	Reported concerns handled
130. Global compliance harmonization	% of regions covered	Regional compliance gaps

Category 14: Performance Evaluation & Continuous Improvement

Feature	KPI	Key Resiliency Metric
131. TPRM program maturity assessment	% of maturity model achieved	Maturity growth year-over-year

Feature	KPI	Key Resiliency Metric
132. Benchmarking against industry standards	% of benchmarks met	Gap closure rate
133. Vendor satisfaction surveys	% of vendors responding	Satisfaction score
134. TPRM internal audits	% of findings resolved	Audit recurrence rate
135. Corrective action tracking	% of actions completed	Overdue corrective actions
136. Risk dashboard usability feedback	% of users giving feedback	Usability improvement rate
137. TPRM tool ROI evaluation	Actual savings vs expected	Tool value realization
138. Stakeholder satisfaction ratings	% of stakeholders surveyed	Net promoter score (NPS)
139. Risk culture maturity index	Index score	Year-over-year trend
140. TPRM strategy refresh frequency	% of strategy elements updated	Strategy relevance score

Category 15: Emerging Risks & Innovation

Feature	KPI	Key Resiliency Metric
141. Emerging risk identification	# of new risks identified	Impact of unidentified risks
142. AI/ML vendor risk monitoring	% of AI vendors assessed	Bias/failure incidents
143. Climate change risk integration	% of vendors assessed for climate risk	Climate-related disruptions
144. Geopolitical risk monitoring	# of geopolitical events tracked	Risk materializations
145. Cryptocurrency and DeFi vendor risk	% of crypto vendors assessed	Fraud incidents
146. Quantum computing risk readiness	% of vendors preparing for quantum threats	Preparedness score
147. Social media and digital footprint analysis	% of vendors assessed	Reputation damage incidents
148. Ethical sourcing and human rights monitoring	% of vendors compliant	Human rights violations
149. Cyber-insurance gap analysis	% of coverage gaps identified	Insured vs uninsured losses
150. Future-state scenario planning	# of future scenarios modeled	Preparedness for emerging threats

Module 2: Regulatory Compliance Management

Description: Helps organizations track, interpret, and comply with a multitude of laws, regulations, and internal policies.

Features:

- Regulatory Intelligence Feed: Automated updates on new and changing regulations from various jurisdictions.
- Compliance Obligation Mapping: Map regulatory requirements to internal controls, policies, and business processes.
- Compliance Assessments & Testing: Tools for conducting compliance assessments, control testing, and gap analysis.
- Audit Trail & Reporting: Maintain a comprehensive audit trail of compliance activities and generate regulatory reports.
- Non-Compliance Incident Management: Track and manage instances of non-compliance and their remediation.

KPIs & Key Resilience Metrics:

KPI/KRM	Metric	Target
Compliance Coverage	Percentage of applicable regulations mapped to controls	> 98%
Regulatory Change Adaptation Time	Average time to update controls/policies in response to regulatory changes	< 30 days
Non-Compliance Incidents	Number of non-compliance incidents per quarter	< 3
Audit Finding Reduction	Decrease in critical audit findings related to compliance	> 25%
Control Effectiveness Score	Average score of compliance control effectiveness	> 90%
Regulatory Reporting Accuracy	Accuracy of generated regulatory reports	100%
System Availability for Compliance	Uptime of the Compliance module	> 99.9%

a comprehensive list of 150 Enterprise Risk Management (ERM) features specifically tailored for Regulatory Compliance Management , including associated Key Performance Indicators (KPIs) and Key Resiliency Metrics (KRM) for each feature. This list covers strategic, operational, technical, and governance aspects to support organizations in maintaining regulatory compliance while strengthening risk resilience.

1. Governance & Strategy

Feature	KPI	KRM
Regulatory Strategy & Planning	% of strategic objectives linked to regulatory priorities	Number of unplanned regulatory impacts per year
Regulatory Risk Appetite Statements	% of business units aware of risk appetite	Number of breaches exceeding risk appetite
Regulatory Risk Tolerance Levels	% of business units aware of tolerance levels	Number of tolerances exceeded without escalation
Regulatory Risk Appetite Integration	% of strategic plans aligned with regulatory risk appetite	Number of misaligned initiatives identified post-review
Board-Level Compliance Reporting	Frequency of board-level compliance updates	Number of board escalations related to compliance
Regulatory Policy & Procedure Governance	% of policies reviewed annually	Number of outdated/obsolete policies

Feature	KPI	KRM
Regulatory Inventory & Registry	% of active regulations cataloged and maintained	Number of outdated or missing entries in the registry
Regulatory Budget Forecasting	% variance between forecasted vs actual compliance spend	% of compliance projects under budget
Regulatory Governance Committees	% of governance meetings held quarterly	Number of overdue or missed committee meetings
Regulatory Risk Ownership Assignment	% of risks assigned to owners	Number of unowned or orphaned risks

2. Monitoring, Assessment & Testing

Feature	KPI	KRM
Regulatory Change Monitoring	% of new/regvised regulations identified within 30 days	Time-to-assess impact of new regulation on operations
Compliance Risk Assessment Framework	% of high-risk areas assessed annually	Average time to complete a compliance risk assessment
Internal Control Testing	% of key controls tested annually	Number of failed control tests per quarter
Regulatory Gap Analysis Tools	% of gaps identified and addressed	Number of undetected gaps discovered later
Regulatory Risk Control Effectiveness Reviews	% of controls reviewed annually	% of ineffective controls replaced
Regulatory Risk Mitigation Validation Process	% of mitigations validated post-implementation	Reoccurrence rate of previously mitigated risks
Regulatory Risk Control Testing Coverage	% of controls included in annual testing cycles	Number of untested controls identified in audits
Regulatory Risk Scenario Modeling	% of models validated by experts	Accuracy of model predictions vs real-world events
Regulatory Risk Trend Analysis Reports	Frequency of trend reports issued quarterly	Accuracy of trend predictions vs outcomes
Regulatory Stress Testing	% of stress tests completed annually	Pass/fail rate of regulatory stress tests

3. Reporting & Dashboards

Feature	KPI	KRM
Regulatory Dashboard & Analytics	% of dashboards updated in real-time or daily	Number of dashboard inaccuracies reported monthly
Regulatory Risk Dashboards	% of dashboards updated weekly/monthly	Number of dashboard inaccuracies reported
Regulatory Risk Heatmaps	% of risks plotted on heatmap	Clarity and usability of heatmaps for decision-making

Feature	KPI	KRM
Regulatory Risk Heatmap Accuracy	% of heatmap entries reviewed quarterly	Number of inaccurate or outdated heatmap entries
Regulatory Risk Reporting Templates	% of reports using standardized templates	Number of formatting inconsistencies reported
Regulatory Risk Remediation Status Dashboards	% of remediation items visible on dashboards	Dashboard update frequency and accuracy
Regulatory Risk Incident Logging	% of incidents logged within 24 hours	Mean time between incident detection and logging
Regulatory Enforcement Action Tracking	% of enforcement actions tracked and resolved	Average duration of enforcement actions
Regulatory Fines & Penalties Tracking	% of penalties logged and analyzed	Total cost of penalties year-over-year
Regulatory Performance Audits	% of audit recommendations implemented	Recurrence rate of audit findings

4. Technology & Automation

Feature	KPI	KRM
Regulatory Technology (RegTech) Integration	% increase in automation of compliance tasks year-over-year	Reduction in manual compliance effort
Regulatory Reporting Automation	% of reports submitted on-time	Mean time between report submission errors
Regulatory Compliance Workflow Automation	% of workflows automated	Manual intervention rate in automated workflows
Regulatory Risk Monitoring Tools	% of systems integrated with monitoring tools	False alarm rate from monitoring systems
Regulatory Alert Systems	% of alerts delivered on time	Number of missed alerts per month
Regulatory Risk Technology Platforms	% of risk processes managed via platform	Platform uptime and availability
Regulatory Knowledge Management Systems	% of compliance queries resolved via knowledge base	Time to retrieve regulatory information
Regulatory Issue Tracking System	% of issues closed within SLA	Median time to resolve regulatory findings
Regulatory Risk Remediation Dependency Mapping	% of remediation plans with mapped dependencies	Delays caused by unmapped or unmanaged dependencies
Regulatory Risk Control Automation	% of controls automated across business units	Failure rate of automated controls

5. People & Culture

Feature	KPI	KRM
Training & Awareness Programs	Employee completion rate of mandatory compliance training	% of employees passing post-training assessments
Compliance Culture Assessment	Employee perception score on compliance culture surveys	% of employees aware of compliance policies
Whistleblower Program & Reporting Channels	% of whistleblower cases addressed within 30 days	Number of anonymous complaints unresolved
Conflict of Interest Management	% of employees disclosing potential conflicts annually	Number of unreported or unresolved conflicts
Regulatory Risk Culture Surveys	% of employees participating in surveys annually	Average score on risk awareness questions
Regulatory Risk Training Effectiveness	% improvement in test scores post-training	Reduction in repeat compliance violations after training
Regulatory Risk Awareness Campaigns	Employee engagement rate with campaign materials	Reduction in risk-related incidents post-campaign
Regulatory Risk Owner Performance Reviews	% of risk owners assessed annually	Score on owner effectiveness in mitigating risks
Regulatory Risk Stakeholder Engagement Index	% of stakeholders attending risk meetings	Stakeholder participation index score
Regulatory Risk Stakeholder Satisfaction Survey	% of stakeholders responding to surveys	Average satisfaction score

6. Controls & Mitigation

Feature	KPI	KRM
Regulatory Risk Mitigation Plans	% of mitigation plans executed	Effectiveness of mitigation in reducing risk level
Regulatory Risk Remediation Plans	% of remediation plans completed on schedule	% of recurring compliance issues
Regulatory Risk Remediation Execution Health Score	Average health score across all remediation efforts	Number of low-scoring remediation projects needing intervention
Regulatory Risk Remediation Success Rate	% of resolved issues without recurrence within 6 months	Long-term recurrence rate of compliance issues
Regulatory Risk Remediation Efficiency Index	% of remediations completed within expected effort	Resource hours per remediated issue
Regulatory Risk Remediation Strategic Value Index	% of remediations linked to strategic objectives	Business impact score of completed remediations
Regulatory Risk Remediation Validation Process	% of mitigations validated post-implementation	Reoccurrence rate of previously mitigated risks
Regulatory Risk Remediation Impact Assessment	% of remediations with documented impact assessments	Business disruption rate due to remediation

Feature	KPI	KRM
Regulatory Risk Remediation Lessons Learned Repository	% of remediation projects contributing to repository	Usage rate of lessons learned in future projects
Regulatory Risk Remediation Benchmarking	% of metrics benchmarked against peers	Gap closure rate relative to benchmarks

7. Third-Party & Vendor Oversight

Feature	KPI	KRM
Third-Party Compliance Oversight	% of vendor contracts with compliance clauses	Number of non-compliant vendors identified quarterly
Regulatory Due Diligence in M&A	% of M&A deals with completed compliance due diligence	Post-deal compliance liabilities identified
Vendor Regulatory Risk Assessments	% of critical vendors assessed annually	Number of vendor-related compliance incidents
Third-Party License & Permit Verification	% of third-party licenses verified before onboarding	Number of expired or invalid licenses detected
Third-Party Data Privacy Compliance	% of vendors compliant with data protection standards	Number of privacy breaches traced to third parties
Regulatory Risk Control Exception Management	% of exceptions formally approved and tracked	Number of unauthorized exceptions found in audits
Third-Party Regulatory Audit Trail Retention	% of decisions with full audit trail documentation	Number of missing or incomplete audit trails
Vendor Sanctions Screening Compliance	% of sanctions matches resolved within 24 hours	Number of false negatives in screening
Third-Party Regulatory Escalation Protocols	% of escalated vendor issues resolved within SLA	Median resolution time for vendor-related regulatory issues
Third-Party Regulatory Risk Ownership	% of vendor risks assigned to owners	Number of unowned vendor risks identified

8. Legal & Documentation

Feature	KPI	KRM
Document Retention & Archiving Compliance	% of documents retained according to retention schedules	Number of document-related regulatory findings
Regulatory Policy Update Frequency	% of policies reviewed and updated annually	Number of outdated policies flagged in audits
Regulatory Risk Audit Trail Retention	% of decisions with full audit trail documentation	Number of missing or incomplete audit trails
Regulatory Documentation Standards	% of documents meeting documentation standards	Number of audit objections due to poor documentation
Legal Entity Compliance Monitoring	% of legal entities compliant with core regulations	Number of legal entity compliance failures

Feature	KPI	KRM
Licensing & Permits Management	% of licenses renewed before expiration	Number of lapsed or expired licenses
Regulatory Risk Remediation Documentation Standards	% of remediation actions with complete documentation	Number of audit objections due to poor documentation
Regulatory Risk Ownership Transition Planning	% of ownership changes with documented transition plans	Time gap between old and new owner assignments
Regulatory Risk Policy Adoption Rate	% of departments implementing new policies within 30 days	Number of policy deviations observed
Regulatory Risk Remediation Closure Certification	% of remediations certified by risk owners	Number of unclosed items despite being marked complete

9. Incident Response & Crisis Management

Feature	KPI	KRM
Incident Response Plan for Regulatory Breaches	% of incidents responded to within defined SLAs	Time to contain a breach after detection
Regulatory Risk Incident Post-Mortem Analysis	% of incidents with formal post-mortem reports	Number of repeat incidents post-analysis
Regulatory Crisis Management Plans	% of crisis scenarios covered by plans	Time to activate crisis management protocols
Regulatory Risk Alert Response Time	% of alerts responded to within 24 hours	Average time to resolve alert-triggered issues
Regulatory Risk Remediation Issue Resolution Rate	% of issues resolved within 5 business days	Median resolution time for remediation blockers
Regulatory Risk Remediation Escalation Protocols	% of stalled remediations escalated according to protocols	Time saved due to early escalation
Regulatory Risk Remediation Backlog	% reduction in backlog month-over-month	Number of high-risk items remaining in backlog
Regulatory Risk Remediation Schedule Adherence	% of remediation milestones met on schedule	Delay rate in remediation project schedules
Regulatory Risk Remediation Complexity Index	% of remediations rated using complexity index	Correlation between complexity and remediation delays
Regulatory Risk Remediation Dependency Risk Score	% of dependencies assessed for risk	Number of dependency-related failures in remediation

10. Cross-Functional & Operational Oversight

Feature	KPI	KRM
Regulatory Risk Remediation Cross-Functional Coordination	% of cross-functional remediation plans executed successfully	Number of coordination breakdowns delaying remediation
Regulatory Risk Remediation Stakeholder Alignment Score	% of stakeholders agreeing on remediation scope	Number of priority conflicts during remediation

Feature	KPI	KRM
Regulatory Risk Remediation Buy-in Rate	% of stakeholders approving remediation plans	Resistance rate from stakeholders
Regulatory Risk Remediation Resource Allocation	% of remediation tasks with sufficient staffing/resources	Resource shortfall incidents impacting remediation
Regulatory Risk Remediation Budget Utilization	% of budget utilized for approved remediation	Variance between planned and actual remediation costs
Regulatory Risk Remediation Cost Tracking	% of remediations with captured and categorized costs	Variance between estimated and actual remediation costs
Regulatory Risk Remediation Forecasting Accuracy	% accuracy of forecasted remediation completion dates	Variance between forecasted and actual timelines
Regulatory Risk Remediation Change Request Tracking	% of change requests documented and approved	Number of unauthorized changes made during remediation
Regulatory Risk Remediation Timeline Variance Analysis	% of remediations with variance analysis conducted	Average deviation from planned timelines
Regulatory Risk Remediation Budget Variance Analysis	% of remediation projects with variance analysis	Average budget overrun percentage

Module 3: Policy Management

Description: Centralizes the creation, review, approval, distribution, and attestation of organizational policies and procedures.

Features:

- Policy Lifecycle Management: Manage policies from drafting to retirement, including version control and historical tracking.
- Automated Review & Approval Workflows: Streamline the policy review and approval process with automated routing and notifications.
- Policy Distribution & Attestation: Distribute policies to relevant employees and track their acknowledgment and attestation.
- Policy Mapping: Link policies to risks, controls, and regulatory obligations.
- Searchable Policy Repository: A centralized, easily searchable repository for all organizational policies.

KPIs & Key Resilience Metrics:

KPI/KRM	Metric	Target
Policy Review Cycle Time	Average time to complete a policy review and approval cycle	< 30 days
Policy Attestation Rate	Percentage of employees who have attested to required policies	> 95%
Policy Version Control Accuracy	Accuracy of policy versioning and historical tracking	100%

Policy Accessibility	Average time to retrieve a policy from the repository	< 5 seconds
Number of Outdated Policies	Count of policies past their review date	0
System Availability for Policy Management	Uptime of the Policy Management module	> 99.9%

a comprehensive list of 150 Enterprise Risk Management (ERM) features specifically tailored for Policy Management , including associated Key Performance Indicators (KPIs) and Key Resiliency Metrics (KRM) for each feature. This list covers strategic, operational, technical, and governance aspects to support organizations in maintaining regulatory compliance while strengthening risk resilience.

1. Policy Development & Governance

1. Policy Development Process	Number of policies developed annually	Time taken from draft to final approval
2. Regulatory Compliance Mapping	Percentage of policies aligned with regulatory requirements	Frequency of regulatory changes requiring policy updates
3. Policy Ownership Assignment	Percentage of policies with assigned owners	Timeliness of owner responses to policy queries
4. Risk-Based Policy Prioritization	Number of high-risk areas addressed through new/updated policies	Reduction in risk exposure after policy implementation
5. Integration with ERM Framework	Percentage of ERM risks mapped to specific policies	Effectiveness of policy in mitigating mapped risks
6. Use of AI in Policy Drafting	Number of AI-assisted drafts generated	Reduction in drafting time using AI tools
7. Policy Feedback Loop	Number of feedback submissions received	% of feedback incorporated into revisions
8. External Benchmarking	Number of external standards reviewed annually	Gap closure rate compared to benchmarks
9. Board Reporting on Policies	Number of board reports submitted annually	Board satisfaction with clarity and depth of reports
10. Internal Audit Alignment	% of audit findings related to policy gaps	Time to close audit-identified issues
11. Legal Review Integration	% of policies reviewed by legal counsel	Legal compliance assurance rating
12. Policy Customization for Subsidiaries	Number of localized policies created	Regional regulatory alignment rate
13. Policy Integration with ISO Standards	% of policies aligned with ISO frameworks	Certification audit pass rate
14. Policy Risk Appetite Statements	# of appetite statements reviewed	Risk tolerance breaches

1.	Policy Innovation Initiatives	# of innovative policy ideas implemented	Competitive advantage metric
----	-------------------------------	--	------------------------------

2. Regulatory Compliance

51	Anti-Bribery and Corruption Policy Adherence	Gifts, hospitality, and entertainment logs reviewed	Bribery allegations investigated
52	Export Control Policy Compliance	Trade compliance audits passed	Export-related penalties avoided
53	Insider Trading Policy Monitoring	Insider trading alerts received	Legal actions resulting from violations
61	Tax Compliance Policy Enforcement	Tax audit findings resolved	Penalties avoided due to compliance
62	Lobbying Policy Monitoring	Lobbying activities tracked and reported	Regulatory inquiries on lobbying practices
108	Policy Escalation to Regulators	# of regulator notifications	Regulatory fines avoided

3. Stakeholder Engagement & Communication

3	Stakeholder Engagement	Number of stakeholder consultations per policy	Satisfaction score post-implementation
5	Policy Communication Strategy	Reach percentage of communication campaigns	Employee acknowledgment rate
20	Policy Awareness Campaigns	Number of campaigns launched annually	Increase in employee awareness scores
24	Policy Testing & Simulation	Number of simulations conducted annually	Success rate of execution in simulations
104	Policy-Driven Culture Surveys	Survey response rate	Cultural alignment score
126	Policy Communication Through Intranet	Intranet policy page visits	Policy download rate

4. Training, Awareness & Feedback

11	Policy Training Programs	Number of employees trained annually	Post-training quiz pass rates
86	Policy Training Completion Rates	Mandatory training completion percentage	Policy violation rate post-training
131	Policy-Based Leadership Training	Leadership program participation	Tone at the top effectiveness

132	Policy Enforcement in Temporary Assignments	% of temporary staff trained	Short-term assignment policy breaches
136	Policy Enforcement in Recruitment	% of recruiters trained on policy	Hiring bias complaints
137	Policy-Based Promotion Criteria	% of promotions evaluated via policy	Fair promotion perception

5. Technology & Automation

9	Digital Policy Repository	Users accessing repository monthly	Uptime/downtime of system
10	Version Control & Tracking	Number of versions updated annually	Accuracy of version history tracking
15	Policy Approval Workflow Automation	Number of automated workflows implemented	Reduction in manual approval errors
27	Policy Lifecycle Management Tools	Adoption rate of lifecycle management software	System uptime and user satisfaction
74	Policy Accessibility for Employees	Language translation coverage	Employee search success rate
75	Policy Searchability and Navigation	Average search query resolution time	User satisfaction with search functionality
76	Policy Dashboard for Executives	Executive dashboard logins/month	Decision-making speed based on dashboards
77	Policy Feedback Collection Tool Usage	Survey response rate	Policy improvement rate based on feedback
78	Real-Time Policy Alerts	Alert delivery rate	Actionable response rate from alerts
79	Policy Integration with ERP Systems	Number of ERP modules governed by policy	Policy-based error reductions in ERP
80	Policy Linkage to KPIs and KRIs	% of policies tied to organizational KPIs	Risk indicators improved due to linkage
83	Policy Access Control	Unauthorized access attempts blocked	Data leak incidents prevented
85	Policy Translation Services	Translated documents available	Misunderstanding incidents reduced
88	Policy Acknowledgment Tracking	% of employees acknowledging policies	Legal defensibility in case of violations
89	Policy Distribution Channels	Number of distribution platforms used	Channel-specific engagement rate
90	Policy Archive Searchability	Archive searches conducted	Historical retrieval accuracy
91	Policy Collaboration Tools	Collaborative editing sessions	Policy conflict resolution rate
92	Policy Analytics Dashboard	Dashboard report generation time	Insight-to-action conversion rate

98	Policy Metadata Tagging	Tags applied per policy	Search efficiency improvement
99	Policy Citation Tracking	Internal/external citations tracked	Legal reference accuracy
100	Policy Revision History Visibility	Historical views	Revision transparency satisfaction score

6. Risk-Based Policy Management

93	Policy Risk Scoring	Number of policies scored for risk	Risk mitigation success rate
94	Policy Interdependency Mapping	Policy dependencies documented	Ripple effect visibility
95	Policy Redundancy Elimination	Duplicate policies removed	Confusion-related incidents reduced
96	Policy Gap Analysis Reports	Number of gap analyses conducted	Gaps closed within defined timelines
103	Policy Enforcement in M&A Integrations	Acquired entities' policies reviewed	Policy conflict incidents
114	Policy Conflict Detection Algorithms	Conflicts flagged	Manual discovery rate
115	Policy Risk Heatmaps	Heatmap update frequency	Risk prioritization accuracy
117	Policy Remediation Plans	% of plans executed on time	Risk remediation effectiveness
121	Policy Risk Appetite Dashboards	Dashboard usage rate	Strategic decision alignment

7. Monitoring, Enforcement & Control

12	Policy Exception Management	Exceptions reported per quarter	Avg. time to resolve exception cases
13	Policy Breach Monitoring	Breaches detected annually	Mean time to detect and respond
14	Policy Enforcement Mechanisms	Enforcement actions taken annually	Repeat violations rate
16	Policy Archiving Process	Obsolete policies archived annually	% of archived policies still referenced
17	Cross-Departmental Coordination	Interdepartmental reviews conducted	Resolution rate of conflicting interpretations
18	Policy Impact Assessment	Impact assessments performed annually	Degree of accuracy in predicting outcomes
19	Change Management in Policy Updates	Change requests processed annually	Resistance level during transition
28	Policy Escalation Protocols	Escalations handled annually	Avg. resolution time for escalated issues

31	Whistleblower Policy Coverage	Whistleblower reports received	Investigation completion rate within SLA
32	Ethical Conduct Policy Implementation	Ethics training participation rate	Incidents of unethical behavior
35	Code of Conduct Policy Adherence	Annual ethics survey response rate	Violation detection rate
66	Whistleblower Anonymity Assurance	Anonymous reports via secure channels	Retaliation cases against whistleblowers

8. Policy Lifecycle Management

4	Policy Review Cycle	Policies reviewed quarterly/yearly	% of outdated policies still in use
81	Policy Update Forecasting	Upcoming policy changes forecasted	Proactive vs reactive update ratio
82	Policy Change Notification System	Notifications sent	Read receipt rate among employees
84	Policy Delegation Mechanism	Delegation requests fulfilled	Delay due to delegation failures
87	Policy Certification Requirements	Certifications issued	Recertification compliance rate
97	Policy Inventory Accuracy	% of policies accurately cataloged	Catalog maintenance timeliness
120	Policy Decommissioning Process	Decommissioned policies	Legacy system confusion incidents

9. HR & Workplace Policies

40	HR Policy Consistency Across Locations	HR policy harmonization index	Employee grievance resolution rate
41	Environmental Policy Implementation	Sustainability goals met annually	Environmental incident rate
42	Health & Safety Policy Enforcement	OSHA standard compliance rate	Injury reduction rate
43	Financial Controls Policy Effectiveness	Discrepancies detected	Fraud detection and recovery rate
44	Procurement Policy Oversight	Vendor contract review rate	Contract disputes per year
45	Expense Policy Adherence	Non-compliant expense claims	Cost savings
46	Travel Policy Usage	Adherence to travel guidelines	Cost overrun due to non-compliance

65	Equal Opportunity Policy Enforcement	Discrimination complaints filed	Satisfaction with fair treatment
133	Policy-Driven Customer Service Guidelines	CSAT score	Complaint escalation rate
134	Policy Enforcement in Sales Practices	% of sales reps trained	Revenue loss due to misconduct
135	Policy-Based Marketing Approvals	% of campaigns reviewed	Brand damage incidents
138	Policy Enforcement in Research Publications	% of publications reviewed	Academic integrity complaints
139	Policy Enforcement in Charitable Donations	% of donations reviewed	Reputational risk incidents
140	Policy Enforcement in Event Sponsorships	% of sponsorships reviewed	Controversial association rate
141	Policy Enforcement in Community Engagement	% of programs reviewed	Community complaint rate

10. IT, Data & Cybersecurity Policies

33	Data Privacy Policy Enforcement	GDPR/CCPA compliance audits passed	Data breach incidents per year
34	Conflict of Interest Policy Monitoring	Disclosures received annually	Conflicts resolved without reputational damage
36	Cybersecurity Policy Coverage	% of IT systems covered	Phishing simulation success rate
48	Mobile Device Policy Compliance	Devices compliant with mobile policy	Unauthorized device access attempts
49	BYOD Policy Monitoring	BYOD registration rate	Data leakage from personal devices
50	Social Media Policy Enforcement	Employee social media usage monitored	Reputational risk incidents
54	Customer Data Protection Policy Effectiveness	Breach notifications sent	Fines avoided
70	Open Source Software Policy Enforcement	OSS licenses reviewed before deployment	License compliance issues avoided
71	Cloud Computing Policy Coverage	Cloud services governed by policy	Data loss or leakage
72	Artificial Intelligence Ethics Policy	AI model reviews for ethical compliance	Bias complaints
73	Incident Reporting Policy Effectiveness	Incidents reported internally	Near-miss prevention rate
89	Policy Distribution Channels	Number of platforms used	Channel-specific engagement rate

127	Policy Enforcement in R&D Activities	% of R&D projects assessed	Intellectual property protection rate
128	Policy-Based Contract Templates	Template usage rate	Contract negotiation time
129	Policy-Linked Incident Investigations	% of incidents traced to policy gaps	Repeat incident rate
130	Policy Enforcement in Joint Ventures	% of JVs with shared policies	JV-related dispute resolution rate

11. Business Continuity & Crisis Management

37	Business Continuity Policy Testing	BCP drills conducted annually	Recovery time objective (RTO) achieved
38	Disaster Recovery Policy Execution	DR plan activation frequency	Recovery point objective (RPO) achieved
59	Crisis Communication Policy Testing	Simulations conducted annually	Response time during real crises
118	Policy Enforcement in Remote Offices	% of offices audited	Policy violation rate by location
146	Policy Enforcement in Field Operations	% of field teams trained	On-site accident rate
147	Policy Enforcement in Fleet Management	% of vehicles inspected	Accident rate per vehicle
148	Policy Enforcement in Facilities Management	% of facilities audited	Maintenance backlog rate

12. Industry-Specific & Functional Policies

55	Supplier Diversity Policy Implementation	% diverse suppliers used	Reputation enhancement
56	Corporate Governance Policy Adherence	Board policy update frequency	Governance-related litigation cases
57	Intellectual Property Policy Enforcement	IP theft incidents reported	Legal recoveries
58	Mergers & Acquisitions Policy Alignment	Acquisitions with integrated policies	Cultural integration success rate
63	Human Rights Policy Implementation	Assessments completed	Alleged human rights violations
64	Modern Slavery Policy Audits	Supply chain audits conducted	Forced labor identified
105	Policy-Related Insurance Coverage	% of policy risks insured	Claims paid
110	Policy Knowledge Base for Employees	KB article usage rate	Helpdesk call reduction

111	Policy Infographic Creation	Infographic views	Employee recall rate
112	Policy Gamification Techniques	Game participation rate	Test score improvement
113	Policy Sentiment Analysis	Sentiment score trends	Negative sentiment resolution time
116	Policy Compliance Certifications	Certifications obtained	Market trust score
119	Policy-Linked Reward Systems	% rewarded for compliance	Voluntary reporting increase
122	Policy Enforcement in Outsourced Functions	% vendors monitored	Vendor compliance rate
123	Policy-Driven Budget Allocation	% budget tied to policy needs	Policy implementation delay rate
124	Policy-Based Exit Interviews	% interviews analyzed	Attrition rate
125	Policy Adaptation to Industry Trends	Trend-based policy updates	Competitive relevance score
142	Policy Enforcement in Product Launches	% launches assessed	Product recall rate
143	Policy Enforcement in Customer Support	% agents trained	Customer dissatisfaction rate
144	Policy Enforcement in Quality Assurance	% QA processes reviewed	Defect escape rate
145	Policy Enforcement in Engineering Design	% designs reviewed	Safety failure rate
149	Policy Enforcement in Waste Management	% waste disposal reviewed	Environmental violation rate
150	Policy Enforcement in Energy Consumption	% energy sources audited	Carbon footprint reduction rate

Table: Enterprise Risk Management (ERM) Features for Policy Management

1	Policy Development Process	Number of policies developed annually	Time taken from draft to final approval
2	Regulatory Compliance Mapping	Percentage of policies aligned with regulatory requirements	Frequency of regulatory changes requiring policy updates
3	Stakeholder Engagement	Number of stakeholder consultations per policy	Satisfaction score from stakeholders post-implementation
4	Policy Review Cycle	Number of policies reviewed quarterly/yearly	Percentage of outdated policies still in use

5	Policy Communication Strategy	Reach percentage of policy communication campaigns	Employee acknowledgment rate post-communication
6	Policy Ownership Assignment	Percentage of policies with assigned owners	Timeliness of owner responses to policy queries
7	Risk-Based Policy Prioritization	Number of high-risk areas addressed through new/updated policies	Reduction in risk exposure after policy implementation
8	Integration with ERM Framework	Percentage of ERM risks mapped to specific policies	Effectiveness of policy in mitigating mapped risks
9	Digital Policy Repository	Number of users accessing the repository monthly	Uptime/downtime of the policy repository system
10	Version Control & Tracking	Number of policy versions updated annually	Accuracy of version history tracking
11	Policy Training Programs	Number of employees trained on key policies annually	Post-training quiz pass rates
12	Policy Exception Management	Number of exceptions reported per quarter	Average time to resolve exception cases
13	Policy Breach Monitoring	Number of breaches detected annually	Mean time to detect and respond to breaches
14	Policy Enforcement Mechanisms	Number of enforcement actions taken annually	Rate of repeat violations post-enforcement
15	Policy Approval Workflow Automation	Number of automated workflows implemented	Reduction in manual approval errors
16	Policy Archiving Process	Number of obsolete policies archived annually	Percentage of archived policies still referenced
17	Cross-Departmental Policy Coordination	Number of interdepartmental policy reviews conducted	Resolution rate of conflicting policy interpretations
18	Policy Impact Assessment	Number of impact assessments performed annually	Degree of accuracy in predicting policy outcomes
19	Change Management in Policy Updates	Number of change requests processed annually	Employee resistance level during policy transition
20	Policy Awareness Campaigns	Number of campaigns launched annually	Increase in employee awareness scores post-campaign
21	Use of AI in Policy Drafting	Number of AI-assisted drafts generated	Reduction in drafting time using AI tools
22	Policy Feedback Loop	Number of feedback submissions received	Percentage of feedback incorporated into policy revisions
23	External Benchmarking	Number of external standards reviewed annually	Gap closure rate compared to benchmarks
24	Policy Testing & Simulation	Number of simulations conducted annually	Success rate of policy execution in simulations

25	Board Reporting on Policies	Number of board reports submitted annually	Board satisfaction with clarity and depth of reports
26	Internal Audit Alignment	Percentage of audit findings related to policy gaps	Time to close audit-identified policy issues
27	Policy Lifecycle Management Tools	Adoption rate of lifecycle management software	System uptime and user satisfaction
28	Policy Escalation Protocols	Number of escalations handled annually	Average resolution time for escalated issues
29	Legal Review Integration	Percentage of policies reviewed by legal counsel	Legal compliance assurance rating
30	Policy Customization for Subsidiaries	Number of localized policies created	Regional regulatory alignment rate
31	Whistleblower Policy Coverage	Number of whistleblower reports received	Investigation completion rate within SLA
32	Ethical Conduct Policy Implementation	Ethics training participation rate	Incidents of unethical behavior reported
33	Data Privacy Policy Enforcement	GDPR/CCPA compliance audits passed	Data breach incidents per year
34	Conflict of Interest Policy Monitoring	Number of disclosures received annually	Conflicts resolved without reputational damage
35	Code of Conduct Policy Adherence	Annual ethics survey response rate	Violation detection rate
36	Cybersecurity Policy Coverage	Percentage of IT systems covered under cybersecurity policies	Phishing simulation success rate
37	Business Continuity Policy Testing	Number of BCP drills conducted annually	Recovery time objective (RTO) achieved
38	Disaster Recovery Policy Execution	DR plan activation frequency	Recovery point objective (RPO) achieved
39	Third-Party Policy Compliance	Vendor policy compliance check rate	Third-party breaches linked to non-compliance
40	HR Policy Consistency Across Locations	HR policy harmonization index	Employee grievance resolution rate
41	Environmental Policy Implementation	Sustainability goals met annually	Environmental incident rate
42	Health & Safety Policy Enforcement	OSHA standard compliance rate	Workplace injury reduction rate
43	Financial Controls Policy Effectiveness	Number of financial discrepancies detected	Fraud detection and recovery rate
44	Procurement Policy Oversight	Vendor contract review rate	Contract disputes per year
45	Expense Policy Adherence	Non-compliant expense claims detected	Cost savings from policy enforcement

46	Travel Policy Usage	Employee adherence to travel guidelines	Cost overrun due to non-compliance
47	Remote Work Policy Evaluation	Productivity metrics pre/post remote policy rollout	Security incidents from remote access
48	Mobile Device Policy Compliance	Devices compliant with mobile policy	Unauthorized device access attempts
49	Bring Your Own Device (BYOD) Policy Monitoring	BYOD registration rate	Data leakage incidents from personal devices
50	Social Media Policy Enforcement	Employee social media usage monitored	Reputational risk incidents from misuse
51	Anti-Bribery and Corruption Policy Adherence	Gifts, hospitality, and entertainment logs reviewed	Bribery allegations investigated
52	Export Control Policy Compliance	Trade compliance audits passed	Export-related penalties avoided
53	Insider Trading Policy Monitoring	Insider trading alerts received	Legal actions resulting from violations
54	Customer Data Protection Policy Effectiveness	Customer data breach notifications sent	Fines avoided due to compliance
55	Supplier Diversity Policy Implementation	Percentage of diverse suppliers used	Reputation enhancement from inclusive sourcing
56	Corporate Governance Policy Adherence	Board policy update frequency	Governance-related litigation cases
57	Intellectual Property Policy Enforcement	IP theft incidents reported	Legal recoveries from IP violations
58	Mergers & Acquisitions Policy Alignment	Number of acquisitions with integrated policies	Cultural integration success rate
59	Crisis Communication Policy Testing	Crisis simulations conducted annually	Response time during real crises
60	Political Contribution Policy Transparency	Contributions disclosed as per law	Political backlash or scrutiny events
61	Tax Compliance Policy Enforcement	Tax audit findings resolved	Penalties avoided due to compliance
62	Lobbying Policy Monitoring	Lobbying activities tracked and reported	Regulatory inquiries on lobbying practices
63	Human Rights Policy Implementation	Human rights due diligence assessments completed	Alleged human rights violations reported
64	Modern Slavery Policy Audits	Supply chain audits conducted	Cases of forced labor identified
65	Equal Opportunity Policy Enforcement	Discrimination complaints filed	Employee satisfaction with fair treatment
66	Whistleblower Anonymity Assurance	Anonymous reports received via secure channels	Retaliation cases against whistleblowers

67	Data Retention Policy Compliance	Data retention schedule adherence rate	Litigation holds managed successfully
68	Records Management Policy Efficiency	Document retrieval speed	Lost or misplaced records incidents
69	Email and Internet Usage Policy Monitoring	Policy violation alerts triggered	Bandwidth waste or security breaches
70	Open Source Software Policy Enforcement	OSS licenses reviewed before deployment	License compliance issues avoided
71	Cloud Computing Policy Coverage	Cloud services governed by policy	Data loss or leakage incidents from cloud
72	Artificial Intelligence Ethics Policy	AI model reviews for ethical compliance	Bias complaints from AI-driven decisions
73	Incident Reporting Policy Effectiveness	Number of incidents reported internally	Near-miss prevention rate
74	Policy Accessibility for Employees	Language translation coverage	Employee search success rate for policies
75	Policy Searchability and Navigation	Average search query resolution time	User satisfaction with search functionality
76	Policy Dashboard for Executives	Executive dashboard logins/month	Decision-making speed based on dashboards
77	Policy Feedback Collection Tool Usage	Survey response rate	Policy improvement rate based on feedback
78	Real-Time Policy Alerts	Alert delivery rate	Actionable response rate from alerts
79	Policy Integration with ERP Systems	Number of ERP modules governed by policy	Policy-based error reductions in ERP
80	Policy Linkage to KPIs and KRIs	Percentage of policies tied to organizational KPIs	Risk indicators improved due to policy linkage
81	Policy Update Forecasting	Number of upcoming policy changes forecasted	Proactive vs reactive policy updates ratio
82	Policy Change Notification System	Number of notifications sent	Read receipt rate among employees
83	Policy Access Control	Number of unauthorized access attempts blocked	Data leak incidents prevented
84	Policy Delegation Mechanism	Number of delegation requests fulfilled	Delay in approvals due to delegation failures
85	Policy Translation Services	Number of translated documents available	Misunderstanding incidents reduced
86	Policy Training Completion Rates	Mandatory training completion percentage	Policy violation rate post-training
87	Policy Certification Requirements	Number of certifications issued	Recertification compliance rate

88	Policy Acknowledgment Tracking	Percentage of employees acknowledging policies	Legal defensibility in case of violations
89	Policy Distribution Channels	Number of distribution platforms used	Channel-specific engagement rate
90	Policy Archive Searchability	Number of archive searches conducted	Historical policy retrieval accuracy
91	Policy Collaboration Tools	Number of collaborative editing sessions	Policy conflict resolution rate
92	Policy Analytics Dashboard	Dashboard report generation time	Insight-to-action conversion rate
93	Policy Risk Scoring	Number of policies scored for risk	Risk mitigation success rate
94	Policy Interdependency Mapping	Number of policy dependencies documented	Policy change ripple effect visibility
95	Policy Redundancy Elimination	Number of duplicate policies removed	Confusion-related incidents reduced
96	Policy Gap Analysis Reports	Number of gap analyses conducted	Gaps closed within defined timelines
97	Policy Inventory Accuracy	Percentage of policies accurately cataloged	Catalog maintenance timeliness
98	Policy Metadata Tagging	Number of tags applied per policy	Search efficiency improvement
99	Policy Citation Tracking	Number of internal/external citations tracked	Legal reference accuracy in court cases
100	Policy Revision History Visibility	Number of historical views	Revision transparency satisfaction score
101	Policy Integration with ISO Standards	% of policies aligned with ISO frameworks	Certification audit pass rate
102	Policy Risk Appetite Statements	# of appetite statements reviewed	Risk tolerance breaches
103	Policy Enforcement in M&A Integrations	# of acquired entities' policies reviewed	Policy conflict incidents
104	Policy-Driven Culture Surveys	Survey response rate	Cultural alignment score
105	Policy-Related Insurance Coverage	% of policy risks insured	Claims paid due to policy lapses
106	Policy Deviation Justification Process	# of justifications approved	Unauthorized deviations detected
107	Policy-Based Performance Appraisals	% of appraisals incorporating policy adherence	Policy-related disciplinary actions
108	Policy Escalation to Regulators	# of regulator notifications	Regulatory fines avoided

109	Policy Innovation Initiatives	# of innovative policy ideas implemented	Competitive advantage metric
110	Policy Knowledge Base for Employees	KB article usage rate	Helpdesk call reduction
111	Policy Infographic Creation	Infographic views	Employee recall rate
112	Policy Gamification Techniques	Game participation rate	Policy test score improvement
113	Policy Sentiment Analysis	Sentiment score trends	Negative sentiment resolution time
114	Policy Conflict Detection Algorithms	# of conflicts flagged	Manual conflict discovery rate
115	Policy Risk Heatmaps	Heatmap update frequency	Risk prioritization accuracy
116	Policy Compliance Certifications	Certifications obtained	Market trust score
117	Policy Remediation Plans	% of plans executed on time	Risk remediation effectiveness
118	Policy Enforcement in Remote Offices	% of offices audited	Policy violation rate by location
119	Policy-Linked Reward Systems	% of employees rewarded for compliance	Voluntary reporting increase
120	Policy Decommissioning Process	# of decommissioned policies	Legacy system confusion incidents
121	Policy Risk Appetite Dashboards	Dashboard usage rate	Strategic decision alignment
122	Policy Enforcement in Outsourced Functions	% of outsourced vendors monitored	Vendor compliance rate
123	Policy-Driven Budget Allocation	% of budget tied to policy needs	Policy implementation delay rate
124	Policy-Based Exit Interviews	% of interviews analyzed for policy insights	Policy-related attrition rate
125	Policy Adaptation to Industry Trends	# of trend-based policy updates	Competitive relevance score
126	Policy Communication Through Intranet	Intranet policy page visits	Policy download rate
127	Policy Enforcement in R&D Activities	% of R&D projects assessed	Intellectual property protection rate
128	Policy-Based Contract Templates	Template usage rate	Contract negotiation time
129	Policy-Linked Incident Investigations	% of incidents traced to policy gaps	Repeat incident rate
130	Policy Enforcement in Joint Ventures	% of JVs with shared policies	JV-related dispute resolution rate

131	Policy-Based Leadership Training	Leadership program participation	Tone at the top effectiveness
132	Policy Enforcement in Temporary Assignments	% of temporary staff trained	Short-term assignment policy breaches
133	Policy-Driven Customer Service Guidelines	CSAT score related to policy knowledge	Complaint escalation rate
134	Policy Enforcement in Sales Practices	% of sales reps trained	Revenue loss due to misconduct
135	Policy-Based Marketing Approvals	% of campaigns reviewed	Brand damage incidents
136	Policy Enforcement in Recruitment	% of recruiters trained on policy	Hiring bias complaints
137	Policy-Based Promotion Criteria	% of promotions evaluated via policy	Fair promotion perception
138	Policy Enforcement in Research Publications	% of publications reviewed	Academic integrity complaints
139	Policy Enforcement in Charitable Donations	% of donations reviewed	Reputational risk incidents
140	Policy Enforcement in Event Sponsorships	% of sponsorships reviewed	Controversial association rate
141	Policy Enforcement in Community Engagement	% of programs reviewed	Community complaint rate
142	Policy Enforcement in Product Launches	% of launches assessed	Product recall rate
143	Policy Enforcement in Customer Support	% of agents trained	Customer dissatisfaction rate
144	Policy Enforcement in Quality Assurance	% of QA processes reviewed	Defect escape rate
145	Policy Enforcement in Engineering Design	% of designs reviewed	Safety failure rate
146	Policy Enforcement in Field Operations	% of field teams trained	On-site accident rate
147	Policy Enforcement in Fleet Management	% of vehicles inspected	Accident rate per vehicle
148	Policy Enforcement in Facilities Management	% of facilities audited	Maintenance backlog rate
149	Policy Enforcement in Waste Management	% of waste disposal reviewed	Environmental violation rate
150	Policy Enforcement in Energy Consumption	% of energy sources audited	Carbon footprint reduction rate

Module 4: Operational Risk Management

Description: Identifies, assesses, monitors, and mitigates risks arising from inadequate or failed internal processes, people, and systems, or from external events.

Features:

- Operational Risk Identification: Tools for identifying operational risks through workshops, incident analysis, and process mapping.
- Loss Event Data Collection: Centralized repository for collecting and analyzing operational loss events.
- Scenario Analysis: Conduct scenario analysis to assess potential impacts of severe but plausible events.
- Control Self-Assessments: Empower business units to conduct self-assessments of their operational controls.
- Business Process Mapping: Visualize business processes and link them to associated risks and controls.

KPIs & Key Resilience Metrics:

KPI/KRM	Metric	Target
Operational Loss Reduction	Reduction in operational losses year-over-year	> 10%
Control Failure Rate	Percentage of operational controls that fail testing	< 5%
Near-Miss Reporting Rate	Number of near-misses reported per month	> 10
Scenario Analysis Coverage	Percentage of critical business processes covered by scenario analysis	> 90%
System Availability for Operational Risk	Uptime of the Operational Risk module	> 99.9%

a comprehensive list of 150 Enterprise Risk Management (ERM) features specifically tailored for Operational Risk Management , including associated Key Performance Indicators (KPIs) and Key Resiliency Metrics (KRM) for each feature. This list covers strategic, operational, technical, and governance aspects to support organizations in maintaining regulatory compliance while strengthening risk resilience.

Operational Risk Management (ORM) Features with KPIs and KRMs

Risk Identification

Risk	KPI	KRM
1 Risk Registers Maintenance	Number of identified risks updated quarterly	% of critical processes with updated risk registers
2 Risk Mapping Across Departments	% of departments engaged in mapping	Time to identify new operational risks
3 Use of Scenario Analysis for Identification	# of scenarios analyzed annually	Mean time between significant scenario updates
4 External Risk Monitoring (e.g., supply chain)	# of external risks monitored monthly	% of external risks integrated into ERM

5	Employee Risk Reporting Channels	% of employees aware of reporting channels	% of reported risks validated within SLA
---	----------------------------------	--	--

Risk Assessment and Evaluation

6	Risk Rating Methodology	Consistency score of risk ratings	% of assessments reviewed by management
7	Qualitative Risk Analysis	% of risks assessed qualitatively	Time to complete qualitative assessment
8	Quantitative Risk Modeling	Frequency of model validation	Accuracy of loss estimates vs actuals
9	Risk Appetite Alignment	% of high-risk events within appetite	Time to reassess risk appetite
10	Risk Prioritization Framework	# of top risks prioritized per quarter	% of prioritized risks addressed on time

Risk Mitigation and Controls

11	Control Design Effectiveness	% of controls tested and effective	% of key controls with documented design flaws
12	Control Testing Frequency	# of control tests performed	Mean time between control failures
13	Remediation Tracking	% of issues remediated on time	Average time to close risk issues
14	Root Cause Analysis Implementation	% of incidents with RCA completed	% of root causes leading to process improvements
15	Third-Party Risk Mitigation	% of vendors with mitigation plans	Time to address third-party risk breaches

Governance and Oversight

16	Board Involvement in Risk Oversight	% of board meetings addressing risk	% of board members trained in ERM
17	Risk Committee Functioning	Minutes reviewed for action items	% of committee recommendations implemented
18	ERM Policy Compliance	% of business units compliant	% of non-compliance cases escalated
19	Risk Culture Surveys	Employee perception score on risk culture	Trend in employee risk awareness scores
20	Risk Ownership Assignment	% of risks assigned owners	% of owners meeting accountability metrics

Business Continuity and Resilience Planning

21	Business Impact Analysis (BIA)	% of functions with BIA completed	Recovery Time Objective (RTO) accuracy
22	Continuity Plan Development	% of critical functions with plans	% of continuity plans reviewed annually
23	Plan Activation Readiness	Drills conducted annually	% of plans successfully activated in drills
24	Crisis Management Protocols	Response time during simulations	% of stakeholders trained in protocols
25	Incident Escalation Procedures	% of incidents escalated appropriately	Time to escalate critical incidents

Technology and Data Security

26	Cybersecurity Risk Integration	# of cyber incidents detected	% of systems with up-to-date patches
27	IT Risk Assessments	% of systems assessed annually	Time between risk identification and remediation
28	Data Loss Prevention Measures	# of data breaches prevented	% of sensitive data protected
29	Access Control Management	Unauthorized access attempts	% of privileged accounts audited
30	System Downtime Monitoring	Total downtime hours/month	% of downtime impacting critical operations

Human Capital and People Risk

31	Employee Training on Operational Risks	% of employees trained annually	% of training linked to risk reduction
32	Talent Retention Strategies	Employee turnover rate	% of roles with succession plans
33	Fraud Detection Mechanisms	# of fraud cases detected	Time to detect and resolve fraud incidents
34	Workplace Safety Programs	Lost-time injury frequency rate	% of safety audits passed
35	Whistleblower Protection	% of whistleblower reports investigated	Time to resolve whistleblower concerns

Supply chain and vendor risk

36	Vendor Due Diligence Process	% of vendors assessed pre-contract	Time to onboard new vendors securely
37	Contractual Risk Clauses	% of contracts with risk clauses	Legal disputes arising from vendor issues

38	Supplier Diversification Strategy	% of single-source suppliers	Time to recover from supplier disruption
39	Vendor Performance Monitoring	% of vendors under performance review	% of vendors exceeding risk thresholds
40	Logistics Risk Coverage	% of logistics routes assessed	% of disruptions mitigated via contingency plans

Regulatory and Compliance Risk

41	Regulatory Change Monitoring	# of regulatory changes tracked	% of changes incorporated into policies
42	Internal Audit Findings	% of findings closed on time	Repeat audit issues over time
43	Compliance Risk Profiling	% of compliance risks mapped	% of risks rated as high or critical
44	Regulatory Reporting Accuracy	% of reports error-free	Time to correct regulatory submission errors
45	Fines & Penalties Tracking	\$ value of penalties incurred	% decrease in repeat violations

Financial Risk Integration

46	Cost of Risk Management Activities	Budget vs actual spend	ROI on risk initiatives
47	Insurance Coverage Adequacy	% of risks insured	Claims settled vs filed
48	Liquidity Risk Monitoring	Cash flow volatility index	Days of liquidity reserve available
49	Contingency Funding Plans	% of scenarios covered	Time to activate contingency funding
50	Budgetary Risk Analysis	Variance between forecasted and actual losses	% of budget deviations explained

Strategic Risk Management

51	Strategic Risk Integration in Planning	% of strategic decisions including risk analysis	Time taken to assess strategic risks
52	M&A Risk Assessments	% of acquisitions with risk reviews	Post-deal risk incidents
53	Competitive Threat Monitoring	# of threats identified	Time to respond to competitive pressures
54	Exit Strategy Preparedness	% of initiatives with exit strategies	% of exits executed smoothly
55	Market Entry Risk Evaluations	% of market entries with risk profiles	Failure rate of new market entries

Legal and Litigation Risk

56 Legal Risk Register	# of legal risks recorded	% of legal risks mitigated
57 Litigation Case Management	Average case duration	% of cases settled before trial
58 Contract Risk Review	% of contracts reviewed for risk	Legal claims arising from contract gaps
59 Intellectual Property Protection	% of IP assets registered	Incidents of IP infringement
60 Regulatory Investigations Handling	Average resolution time	% of investigations resulting in sanctions

Environmental and Sustainability Risk

61 Climate Risk Assessment	% of facilities assessed	Time to update climate risk models
62 Carbon Footprint Monitoring	CO ₂ emissions per year	% reduction against targets
63 Waste & Pollution Controls	% of sites compliant	Environmental incidents reported
64 Sustainable Procurement Practices	% of suppliers meeting standards	% of procurement-related environmental risks
65 Greenhouse Gas (GHG) Disclosure	% of GHG emissions reported	Stakeholder satisfaction with disclosures

Reputational Risk Management

66 Brand Sentiment Monitoring	Social media sentiment score	% of negative sentiment resolved
67 Media Monitoring & Alerts	# of alerts generated weekly	Time to respond to reputational threats
68 Customer Complaint Management	% of complaints resolved on time	Net Promoter Score (NPS) trend
69 Stakeholder Engagement Plans	% of stakeholder concerns addressed	% of engagement plans updated annually
70 Public Relations Crisis Playbooks	% of playbooks tested	Time to deploy crisis communication

Innovation and Emerging Risk

71 Emerging Risk Horizon Scanning	# of emerging risks identified annually	% of risks included in risk register
72 AI & Automation Risk Profiles	% of systems with ethical AI frameworks	Incidents of algorithmic bias or failure
73 Digital Transformation Risk Reviews	% of digital projects assessed	Time to integrate risk into transformation
74 Blockchain & Crypto Risk Policies	% of crypto activities governed	Incidents involving blockchain misuse

75 Disruption Risk Modeling	% of industries disrupted modeled	% of disruptions anticipated early
-----------------------------	-----------------------------------	------------------------------------

ERM Tools and Systems

76 Risk Management Software Utilization	% of users adopting the system	Time to onboard new users
77 Risk Dashboards Usage	% of executives using dashboards	% of decisions supported by dashboards
78 Data Quality Assurance	% of data fields validated	% of inaccurate data corrected
79 Integration with ERP Systems	% of systems integrated	Time to retrieve risk data
80 Automated Risk Alerts	% of risks with alerts set	False positive/negative alert ratio

Incident and Event Management

81 Incident Logging System	% of incidents logged	Time to log an incident
82 Near Miss Reporting Culture	% of near misses reported	% of near misses leading to prevention
83 Event Classification Accuracy	% of events correctly classified	Time to classify event type
84 Incident Investigation Completion Rate	% of incidents investigated	Time to complete investigation
85 Lessons Learned Repository	% of lessons applied	% of incidents recurring after learning

ERM Culture and Communication

86 Risk Awareness Campaigns	% of employees reached	Knowledge retention post-campaign
87 Risk Champions Network	% of units with champions	% of champions active quarterly
88 Two-way Risk Communication	% of feedback acted upon	Time to address employee risk concerns
89 Risk Communication Channels	% of channels used effectively	% of messages understood correctly
90 ERM Training Programs	% of staff trained	Certification pass rate

Stress Testing and Simulation

91 Operational Stress Testing	% of scenarios stress-tested	% of scenarios causing system failures
92 Pandemic Response Simulations	% of response plans tested	% of plans requiring revision
93 Cyberattack Simulation Drills	% of systems tested	Time to detect and respond
94 Financial Shock Scenarios	% of scenarios modeled	% of impacts mitigated
95 Infrastructure Failure Drills	% of infrastructure tested	% of redundancies triggered

ERM Maturity and Benchmarking

96 ERM Maturity Assessments	Stage of maturity achieved	% improvement over time
97 Industry Benchmarking	% of benchmarks met	Gaps compared to peers
98 ERM Capability Audits	% of capabilities audited	% of gaps addressed
99 ERM Roadmap Development	% of milestones achieved	Time to implement roadmap items
100 ERM Value Creation Measurement	% of ERM initiatives contributing to strategy	ROI on ERM programs

Contract and Legal Obligation Risk

101 Contract Expiry Monitoring	% of expiring contracts flagged	Time to renew or renegotiate
102 Penalty Clause Enforcement	% of penalty clauses enforced	Revenue recovered from breach
103 Force Majeure Risk Assessments	% of contracts with force majeure clauses	Incidents triggering such clauses
104 Outsourcing Risk Evaluation	% of outsourced services assessed	% of service-level agreements (SLAs) breached
105 Non-Disclosure Agreement (NDA) Violations	# of NDAs violated	% of violations addressed legally

Product and Service Risk

106 Product Recall Risk Management	% of recalls predicted	Time to initiate recall
107 Defect Detection in Production	% of defects detected pre-release	Cost of post-release fixes
108 Customer Experience Risk Monitoring	% of customer journeys mapped	NPS improvement over time
109 Service Level Agreement (SLA) Breach Tracking	% of SLAs breached	Time to restore service levels
110 Warranty Claim Management	% of claims handled within SLA	Cost of warranty claims

Geopolitical and Macro Risk

111 Country Risk Assessments	% of countries assessed	% of geopolitical risks mitigated
112 Trade Sanction Compliance	% of transactions screened	% of sanctions violations
113 Currency Exchange Risk Hedging	% of exposures hedged	% of FX losses avoided
114 Political Instability Monitoring	% of regions monitored	% of operations relocated due to instability
115 Export Control Compliance	% of shipments compliant	% of export violations

Natural Disaster and Climate Risk

116 Facility Location Risk Mapping	% of high-risk locations identified	% of facilities relocated
117 Flood & Earthquake Risk Mitigation	% of facilities with mitigation measures	Damage cost per disaster
118 Fire Safety Inspections	% of inspections passed	Time to rectify fire hazards
119 Emergency Evacuation Drills	% of drills conducted	Time to evacuate fully
120 Climate Adaptation Plans	% of plans developed	% of adaptation goals met

IT and Digital Risk

121 Cloud Security Risk Assessments	% of cloud systems assessed	% of vulnerabilities patched
122 Ransomware Defense Capabilities	% of ransomware simulations successful	Time to restore data
123 Phishing Attack Detection	% of phishing emails blocked	Click-through rate on phishing links
124 Data Backup Integrity Checks	% of backups verified	% of backups restored successfully
125 Patch Management Timeliness	% of patches applied within SLA	Time between vulnerability disclosure and patch

Operational Resilience Metrics

126 Mean Time to Restore (MTTR)	MTTR for critical systems	% improvement year-over-year
127 Recovery Point Objective (RPO)	% of data points restored	% of data lost during outage
128 Redundancy Coverage	% of systems with redundancy	% of systems failing without impact

129 Failover Success Rate	% of failovers executed successfully	% of unplanned outages
130 Resilience Testing Frequency	% of systems tested annually	% of tests passing criteria

Change and Transformation Risk

131 Change Impact Risk Assessments	% of changes assessed	% of changes causing incidents
132 Merger Integration Risk Reviews	% of integration risks identified	% of integrations completed on time
133 Restructuring Risk Monitoring	% of restructuring plans assessed	Employee attrition rate
134 System Migration Risk Planning	% of migrations with risk plans	% of migrations delayed
135 Digital Adoption Risk	% of users trained	% of adoption targets met

Project and Program Risk

136 Project Risk Register Updates	% of projects with updated registers	% of project delays due to risk
137 Schedule Variance Analysis	% of schedule slippage	Time to realign schedules
138 Budget Overrun Tracking	% of projects over budget	% of overruns justified
139 Resource Risk Monitoring	% of resource shortages flagged	Time to reallocate resources
140 Scope Creep Risk Controls	% of scope changes approved	% of changes affecting delivery

ESG and Ethical Risk

141 Ethics Hotline Usage	% of reports submitted	Time to resolve ethics concerns
142 Diversity & Inclusion Risk Monitoring	% of diversity targets met	Discrimination complaint rate
143 Community Impact Risk Assessments	% of communities engaged	Complaints from local stakeholders
144 Bribery & Corruption Risk Controls	% of employees trained	Cases of bribery reported
145 ESG Risk Disclosure Accuracy	% of ESG metrics reported	Stakeholder trust index

Cross-functional Collaboration

146 Interdepartmental Risk Coordination	% of cross-functional risks addressed	Time to resolve inter-unit issues
147 Risk Working Group Participation	% of departments involved	% of risk issues resolved jointly

148	Shared Risk Metrics Across Units	% of units using common metrics	% of inconsistencies reduced
149	Joint Risk Assessments Conducted	% of assessments done collaboratively	% of shared risks mitigated
150	Enterprise-wide Risk Dashboard Integration	% of risk data consolidated	Executive confidence in risk visibility

Module 5: Model Risk Governance

Description: Manages the risks associated with the use of models for decision-making, including model validation, performance monitoring, and governance.

Features:

- Model Inventory: A centralized inventory of all models used in the organization, including their purpose, owners, and risk ratings.
- Model Validation & Testing: Tools for conducting independent model validation and back-testing.
- Model Performance Monitoring: Track model performance over time and trigger alerts for degradation.
- Model Governance Workflows: Standardized workflows for model development, approval, and retirement.

KPIs & Key Resilience Metrics:

KPI/KRM	Metric	Target
Model Validation Coverage	Percentage of critical models that have been independently validated	100%
Model Performance Degradation	Percentage of models showing performance degradation	< 5%
Model Risk Score Accuracy	Accuracy of model risk scoring	> 90%
Time to Remediate Model Issues	Average time to remediate identified model issues	< 30 days
System Availability for Model Risk	Uptime of the Model Risk Governance module	> 99.9%

a comprehensive list of 150 Enterprise Risk Management (ERM) features specifically tailored for Model Risk Governance, including associated Key Performance Indicators (KPIs) and Key Resiliency Metrics (KRM) for each feature. This list covers strategic, operational, technical, and governance aspects to support organizations in maintaining regulatory compliance while strengthening risk resilience.

Model Inventory and Registry

1	Centralized repository for all models	% of models documented in registry	Time to identify missing or outdated models
2	Model ownership tracking	% of models with assigned owners	% of ownership disputes resolved
3	Model classification by type, function, risk level	% of models properly classified	% of misclassified models found during audits

4	Version control for model iterations	% of models with version history	Mean time between version updates
5	Documentation of model usage across departments	% of departments using documented models	% of undocumented usage cases identified

Model Development Standards

6	Adherence to development lifecycle standards	% of models compliant with development standards	Number of failed model builds due to non-compliance
7	Use of approved modeling tools and frameworks	% of models built with approved tools	% of unauthorized tool usage detected
8	Code review and versioning practices	% of models with code reviews	% of defects caught pre-deployment
9	Data quality checks during model development	% of data sources validated	% of models affected by poor data quality
10	Integration of explainability techniques	% of models with explainability methods	% of stakeholders satisfied with interpretability

Model Validation

11	Independent validation process	Average time between validation cycles	% of models passing validation on first attempt
12	Backtesting and benchmarking	% of models backtested quarterly	Deviation from expected performance
13	Sensitivity analysis	% of models tested under sensitivity scenarios	Variance in outputs under stress
14	Stress testing under adverse scenarios	% of models stress-tested annually	% of models failing stress tests
15	Validation frequency aligned with model risk rating	% of high-risk models validated more frequently	% of validations delayed beyond schedule

Model Monitoring

16	Ongoing performance monitoring	% of models monitored in real-time	% of models showing performance degradation
17	Drift detection mechanisms	Number of alerts triggered per month	Mean time to detect performance drift
18	Alert thresholds for performance degradation	% of alerts acknowledged within SLA	False positive alert rate
19	Real-time dashboards for model behavior	% of executives accessing dashboards	% of decisions supported by dashboards

20	Anomaly detection systems	% of anomalies flagged automatically	Time to resolve flagged anomalies
----	---------------------------	--------------------------------------	-----------------------------------

Model Change Management

21	Formal change request process	% of changes logged formally	% of unauthorized changes detected
22	Impact assessment for changes	% of changes assessed for impact	% of changes causing downstream issues
23	Approval workflows for updates	% of model changes following formal approval	Frequency of rollbacks due to faulty updates
24	Regression testing before deployment	% of changes regression-tested	% of post-change failures
25	Rollback procedures	% of rollbacks executed successfully	Time to restore previous stable model version

Model Documentation

26	Comprehensive technical documentation	% of models with complete documentation	Time required to onboard new users based on documentation
27	User manuals and interpretability guides	% of users trained via documentation	% of training needs met through guides
28	Assumptions, limitations, and constraints	% of models documenting assumptions	% of misused models due to unclear limits
29	Input/output specifications	% of models with I/O specs defined	% of integration errors due to missing specs
30	Rationale for model selection	% of models with documented rationale	% of models replaced due to poor fit

Model Risk Assessment

31	Risk categorization (low/medium/high/critical)	% of models categorized correctly	% of misclassified risk levels found
32	Quantitative impact scoring	% of models with quantitative scores	% of risk impacts exceeding appetite
33	Qualitative risk scoring matrix	% of models scored qualitatively	Consistency score of qualitative ratings
34	Scenario-based risk exposure assessments	% of models assessed under scenarios	% of scenarios leading to mitigation plans

35	Inclusion in enterprise-wide risk appetite framework	% of models aligned with risk appetite	% of high-risk models outside appetite
----	--	--	--

Model Governance Framework

36	Defined governance structure (e.g., Model Risk Committee)	% of governance processes followed consistently	Number of governance breaches reported annually
37	Roles and responsibilities (model owner, validator, user)	% of roles clearly defined	% of accountability gaps identified
38	Escalation protocols for issues	% of issues escalated appropriately	Time to escalate critical model risks
39	Reporting lines to senior management	% of reports submitted on time	% of executive decisions informed by reports
40	Alignment with regulatory expectations	% of governance policies compliant	% of audit findings related to governance

Regulatory Compliance

41	Compliance with SR 11-7, EBA, Basel III/IV, etc.	% of models compliant with regulations	% of regulatory violations
42	Internal policies aligned with regulations	% of internal policies updated	% of policy gaps found during audits
43	Audit readiness	% of audits completed on time	% of findings closed within SLA
44	Regulatory reporting accuracy	% of reports error-free	Time to correct submission errors
45	External audit coordination	% of external audits coordinated effectively	% of audit conflicts unresolved

Model Training and Awareness

46	Training programs for developers, validators, users	% of staff trained on model risk policies	Reduction in human error incidents after training
47	Certification requirements	% of certified personnel	% of untrained individuals performing key tasks
48	Regular awareness sessions	% of employees attending sessions	Knowledge retention post-training
49	Knowledge sharing platforms	% of teams using knowledge base	% of questions answered via platform
50	Role-specific training modules	% of staff receiving role-based training	% of training linked to improved performance

Third-party Model Oversight

51	Due diligence on vendor models	% of vendors assessed pre-contract	Time to onboard new vendors securely
52	Contractual SLAs for model maintenance	% of contracts with SLAs	% of SLAs breached
53	Access to source code and documentation	% of third-party models with full access	% of vendors refusing access
54	Independent validation of third-party models	% of third-party models independently validated	Vendor-related model failures
55	Periodic reassessment of vendor models	% of vendors reassessed annually	% of reassessments resulting in replacement

Model Testing and QA

56	Unit testing of model components	% of unit tests passed	% of test cases failing in production
57	Integration testing with downstream systems	% of integrations tested	% of integration errors
58	Test coverage metrics	% of code covered by tests	% of untested logic paths
59	Automated testing pipelines	% of models tested automatically	% of manual overrides needed
60	Defect tracking and resolution logs	% of defects tracked	Mean time to fix model defects

Data Governance for Models

61	Data lineage tracking	% of models with full data lineage	% of data issues traced to origin
62	Data quality assurance	% of data fields validated	% of inaccurate data corrected
63	Source-to-target validation	% of data flows validated	% of mismatches found
64	Metadata management	% of metadata documented	% of queries failing due to metadata gaps
65	Data access controls	Unauthorized access attempts	% of privileged data accesses audited

Model Deployment Controls

66	Staging environment testing	% of models tested in staging	% of deployments failing post-staging
67	Deployment checklists	% of deployments using checklists	% of skipped steps leading to issues

68	Access controls to production environments	% of deployments with proper approvals	Deployment failure rate
69	Canary deployments for high-risk models	% of canary deployments successful	% of rollouts rolled back
70	Post-deployment monitoring setup	% of models with monitoring enabled	Time to detect post-deployment issues

Model Retirement and Decommissioning

71	Criteria for model retirement	% of models decommissioned according to criteria	% of obsolete models still in use
72	Process for decommissioning	% of decommissioning plans followed	% of stakeholder complaints during retirement
73	Communication to stakeholders	% of stakeholders notified timely	% of missed communications
74	Archiving of model artifacts	% of retired models archived properly	% of artifacts retrieved successfully
75	Replacement planning	% of replacements planned ahead	% of gaps between old and new model availability

Model Review and Challenge

76	Peer review process	% of models reviewed by peers	% of peer-reviewed models requiring revision
77	Challenge of assumptions and outputs	% of models challenged annually	% of challenges leading to model updates
78	Reverse engineering of key models	% of high-risk models reverse-engineered	% of inconsistencies found
79	Challenge logs and resolution tracking	% of challenge findings resolved	Time to close challenge items
80	Challenge frequency based on risk tier	% of high-tier models challenged quarterly	% of missed challenge deadlines

Incident Management

81	Model failure incident logging	% of incidents logged within SLA	Time to log an incident
82	Root cause analysis	% of incidents with RCA completed	% of RCAs leading to corrective actions
83	Corrective action plans	% of CAPs implemented on time	% of incidents recurring after CAP
84	Trend analysis of recurring issues	% of trends identified	% of repeated failures reduced

85	Escalation to executive committees	% of incidents escalated appropriately	Time to escalate critical model risks
----	------------------------------------	--	---------------------------------------

Technology and Infrastructure

86	Secure model execution environments	% of models deployed in secure environments	Security breach incidents per year
87	Cloud vs. on-premise deployment considerations	% of cloud-based models assessed	% of cloud-specific vulnerabilities addressed
88	Containerization and orchestration	% of models containerized	% of deployment failures due to environment issues
89	API security for model services	% of APIs tested for security	Unauthorized access attempts
90	Scalability and fault tolerance	% of models with scalability testing	% of models failing under load

Artificial Intelligence/Machine Learning Specific

91	Bias detection and mitigation	% of models tested for bias	% of biased models corrected
92	Fairness testing	% of models with fairness metrics	% of demographic disparities found
93	Interpretability methods (SHAP, LIME)	% of models using interpretability tools	Stakeholder satisfaction with explanations
94	AI ethics reviews	% of models reviewed for ethical compliance	% of models flagged for ethical concerns
95	Explainable AI (XAI) integration	% of XAI techniques applied	% of stakeholders trained on XAI outputs

Operational Resilience

96	Business continuity planning for model failures	% of BCPs tested annually	% of BCPs needing revision
97	Disaster recovery testing	% of DR tests successful	% of systems restored within RTO
98	Redundancy in model infrastructure	% of models with redundancy	% of model outages without impact
99	Load balancing and failover capabilities	% of failovers executed successfully	% of unplanned outages
100	Dependency mapping of model ecosystems	% of dependencies mapped	Time to resolve dependency-related issues

Model Performance Metrics

101	Accuracy, precision, recall, AUC	% of models meeting performance thresholds	% of models degrading over time
102	Calibration tests	% of models calibrated quarterly	Deviation from expected output
103	Discriminatory power	% of models with sufficient discriminatory ability	% of models reassessed due to low power
104	Stability indices (PSI, KS)	% of models monitored for stability	% of models showing drift
105	Benchmark comparison scores	% of models benchmarked against industry standards	% of models underperforming benchmarks

Legal and Ethical Considerations

106	GDPR compliance for personal data	% of models compliant with GDPR	% of data subject requests fulfilled
107	Anti-discrimination safeguards	% of models assessed for discrimination	Complaints related to unfair model outcomes
108	Transparency obligations	% of models with transparency reports	% of stakeholders satisfied with disclosures
109	Consumer impact assessments	% of models with impact assessments	% of negative impacts mitigated
110	Model use disclosures	% of disclosures provided to users	% of users reporting confusion or dissatisfaction

Culture and Accountability

111	Tone from the top on model integrity	Executive communication frequency	% of staff agreeing with leadership tone
112	Whistleblower protections	% of whistleblower reports investigated	Time to resolve whistleblower concerns
113	Incentives for responsible model use	% of teams rewarded for responsible practices	% of misconduct cases reported
114	Accountability frameworks	% of accountability gaps closed	% of unclear ownership cases
115	Board-level oversight of model risks	% of board meetings addressing model risk	% of board members trained on model governance

Strategic Oversight

116	Integration with strategic planning	% of strategic decisions including model risk	Time to assess strategic model risk
117	Model risk appetite statements	% of models aligned with appetite	% of models exceeding risk appetite

118	Capital allocation impact assessments	% of models affecting capital decisions	% of inaccurate capital allocations
119	Competitive intelligence benchmarking	% of models benchmarked against competitors	% of competitive advantages lost
120	Innovation risk evaluation for new models	% of new models assessed for innovation risk	% of innovations abandoned post-assessment

Data Lineage and Provenance

121	End-to-end data lineage for models	% of models with full data traceability	% of data issues traced to origin
122	Source system documentation	% of sources documented	% of undocumented sources causing issues
123	Data transformation tracking	% of transformations tracked	% of errors caused by untracked changes
124	Metadata tagging for inputs/outputs	% of metadata tagged	% of queries failing due to missing tags
125	Reusability of training data	% of datasets reused across models	% of dataset inconsistencies

Real-time Risk Monitoring

126	Streaming analytics for model monitoring	% of models with real-time alerts	Mean time to detect anomalies
127	Live dashboard updates	% of dashboards updated in real-time	% of outdated dashboards used for decisions
128	Alert prioritization logic	% of alerts prioritized correctly	False positive/negative alert ratio
129	Threshold recalibration frequency	% of thresholds adjusted quarterly	% of false alerts due to outdated thresholds
130	Automated escalation workflows	% of alerts escalated automatically	Time to resolve escalated alerts

ModelOps and MLOps Integration

131	ModelOps maturity level	Stage of ModelOps maturity achieved	% improvement year-over-year
132	CI/CD pipelines for model deployment	% of deployments through CI/CD	Deployment failure rate
133	Model version control in production	% of models with version history	% of version conflicts

134	Drift detection in live models	% of models with drift detection	Time to detect drift
135	Collaboration between data science and IT	% of cross-functional tasks completed	% of delays due to miscommunication

Model Risk Reporting and Dashboards

136	Executive summaries of model risk	% of executives receiving reports	% of decisions influenced by reports
137	Aggregated model risk scorecards	% of units with scorecards	% of scorecard recommendations followed
138	Drill-down capability in dashboards	% of users accessing detailed views	% of insights leading to actions
139	Frequency of risk reporting	% of reports generated monthly	% of delayed reports
140	Customizable dashboards	% of users customizing dashboards	% of dashboards meeting user needs

Model Audit and Assurance

141	Internal audit of model risk processes	% of audits completed on time	% of findings closed within SLA
142	External model audits	% of models audited externally	% of audit discrepancies
143	Regulatory model inspections	% of inspections passed	% of inspection findings
144	Model certification requirements	% of certified models	% of uncertified models in production
145	Post-implementation model reviews	% of models reviewed post-deployment	% of issues found after deployment

Model Risk Culture and Training

146	Awareness programs on model misuse	% of employees trained	% of misuse cases reported
147	Certification for model developers	% of certified developers	% of models built by certified personnel
148	Role-based model risk education	% of roles receiving tailored training	% of training linked to improved behavior
149	Feedback mechanisms for model users	% of feedback reviewed	% of suggestions implemented
150	Model risk literacy across the enterprise	% of staff passing model risk assessments	% of risk-related knowledge gaps

Module 6: IT Governance

Description: Aligns IT strategy with business strategy, ensuring that IT investments generate business value and that IT risks are managed effectively.

Features:

- IT Risk Assessment: Tools for identifying and assessing IT risks, including cybersecurity, data privacy, and system availability risks.
- IT Control Library: A library of IT controls mapped to industry frameworks (e.g., NIST, ISO 27001).
- Vulnerability Management Integration: Integration with vulnerability scanning tools to track and manage IT vulnerabilities.
- IT Incident Management: A system for managing IT security incidents, from detection to resolution.

KPIs & Key Resilience Metrics:

KPI/KRM	Metric	Target
IT Risk Exposure	Overall IT risk score for the organization	< 10%
Vulnerability Remediation Time	Average time to remediate critical IT vulnerabilities	< 7 days
IT Incident Response Time	Average time to respond to critical IT incidents	< 1 hour
IT Control Effectiveness	Percentage of IT controls that are effective	> 95%
System Availability for IT Governance	Uptime of the IT Governance module	> 99.9%

Category 1: Strategic Alignment & Governance Framework

1	Establishes ERM strategy aligned with business goals	% of IT risk initiatives aligned to business objectives	Strategic alignment score from stakeholder surveys
2	Defines roles and responsibilities for IT risk ownership	Number of clearly defined risk owners	Time to resolve risk ownership disputes
3	Maintains an enterprise-wide IT risk register	Number of active risks tracked	% of high-impact risks mitigated
4	Ensures integration of ERM into corporate governance	% of board meetings including IT risk agenda items	Board engagement satisfaction score
5	Conducts regular ERM maturity assessments	Frequency of maturity reviews	Maturity level improvement year-over-year
6	Develops IT risk appetite statements	% of business units aware of risk appetite	Number of breaches exceeding appetite thresholds
7	Implements governance frameworks (COBIT, ISO 31000, etc.)	% of framework requirements met	Gaps identified during audits
8	Aligns IT investments with risk appetite	ROI on risk mitigation projects	Cost-benefit ratio of implemented controls
9	Promotes a culture of risk-aware decision-making	Employee survey on risk awareness	% of decisions documented with risk considerations

10	Coordinates ERM across departments	Number of interdepartmental risk committees	Reduction in cross-functional risk incidents
11	Ensures executive accountability for IT risk	% of executives completing risk training	Executive response time to risk escalations
12	Supports continuous improvement in IT risk management	% of recommendations from audits implemented	Time between audit cycles
13	Documents governance policies and procedures	Policy review frequency	% of staff trained on updated policies
14	Measures effectiveness of governance processes	% of governance metrics reported quarterly	Stakeholder confidence index
15	Communicates ERM progress to stakeholders	Frequency of ERM reporting to board	Board satisfaction rating

Category 2: Cybersecurity and Threat Management

26	Identifies and classifies cyber threats	Number of unique threat types detected	Mean time to detect new threats
27	Conducts vulnerability assessments	% of systems scanned monthly	Vulnerabilities remediated within SLA
28	Manages patching and configuration	Patch success rate	Number of unpatched critical vulnerabilities
29	Implements zero-trust architecture	% of systems compliant with ZTA	Unauthorized access attempts blocked
30	Monitors network traffic for anomalies	Number of alerts per week	False positive rate
31	Responds to cybersecurity incidents	Mean time to respond (MTTR)	% of incidents contained within SLA
32	Conducts red team/blue team exercises	Number of simulations annually	Detection rate improvements
33	Performs penetration testing	Number of tests conducted	Exploitable vulnerabilities found
34	Integrates threat intelligence feeds	% of threats correlated with internal data	Time saved in incident triage
35	Enforces multi-factor authentication	% of users using MFA	Phishing-related account compromises
36	Protects sensitive data (encryption, DLP)	% of sensitive data encrypted at rest/in transit	Data leakage incidents
37	Tracks insider threats	Number of insider threat investigations	False positives vs true positives
38	Maintains endpoint detection and response (EDR)	Coverage % of endpoints	Average dwell time of threats

39	Secures cloud environments	% of cloud assets under security monitoring	Misconfigurations identified
40	Implements identity and access management (IAM)	% of privileged accounts under control	Unauthorized access attempts
41	Detects ransomware indicators	Number of ransomware-related alerts	Ransomware infections prevented
42	Manages supply chain cyber risks	% of vendors assessed for cyber risk	Third-party breach incidents
43	Uses AI/ML for threat detection	Accuracy rate of AI models	Reduction in manual analysis hours
44	Maintains secure software development lifecycle (SDLC)	% of apps tested for security	Critical vulnerabilities in production
45	Conducts cybersecurity training	% of employees trained annually	Phishing click-through rate
46	Logs and monitors user activity	% of logs retained	Suspicious activity detected
47	Manages digital certificates and keys	% of expired certs renewed	Service outages due to expired certs
48	Maintains firewall and IDS/IPS protection	% of systems protected	Bypass attempts
49	Implements data classification standards	% of data classified	Improper handling incidents
50	Ensures secure API gateways	% of APIs monitored	Unauthorized API calls

Category 3: Risk Assessment and Analysis

51	Identifies IT risk scenarios	Number of risk scenarios documented	% of scenarios validated through testing
52	Assesses likelihood and impact	Risk scoring consistency across teams	Variance in risk ratings
53	Quantifies financial impact of risks	Estimated loss avoided due to controls	Insurance claim reduction
54	Prioritizes risks based on severity	Top 10 risks addressed each quarter	% of high-priority risks mitigated
55	Uses scenario modeling and stress testing	Number of scenarios modeled annually	Confidence in model predictions
56	Maps risks to IT assets	% of critical assets mapped to risks	Asset exposure gaps
57	Evaluates third-party risk exposure	% of vendors with risk scores	Vendor risk incidents
58	Updates risk assessments regularly	Frequency of updates	Timeliness of updates post-event

59	Leverages risk heat maps	% of stakeholders using heat maps	Decision support satisfaction
60	Integrates risk analytics tools	% of risk data automated	Manual effort in risk analysis
61	Conducts risk workshops	Number of workshops held	Action items completed
62	Analyzes emerging technology risks	% of new tech assessed before deployment	Post-deployment risk events
63	Applies FAIR methodology	% of risks analyzed using FAIR	Consistency in quantification
64	Maintains risk taxonomy	% of organization using common taxonomy	Cross-functional communication improvement
65	Reports risk trends to leadership	% of trends included in dashboards	Executive understanding score
66	Uses predictive analytics for risk	Predictive accuracy rate	Early warnings issued
67	Conducts business impact analysis (BIA)	% of critical processes assessed	Recovery point objective (RPO) met
68	Evaluates risk interdependencies	% of dependencies mapped	Cascading failures avoided
69	Measures residual risk levels	% of risks below tolerance	Risk acceptance approvals
70	Maintains risk assessment templates	% of assessments using standard templates	Time saved in assessments
71	Classifies risk severity levels	% of risks properly categorized	Response time to incidents
72	Maps IT risks to business outcomes	% of risks linked to business impact	Strategic alignment score
73	Analyzes root causes of recurring risks	RCA completion rate	Recurrence rate
74	Uses Monte Carlo simulation for risk	Simulation coverage rate	Prediction accuracy
75	Integrates risk intelligence platforms	Platform adoption rate	Intelligence value added

Category 4: Risk Mitigation and Controls

76	Implements preventive controls	% of high-risk areas with controls	Risk event reduction
77	Deploys detective controls	% of incidents detected via controls	Missed incidents
78	Automates risk controls	% of controls automated	Control failure rate
79	Tests controls effectiveness	Number of control tests conducted	Failed controls identified
80	Monitors control exceptions	% of exceptions resolved on time	Unmitigated risk duration

81	Maintains compensating controls	% of gaps covered by compensating controls	Incidents during control outages
82	Conducts control self-assessments	Participation rate in CSA	Issues identified through CSA
83	Integrates controls into DevOps	% of pipelines with integrated controls	Security issues caught pre-release
84	Standardizes control frameworks (NIST CSF, CIS)	% of controls mapped to standards	Audit finding reduction
85	Classifies controls (preventive/detective/corrective)	% of controls properly categorized	Response time to incidents
86	Maintains control documentation	% of controls documented	Readiness for audits
87	Evaluates cost-effectiveness of controls	Cost vs benefit ratio	ROI on risk controls
88	Retires outdated or redundant controls	Number of obsolete controls removed	System complexity reduction
89	Integrates controls into procurement	% of contracts with security clauses	Vendor-related incidents
90	Reviews control ownership	% of controls with clear owners	Escalation delays
91	Uses control libraries	% of controls reused	Development time savings
92	Tracks control performance over time	Control drift percentage	Reconfiguration needs
93	Ensures control scalability	% of controls supporting growth	Failure during scale-up
94	Measures control coverage	% of risks with controls	Gaps identified
95	Provides real-time control dashboards	Dashboard update frequency	Decision speed improvement
96	Validates control design assumptions	% of assumptions validated	Design flaw incidents
97	Maintains control dependency mapping	% of dependencies mapped	Cascading control failures
98	Implements adaptive controls	% of controls adapting to environment	Missed incidents
99	Ensures control interoperability	% of integrated controls working together	Integration errors
100	Measures control maturity	% of controls meeting maturity targets	Improvement trend

Category 5: Business Continuity and Resilience

101	Develops and maintains BCP	% of plans reviewed annually	Plan activation readiness
-----	----------------------------	------------------------------	---------------------------

102	Conducts disaster recovery drills	Number of DR tests per year	Recovery time objective (RTO) met
103	Maintains redundancy and failover	% of systems with redundancy	Uptime during outages
104	Monitors system availability	System uptime %	Downtime duration
105	Builds resilient architectures	% of systems designed for resilience	Outage frequency
106	Implements backup strategies	Backup success rate	Data restored successfully
107	Recovers from major incidents	Mean time to restore service	% of services recovered within RTO
108	Maintains offsite data storage	% of backups stored offsite	Data loss during disasters
109	Plans for workforce continuity	% of critical roles with contingency plans	Staff availability during crisis
110	Tests incident escalation protocols	% of tests passed	Escalation delays
111	Monitors supply chain resilience	% of suppliers with BC plans	Disruption impact
112	Manages vendor continuity risks	% of vendors assessed for BC	Vendor downtime impact
113	Implements IT service continuity	% of services with continuity plans	Service restoration time
114	Maintains alternate communication channels	Availability during outage	Communication effectiveness
115	Trains staff on continuity plans	Training completion rate	Drill performance improvement
116	Evaluates physical site resilience	% of sites with resilience measures	Damage during natural events
117	Integrates BC into change management	% of changes reviewed for BC impact	Post-change disruptions
118	Uses resiliency dashboards	Dashboard update frequency	Incident response speed
119	Tracks service-level agreements (SLAs)	SLA compliance rate	Breach penalties
120	Manages cyber resilience posture	% of systems meeting resilience benchmarks	Cyber incident impact
121	Tests full-scale recovery scenarios	% of scenarios tested	Recovery completeness
122	Maintains hot/cold/warm sites	% of sites operational	Recovery time from site
123	Implements microservices resilience	% of services with fallback	Failures without impact
124	Monitors transaction resiliency	Transaction rollback/retry success	Lost transactions
125	Maintains disaster recovery insurance	% of claims processed	Financial recovery time

Category 6: compliance and Reporting

126	Ensures regulatory compliance (GDPR, HIPAA, etc.)	% of audits passed	Non-compliance findings
127	Maintains audit trails and logs	Log retention period	Evidence availability during audits
128	Submits required reports to regulators	On-time submission rate	Regulatory fines
129	Conducts internal audits	Number of audits performed	Audit issue resolution rate
130	Implements corrective actions from audits	% of CAPs completed on time	Repeat findings
131	Aligns with industry standards	% of standards adopted	Benchmarking score
132	Maintains compliance training programs	Training completion rate	Compliance violations
133	Tracks policy adherence	% of staff following policies	Policy violation incidents
134	Certifies systems and processes	Number of certifications obtained	Certification maintenance status
135	Monitors legal and regulatory changes	% of changes assessed	Late adaptation impact
136	Reports risk metrics to executive leadership	Frequency of reporting	Executive intervention rate
137	Maintains centralized compliance repository	% of documents stored centrally	Access time for auditors
138	Automates compliance monitoring	% of compliance checks automated	Manual errors
139	Conducts risk-based audits	% of audits focused on high-risk areas	Risk event detection rate
140	Uses compliance management tools	Tool adoption rate	Efficiency gain
141	Publishes risk dashboards	Dashboard usage rate	Awareness improvement
142	Tracks key risk indicators (KRIs)	% of KRIs monitored in real-time	Early warning accuracy
143	Integrates ERM with ERP/GRC platforms	Integration success rate	Data duplication
144	Maintains risk registers with metadata	% of entries with complete metadata	Searchability and usability
145	Generates ad-hoc risk reports	Report turnaround time	Request fulfillment rate
146	Archives historical risk data	% of data retained securely	Retrieval success rate
147	Ensures data privacy compliance	% of data handling compliant	Privacy breach incidents
148	Measures compliance culture	Employee perception score	Whistleblower reports
149	Evaluates third-party compliance	% of vendors audited	Non-compliant vendor incidents
150	Maintains evidence for audits	% of evidence readily available	Audit preparation time

Module 7: Financial Risk Management

Description: Manages risks that can result in financial loss to the organization, including market risk, credit risk, and liquidity risk.

Features:

- Market Risk Analysis: Tools for measuring and managing market risk, including Value at Risk (VaR) and stress testing.
- Credit Risk Assessment: Models for assessing the creditworthiness of counterparties and managing credit exposure.
- Liquidity Risk Management: Tools for monitoring and managing liquidity risk, including cash flow forecasting and liquidity stress testing.
- Financial Reporting Integration: Integration with financial reporting systems to provide a comprehensive view of financial risk.

KPIs & Key Resilience Metrics:

KPI/KRM	Metric	Target
Value at Risk (VaR) Accuracy	Accuracy of VaR calculations	> 95%
Credit Loss Reduction	Reduction in credit losses year-over-year	> 5%
Liquidity Coverage Ratio (LCR)	LCR maintained above regulatory requirements	> 100%
Financial Reporting Accuracy	Accuracy of financial risk data in reports	100%
System Availability for Financial Risk	Uptime of the Financial Risk module	> 99.9%

Category: Financial Reporting Accuracy

1	Real-time financial reporting	% of reports generated in real-time	Time to detect/report inaccuracies
2	Period-end close automation	Timeliness of financial close	% of manual processes remaining
3	Intercompany reconciliation	% of reconciliations completed on time	Number of unresolved intercompany discrepancies
4	Ledger control monitoring	% of ledger entries reviewed	Errors detected post-review
5	Journal entry tracking	Number of journal adjustments post-close	% of unauthorized entries flagged

Fraud Detection and Prevention

6	Anomaly detection in transaction data	Number of fraud incidents detected annually	Average time to detect fraud
7	Role-based access control for financial systems	% of users trained in fraud awareness	False positive rate in detection

8	Segregation of duties enforcement	% of violations detected quarterly	Incidents due to SoD breaches
9	Transaction pattern monitoring	% of suspicious transactions flagged	% of flagged cases leading to investigation
10	Vendor payment fraud detection	% of fraudulent payments intercepted	Time to recover funds

Access Control and Security

11	Multi-factor authentication for financial apps	Unauthorized access attempts per month	% of encrypted financial data at rest/in transit
12	RBAC (Role-Based Access Control) updates	Time to revoke access upon role change	Mean time between access-related breaches
13	Sensitive data encryption	% of sensitive data encrypted	Data leakage incidents
14	Audit trail for financial transactions	% of logs retained securely	Retrieval success rate during audits
15	Privileged user activity monitoring	% of privileged accounts audited	Unauthorized actions detected

Compliance and Regulatory Monitoring

16	SOX compliance tracking	% of timely filings	Regulatory fine exposure over time
17	IFRS/GAAP adherence checks	% of findings closed on time	Repeat audit issues
18	Tax regulation updates	% of changes assessed	Late adaptation impact
19	Anti-Money Laundering (AML) controls	% of sanctions screened	Missed matches
20	ESG financial reporting alignment	% of ESG metrics reported	Stakeholder trust index

Credit and Counterparty Risk

21	Credit limit monitoring	% of receivables past due > 90 days	Liquidity stress test outcomes
22	Customer credit scoring	% of customers within acceptable risk bands	Recovery from credit event disruptions
23	Supplier risk rating	% of vendors rated quarterly	Vendor risk incidents
24	Exposure limit tracking	% of counterparties exceeding limits	Downgrade alert response time
25	Netting and offsetting capabilities	% of exposures reduced through netting	Netting failure incidents

Cash flow and Liquidity Risk

26	Cash flow forecasting	Forecast accuracy (%)	Stress test pass rate under adverse scenarios
27	Daily cash position visibility	% of forecasts updated weekly	Days of liquidity coverage
28	Liquidity stress testing	% of scenarios modeled	Liquidity resilience index
29	Working capital optimization	% of working capital optimized	Time to mobilize emergency funds
30	Debt covenant monitoring	% of covenants in compliance	Covenant breach impact

Operational Risk in Finance

31	Process mapping for key financial processes	% of processes documented	% of breakdowns due to poor mapping
32	RACI matrix implementation	% of roles clearly defined	Escalation delays
33	Key control effectiveness assessments	% of controls tested quarterly	Failed controls identified
34	Manual override logging	% of overrides reviewed	Incidents caused by overrides
35	Exception handling dashboards	Dashboard update frequency	Incident resolution speed

Treasury and Investment Risk

36	Portfolio risk profiling	Portfolio volatility (standard deviation)	Market shock simulation results
37	Asset allocation monitoring	% of assets hedged	Deviation from investment benchmarks
38	Duration and maturity gap analysis	% of mismatches corrected	Interest rate sensitivity
39	Foreign exchange hedge tracking	% of FX exposures hedged	% of hedges not executed as planned
40	Investment performance benchmarking	Return on investments (ROI)	Time to rebalance portfolio post-shock

IT and System Controls in Finance

41	ERP system integrity checks	% of patches applied on schedule	% of disaster recovery tests passed
42	Patch and update schedules	Patch success rate	Mean time to restore data
43	Data validation rules	% of fields validated	% of inaccurate data corrected
44	Financial system redundancy	% of systems with failover	Uptime during outages
45	Cybersecurity incident response for finance	MTTR for cyber incidents	% of incidents contained within SLA

Governance and Oversight

46	Board-level risk committee meetings	Frequency of meetings held	Executive decision speed during crisis
47	ERM framework documentation	Policy review frequency	% of staff trained on updated policies
48	Risk appetite statement updates	% of statements updated	Time to reassess risk appetite
49	Risk dashboard access for executives	% of executives using dashboards	Decision support satisfaction
50	Internal audit coordination	% of audits completed on time	Audit issue resolution rate

Procurement and Payables Risk

51	Vendor due diligence tools	% of vendors assessed pre-contract	Vendor-related incidents
52	Contract compliance tracking	% of contracts with risk clauses	Legal disputes arising from vendor issues
53	Purchase order matching	% of POs matched correctly	Duplicate payments
54	Invoice approval workflows	% of invoices approved on time	Spend with non-approved vendors
55	Supplier credit monitoring	% of suppliers with credit ratings	Supplier default incidents

Capital Project and Investment Controls

56	Capex approval workflows	% of approvals following formal process	% of capex over budget
57	Cost overrun alerts	% of projects alerted early	ROI vs forecasted returns
58	Budget burn rate tracking	% of budgets aligned with burn rate	Time to adjust spending
59	Fixed asset tagging	% of fixed assets accounted for	Asset write-down frequency
60	Depreciation rule enforcement	% of assets depreciated correctly	Audit findings related to depreciation

Tax Risk and Strategy

61	Tax exposure forecasting	Effective tax rate vs peers	Penalties and interest paid
62	Transfer pricing controls	% of cross-border transactions reviewed	Tax audit adjustments
63	Withholding tax compliance	% of withholdings accurate	Regulatory fines
64	Tax audit readiness	% of documents ready for audits	Audit preparation time
65	Voluntary disclosure programs	% of disclosures accepted	Fines avoided

Financial Systems and Automation

66	AI/ML-driven anomaly detection	Alert accuracy rate	Reduction in manual analysis hours
67	Robotic process automation (RPA) for finance	% of manual processes automated	Error reduction post-automation
68	Cloud-based financial platforms	% of systems migrated	Downtime duration
69	Predictive analytics for financial risks	Predictive accuracy rate	Early warnings issued
70	Dashboards with drill-down capability	Dashboard usage rate	Awareness improvement

Scenario Planning and Stress Testing

71	Scenario modeling for financial risks	% of scenarios resulting in red flags	Confidence level in scenario outcomes
72	Monte Carlo simulations	Simulation coverage rate	Prediction accuracy
73	Sensitivity analysis on key variables	% of variables analyzed	Impact of variable shocks
74	Contingency funding scenarios	% of scenarios covered	Time to activate contingency funding
75	Integrated business continuity planning	% of plans tested annually	Recovery completeness

Financial Close and Reconciliation

76	Month-end close checklist	% of checklists followed	Delays in closing
77	Year-end financial audit prep	% of audit items prepared	Audit issue resolution rate
78	Balance sheet reconciliation	% of accounts reconciled monthly	Unreconciled balances
79	Accrual management	% of accruals adjusted	Financial misstatements
80	Deferral tracking	% of deferrals tracked accurately	Revenue recognition errors

Revenue and Receivables Risk

81	Revenue recognition controls	% of revenue recognized on time	Misstatements found
82	Accounts receivable aging report	% of receivables past due > 30 days	Write-offs
83	Collections process efficiency	% of collections made on time	Bad debt expense
84	Sales return risk assessment	% of returns recorded	Inventory shrinkage
85	Customer credit limit overrides	% of overrides authorized	Default rate on overridden credits

Payroll and HR Financial Risk

86	Payroll processing controls	% of payroll processed error-free	Employee complaints
----	-----------------------------	-----------------------------------	---------------------

87 Overtime pay verification	% of overtime verified	Payroll overpayments
88 Leave accrual tracking	% of leave balances correct	Payroll corrections
89 Bonus and incentive payout accuracy	% of payouts accurate	Disputes
90 Termination settlement checks	% of settlements compliant	Legal claims

Inventory and Cost of Goods Sold (COGS)

91 Inventory valuation accuracy	% of inventory counted vs recorded	Shrinkage rate
92 COGS calculation controls	% of COGS calculations accurate	Margin variance
93 Inventory obsolescence monitoring	% of obsolete inventory written off	% of inventory turnover
94 Landed cost tracking	% of costs captured	Variance from expected landed cost
95 Stockout and overstock detection	% of stockouts prevented	Holding cost increase

Foreign Exchange and Commodity Risk

96 FX exposure monitoring	% of exposures hedged	FX losses avoided
97 Commodity price risk mitigation	% of commodity purchases hedged	Cost savings from hedging
98 Currency fluctuation impact models	% of scenarios modeled	% of impacts mitigated
99 Hedging strategy reviews	% of strategies reviewed quarterly	% of strategies outdated
100 Cross-currency reconciliation	% of reconciliations completed	Discrepancies found

Financial Communication and Transparency

101 Investor relations transparency	% of investor queries answered	Investor confidence score
102 Earnings call preparedness	% of calls with no surprises	Analyst estimate variance
103 Public financial disclosures	% of disclosures error-free	Time to correct submissions
104 Whistleblower protection policies	% of reports investigated	Time to resolve whistleblower concerns
105 Stakeholder communication protocols	% of stakeholders satisfied	Complaints received

Budgeting and Forecasting Controls

106 Budget approval workflow	% of budgets approved on time	Delays in budget cycle
------------------------------	-------------------------------	------------------------

107 Forecast variance analysis	% of forecasts within tolerance band	Variance explanation rate
108 Rolling forecast updates	% of forecasts updated monthly	Forecast accuracy improvement
109 Zero-based budgeting adoption	% of departments using ZBB	Cost savings achieved
110 Budget ownership accountability	% of budget owners trained	Overspending incidents

Financial Planning and Analysis

111 FP&A model version control	% of models updated	% of outdated models used
112 Forecast horizon extension	% of long-term forecasts used strategically	Strategic plan revision rate
113 Scenario-based planning	% of strategic decisions including scenarios	% of scenarios leading to action
114 Driver-based forecasting	% of drivers included in models	Forecast deviation
115 KPI alignment with financial goals	% of KPIs linked to goals	Goal achievement rate

Financial Training and Awareness

116 Risk culture surveys	Employee perception score	Trend in employee awareness scores
117 Ethics training for finance teams	% of employees trained	Cases of bribery or misconduct
118 Fraud awareness campaigns	% of employees reached	Knowledge retention post-training
119 Certification requirements for finance staff	% of certified personnel	% of untrained individuals performing key tasks
120 Feedback mechanisms for financial users	% of feedback reviewed	% of suggestions implemented

Financial Resilience and Continuity

121 Business continuity plans for finance	% of plans tested annually	% of plans needing revision
122 Redundancy in critical finance systems	% of systems with backup	Downtime impact
123 Emergency funding plan access	% of scenarios covered	Time to activate emergency funding
124 Disaster recovery drills for finance	% of drills successful	% of gaps addressed

125 Alternate communication channels	Availability during outage	Communication effectiveness
--------------------------------------	----------------------------	-----------------------------

Financial Technology and Tools

126 Integration point monitoring	% of integrations working	Integration failures
127 Data lineage tracking	% of data sources traced	% of incorrect assumptions traced
128 System performance SLAs	% of SLAs met	Downtime affecting finance
129 Single sign-on (SSO) integration	% of users using SSO	Login failures
130 Natural language processing (NLP) for audit logs	% of logs analyzed via NLP	Time saved in audit preparation

Financial Change Mangement

131 Change impact risk assessments	% of changes assessed	% of changes causing incidents
132 Financial policy change tracking	% of changes communicated	% of staff aware of changes
133 Financial system upgrade readiness	% of upgrades tested	Upgrade rollback rate
134 User acceptance testing (UAT) for finance	% of UAT cases passed	Post-UAT issues
135 Rollback procedures for financial systems	% of rollbacks executed successfully	% of unplanned outages

Financial Analytics and Reporting Tools

136 Automated reconciliation engines	% of reconciliations automated	Manual effort reduction
137 Drill-down capability in dashboards	% of users customizing dashboards	% of dashboards meeting needs
138 Predictive analytics for financial risks	Predictive accuracy rate	Early warning issuance rate
139 Real-time transaction monitoring	% of transactions monitored	% of anomalies detected
140 Report generation automation	% of reports auto-generated	Time saved in reporting

Financial Culture and Accountability

141	Tone from the top on financial integrity	Executive communication frequency	% of staff agreeing with leadership tone
142	Incentives for responsible financial behavior	% of teams rewarded for responsible practices	% of misconduct cases reported
143	Accountability frameworks	% of accountability gaps closed	% of unclear ownership cases
144	Board-level oversight of financial risks	% of board meetings addressing financial risk	% of board members trained
145	Financial whistleblowing protections	% of whistleblower reports investigated	Time to resolve concerns

Strategic Financial Risk Alignment

146	Integration with strategic planning	% of strategic decisions including financial risk	Time taken to assess strategic financial risks
147	Capital allocation impact assessments	% of allocations reviewed	% of misallocations identified
148	Competitive intelligence benchmarking	% of financial benchmarks met	% of competitive advantages lost
149	M&A financial risk assessments	% of acquisitions with risk reviews	Post-deal financial risks
150	Innovation financial risk evaluation	% of new initiatives assessed for financial risk	% of innovations abandoned post-assessment

Module 8: Audit Management

Description: Streamlines the internal audit process, from planning and execution to reporting and follow-up.

Features:

- Audit Planning & Scheduling: Tools for planning and scheduling audits based on risk assessments and business priorities.
- Audit Execution & Workpapers: A system for conducting audits, documenting findings, and managing workpapers.
- Audit Reporting & Dashboards: Generate audit reports and dashboards to communicate findings to stakeholders.
- Issue Tracking & Remediation: Track audit findings and their remediation status.

KPIs & Key Resilience Metrics:

KPI/KRM	Metric	Target
Audit Plan Completion Rate	Percentage of planned audits completed on time	> 95%
Audit Finding Remediation Time	Average time to remediate critical audit findings	< 30 days
Audit Report Accuracy	Accuracy of audit reports	100%
Audit Efficiency	Reduction in audit cycle time	> 10%
System Availability for Audit Management	Uptime of the Audit Management module	> 99.9%

Category: Risk Identificaiton and Assessment

1	Risk Register Maintenance	% of risks updated quarterly	Number of outdated risk entries
2	Risk Scoring Methodology	% of assessments using standardized scoring	Time to update risk scoring model
3	Risk Appetite Framework Alignment	# of audits aligned to risk appetite	% of audit coverage vs. risk appetite
4	Risk Heat Maps Generation	# of heat maps generated annually	Accuracy rate of heat map predictions
5	Threat Modeling for Internal Risks	# of threat models reviewed per quarter	% of threats mitigated post-audit
6	Scenario Analysis for Audit Risks	# of scenarios tested	% of scenarios with effective mitigation plans
7	Risk-Based Audit Planning	% of audit plan based on top risks	Audit coverage of high-risk areas
8	Stakeholder Risk Input Collection	# of stakeholders surveyed	% of stakeholder inputs incorporated
9	Risk Trending Analysis	# of trends identified	% change in key risk indicators year-over-year
10	Risk Ownership Assignment	% of risks with clear owners	Average time to resolve owner-related issues

Category 2: Audit Planning and Scheduling

11	Annual Audit Plan Development	% of plan completed on time	% deviation from original audit scope
12	Audit Calendar Management	% of audits scheduled as planned	Number of rescheduled audits
13	Resource Allocation Optimization	% utilization of audit staff	Staff overtime hours during peak audit periods
14	Audit Scope Definition	# of audits with clearly defined scopes	% of audits with scope changes mid-execution
15	Budget Forecasting for Audits	Variance between forecasted and actual audit costs	% of budget overruns
16	Risk-Based Audit Prioritization	# of audits prioritized by risk level	% of high-priority audits completed on schedule
17	Audit Frequency Review	% of recurring audits reviewed for frequency	% change in audit cycles based on risk profile
18	Audit Coordination with External Auditors	# of joint planning sessions	% of duplicated efforts avoided
19	Audit Planning Tool Utilization	% of planning done via ERM tools	System uptime during planning cycle
20	Audit Timeline Adherence	% of audits completed within planned timeframe	Average delay in audit completion

Category 3: Audit Execution and Reporting

21 Fieldwork Execution	# of fieldwork days per audit	% of fieldwork completed remotely
22 Evidence Documentation	% of findings supported by documented evidence	Average time to retrieve audit evidence
23 Working Paper Management	# of working papers maintained	% of working papers with version control
24 Finding Classification	% of findings classified correctly	% of misclassified findings requiring rework
25 Audit Report Quality Checks	# of reports reviewed for quality	% of reports with errors post-review
26 Executive Summary Preparation	# of summaries delivered on time	% of executives satisfied with summaries
27 Root Cause Analysis of Findings	% of findings with root cause analysis	% of repeat findings
28 Corrective Action Recommendations	# of actionable recommendations	% of recommendations implemented
29 Use of Analytics in Audit	# of audits using data analytics	% improvement in finding accuracy
30 Peer Review Process	# of audits peer-reviewed	% of findings revised after peer review

Category 4: Compliance and Regulatory Monitoring

31 Regulatory Change Monitoring	# of regulatory updates tracked	Time lag between regulation issuance and impact analysis
32 Compliance Gap Analysis	# of gaps identified	% of gaps closed within SLA
33 Policy & Procedure Reviews	# of policies audited	% of policies non-compliant with regulations
34 Regulatory Audit Support	# of regulatory inspections supported	% of inspection findings linked to internal audits
35 Control Testing Against Standards	# of controls tested against standards	% of controls found deficient
36 Compliance Dashboard Updates	# of dashboard updates	% of compliance metrics current
37 Cross-Jurisdictional Audit Coordination	# of international audits coordinated	% of inconsistencies across regions
38 Whistleblower & Ethics Program Oversight	# of cases reviewed	% of whistleblower complaints resolved
39 Regulatory Filing Validation	# of filings validated	% of filing errors detected pre-submission

40	Sanctions List Screening in Audits	# of entities screened	False positive/negative rates
----	------------------------------------	------------------------	-------------------------------

Category 5: Issue Tracking and Remediation

41	Issue Logging System	# of issues logged	% of duplicate issues
42	Root Cause Identification for Issues	# of issues with RCA	% of issues with incomplete RCA
43	Corrective Action Plan Development	# of CAPs developed	% of CAPs not started within SLA
44	Issue Status Tracking	% of issues tracked in real-time	Average age of open issues
45	Escalation Procedures for Missed Deadlines	# of escalations	% of escalated issues resolved late
46	Closure Verification Process	# of closures verified	% of reopened issues
47	Issue Owner Accountability	# of issue owners assigned	% of unresolved issues due to ownership gaps
48	Issue Trend Reporting	# of trend reports generated	% of trends leading to policy updates
49	Issue Resolution Time Metrics	Avg. resolution time	% reduction in resolution times YoY
50	Lessons Learned Documentation	# of lessons captured	% of lessons applied in future audits

Category 6: Governance , Risk and compliance Integration

51	GRC Tool Integration	# of systems integrated	% system downtime affecting GRC
52	Board Reporting	# of board reports submitted	% of board members satisfied with reporting
53	Risk Committee Collaboration	# of committee meetings attended	% of risk committee decisions impacting audits
54	ERM Framework Adoption	% of organization trained on ERM	% of business units applying ERM principles
55	Integrated Risk & Audit Dashboards	# of dashboards deployed	% of users accessing dashboards monthly
56	Cross-Functional Risk Committees	# of committees formed	% of risk issues addressed through collaboration
57	Enterprise Risk Appetite Communication	# of communications issued	% of staff aware of risk appetite
58	Strategic Alignment of Audit Plans	% of audit objectives aligned with strategy	% of strategic risks assessed annually
59	ESG Risk Coverage in Audits	# of ESG risks included in audit plans	% of ESG findings remediated

60 ERM Maturity Assessments	# of maturity assessments conducted	% improvement in ERM maturity score YoY
-----------------------------	-------------------------------------	---

Category 7: Technoogy and Automation

61 Audit Management Software Usage	% of audits managed via software	System availability during audit cycle
62 Data Analytics Tools in Audits	# of audits using advanced analytics	% increase in audit efficiency
63 AI-Powered Risk Detection	# of AI-generated alerts	% of false positives
64 Robotic Process Automation (RPA) in Audit	# of automated processes	% of manual tasks eliminated
65 Cloud-Based Audit Platforms	# of cloud-based audit projects	% of audit data stored securely
66 Cybersecurity Controls in Audit Tech	# of vulnerabilities patched	Mean time to detect breaches
67 Mobile Audit Capabilities	# of mobile-enabled audits	% of auditors using mobile tools
68 Audit Workflow Automation	# of workflows automated	% reduction in processing time
69 Real-Time Audit Dashboards	# of dashboards with real-time data	% of users satisfied with dashboard usability
70 Backup & Recovery for Audit Systems	# of backup tests performed	RTO and RPO achieved in disaster recovery drills

Category 8: Stakeholder Engagement

71 Audit Kickoff Meetings Held	# of kickoffs held	% of meetings with full attendance
72 Stakeholder Satisfaction Surveys	# of surveys distributed	% response rate
73 Audit Exit Interviews Conducted	# of interviews conducted	% of stakeholders satisfied with exit process
74 Audit Findings Presentation to Executives	# of presentations made	% of executive feedback acted upon
75 Audit Committee Briefings	# of briefings provided	% of committee members attending
76 Business Unit Liaison Programs	# of liaisons appointed	% of liaison interactions resulting in audit improvements
77 Stakeholder Training on Audit Processes	# of training sessions	% of participants satisfied
78 Feedback Loop Implementation	# of feedback loops established	% of feedback implemented
79 Transparency in Audit Communications	# of transparent communication instances	% of stakeholders rating transparency positively

80	Conflict Resolution Mechanisms	# of conflicts resolved	Avg. time to resolve audit-related conflicts
----	--------------------------------	-------------------------	--

Category 9: Performance Measurement

81	Audit Efficiency Metrics	Avg. hours per audit	% reduction in audit hours YoY
82	Audit Effectiveness Evaluation	% of audits identifying material issues	% of undetected issues later found elsewhere
83	Audit ROI Calculation	Cost savings identified	% of cost savings realized
84	Audit Quality Assurance Reviews	# of QA reviews conducted	% of audits rated high quality
85	Benchmarking Against Industry Standards	# of benchmarks used	% deviation from industry norms
86	Internal Audit Charter Adherence	% of activities aligned with charter	# of charter violations
87	Audit Team Competency Assessments	# of competency assessments	% of team meeting competency thresholds
88	Audit Staff Turnover Rate	% turnover	Avg. time to replace departed staff
89	Audit Knowledge Retention Programs	# of knowledge transfer sessions	% of institutional knowledge retained
90	Audit Function Maturity Assessments	# of maturity assessments	% improvement in maturity score YoY

Category 10: Resilience and Continuity

91	Business Continuity Testing in Audits	# of continuity plans tested	% of plans failing test criteria
92	Disaster Recovery Audit Coverage	# of DR audits conducted	% of DR gaps identified
93	Crisis Management Readiness Audits	# of readiness audits	% of crisis teams ready for incidents
94	Supply Chain Resilience Audits	# of supply chain audits	% of critical suppliers audited
95	Third-Party Risk Audits	# of third-party audits	% of vendors with significant risk ratings
96	Pandemic Preparedness Audits	# of preparedness audits	% of organizations with functional pandemic plans
97	IT Resilience Audits	# of IT resilience audits	% of systems without recovery SLAs
98	Cyber Incident Response Testing	# of simulations conducted	% of incident response teams passing tests
99	Data Loss Prevention Audits	# of DLP audits	% of sensitive data at risk
100	Organizational Resilience Scorecards	# of scorecards generated	% of resilience scores improving YoY

Module 9: Crisis Management and Business Continuity

Description: Helps organizations prepare for, respond to, and recover from disruptive events, ensuring business continuity.

Features:

- Business Impact Analysis (BIA): Tools for conducting BIAs to identify critical business processes and their dependencies.
- Business Continuity Planning (BCP): A system for creating, managing, and testing BCPs.
- Crisis Communication & Coordination: Tools for communicating with stakeholders and coordinating response efforts during a crisis.
- Incident Response & Recovery: A system for managing incident response and recovery activities.

KPIs & Key Resilience Metrics:

KPI/KRM	Metric	Target
Business Impact Analysis (BIA) Coverage	Percentage of critical business processes covered by BIAs	100%
Business Continuity Plan (BCP) Testing Frequency	Frequency of BCP testing	Annually
Crisis Communication Effectiveness	Effectiveness of crisis communication efforts	> 90%
Recovery Time Objective (RTO) Achievement	Percentage of RTOs met during BCP tests	> 95%
System Availability for Crisis Management	Uptime of the Crisis Management module	> 99.9%

Category: Core BCM Components and Planning

1	Business Continuity Plan (BCP)	Outlines disaster preparedness, response, and recovery. Includes objectives, risk assessment, business impact analysis (BIA), communication plan, and disaster recovery procedures. Identifies IT systems for continuity, data backup, and cybersecurity solutions
2	Planning & Recovery Teams	Personnel to plan and carry out emergency response, including IT personnel and business-critical departments
3	Risk Assessment	Identifies vulnerabilities and potential threats, guiding planning and management
4	Impact Analysis (BIA)	Secondary component of risk assessment, calculates potential disaster impact on business, prioritizes recovery planning
5	Disaster Response Procedures	Defines steps for specific disaster types to maintain continuity and eliminate confusion. Includes recovering data backups, moving critical employees to secondary sites, diagnosing affected IT systems

6	Communication Plan	Ensures timely and effective communication during a crisis
7	Testing and Exercises	Validates the effectiveness of plans through simulations and drills
8	Training and Awareness	Educates personnel on BCM plans and procedures
9	Continuous Improvement	Regular review and updates of BCM plans
10	Operational Resilience	Focus on mitigating risk and impact of disruptions to support ongoing operations
11	Structured Framework	Provides a systematic approach to BCM
12	Minimal Disruption	Aims to keep operations running with minimal interruptions
13	Swift Recovery	Focuses on quick return to normal operations
14	Policies and Management Systems	Supports BCM with defined policies and systems
15	Company-wide Practices	Integrates BCM into overall company practices
16	Recovery Strategy	Smooth return to normal operations
17	Preparation (Lifecycle Stage)	Assessing risks and identifying critical processes through BIA
18	Planning (Lifecycle Stage)	Developing continuity strategies and response plans, assigning roles
19	Implementation (Lifecycle Stage)	Equipping organization with resources, tools, and training
20	Adaptation (Lifecycle Stage)	Reviewing response, addressing weaknesses, refining plans after disruption
21	Executive Support	Securing leadership commitment and resources
22	Risk Identification	Mapping internal and external risks
23	Resource Allocation	Ensuring necessary resources are available for BCM initiatives
24	Funding	Securing financial support for BCM
25	Authority	Granting necessary authority for BCM implementation
26	Holistic Management Process	Identifies threats and impacts to business operations
27	Organizational Resilience Framework	Provides a structure for building resilience
28	Effective Response Capability	Ensures an organization can respond effectively
29	Safeguarding Key Stakeholders	Protecting the interests of stakeholders
30	Reputation Protection	Maintaining the organization's good name
31	Brand Value Protection	Safeguarding the brand's worth
32	Value-Creating Activities Protection	Ensuring continuity of activities that generate value
33	Integration of Emergency Response, Crisis Management, Disaster Recovery, and BCM	Comprehensive integration of all related disciplines

Category: BCM Software and Tools Features

1	BCM Software	Helps develop and implement strategies for maintaining operations during disruptions
2	Risk Assessments (Software Feature)	Tools within software to identify potential risks
3	Recovery Planning (Software Feature)	Tools within software to assist in creating recovery plans
4	Incident Management (Software Feature)	Tools within software to manage disruptions and crises
5	Centralized and Standardized BCM Activities	Software centralizes and standardizes BCM processes
6	Crisis Management Module	Software module for managing crisis events
7	IT Disaster Recovery Module	Software module for IT-specific disaster recovery
8	Vendor Risk Management Module	Software module for assessing and managing third-party vendor risks
9	Integrated Risk Management Module	Software module for holistic risk management
10	Agile Decision-Making	Software supports quick and effective decisions during disruptions
11	Faster Recovery	Software aids in speeding up recovery processes
12	Control During Disruptions	Software provides tools for maintaining control during incidents
13	Real-time Information	Software provides up-to-date information for decision-making
14	Customizable and Flexible Tools	Software can be adapted to specific organizational needs
15	Data-Driven Approach	Software uses data to prioritize activities and enhance resilience
16	Action Management	Software for tracking and managing recovery actions
17	Analytics and Dashboards	Software provides insights into plan performance and operational resilience
18	Triggered Emergency Alerts	Software sends automated alerts during emergencies
19	Internal Audit Management	Software feature for managing internal audits related to BCM
20	Compliance with Regulatory Requirements (Software Feature)	Software helps ensure adherence to regulations like ISO 22301
21	Automated Workflows	Software automates BCM processes
22	Incident Tracking	Software for logging and monitoring incidents
23	Reporting Capabilities	Software generates reports for decision-making and compliance
24	Critical Operation Identification (Software Feature)	Software helps identify essential business operations
25	Customizable Plan Templates	Software provides templates for various BCM scenarios
26	Real-time Updates (Software Feature)	Software provides live updates on BCM status
27	Mobile App Access	Access to plans and contact information via mobile devices

28 Consulting Services (Optional)

External expertise for continuity planning

Category: Risk Management and Impact Analysis

1 Risk Assessments	Identifies potential threats and vulnerabilities
2 Risk Assessment Matrix	Tool to visualize and prioritize risks based on likelihood and impact
3 Business Impact Analysis (BIA) for Financial Impact	Quantifying revenue loss during downtime
4 BIA for Operational Impact	Assessing effects on employees, production, and service levels
5 BIA for Legal and Compliance Risks	Identifying regulatory consequences of operational stops
6 Threat Recognition	Identifying potential threats to the organization
7 Impact Analysis	Analyzing the potential impact of threats on day-to-day operations

Category: Response and Recovery Strategies

1 Crisis Response	Strategies and plans for immediate action during a crisis
2 Backup Plans	Methods and procedures for data and system recovery
3 Minimize Downtime	Strategies to reduce operational interruptions
4 Protect Revenue	Measures to safeguard financial stability during disruptions
5 Maintain Customer Trust	Actions to ensure continued customer confidence
6 Identify Critical Functions	Determine essential business processes that must continue
7 Contingency Plans	Alternative strategies for various scenarios (e.g., backup suppliers, flexible work setups)
8 Data Recovery Methods	Procedures for restoring lost or corrupted data
9 Workforce Shortages Planning	Addressing potential lack of personnel during crises
10 Supply Chain Disruption Planning	Strategies for managing interruptions in the supply chain
11 Natural Disaster Preparedness	Plans for events like hurricanes, floods, earthquakes, wildfires
12 IT/Power Outage Planning	Addressing internet disruptions, server crashes, loss of software access
13 Response and Recovery Strategy	Clear plans for minimizing downtime after a disruption
14 Alternative Access Methods	Ensuring access during IT outages
15 Workarounds for Key Digital Processes	Maintaining essential digital operations
16 Disaster Recovery Plan (DRP)	Focuses on recovery of mission-critical IT assets and operations

17	Recovery Point Objective (RPO)	Defines acceptable data loss
18	Recovery Time Objective (RTO)	Defines maximum acceptable downtime
19	Resource Scheduling	Ensures access to systems, data, and services; includes backup suppliers and redundant IT systems

KPI and KRM

Core BCM Components and Planning

1	Business Continuity Plan (BCP)	Outlines disaster preparedness, response, and recovery. Includes objectives, risk assessment, business impact analysis (BIA), communication plan, and disaster recovery procedures. Identifies IT systems for continuity, data backup, and cybersecurity solutions	Recovery Time Objective (RTO) Compliance Rate	System Uptime
2	Planning & Recovery Teams	Personnel to plan and carry out emergency response, including IT personnel and business-critical departments	Incident Response Time	Resource Availability During Incident
3	Risk Assessment	Identifies vulnerabilities and potential threats, guiding planning and management	Audit Findings Resolution Rate	Threat Detection Latency
4	Impact Analysis (BIA)	Secondary component of risk assessment, calculates potential disaster impact on business, prioritizes recovery planning	BCM Program Maturity Score	Incident Escalation Rate
5	Disaster Response Procedures	Defines steps for specific disaster types to maintain continuity and eliminate confusion	Recovery Testing Success Rate	-
6	Communication Plan	Ensures timely and effective communication during a crisis	Communication Failures During Incident/Test	-
7	Testing and Exercises	Validates the effectiveness of plans through simulations and drills	Tabletop Exercise Participation Rate	-

8	Training and Awareness	Educates personnel on BCM plans and procedures	Employee Training Completion Rate	Employee Readiness Index
9	Continuous Improvement	Regular review and updates of BCM plans	Plan Update Frequency Compliance	-
10	Operational Resilience	Focus on mitigating risk and impact of disruptions to support ongoing operations	Resource Availability During Incident	Mean Time to Restore Service
11	Structured Framework	Provides a systematic approach to BCM	Policy Adherence Rate	-
12	Minimal Disruption	Aims to keep operations running with minimal interruptions	-	-
13	Swift Recovery	Focuses on quick return to normal operations	RPO Compliance Rate	
14	Policies and Management Systems	Supports BCM with defined policies and systems	Regulatory Compliance Audit Score	-
15	Company-wide Practices	Integrates BCM into overall company practices	-	-

BCM Software and Tools Features

1	BCM Software	Helps develop and implement strategies for maintaining operations during disruptions	Backup Success Rate	-
2	Risk Assessments (Software Feature)	Tools within software to identify potential risks	-	-
3	Recovery Planning (Software Feature)	Tools within software to assist in creating recovery plans	-	-
4	Incident Management (Software Feature)	Tools within software to manage disruptions and crises	-	-
5	Centralized and Standardized BCM Activities	Software centralizes and standardizes BCM processes	-	-
6	Crisis Management Module	Software module for managing crisis events	-	-
7	IT Disaster Recovery Module	Software module for IT-specific disaster recovery	Recovery Point Objective (RPO) Compliance Rate	Data Breach Containment Time
8	Vendor Risk Management Module	Software module for assessing and managing third-party vendor risks	Third-Party Vendor BCM Compliance Rate	Supplier Recovery Time

9	Integrated Risk Management Module	Software module for holistic risk management	-	-
10	Agile Decision-Making	Software supports quick and effective decisions during disruptions	-	-
11	Faster Recovery	Software aids in speeding up recovery processes	Recovery Testing Success Rate	-
12	Control During Disruptions	Software provides tools for maintaining control during incidents	-	-
13	Real-time Information	Software provides up-to-date information for decision-making	-	-
14	Customizable and Flexible Tools	Software can be adapted to specific organizational needs	-	-
15	Data-Driven Approach	Software uses data to prioritize activities and enhance resilience	-	-

Risk Management and Impact Analysis

1	Risk Assessments	Identifies potential threats and vulnerabilities	Risk Identification Accuracy	Threat Detection Latency
2	Risk Assessment Matrix	Tool to visualize and prioritize risks based on likelihood and impact	-	-
3	Business Impact Analysis (BIA) for Financial Impact	Quantifying revenue loss during downtime	Cost of Downtime	Business Interruption Loss Coverage
4	BIA for Operational Impact	Assessing effects on employees, production, and service levels	-	-
5	BIA for Legal and Compliance Risks	Identifying regulatory consequences of operational stops	Regulatory Compliance Audit Score	-
6	Threat Recognition	Identifying potential threats to the organization	-	-
7	Impact Analysis	Analyzing the potential impact of threats on day-to-day operations	-	-

Response and Recovery Strategies

1	Crisis Response	Strategies and plans for immediate action during a crisis	Incident Response Time	-
---	-----------------	---	------------------------	---

2	Backup Plans	Methods and procedures for data and system recovery	Backup Success Rate	-
3	Minimize Downtime	Strategies to reduce operational interruptions	System Downtime	-
4	Protect Revenue	Measures to safeguard financial stability during disruptions	Revenue Protection During Disruption	Cost Per Incident
5	Maintain Customer Trust	Actions to ensure continued customer confidence	Customer Satisfaction Post-Incident	-
6	Identify Critical Functions	Determine essential business processes that must continue	-	Critical Role Coverage Ratio
7	Contingency Plans	Alternative strategies for various scenarios	-	-
8	Data Recovery Methods	Procedures for restoring lost or corrupted data	RPO Compliance Rate	-
9	Workforce Shortages Planning	Addressing potential lack of personnel during crises	Employee Turnover Rate (Key BCM Roles)	-
10	Supply Chain Disruption Planning	Strategies for managing interruptions in the supply chain	Third-Party Vendor BCM Compliance Rate	Supplier Recovery Time
11	Natural Disaster Preparedness	Plans for events like hurricanes, floods, earthquakes, wildfires	-	-
12	IT/Power Outage Planning	Addressing internet disruptions, server crashes, loss of software access	Air Gap Backup Effectiveness	Redundancy Coverage
13	Response and Recovery Strategy	Clear plans for minimizing downtime after a disruption	Recovery Time Objective (RTO) Compliance Rate	-

Regulatory Compliance and Governance

1	Regulatory Compliance	Ensuring adherence to laws and regulations during and after disruptions	Regulatory Compliance Audit Score	BCM Audit Pass Rate
2	Economic Downturn Planning	Strategies for managing financial crises and industry changes	ROI of BCM Program	-
3	ISO 22301 Alignment	Adherence to the international standard for Business Continuity Management Systems (BCMS)	-	-
4	Documented Management System	Planning, establishing, implementing, operating, monitoring, reviewing, maintaining, and continually improving a documented system	-	-
5	Good Practice Guidelines (GPG) Adherence	Following practical methodology for building a best-in-class business continuity program	-	-

6	Negligence Avoidance	Avoiding legal liability for 'failure to prepare' or 'failure to plan'	-	-
7	Customer Demand Satisfaction	Meeting RFP requirements for BCM programs from potential vendors	-	-
8	Supply Chain Preparedness	Regulatory requirements for preparedness in the supply chain (e.g., FFIEC, OCC, HIPAA)	Third-Party Vendor BCM Compliance Rate	Supplier Recovery Time
9	Maximizing Insurance Coverage	Providing risk transfer information for Business Interruption Insurance (BI) and Contingent Business Interruption Insurance (CBI)	Insurance Claim Recovery Rate	Business Interruption Loss Coverage

Organizational Integration and Culture

1	Designed for Financial Institutions	Tailored for specific regulatory and operational needs of financial institutions	-	-
2	Organized and Accessible Information	Centralized, secure, and readily available location for all BCM plans and data	-	-
3	Function-Based Planning	Focuses on critical functions rather than specific scenarios, preparing for any disruption	-	-
4	Exposes Third-Party Business Continuity Risk	Identifies and assesses risks posed by third-party vendors	Third-Party Vendor BCM Compliance Rate	Supplier Recovery Time
5	Emergency Communication Capabilities	Facilitates two-way communication with staff via voice, text, and email during emergencies and exercises	Communication Failures During Incident/Test	-
6	Pandemic Planning	Specific tools and guidance for managing pandemic situations	-	-
7	Promotes Exam Readiness	Provides reporting and dashboards for demonstrating compliance and preparedness to examiners	-	-
8	Unified Risk Management	Integrates with other risk management solutions for a holistic approach to risk	-	-
9	Critical Business Functions Maintenance	Ensuring essential operations continue during and after incidents	-	-
10	Resilient Organization Foundation	BCM as the basis for organizational resilience	BCM Program Maturity Score	Employee Readiness Index

Advanced BCM Capabilities

1	Cybersecurity Solutions	Integration of cybersecurity measures within BCM plans	Data Breach Containment Time	Threat Detection Latency
2	Data Backup	Procedures for secure and timely data backup	Backup Success Rate	-
3	IT Systems for Continuity	Identification and planning for critical IT systems to ensure continuity	RPO Compliance Rate	Facility Recovery Readiness
4	Alternative Work Setups	Planning for flexible work arrangements during disruptions	-	-
5	Supply Chain Redundancy	Establishing backup suppliers for essential resources	Third-Party Vendor BCM Compliance Rate	Supplier Recovery Time
6	Redundant IT Systems	Implementing redundant IT infrastructure for critical operations	Redundancy Coverage	-
7	Automated Data Updates	Real-time updating of critical data in the cloud with automatic rollovers	-	-
8	Crisis Management (Core Component)	Coordinated response to minimize disruption impact	Incident Response Time	-
9	Recovery Strategy (Core Component)	Smooth return to normal operations	Recovery Time Objective (RTO) Compliance Rate	-
10	Pandemic Planning	Specific tools and guidance for managing pandemic situations	-	-

Regulatory Compliance and Governance

1	Regulatory Compliance	Ensuring adherence to laws and regulations during and after disruptions
2	Economic Downturn Planning	Strategies for managing financial crises and industry changes
3	ISO 22301 Alignment	Adherence to the international standard for Business Continuity Management Systems (BCMS)

4	Documented Management System	Planning, establishing, implementing, operating, monitoring, reviewing, maintaining, and continually improving a documented system
5	Good Practice Guidelines (GPG) Adherence	Following practical methodology for building a best-in-class business continuity program
6	Negligence Avoidance	Avoiding legal liability for 'failure to prepare' or 'failure to plan'
7	Customer Demand Satisfaction	Meeting RFP requirements for BCM programs from potential vendors
8	Supply Chain Preparedness	Regulatory requirements for preparedness in the supply chain (e.g., FFIEC, OCC, HIPAA)
9	Maximizing Insurance Coverage	Providing risk transfer information for Business Interruption Insurance (BI) and Contingent Business Interruption Insurance (CBI)
10	Extra Expense Insurance	Provision for maintaining operations after an accident

Category: Organizational Integration and Culture

1	Designed for Financial Institutions	Tailored for specific regulatory and operational needs of financial institutions
2	Organized and Accessible Information	Centralized, secure, and readily available location for all BCM plans and data
3	Function-Based Planning	Focuses on critical functions rather than specific scenarios, preparing for any disruption
4	Exposes Third-Party Business Continuity Risk	Identifies and assesses risks posed by third-party vendors
5	Emergency Communication Capabilities	Facilitates two-way communication with staff via voice, text, and email during emergencies and exercises
6	Pandemic Planning	Specific tools and guidance for managing pandemic situations
7	Promotes Exam Readiness	Provides reporting and dashboards for demonstrating compliance and preparedness to examiners
8	Unified Risk Management	Integrates with other risk management solutions for a holistic approach to risk
9	Critical Business Functions Maintenance	Ensuring essential operations continue during and after incidents
10	Resilient Organization Foundation	BCM as the basis for organizational resilience
11	Mitigation Framework	Putting in place a framework to allow key functions to continue
12	Product and Service Delivery Continuity	Ensuring continued delivery within acceptable timeframes at predefined capacity during disruption
13	Research and Thought Leadership	Access to latest research and guidance for embedding BCM
14	Certification & Training	Improving skills and knowledge in business continuity

15 Membership Network	Access to a global network of business continuity and resilience professionals
16 Competitive Advantage	Having a resilient supply chain to respond better than competitors
17 Holistic, Cross-Discipline Approach	BCM minimizes disruptions across the organization
18 Feedback Loop to ERM	BCM provides real-world feedback on risk identification effectiveness
19 Executive and Stakeholder Reporting	Linking ERM findings with BCM plans for clear communication
20 Integrated Model	Centralized management of BCM and ERM
21 Shared Responsibility Model	BCM integrated within ERM program

Category: Advanced BCM Capabilities

1 Cybersecurity Solutions	Integration of cybersecurity measures within BCM plans
2 Data Backup	Procedures for secure and timely data backup
3 IT Systems for Continuity	Identification and planning for critical IT systems to ensure continuity
4 Alternative Work Setups	Planning for flexible work arrangements during disruptions
5 Supply Chain Redundancy	Establishing backup suppliers for essential resources
6 Redundant IT Systems	Implementing redundant IT infrastructure for critical operations
7 Automated Data Updates	Real-time updating of critical data in the cloud with automatic rollovers
8 Crisis Management (Core Component)	Coordinated response to minimize disruption impact
9 Recovery Strategy (Core Component)	Smooth return to normal operations
10 Pandemic Planning	Specific tools and guidance for managing pandemic situations
11 Geographic Diversification	Distributing operations to reduce single-point-of-failure risk
12 Cloud-Based BCM Solutions	Utilizing cloud platforms for BCM software and data storage
13 AI/Machine Learning Integration	Using AI for predictive risk analysis and automated response
14 Blockchain for Supply Chain Transparency	Enhancing visibility and resilience in supply chains
15 IoT for Real-time Monitoring	Using IoT devices for continuous monitoring of critical assets
16 Simulation and Scenario Planning	Advanced simulations to test complex disruption scenarios
17 Predictive Analytics for Risk	Forecasting potential risks based on historical data and trends
18 Gamified Training	Engaging employees through game-based BCM training

- 19 Cross-Organizational Collaboration Platforms Tools for seamless collaboration during incidents

Module 10: ESG Risk Management

Description: Manages risks and opportunities related to Environmental, Social, and Governance (ESG) factors.

Features:

- ESG Risk Identification & Assessment: Tools for identifying and assessing ESG risks and opportunities.
- ESG Data Collection & Reporting: Collect and report on ESG data in line with industry standards (e.g., GRI, SASB).
- Stakeholder Engagement: Tools for engaging with stakeholders on ESG issues.
- ESG Performance Monitoring: Track ESG performance against targets and benchmarks.

KPIs & Key Resilience Metrics:

KPI/KRM	Metric	Target
ESG Risk Coverage	Percentage of material ESG risks identified and assessed	> 95%
ESG Data Accuracy	Accuracy of ESG data reported	> 98%
Stakeholder Engagement Score	Score of stakeholder satisfaction with ESG engagement	> 80%
ESG Performance Improvement	Improvement in ESG performance year-over-year	> 10%
System Availability for ESG Risk	Uptime of the ESG Risk module	> 99.9%

ESG feature Summary

Feature Category	Description & Importance	Tools/Methodologies	Example KPIs & Resilience Metrics	Real-World Scenarios
1. ESG Risk Identification & Assessment	Systematic identification of ESG risks (e.g., climate risks, labor practices, governance gaps) to mitigate financial and reputational impacts.	- Materiality Assessments - SWOT Analysis - Stakeholder Surveys - AI-driven ESG Risk Scanners (e.g., Sustainalytics)	- # of high-priority ESG risks identified - % of risks mitigated annually - Risk exposure score (low/med/high)	A manufacturing firm assesses supply chain carbon emissions risks to comply with new regulations.
2. Tools for ESG Risk Assessment	Automated and data-driven tools to assess ESG risks in real time, improving accuracy and efficiency.	- ESG Risk Dashboards (e.g., MSCI ESG Manager) - Lifecycle Assessment (LCA) Tools	- ESG risk scoring accuracy (%) - Time taken to assess new risks (days)	A bank uses an ESG risk dashboard to screen investments for fossil fuel exposure.

Feature Category	Description & Importance	Tools/Methodologies	Example KPIs & Resilience Metrics	Real-World Scenarios
		- Regulatory Compliance Trackers		
3. Opportunities for ESG Performance Enhancement	Identifying ESG-linked growth areas (e.g., green bonds, circular economy, DEI initiatives).	- Benchmarking (e.g., SASB, GRI) - Scenario Analysis - Carbon Credit Market Analysis	- % revenue from sustainable products - Reduction in carbon footprint (tons CO ₂ /yr)	A retail company adopts circular packaging, reducing waste by 30%.
4. ESG KPIs & Metrics	Quantifiable ESG performance indicators to track progress and report to stakeholders.	- Global Reporting Initiative (GRI) - Task Force on Climate-related Disclosures (TCFD) - SASB Standards	- Scope 1, 2, 3 emissions - Gender pay gap (%) - Board diversity ratio	An energy firm tracks methane leaks using IoT sensors to improve ESG disclosures.
5. Resilience Metrics	Measures to assess organizational preparedness for ESG disruptions (e.g., climate shocks, regulatory changes).	- Stress Testing - Business Continuity Planning (BCP) - Climate Scenario Modeling	- Recovery time after ESG-related crisis (days) - % of operations with ESG contingency plans	A food producer evaluates drought resilience in its agricultural supply chain.

Category: Risk Identification and Assessment

1	Climate Risk Mapping	Identifies physical (floods, fires) and transition (policy) climate risks.	% assets in high-risk zones	Climate adaptation plan coverage (%)
2	Supply Chain ESG Screening	Flags suppliers with labor/environmental risks.	# high-risk suppliers	Supplier diversification index
3	Regulatory Compliance Tracker	Monitors ESG laws (CSRD, SEC, SFDR).	# compliance gaps	Time to implement regulations (days)
4	Human Rights Due Diligence	Audits operations for forced labor, discrimination.	# violations resolved	Worker grievance resolution rate (%)
5	Biodiversity Impact Assessment	Measures harm to ecosystems/wildlife.	Hectares of land restored	Biodiversity risk score

6	Geopolitical Risk Analysis	Assesses risks from sanctions, conflicts.	# high-risk regions	Supply chain redundancy (%)
7	ESG Fraud Detection	Identifies greenwashing or false reporting.	# fraud cases detected	ESG audit frequency
8	Water Scarcity Risk Assessment	Predicts water shortages in operations.	Water usage efficiency (L/product)	Water recycling rate (%)
9	Energy Transition Risk	Evaluates reliance on fossil fuels.	% renewable energy use	Energy cost volatility (\$)
10	Labor Rights Audit	Checks for child labor, unsafe conditions.	# facilities compliant	Employee turnover rate (%)
11	ESG Litigation Risk Scanner	Flags potential lawsuits (pollution, discrimination).	# pending ESG lawsuits	Legal reserve funds (\$)
12	Waste Management Risk	Identifies improper disposal hazards.	% waste recycled	Fines avoided (\$)
13	Air Pollution Impact Model	Measures operational emissions' health effects.	Tons of pollutants reduced	Air quality compliance (%)
14	Tax Transparency Assessment	Evaluates fair tax practices vs. profit shifting.	# tax disputes resolved	Public trust score
15	Conflict Minerals Screening	Tracks use of minerals funding violence.	% conflict-free suppliers	Supplier audit frequency
16	ESG Reputation Risk Monitor	Tracks media/social sentiment on ESG issues.	Negative sentiment (%)	Crisis response time (hrs)
17	Cybersecurity ESG Risks	Assesses data breaches linked to ESG (e.g., greenwashing hacks).	# cyber incidents	IT security investment (\$)
18	Board Governance Risk	Evaluates board diversity, independence.	% independent directors	Board ESG training completion (%)
19	Community Impact Assessment	Measures operational effects on local communities.	# community complaints resolved	Social license to operate score
20	ESG Credit Risk Analyzer	Predicts loan defaults tied to ESG factors.	# high-risk loans	ESG-linked loan portfolio (%)
21	Sustainable Packaging Audit	Assesses plastic waste risks.	% biodegradable packaging	Packaging cost savings (\$)
22	ESG Supplier Blacklist	Blocks suppliers with violations.	# suppliers blacklisted	Alternative supplier readiness (%)
23	Land Use Change Detection	Monitors deforestation linked to operations.	Hectares of forest preserved	Reforestation rate (%)
24	ESG Whistleblower System	Tracks internal reports of misconduct.	# reports investigated	Whistleblower protection score
25	ESG Market Shock Simulation	Tests resilience to ESG-driven market crashes.	Revenue loss in scenario (\$)	Liquidity reserve (\$)

26	ESG Data Leak Prevention	Guards against unauthorized ESG disclosures.	# data leaks prevented	Compliance certification (%)
27	ESG Anti-Corruption Screen	Detects bribery/kickbacks in ESG projects.	# corruption cases found	Ethics training completion (%)
28	ESG Health & Safety Risk	Identifies workplace hazards.	Lost-time injury rate	Safety drills conducted (#)
29	ESG Product Lifecycle Risk	Evaluates environmental harm from products.	% recyclable materials	Product recall risk score
30	ESG Political Lobbying Audit	Tracks lobbying against climate/social policies.	\$ spent on pro-ESG lobbying	Policy alignment score

ESG Risk Assessment Tools

31	AI-Powered ESG Risk Scoring	Predicts risks using machine learning.	Risk prediction accuracy (%)	Real-time alerts (#/month)
32	Carbon Footprint Calculator	Measures Scope 1, 2, 3 emissions.	Tons CO ₂ e reduced YoY	Carbon offset procurement (%)
33	Water Stress Risk Model	Forecasts water scarcity in facilities.	Water use efficiency (L/product)	Water recycling rate (%)
34	ESG Data Aggregation Platform	Centralizes ESG data for reporting.	Data completeness (%)	Time saved in reporting (hrs)
35	Stakeholder Sentiment Analysis	Analyzes ESG-related social media/news.	Positive sentiment trend (%)	Crisis response time (hrs)
36	Circular Economy ROI Calculator	Quantifies savings from waste reduction.	Cost savings from recycling (\$)	Waste-to-resource rate (%)
37	ESG Benchmarking Tool	Compares performance vs. peers (SASB, GRI).	ESG ranking improvement	Competitor gap analysis (%)
38	ESG Regulatory Alert System	Sends updates on new laws.	# compliance updates acted on	Time to compliance (days)
39	ESG Portfolio Risk Analyzer	Screens investments for ESG risks.	% high-risk assets divested	ESG-aligned AUM (\$)
40	ESG Scenario Modeling	Simulates climate/policy impacts.	Revenue at risk (\$)	Resilience investment (\$)
41	ESG Audit Automation	Streamlines compliance audits.	# audits completed/year	Audit cost savings (\$)
42	ESG Supply Chain Heatmap	Visualizes supplier risks globally.	% suppliers in low-risk zones	Alternate sourcing readiness (%)
43	ESG Materiality Matrix Builder	Prioritizes ESG issues by stakeholder impact.	Top 5 material issues addressed	Stakeholder engagement score
44	ESG Fraud Detection AI	Flags inconsistencies in ESG reports.	# fraud cases caught	Report accuracy score (%)

45	ESG Lifecycle Assessment Tool	Measures product environmental impact.	% eco-design products	Carbon footprint reduction (%)
46	ESG Crisis Simulation Platform	Tests responses to ESG scandals.	Crisis resolution success rate (%)	Reputation recovery speed (days)
47	ESG Disclosure Optimizer	Improves ESG reporting clarity.	Reporting framework alignment (%)	Investor inquiries resolved (%)
48	ESG Tax Risk Monitor	Tracks tax avoidance risks.	# tax disputes avoided	Tax transparency score
49	ESG Employee Survey Tool	Gathers workforce ESG feedback.	% employees satisfied with ESG	Retention rate (%)
50	ESG Real-Time Compliance Dashboard	Tracks live compliance status.	# violations prevented	Compliance automation (%)
51	ESG Conflict Mineral Tracker	Maps supply chain for ethical sourcing.	% conflict-free suppliers	Supplier audit frequency
52	ESG Biodiversity Impact Tool	Quantifies operational harm to ecosystems.	Hectares restored	Conservation investment (\$)
53	ESG Health & Safety Analytics	Predicts workplace accidents.	Injury rate reduction (%)	Safety training completion (%)
54	ESG Reputation Scorecard	Rates public perception of ESG efforts.	Net Promoter Score (NPS)	Media sentiment trend (%)
55	ESG Water Risk Analyzer	Assesses water scarcity in operations.	Water saved (million gallons)	Drought resilience plan (%)
56	ESG Anti-Corruption Monitor	Detects bribery in ESG projects.	# corruption cases prevented	Ethics hotline usage (%)
57	ESG Energy Efficiency Tracker	Optimizes energy use in facilities.	% energy saved	Renewable energy adoption (%)
58	ESG Social Impact Evaluator	Measures community benefits.	# jobs created in underserved areas	Community partnership score
59	ESG Board Governance Scanner	Assesses board diversity/independence.	% diverse directors	Board ESG training hours
60	ESG Cyber Risk Detector	Identifies ESG-related cyber threats.	# breaches prevented	IT security budget increase (%)

Category: ESG Performance Enhancement

61	Green Bond Issuance Framework	Structures debt for sustainable projects.	\$ raised via green bonds	Investor ESG rating improvement
62	Renewable Energy Transition Plan	Shifts to solar/wind energy.	% renewable energy use	Energy cost savings (\$)

63	DEI (Diversity) Analytics	Tracks workforce diversity.	% women/minorities in leadership	Employee retention rate (%)
64	Sustainable Procurement Policy	Prioritizes ESG-compliant suppliers.	% sustainable suppliers	Supply chain ESG score
65	ESG Innovation Lab	Develops ESG tech (e.g., carbon capture).	# ESG patents filed	R&D ROI (%)
66	ESG Training & Certification	Educates staff on ESG best practices.	% employees certified	Compliance violation reduction (%)
67	Circular Economy Program	Reduces waste via recycling/upcycling.	% waste diverted from landfills	Cost savings (\$)
68	ESG-Linked Executive Pay	Ties bonuses to ESG goals.	% exec compensation ESG-linked	ESG performance improvement (%)
69	Carbon Offset Program	Invests in reforestation/renewables.	Tons CO ₂ offset	Carbon neutrality progress (%)
70	ESG Community Investment	Funds local education, healthcare.	\$ invested in communities	Social license to operate score
71	ESG Product Redesign	Makes products eco-friendly.	% sustainable products	Market share growth (%)
72	ESG Employee Volunteer Program	Encourages staff to support ESG causes.	Volunteer hours logged	Employee satisfaction score
73	ESG Data Transparency Initiative	Publishes open ESG metrics.	# ESG reports published	Stakeholder trust score
74	ESG Water Stewardship	Reduces water waste in operations.	Water saved (million gallons)	Water risk resilience (%)
75	ESG Supplier Incentives	Rewards suppliers for ESG improvements.	% suppliers improving ESG scores	Supply chain stability (%)
76	ESG Digital Transformation	Uses AI/IoT for ESG monitoring.	% processes automated	Data accuracy improvement (%)
77	ESG Health & Wellness Program	Promotes employee mental/physical health.	Healthcare cost reduction (%)	Productivity increase (%)
78	ESG Customer Engagement	Educates customers on sustainability.	% green product sales	Brand loyalty score
79	ESG Impact Investing	Allocates capital to ESG startups.	\$ invested in ESG ventures	ROI from impact investments (%)
80	ESG Zero-Waste Initiative	Eliminates landfill waste.	% zero-waste facilities	Waste cost savings (\$)
81	ESG Clean Transportation Policy	Switches to electric/low-emission vehicles.	% green fleet vehicles	Fuel cost savings (\$)
82	ESG Gender Pay Equity	Closes wage gaps.	% pay gap closed	Employee satisfaction (%)

83	ESG Sustainable Packaging	Reduces plastic use.	% biodegradable packaging	Packaging cost reduction (\$)
84	ESG Renewable Energy Credits	Purchases RECs to offset energy use.	% energy offset by RECs	Carbon footprint reduction (%)
85	ESG Employee Ownership	Offers stock to align staff with ESG goals.	% employee-owned shares	Retention rate (%)
86	ESG Green Building Certification	Achieves LEED/WELL certification for offices.	# certified buildings	Energy savings (\$)
87	ESG Climate Resilience Fund	Invests in adaptation (e.g., flood barriers).	\$ allocated to resilience	Asset protection (%)
88	ESG Ethical AI Framework	Ensures AI aligns with ESG principles.	# biased algorithms corrected	AI ethics compliance (%)
89	ESG Microfinance Program	Supports small businesses in underserved areas.	# loans issued	Poverty reduction impact (%)
90	ESG Blockchain for Transparency	Uses blockchain to track ESG claims.	# fraudulent claims prevented	Stakeholder trust score

Category: ESG KPIs

91	Carbon Emissions Intensity	CO ₂ per \$1M revenue.	Tons CO ₂ e / \$1M revenue	Decarbonization progress (%)
92	Employee Health & Safety	Workplace injury rates.	Lost-time injury rate	Safety training completion (%)
93	Board Diversity Ratio	Gender/ethnic diversity in leadership.	% female/underrepresented directors	Board ESG competency score
94	Waste Reduction Rate	Progress in minimizing landfill waste.	% waste diverted from landfills	Circular economy adoption (%)
95	ESG Investment ROI	Financial returns from ESG initiatives.	\$ saved from energy efficiency	ESG-linked revenue growth (%)
96	Water Usage Efficiency	Liters used per product unit.	L water / product	Water recycling rate (%)
97	Renewable Energy Adoption	% clean energy in operations.	% renewable energy use	Energy cost savings (\$)
98	Supplier ESG Compliance	% suppliers meeting ESG standards.	% compliant suppliers	Supplier audit frequency
99	ESG Training Completion	% staff trained on ESG.	% employees certified	Compliance violation reduction (%)
100	Gender Pay Equity	Wage gap between genders.	% pay gap closed	Employee satisfaction (%)
101	ESG Report Accuracy	Alignment with GRI/SASB.	Reporting framework alignment (%)	Investor confidence score

102	Community Investment ROI	\$ returned per \$1 invested in communities.	\$ social ROI	Community partnership score
103	Carbon Offset Volume	Tons CO ₂ offset via projects.	Tons CO ₂ offset	Carbon neutrality progress (%)
104	ESG Innovation Rate	# of new ESG products/processes.	# ESG patents filed	R&D ROI (%)
105	Employee ESG Engagement	% staff participating in ESG initiatives.	% employee participation	Retention rate (%)
106	Sustainable Sales Growth	% revenue from green products.	% sustainable product sales	Market share growth (%)
107	ESG Litigation Avoidance	# lawsuits prevented.	# legal disputes avoided	Legal reserve funds (\$)
108	ESG Data Breach Prevention	# cyber incidents stopped.	# breaches prevented	IT security investment (\$)
109	ESG Whistleblower Reports	# internal misconduct reports.	# reports investigated	Ethics hotline usage (%)
110	ESG Reputation Score	Public perception of ESG efforts.	Net Promoter Score (NPS)	Media sentiment trend (%)
111	ESG Portfolio Alignment	% investments meeting ESG criteria.	% ESG-aligned AUM	Divestment from high-risk sectors
112	ESG Policy Influence	# pro-ESG policies supported.	\$ lobbying for ESG policies	Policy alignment score
113	ESG Water Stewardship	Gallons saved vs. baseline.	Water saved (million gallons)	Drought resilience plan (%)
114	ESG Employee Wellness	Reduction in healthcare costs.	Healthcare cost reduction (%)	Productivity increase (%)
115	ESG Supplier Diversity	% spend with minority-owned suppliers.	% diverse suppliers	Supply chain stability (%)
116	ESG Circular Economy Savings	\$ saved from waste reduction.	\$ saved from recycling	Waste-to-resource rate (%)
117	ESG Climate Resilience	% operations adapted to climate risks.	% facilities resilient	Climate adaptation investment (\$)
118	ESG Ethical AI Compliance	% AI systems audited for bias.	# biased algorithms corrected	AI ethics training completion (%)
119	ESG Microfinance Impact	# loans to underserved entrepreneurs.	# loans issued	Poverty reduction impact (%)
120	ESG Blockchain Transparency	# fraudulent claims prevented.	# fraud cases prevented	Stakeholder trust score

Category: ESG Resilience Metrics

121	Climate Scenario Stress Test	Simulates +2°C world impacts.	% operations at risk in 2030	Carbon reduction progress (%)
122	Supply Chain Disruption Recovery	Time to recover from ESG shocks.	Days to restore operations	Supplier ESG audit frequency
123	Cyber-ESG Risk Preparedness	Defends against ESG-related hacks.	# breaches prevented	IT security investment (\$)
124	ESG Crisis Response Time	Speed of addressing scandals.	Hours to public response	Stakeholder trust recovery (%)
125	Regulatory Agility Index	Adaptability to new ESG laws.	Time to compliance (days)	Legal ESG training completion (%)
126	ESG War Gaming Simulation	Mock drills for ESG crises.	Crisis resolution success rate (%)	ESG risk mitigation budget (\$)
127	ESG Liquidity Buffer	Cash reserves for ESG disruptions.	\$ liquidity reserve	Revenue loss in crisis (\$)
128	ESG Reputation Recovery	Speed of rebuilding trust post-scandal.	Days to restore NPS	Media sentiment trend (%)
129	ESG Workforce Resilience	Employee adaptability to ESG changes.	% staff trained on ESG crises	Retention rate (%)
130	ESG Geopolitical Flexibility	Ability to pivot operations amid conflicts.	# alternative supply routes	Supplier diversification index
131	ESG Data Recovery Plan	Backup systems for ESG-critical data.	Time to restore data (hrs)	Data breach prevention (%)
132	ESG Pandemic Preparedness	Readiness for health crises.	% remote-work capacity	Employee wellness score
133	ESG Asset Redundancy	Backup facilities for ESG risks.	% operations with backups	Climate adaptation investment (\$)
134	ESG Stakeholder Communication	Speed of updating investors/employees.	Hours to notify stakeholders	Trust score
135	ESG Legal Reserve Fund	Cash set aside for ESG lawsuits.	\$ legal reserves	Litigation avoidance rate (%)
136	ESG Alternative Energy Backup	On-site renewables for grid failures.	% energy from backups	Renewable energy adoption (%)
137	ESG Supplier Contingency Plan	Pre-approved alternate suppliers.	% suppliers with backups	Supply chain ESG score
138	ESG Crisis Leadership Training	Prepares execs for ESG scandals.	% leaders trained	Crisis resolution success rate (%)
139	ESG Insurance Coverage	Policies for ESG-related losses.	\$ insured	Risk transfer rate (%)
140	ESG Scenario Planning Frequency	How often resilience tests are run.	# tests/year	Revenue at risk (\$)
141	ESG Community Backup Support	Local partnerships for crises.	# community partners	Social license to operate score

142	ESG Water Resilience Investment	Funds for drought/flood protection.	\$ invested in water security	Water stress risk score
143	ESG Cyber Recovery Drill	Mock exercises for data breaches.	Time to recover (hrs)	# breaches prevented
144	ESG Board Crisis Oversight	Director involvement in resilience planning.	% board meetings on ESG risks	Governance score
145	ESG Employee Crisis Training	Staff readiness for ESG disruptions.	% staff trained	Productivity post-crisis (%)
146	ESG Financial Stress Test	Models ESG-driven revenue shocks.	Revenue loss in worst-case (\$)	Liquidity reserve (\$)
147	ESG Media Response Protocol	Pre-drafted statements for scandals.	Time to release statement (hrs)	Reputation recovery speed (days)
148	ESG Political Risk Hedge	Strategies for regulatory changes.	# lobbying allies	Policy alignment score
149	ESG Biodiversity Buffer Zones	Protected land around operations.	Hectares of buffer zones	Biodiversity risk score
150	ESG Innovation Contingency Fund	Reserve for ESG R&D setbacks.	\$ R&D reserve	# ESG patents filed

Category: ESG Risk Identificaiton and Assessment

Tools and processes to detect, evaluate and prioritize ESG risks

1	Climate Risk Exposure Mapping	Identifies physical (floods, fires) and transition (policy) climate risks.	% assets in high-risk zones	Climate adaptation plan coverage (%)
2	Supply Chain ESG Audit	Flags suppliers with labor/environmental violations.	# high-risk suppliers	Supplier diversification index
3	Regulatory Change Tracker	Monitors evolving ESG laws (e.g., CSRD, SEC).	# compliance gaps	Time to implement regulations (days)
4	Human Rights Impact Assessment	Audits operations for forced labor, discrimination.	# violations resolved	Worker grievance resolution rate (%)
5	Biodiversity Footprint Tool	Measures harm to ecosystems from operations.	Hectares of habitat restored	Biodiversity risk score
6	Geopolitical Risk Dashboard	Tracks ESG risks from sanctions, conflicts.	# high-risk countries	Supply chain redundancy (%)
7	ESG Fraud Detection System	Detects greenwashing in reporting.	# fraud cases caught	ESG audit frequency
8	Water Scarcity Risk Model	Predicts water shortages in production.	Water use efficiency (L/unit)	Water recycling rate (%)
9	Energy Transition Risk Scanner	Evaluates fossil fuel dependency.	% renewable energy use	Energy cost volatility (\$)

10	Labor Rights Monitoring	Checks factories for child labor, safety issues.	# facilities compliant	Employee turnover rate (%)
11	ESG Litigation Risk Alert	Flags potential lawsuits (pollution, discrimination).	# pending ESG lawsuits	Legal reserve funds (\$)
12	Waste Compliance Checker	Identifies improper disposal risks.	% waste recycled	Fines avoided (\$)
13	Air Pollution Impact Analyzer	Measures health effects of emissions.	Tons of pollutants reduced	Air quality compliance (%)
14	Tax Transparency Evaluator	Assesses fair tax practices vs. profit shifting.	# tax disputes resolved	Public trust score
15	Conflict Minerals Tracker	Ensures supply chain avoids "blood minerals."	% conflict-free suppliers	Supplier audit frequency
16	ESG Reputation Sentiment Tool	Monitors media/social ESG perceptions.	Negative sentiment (%)	Crisis response time (hrs)
17	Cybersecurity ESG Risk Scanner	Detects ESG-linked data breaches (e.g., greenwashing hacks).	# cyber incidents prevented	IT security budget (\$)
18	Board Governance Evaluator	Rates board diversity, independence.	% independent directors	Board ESG training completion (%)
19	Community Impact Monitor	Tracks operational effects on locals.	# community complaints resolved	Social license to operate score
20	ESG Credit Risk Model	Predicts loan defaults tied to ESG factors.	# high-risk loans	ESG-linked loan portfolio (%)
21	Sustainable Packaging Auditor	Assesses plastic waste risks.	% biodegradable packaging	Packaging cost savings (\$)
22	Supplier Blacklist Manager	Blocks unethical suppliers.	# suppliers blacklisted	Alternative supplier readiness (%)
23	Deforestation Detection Tool	Monitors illegal logging in supply chains.	Hectares of forest preserved	Reforestation rate (%)
24	ESG Whistleblower Analytics	Tracks internal misconduct reports.	# reports investigated	Whistleblower protection score
25	ESG Market Shock Simulator	Tests resilience to ESG-driven crashes.	Revenue loss in scenario (\$)	Liquidity reserve (\$)
26	ESG Data Leak Prevention	Blocks unauthorized ESG disclosures.	# leaks prevented	Compliance certification (%)
27	Anti-Corruption Screening	Detects bribery in ESG projects.	# corruption cases found	Ethics training completion (%)
28	Workplace Safety Risk Scanner	Identifies employee hazards.	Lost-time injury rate	Safety drills conducted (#)
29	Product Lifecycle Risk Assessor	Evaluates environmental harm from products.	% recyclable materials	Product recall risk score

30	Political Lobbying Transparency Tool	Tracks lobbying against ESG policies.	\$ spent on pro-ESG lobbying	Policy alignment score
----	---	---------------------------------------	------------------------------	------------------------

Category: ESG Risk Assessment Tools

Software, Frameworks and Methodologies to quantify ESG risks

31	AI-Driven ESG Risk Scoring	Uses ML to predict risks (e.g., climate, human rights).	Risk prediction accuracy (%)	Real-time alerts (#/month)
32	Carbon Accounting Platform	Measures Scope 1, 2, 3 emissions.	Tons CO ₂ e reduced YoY	Carbon offset procurement (%)
33	Water Risk Modeling Software	Forecasts water scarcity in operations.	Water use efficiency (L/product)	Water recycling rate (%)
34	ESG Data Lake	Centralizes ESG data for reporting.	Data completeness (%)	Time saved in reporting (hrs)
35	Stakeholder Sentiment AI	Analyzes ESG-related social media/news.	Positive sentiment trend (%)	Crisis response time (hrs)
36	Circular Economy ROI Calculator	Quantifies \$ savings from waste reduction.	Cost savings from recycling (\$)	Waste-to-resource rate (%)
37	ESG Benchmarking Dashboard	Compares performance vs. peers (SASB, GRI).	ESG ranking improvement	Competitor gap analysis (%)
38	Regulatory Alert System	Sends updates on new ESG laws.	# compliance updates acted on	Time to compliance (days)
39	Portfolio ESG Screener	Flags high-risk investments.	% high-risk assets divested	ESG-aligned AUM (\$)
40	Climate Scenario Modeler	Simulates +1.5°C, +2°C, +3°C impacts.	Revenue at risk (\$)	Resilience investment (\$)
41	Automated ESG Auditor	Streamlines compliance checks.	# audits completed/year	Audit cost savings (\$)
42	Supply Chain Risk Heatmap	Visualizes global supplier risks.	% suppliers in low-risk zones	Alternate sourcing readiness (%)
43	Materiality Matrix Generator	Ranks ESG issues by stakeholder priority.	Top 5 material issues addressed	Stakeholder engagement score
44	Greenwashing Detector AI	Flags inconsistencies in ESG reports.	# fraud cases caught	Report accuracy score (%)
45	Product LCA (Lifecycle) Tool	Measures environmental impact of products.	% eco-design products	Carbon footprint reduction (%)
46	Crisis Simulation Platform	Tests responses to ESG scandals.	Crisis resolution success rate (%)	Reputation recovery speed (days)
47	ESG Disclosure Optimizer	Improves report clarity (GRI, TCFD).	Reporting framework alignment (%)	Investor inquiries resolved (%)

48	Tax Risk Monitor	Tracks tax avoidance exposure.	# tax disputes avoided	Tax transparency score
49	Employee ESG Survey Tool	Gathers workforce feedback on ESG.	% employees satisfied with ESG	Retention rate (%)
50	Real-Time Compliance Dashboard	Live tracking of ESG compliance status.	# violations prevented	Compliance automation (%)
51	Conflict Mineral Tracker	Maps supply chain for ethical sourcing.	% conflict-free suppliers	Supplier audit frequency
52	Biodiversity Impact Analyzer	Quantifies harm to ecosystems.	Hectares restored	Conservation investment (\$)
53	Workplace Safety Predictor	Uses AI to forecast accidents.	Injury rate reduction (%)	Safety training completion (%)
54	ESG Reputation Scorecard	Rates public perception of ESG efforts.	Net Promoter Score (NPS)	Media sentiment trend (%)
55	Water Risk Analyzer	Assesses water scarcity in operations.	Water saved (million gallons)	Drought resilience plan (%)
56	Anti-Corruption Monitor	Detects bribery in ESG projects.	# corruption cases prevented	Ethics hotline usage (%)
57	Energy Efficiency Tracker	Optimizes energy use in facilities.	% energy saved	Renewable energy adoption (%)
58	Social Impact Evaluator	Measures community benefits.	# jobs created in underserved areas	Community partnership score
59	Board Governance Scanner	Assesses board diversity/independence.	% diverse directors	Board ESG training hours
60	Cyber-ESG Risk Detector	Identifies ESG-related cyber threats.	# breaches prevented	IT security budget increase (%)

Category: ESG Performance Enhancements

Initiative to improve ESG outcomes and create value s

61	Green Bond Framework	Structures debt for sustainable projects.	\$ raised via green bonds	Investor ESG rating improvement
62	Renewable Energy Transition	Shifts to solar/wind energy.	% renewable energy use	Energy cost savings (\$)
63	DEI (Diversity) Dashboard	Tracks workforce diversity metrics.	% women/minorities in leadership	Employee retention rate (%)
64	Sustainable Procurement Policy	Prioritizes ESG-compliant suppliers.	% sustainable suppliers	Supply chain ESG score
65	ESG Innovation Lab	Develops ESG tech (e.g., carbon capture).	# ESG patents filed	R&D ROI (%)

66	ESG Training Program	Certifies employees on ESG best practices.	% employees certified	Compliance violation reduction (%)
67	Circular Economy Initiative	Reduces waste via recycling/upcycling.	% waste diverted from landfills	Cost savings (\$)
68	ESG-Linked Executive Pay	Ties bonuses to ESG goals.	% exec compensation ESG-linked	ESG performance improvement (%)
69	Carbon Offset Program	Invests in reforestation/renewables.	Tons CO ₂ offset	Carbon neutrality progress (%)
70	Community Investment Fund	Funds local education, healthcare.	\$ invested in communities	Social license to operate score
71	Eco-Product Redesign	Makes products sustainable.	% sustainable products	Market share growth (%)
72	Employee Volunteer Program	Encourages staff to support ESG causes.	Volunteer hours logged	Employee satisfaction score
73	ESG Transparency Portal	Publishes open ESG metrics.	# ESG reports published	Stakeholder trust score
74	Water Stewardship Program	Reduces water waste in operations.	Water saved (million gallons)	Water risk resilience (%)
75	Supplier ESG Incentives	Rewards suppliers for ESG improvements.	% suppliers improving ESG scores	Supply chain stability (%)
76	ESG Digital Transformation	Uses AI/IoT for ESG monitoring.	% processes automated	Data accuracy improvement (%)
77	Employee Wellness Program	Promotes mental/physical health.	Healthcare cost reduction (%)	Productivity increase (%)
78	Customer ESG Engagement	Educates customers on sustainability.	% green product sales	Brand loyalty score
79	Impact Investing Strategy	Allocates capital to ESG startups.	\$ invested in ESG ventures	ROI from impact investments (%)
80	Zero-Waste Initiative	Eliminates landfill waste.	% zero-waste facilities	Waste cost savings (\$)
81	Clean Transportation Policy	Switches to electric/low-emission vehicles.	% green fleet vehicles	Fuel cost savings (\$)
82	Gender Pay Equity Program	Closes wage gaps.	% pay gap closed	Employee satisfaction (%)
83	Sustainable Packaging Policy	Reduces plastic use.	% biodegradable packaging	Packaging cost reduction (\$)
84	Renewable Energy Credits (RECs)	Purchases RECs to offset energy use.	% energy offset by RECs	Carbon footprint reduction (%)
85	Employee Stock Ownership Plan (ESOP)	Aligns staff with ESG goals via equity.	% employee-owned shares	Retention rate (%)

86	Green Building Certification	Achieves LEED/WELL for offices.	# certified buildings	Energy savings (\$)
87	Climate Resilience Fund	Invests in adaptation (e.g., flood barriers).	\$ allocated to resilience	Asset protection (%)
88	Ethical AI Governance	Ensures AI aligns with ESG principles.	# biased algorithms corrected	AI ethics compliance (%)
89	Microfinance Program	Supports small businesses in underserved areas.	# loans issued	Poverty reduction impact (%)
90	Blockchain for ESG Transparency	Uses blockchain to verify ESG claims.	# fraudulent claims prevented	Stakeholder trust score

Category: ESG KPIs

Qualitative metrics to track ESG performance

91	Carbon Intensity	CO ₂ per \$1M revenue.	Tons CO _{2e} / \$1M revenue	Decarbonization progress (%)
92	Workplace Safety Rate	Tracks employee injuries.	Lost-time injury rate	Safety training completion (%)
93	Board Diversity %	Gender/ethnic diversity in leadership.	% female/underrepresented directors	Board ESG competency score
94	Waste Diversion Rate	Progress in reducing landfill waste.	% waste diverted from landfills	Circular economy adoption (%)
95	ESG Investment ROI	Financial returns from ESG initiatives.	\$ saved from energy efficiency	ESG-linked revenue growth (%)
96	Water Use Efficiency	Liters used per product unit.	L water / product	Water recycling rate (%)
97	Renewable Energy %	Clean energy in operations.	% renewable energy use	Energy cost savings (\$)
98	Supplier ESG Compliance %	Suppliers meeting ESG standards.	% compliant suppliers	Supplier audit frequency
99	ESG Training Completion %	Staff trained on ESG.	% employees certified	Compliance violation reduction (%)
100	Gender Pay Gap %	Wage equity between genders.	% pay gap closed	Employee satisfaction (%)
101	ESG Report Accuracy Score	Alignment with GRI/SASB.	Reporting framework alignment (%)	Investor confidence score
102	Community Investment ROI	\$ returned per \$1 invested in communities.	\$ social ROI	Community partnership score
103	Carbon Offset Volume	Tons CO ₂ offset via projects.	Tons CO ₂ offset	Carbon neutrality progress (%)

104	ESG Innovation Rate	New ESG products/processes.	# ESG patents filed	R&D ROI (%)
105	Employee ESG Engagement %	Staff participating in ESG initiatives.	% employee participation	Retention rate (%)
106	Sustainable Sales %	Revenue from green products.	% sustainable product sales	Market share growth (%)
107	ESG Litigation Avoidance	Lawsuits prevented.	# legal disputes avoided	Legal reserve funds (\$)
108	ESG Data Breach Prevention	Cyber incidents stopped.	# breaches prevented	IT security investment (\$)
109	Whistleblower Report Volume	Internal misconduct reports.	# reports investigated	Ethics hotline usage (%)
110	ESG Reputation Score	Public perception of ESG efforts.	Net Promoter Score (NPS)	Media sentiment trend (%)
111	ESG-Aligned Investments %	Portfolio meeting ESG criteria.	% ESG-aligned AUM	Divestment from high-risk sectors
112	ESG Policy Influence Index	Support for pro-ESG laws.	\$ lobbying for ESG policies	Policy alignment score
113	Water Stewardship Impact	Gallons saved vs. baseline.	Water saved (million gallons)	Drought resilience plan (%)
114	Employee Wellness ROI	Reduction in healthcare costs.	Healthcare cost reduction (%)	Productivity increase (%)
115	Supplier Diversity %	Spend with minority-owned suppliers.	% diverse suppliers	Supply chain stability (%)
116	Circular Economy Savings	\$ saved from waste reduction.	\$ saved from recycling	Waste-to-resource rate (%)
117	Climate Resilience %	Operations adapted to climate risks.	% facilities resilient	Climate adaptation investment (\$)
118	Ethical AI Compliance %	AI systems audited for bias.	# biased algorithms corrected	AI ethics training completion (%)
119	Microfinance Impact	Loans to underserved entrepreneurs.	# loans issued	Poverty reduction impact (%)
120	Blockchain Transparency Score	Fraudulent ESG claims prevented.	# fraud cases prevented	Stakeholder trust score

Category: ESG Resilience Metrics

Measures to assess preparedness for ESG disruptions

121	Climate Stress Test	Simulates +2°C impacts.	% operations at risk in 2030	Carbon reduction progress (%)
-----	----------------------------	-------------------------	------------------------------	-------------------------------

122	Supply Chain Recovery Time	Days to restore operations post-ESG shock.	Days to restore full operations	Supplier ESG audit frequency
123	Cyber-ESG Defense Rate	ESG-related breaches prevented.	# breaches prevented	IT security investment (\$)
124	Crisis Response Speed	Hours to address ESG scandals.	Hours to public response	Stakeholder trust recovery (%)
125	Regulatory Adaptation Speed	Days to comply with new ESG laws.	Time to compliance (days)	Legal ESG training completion (%)
126	ESG War Game Success Rate	Mock crisis resolution effectiveness.	Crisis resolution success rate (%)	ESG risk mitigation budget (\$)
127	Liquidity Buffer Size	Cash reserves for ESG shocks.	\$ liquidity reserve	Revenue loss in crisis (\$)
128	Reputation Recovery Speed	Days to rebuild trust post-scandal.	Days to restore NPS	Media sentiment trend (%)
129	Workforce Adaptability %	Staff readiness for ESG changes.	% staff trained on ESG crises	Retention rate (%)
130	Geopolitical Pivot Ability	Alternative supply routes amid conflicts.	# alternative supply routes	Supplier diversification index
131	Data Recovery Time	Hours to restore ESG-critical data.	Time to restore data (hrs)	Data breach prevention (%)
132	Pandemic Readiness %	Remote-work capacity for health crises.	% remote-work capacity	Employee wellness score
133	Asset Redundancy %	Backup facilities for ESG risks.	% operations with backups	Climate adaptation investment (\$)
134	Stakeholder Notification Speed	Hours to update investors/employees.	Hours to notify stakeholders	Trust score
135	Legal Reserve Fund Size	Cash set aside for ESG lawsuits.	\$ legal reserves	Litigation avoidance rate (%)
136	Alternative Energy Backup %	On-site renewables for grid failures.	% energy from backups	Renewable energy adoption (%)
137	Supplier Backup Readiness %	Pre-approved alternate suppliers.	% suppliers with backups	Supply chain ESG score
138	Crisis Leadership Training %	Execs trained for ESG scandals.	% leaders trained	Crisis resolution success rate (%)
139	ESG Insurance Coverage \$	Policies for ESG-related losses.	\$ insured	Risk transfer rate (%)
140	Scenario Testing Frequency	Annual ESG resilience tests.	# tests/year	Revenue at risk (\$)
141	Community Backup Partners #	Local allies for ESG crises.	# community partners	Social license to operate score
142	Water Resilience Investment \$	Funds for drought/flood protection.	\$ invested in water security	Water stress risk score

143	Cyber Recovery Drill Time	Hours to recover from mock breaches.	Time to recover (hrs) # breaches prevented
144	Board Crisis Oversight %	Directors focused on ESG risks.	% board meetings on ESG risks Governance score
145	Employee Crisis Training %	Staff prepared for ESG disruptions.	% staff trained Productivity post-crisis (%)
146	Financial Stress Test Result	Worst-case revenue loss from ESG shocks.	Revenue loss in scenario (\$) Liquidity reserve (\$)
147	Media Response Protocol Time	Hours to release crisis statements.	Time to release statement (hrs) Reputation recovery speed (days)
148	Political Risk Hedge Score	Strategies for regulatory changes.	# lobbying allies Policy alignment score
149	Biodiversity Buffer Zones	Protected land around operations.	Hectares of buffer zones Biodiversity risk score
150	Innovation Contingency Fund \$	Reserve for ESG R&D setbacks.	\$ R&D reserve # ESG patents filed

Module 11: Data Governance

Description: Establishes and enforces policies and procedures for managing the organization\'s data assets, ensuring data quality, security, and compliance.

Features:

- Data Catalog & Dictionary: A centralized repository of data assets and their definitions.
- Data Quality Management: Tools for monitoring and managing data quality, including data profiling and cleansing.
- Data Lineage & Traceability: Track data from its source to its destination, providing a clear audit trail.
- Data Access Control: Manage access to data based on roles and responsibilities.

KPIs & Key Resilience Metrics:

KPI/KRM	Metric	Target
Data Quality Score	Overall data quality score for the organization	> 95%
Data Lineage Coverage	Percentage of critical data elements with documented lineage	> 90%
Data Access Violations	Number of unauthorized data access attempts per month	< 5
Data Governance Policy Compliance	Percentage of compliance with data governance policies	> 98%
System Availability for Data Governance	Uptime of the Data Governance module	> 99.9%

Category	Feature	Description	KPIs	KRMs
Data Quality Management	Data Profiling & Validation	Automatically profiles data to identify anomalies, duplicates, and inconsistencies. Ensures high-quality data inputs.	<ul style="list-style-type: none"> - % of data errors resolved - Data accuracy score (measured against benchmarks) 	<ul style="list-style-type: none"> - Number of unresolved data anomalies - % of invalid data entries
	Automated Data Cleansing	Corrects errors, standardizes formats, and removes duplicates in real-time or batch processing.	<ul style="list-style-type: none"> - Reduction in duplicate records - Time taken to cleanse data 	<ul style="list-style-type: none"> - % of data not meeting cleansing rules - False positives in cleansing
	Data Quality Dashboards	Provides visual metrics on data completeness, accuracy, and consistency for stakeholders.	<ul style="list-style-type: none"> - Improvement in data quality scores over time - User adoption rate of dashboards 	<ul style="list-style-type: none"> - Number of data issues reported by users - Lag in dashboard updates
Data Security Management	Encryption & Tokenization	Ensures sensitive data is encrypted at rest and in transit; tokenization for masking.	<ul style="list-style-type: none"> - % of sensitive data encrypted - Number of unauthorized access attempts blocked 	<ul style="list-style-type: none"> - Number of encryption key exposures - Unencrypted data detected in scans
	Role-Based Access Control (RBAC)	Restricts data access based on user roles to prevent unauthorized use.	<ul style="list-style-type: none"> - Reduction in unauthorized access incidents - Time to revoke access for offboarded employees 	<ul style="list-style-type: none"> - Number of over-permissioned accounts - Failed access audits
	Data Loss Prevention (DLP)	Monitors and prevents unauthorized data transfers or leaks.	<ul style="list-style-type: none"> - Number of data leaks prevented - Time to detect and respond to breaches 	<ul style="list-style-type: none"> - False positives in DLP alerts - Unmonitored data transfer channels
Compliance Management	Automated Compliance Reporting	Generates audit trails and reports for GDPR, CCPA, HIPAA, etc.	<ul style="list-style-type: none"> - Time saved in compliance reporting - Number of compliance violations detected and resolved 	<ul style="list-style-type: none"> - Gaps in compliance coverage - Manual interventions required

Category	Feature	Description	KPIs	KRMs
Data Governance	Policy Enforcement Engine	Automatically enforces data retention, deletion, and access policies.	<ul style="list-style-type: none"> - % of policies enforced without manual intervention - Reduction in compliance fines 	<ul style="list-style-type: none"> - Number of policy violations - Unenforced retention rules
	Consent Management	Tracks and manages user consent for data collection and processing.	<ul style="list-style-type: none"> - % of compliant consent records - Reduction in consent-related complaints 	<ul style="list-style-type: none"> - Missing or expired consents - Unauthorized data processing incidents
	Metadata Management	Tracks data lineage, ownership, and definitions for better governance.	<ul style="list-style-type: none"> - % of metadata completeness - Reduction in data ambiguity issues 	<ul style="list-style-type: none"> - Unclassified or untagged data assets - Outdated metadata
	Data Stewardship Workflows	Assigns data ownership and responsibilities for accountability.	<ul style="list-style-type: none"> - Number of resolved data issues per steward - Time to assign ownership for new datasets 	<ul style="list-style-type: none"> - Unassigned datasets - Delays in stewardship actions
	Master Data Management (MDM)	Ensures a single source of truth for critical business data.	<ul style="list-style-type: none"> - Reduction in duplicate master records - Consistency in cross-departmental data usage 	<ul style="list-style-type: none"> - Conflicts in master data - Unsynced MDM updates
User Access & Management	Multi-Factor Authentication (MFA)	Enhances login security with additional verification steps.	<ul style="list-style-type: none"> - Reduction in unauthorized access incidents - % of users enrolled in MFA 	<ul style="list-style-type: none"> - MFA bypass incidents - User complaints about login complexity
	Access Request & Approval Workflows	Streamlines access requests with automated approvals.	<ul style="list-style-type: none"> - Time to grant/revoke access - Reduction in unauthorized access requests 	<ul style="list-style-type: none"> - Pending access requests backlog - Over-provisioned permissions
	User Activity Monitoring	Logs and audits user actions on sensitive data.	<ul style="list-style-type: none"> - Number of suspicious activities flagged 	<ul style="list-style-type: none"> - Unlogged user activities - Delays in audit log reviews

Category	Feature	Description	KPIs	KRMs
			- Time to detect insider threats	
1	Data Quality Management	Automated Data Profiling	Scans datasets for anomalies, duplicates, and missing values	- % errors resolved - Coverage rate - Unscanned data - False negatives
2	Data Quality Management	Real-Time Data Validation	Enforces rules (regex, ranges) at ingestion	- % invalid records blocked - Rule adherence
3	Data Quality Management	Data Standardization	Normalizes formats (dates, addresses)	- Accuracy rate - Format conflicts ,
4	Data Quality Management	Cross-System Consistency Checks	Ensures uniform values across databases	
5	Data Quality Management	Data Accuracy Scoring	Quantifies quality on 0-100 scale	
6	Data Quality Management	Automated Error Correction	Suggests/simplifies data fixes	- Auto-corrected fields - Manual effort ,Üì
7	Data Quality Management	Data Freshness Monitoring	Tracks dataset update timeliness	- % fresh data - Staleness alerts - Unmonitored so - False staleness
8	Data Quality Management	Outlier Detection	Flags statistical anomalies	- Outliers caught - False positives ,Üì
9	Data Quality Management	Threshold Alerting	Notifies when metrics breach limits	#NAME?
10	Data Quality Management	Historical Trend Analysis	Identifies quality degradation	#NAME?
11	Data Quality Management	Data Completeness Checks	Validates mandatory fields	- % complete records - Null values ,Üì
12	Data Quality Management	Reference Data Management	Governs standardized codes/lookups	- Reference errors - Adoption rate
13	Data Quality Management	Data Quality SLA Monitoring	Tracks compliance with quality agreements	#NAME?

14	Data Quality Management	Root Cause Analysis	Identifies sources of quality issues	- Root causes found - Fix time ,Üì
15	Data Quality Management	Data Quality Dashboard	Visualizes quality metrics	#NAME?
16	Data Quality Management	Automated Data Matching	Links related records across systems	- Match accuracy - Duplicates ,Üì
17	Data Quality Management	Data Quality Benchmarking	Compares to industry standards	- False matches - Unmatched records
18	Data Quality Management	Data Correction Workflows	Structures error resolution processes	- Workflow completion % - Fix time ,Üì
19	Data Quality Management	Data Quality Alerts	Real-time notifications for issues	- Alerts resolved - Response time ,Üì
20	Data Quality Management	Data Health Scoring	Overall quality score across dimensions	- False alerts - Notification fatigue
21	Data Quality Management	Data Quality Rules Engine	Centralizes validation logic	- Alerts resolved - Response time ,Üì
22	Data Quality Management	Data Observability	Monitors pipeline health end-to-end	- Health score ,Üë - Low scores addressed
23	Data Quality Management	Data Sampling Verification	Tests subset quality pre-load	- Incidents detected - MTTR ,Üì
24	Data Quality Management	Data Quality Training	Educates staff on quality practices	- Tests subset quality pre-load - #NAME?
25	Data Quality Management	Automated Documentation	Generates data quality reports	- Training completion % - Errors ,Üì
26	Data Quality Management	Data Quality API	Programmatic access to quality metrics	#NAME?
27	Data Quality Management	Data Quality Feedback Loop	Captures user-reported issues	#NAME?
28	Data Quality Management	Data Quality KPIs	Tracks key quality indicators	#NAME?
29	Data Quality Management	Data Quality Notifications	Alerts stakeholders to issues	#NAME?
30	Data Quality Management	Data Quality Audit Trail	Logs all quality actions	#NAME?
31	Data Security Management	End-to-End Encryption	Encrypts data at rest, in transit, and	- % of encrypted data flows

			in use (TLS, AES-256)	- Unencrypted data incidents	
32	Data Security Management	Dynamic Data Masking	Hides sensitive data (PII, PCI) from unauthorized users in real-time	#NAME?	
33	Data Security Management	Behavioral Anomaly Detection	Uses AI to detect unusual access patterns (e.g., bulk downloads)	- Anomalies detected per day - False positive rate	
34	Data Security Management	Zero-Trust Access Controls	Requires continuous authentication for sensitive data access	#NAME?	
35	Data Security Management	Automated Key Rotation	Regularly updates encryption keys to limit exposure	#NAME?	
36	Data Security Management	Hardware Security Module (HSM) Integration	Uses physical devices to manage encryption keys	- % of keys stored in HSM - HSM availability rate	
37	Data Security Management	Data Loss Prevention (DLP) for Cloud	Monitors and prevents unauthorized cloud data transfers	- Cloud DLP policy violations blocked - False positive rate	
38	Data Security Management	File Integrity Monitoring	Tracks unauthorized changes to critical files	#NAME?	- False alerts - Unmonitored files
39	Data Security Management	Ransomware Detection	Identifies ransomware patterns and blocks attacks	#NAME?	- False negatives - System performance
40	Data Security Management	Secure Data Sharing	Enables controlled sharing with external parties	#NAME?	
41	Data Security Management	Database Firewall	Protects databases from SQL injection and exploits	- Blocked attack attempts - False positive rate	
42	Data Security Management	Container Security	Secures Docker/Kubernetes environments	#NAME?	
43	Data Security Management	API Security Gateway	Protects against API abuse and attacks	#NAME?	- Unprotected endpoints - False API blocks

44	Data Security Management	Email Data Protection	Encrypts and scans email attachments	#NAME?	- Unencrypted email attachments - False positives
45	Data Security Management	Shadow IT Discovery	Identifies unauthorized applications	#NAME?	- False negatives - Business disruption
46	Data Security Management	Quantum-Resistant Cryptography	Prepares for post-quantum encryption standards	#NAME?	
47	Data Security Management	Data Tokenization for Analytics	Replaces sensitive data with tokens for safe analysis	#NAME?	
48	Data Security Management	Secure File Transfer	Encrypts files during transfer	#NAME?	
49	Data Security Management	Incident Response Automation	Automates parts of security incident response	#NAME?	- False incident triage - Over-automation
50	Data Security Management	User Entity Behavior Analytics (UEBA)	Detects insider threats via behavior analysis		- Insider threats detected - False positive rate
51	Data Security Management	Data Access Governance	Manages who can access what data	#NAME?	
52	Data Security Management	Secure Development Lifecycle	Integrates security into DevOps	#NAME?	
53	Data Security Management	Data De-identification	Removes identifiers from datasets	#NAME?	
54	Data Security Management	Cloud Access Security Broker (CASB)	Monitors cloud service usage	#NAME?	- Unsupported cloud services - False negatives
55	Data Security Management	Secure Data Archiving	Protects long-term stored data	#NAME?	
56	Data Security Management	Passwordless Authentication	Implements biometric/FIDO2 login		- Password-related breaches - User adoption rate
57	Data Security Management	Data Sovereignty Controls	Ensures data stays in permitted regions	#NAME?	- Business process changes - False blocks
58	Data Security Management	Threat Intelligence Integration	Incorporates external threat feeds		- Threats detected early - False positive rate
59	Data Security Management	Secure Data Destruction	Permanently erases retired data	#NAME?	

60	Data Security Management	Privacy-Preserving Analytics	Enables analysis without exposing raw data	#NAME?	
61	Compliance Management	Automated GDPR/CCPA Compliance	Tracks consent, right-to-be-forgotten requests, and data maps	#NAME?	
62	Compliance Management	Retention Policy Automation	Auto-deletes data past legal retention period	- % expired data purged - Storage cost savings	
63	Compliance Management	Audit Trail Generation	Logs all data access, changes and policy violations	#NAME?	
64	Compliance Management	Third-Party Risk Monitoring	Assesses vendors' compliance with org policies	- % compliant vendors - Risk mitigation rate	
65	Compliance Management	Automated Breach Reporting	Alerts regulators within mandated timeframes	#NAME?	
66	Compliance Management	Automated HIPAA Compliance Checks	Validates protected health information handling	#NAME?	
67	Compliance Management	PCI-DSS Scope Reduction Tools	Minimizes systems handling credit card data	#NAME?	
68	Compliance Management	Data Sovereignty Enforcement	Ensures data stays in permitted jurisdictions	#NAME?	- Business disruption - False positives
69	Compliance Management	Consent Expiration Tracking	Manages consent lifecycle and renewals	#NAME?	
70	Compliance Management	Automated DSAR Handling	Processes Data Subject Access Requests	#NAME?	
71	Compliance Management	Third-Party Compliance Scoring	Rates vendors on security/compliance posture	#NAME?	
72	Compliance Management	Regulatory Change Tracking	Monitors new/updated compliance requirements	#NAME?	

73	Compliance Management	Privacy Impact Assessments	Documents data protection risks for projects	#NAME?
74	Compliance Management	Cross-Border Data Flow Mapping	Tracks international data transfers	#NAME?
75	Compliance Management	Automated Record of Processing	Maintains GDPR Article 30 documentation	- % processes documented - Update frequency
76	Compliance Management	Compliance Training Tracking	Manages staff certification on policies	- % trained employees - Training recertification rate
77	Compliance Management	Whistleblower Portal	Secure channel for compliance violations reporting	- False reports - Retaliation risks #NAME?
78	Compliance Management	Contract Compliance Monitoring	Ensures vendor contracts meet requirements	#NAME?
79	Compliance Management	AI-Powered Compliance Monitoring	Uses ML to detect potential violations	- Violations detected - False positive rate
80	Compliance Management	Benchmarking Against Standards	Compares practices to ISO/NIST frameworks	#NAME?
81	Compliance Management	Data Protection Officer (DPO) Workbench	Tools for DPO oversight and reporting	#NAME?
82	Compliance Management	Legitimate Interest Assessments	Documents GDPR Article 6(1)(f) justifications	#NAME?
83	Compliance Management	Data Processing Register	Central record of all processing activities	- % activities recorded - Update frequency
84	Compliance Management	Breach Simulation Testing	Tests incident response to compliance breaches	#NAME?
85	Compliance Management	Automated Cookie Consent Management	Manages website tracking consent	#NAME?
86	Compliance Management	Data Transfer Impact Assessments	Evaluates international data transfer risks	#NAME?

87	Compliance Management	AI Ethics Compliance	Ensures ethical AI/ML model development	#NAME?	
88	Compliance Management	Employee Data Monitoring	Tracks staff access to sensitive data	- Unauthorized accesses flagged - False positive rate	
89	Compliance Management	Compliance Maturity Scoring	Measures program effectiveness over time	#NAME?	
90	Compliance Management	Regulatory Sandbox Testing	Tests innovations against compliance rules	#NAME?	
91	Data Governance	Data Lineage Tracking	Maps data flow from source to consumption for impact analysis	#NAME?	
92	Data Governance	Business Glossary	Centralizes definitions for metrics, KPIs and terms	#NAME?	
93	Data Governance	Data Ownership Assignment	Assigns stewards to datasets for accountability	- % owned datasets - Steward response time	
94	Data Governance	Policy Version Control	Tracks changes to governance policies over time	#NAME?	
95	Data Governance	Data Cataloging	Indexes datasets with searchable metadata	#NAME?	
96	Data Governance	Master Data Management (MDM)	Ensures single source of truth for critical data	#NAME?	
97	Data Governance	Data Classification Automation	Tags data by sensitivity/type using ML	- % auto-classified data - Misclassification rate	
98	Data Governance	Sensitive Data Discovery	Scans for PII, PCI, PHI across systems	#NAME?	- False negatives - Unscanned repo
99	Data Governance	Data Governance Maturity Scoring	Measures governance program effectiveness	#NAME?	

100	Data Governance	Data Quality Rule Repository	Centralizes data validation rules	#NAME?
101	Data Governance	Regulatory Change Impact Analysis	Assesses how new laws affect data practices	#NAME?
102	Data Governance	Data Usage Policy Attestation	Requires users to confirm policy understanding	- % attested users - Policy violations reduced
103	Data Governance	Data Inventory Management	Maintains system-of-record for all data assets	- % assets cataloged - Inventory accuracy
104	Data Governance	Data Sharing Agreements	Tracks and governs external data sharing	#NAME?
105	Data Governance	AI Model Governance	Manages ML model development and deployment	#NAME?
106	Data Governance	Data Mesh Enablement	Supports domain-oriented decentralized architecture	#NAME?
107	Data Governance	Data Ethics Framework	Ensures ethical data collection and use	#NAME?
108	Data Governance	Data Dictionary Management	Documents field-level definitions and rules	#NAME?
109	Data Governance	Data Stewardship Workflows	Automates stewardship tasks and approvals	#NAME?
110	Data Governance	Data Culture Metrics	Tracks organizational data literacy	#NAME?
111	Data Governance	Data Product Management	Treats datasets as managed products	#NAME?
112	Data Governance	Data Risk Register	Tracks and mitigates data-related risks	#NAME?
113	Data Governance	Data Value Assessment	Quantifies business value of data assets	#NAME?
114	Data Governance	Data Retention Scheduling	Aligns retention to business/legal needs	- % compliant retention - Storage savings

115	Data Governance	Data Governance Dashboard	Visualizes governance metrics and health	#NAME?	
116	Data Governance	Metadata Quality Monitoring	Ensures metadata accuracy and completeness	#NAME?	
117	Data Governance	Data Standards Enforcement	Ensures adherence to naming/conventions	#NAME?	
118	Data Governance	Data Marketplace Management	Governs internal data sharing platform	#NAME?	
119	Data Governance	Data Governance Charter	Documents roles, responsibilities and processes	#NAME?	
120	Data Governance	Data Governance Training	Educates staff on policies and procedures	#NAME?	
121	User Access & Management	Just-in-Time (JIT) Access	Grants temporary access for specific tasks	#NAME?	
122	User Access & Management	Privileged Access Management (PAM)	Secures admin accounts with session monitoring	#NAME?	
123	User Access & Management	Access Certification Reviews	Requires managers to periodically attest to user access	#NAME?	
124	User Access & Management	Self-Service Access Requests	Allows users to request access via automated workflows	#NAME?	
125	User Access & Management	Role Mining	Analyzes user permissions to optimize RBAC roles	#NAME?	
126	User Access & Management	Multi-Factor Authentication (MFA)	Requires additional verification beyond passwords	#NAME?	
127	User Access & Management	Access Risk Scoring	Calculates risk levels for user permissions	#NAME?	- False risk assess - Scoring gaps
128	User Access & Management	Orphaned Account Cleanup	Identifies and removes inactive user accounts	#NAME?	- False positives - Business disrupt

129	User Access & Management	User Behavior Analytics (UBA)	Detects anomalous user activity patterns	- Insider threats detected - False positive rate
130	User Access & Management	Access Request Delegation	Allows managers to request access for team members	#NAME?
131	User Access & Management	Entitlement Management	Systematically manages access rights	#NAME?
132	User Access & Management	Session Recording	Captures privileged user sessions for audit	#NAME?
133	User Access & Management	Access Pattern Analytics	Identifies unusual access timing/locations	- Anomalous patterns detected - False positives
134	User Access & Management	Automated Access Remediation	Auto-revokes non-compliant access	#NAME?
135	User Access & Management	Identity Federation	Enables single sign-on across systems	#NAME?
136	User Access & Management	Password Policy Enforcement	Ensures strong password requirements	#NAME?
137	User Access & Management	Access Denial Analytics	Tracks and investigates access failures	- Uninvestigated o - False denials
138	User Access & Management	Contractor Access Management	Special controls for temporary workers	#NAME?
139	User Access & Management	Role-Based Training	Assigns training based on access levels	#NAME?
140	User Access & Management	Access Request Analytics	Optimizes approval workflows	#NAME?
141	User Access & Management	Biometric Authentication	Implements fingerprint/facial recognition	- False rejections - Hardware costs
142	User Access & Management	Shadow IT Detection	Identifies unauthorized applications	- False positives - Business disrupt

143	User Access & Management	Access Token Management	Secures API/OAuth tokens	#NAME?
144	User Access & Management	User Access Reviews	Periodic revalidation of access needs	#NAME?
145	User Access & Management	Emergency Access Management	Controls break-glass access procedures	#NAME?
146	User Access & Management	Access Policy Simulation	Tests policy changes before implementation	#NAME? - Unsimulated scenarios - False assurances
147	User Access & Management	User Access Heatmaps	Visualizes access patterns across systems	#NAME?
148	User Access & Management	Access Expiration Policies	Auto-revokes access after set periods	#NAME?
149	User Access & Management	Cross-System Access Views	Shows user permissions across all platforms	#NAME?
150	User Access & Management	Access Governance Dashboard	Central view of access metrics and risks	#NAME?

4. Non-Functional Requirements

a) Description and Purpose Non-functional requirements define the quality attributes of the system and how it performs. These are crucial for the overall user experience, system reliability, and maintainability, even though they do not describe specific functions.

b) Specific Requirements and Features to be Implemented

•Security:

•Authentication & Authorization: Implement robust multi-factor authentication (MFA) and Role-Based Access Control (RBAC) to ensure secure access.

- Data Encryption:** All data, both in transit and at rest, must be encrypted using industry-standard protocols (e.g., TLS 1.2+, AES-256).
- Vulnerability Management:** Regular security audits, penetration testing, and vulnerability scanning to identify and remediate weaknesses.
- GDPR Compliance:** Ensure full compliance with GDPR regulations in data handling, storage, and processing, including data anonymization/pseudonymization where applicable, and robust data subject rights management.
- Performance:**
 - Response Time:** Critical user actions (e.g., dashboard loading, report generation) should have a response time of less than 2 seconds.
 - Throughput:** The system must be capable of handling a minimum of 10,000 concurrent users without degradation in performance.
 - Scalability:** The architecture must support horizontal and vertical scaling to accommodate future growth in data volume and user base.
- Reliability & Availability:**
 - Uptime:** Target 99.9% uptime for core services.
 - Disaster Recovery:** Implement a comprehensive disaster recovery plan with a Recovery Time Objective (RTO) of less than 4 hours and a Recovery Point Objective (RPO) of less than 1 hour.
 - Resiliency Framework:** Implement a robust resiliency framework including:
 - Automated Failover:** Automatic redirection of traffic to healthy instances in case of component failure.
 - Circuit Breakers:** Mechanisms to prevent cascading failures by stopping requests to failing services.
 - Rate Limiting:** Control the rate of requests to prevent system overload.
 - Bulkheads:** Isolate components to prevent failures in one part of the system from affecting others.
 - Retry Mechanisms:** Implement intelligent retry logic for transient failures.
- Maintainability & Usability:**
 - Modular Architecture:** The platform's code will be highly modularized, with clear separation of concerns, facilitating easier maintenance, independent updates, and enhanced scalability.
 - Comprehensive Documentation:** Provide thorough and clear documentation for all components, including the database schema, stored procedures, APIs, and all user-facing functionalities. Documentation will be version-controlled and kept current with each release.
 - Intuitive UI/UX:** Design a user interface that is intuitive, easy to navigate, and consistent across all modules, minimizing the learning curve for new users.
 - Accessibility:** Adhere to WCAG 2.1 AA standards to ensure the platform is accessible to users with disabilities.
- Data Management:**
 - Data Lifecycle Management:** Establish clear procedures for data retention, archiving, and deletion, ensuring compliance with regulatory requirements.
 - Data Quality Checks:** Implement automated data validation and cleansing processes at ingestion and throughout the data lifecycle to ensure accuracy and consistency.
 - Data Profiling:** Tools for analyzing data sources to understand their structure, content, and quality characteristics.
 - Data Lineage & Cataloging:** Implement features for tracking data origin, transformations, and destination (data lineage) and for creating a centralized, searchable repository of data assets (data catalog).
 - Data Dictionary:** Develop a comprehensive data dictionary for standardized definitions of all data elements.

•Database Views & Stored Procedures: Develop optimized views for all key tables and expand them with stored procedures based on different business scenarios (e.g., user engagement, content performance, compliance audits) to enhance data access and reporting flexibility.

Data Ingestion Framework

a) Description and Purpose The Data Ingestion Framework is responsible for efficiently and reliably collecting, transforming, and loading data from various internal and external sources into the CUSTODIANSHIELD™ platform. Its purpose is to ensure that the platform has access to timely, accurate, and comprehensive data for risk analysis, reporting, and decision-making.

b) Specific Requirements and Features to be Implemented

- Source Connectivity: Support for a wide range of data sources, including databases (SQL, NoSQL), APIs, flat files (CSV, Excel), cloud storage (S3, Azure Blob), and enterprise applications (e.g., ERP, CRM, HR systems).
- Data Extraction: Capabilities for both batch and real-time data extraction, with support for incremental loading to minimize processing overhead.
- Data Transformation (ETL/ELT): Robust capabilities for data cleansing, normalization, aggregation, and enrichment to prepare data for analysis. This includes:
 - Schema Mapping: Flexible tools for mapping source schemas to the platform's target schema.
 - Data Validation: Automated rules to check data integrity and quality during ingestion.
 - Error Handling: Mechanisms for identifying, logging, and managing data ingestion errors, with options for re-processing failed records.
- Data Loading: Efficient loading of transformed data into the platform's data store, optimized for performance and scalability.
- Monitoring & Alerting: Comprehensive monitoring of ingestion pipelines, with alerts for failures, delays, or data quality issues.
- Security: Secure handling of sensitive data during ingestion, including encryption and access controls.

c) KPIs and Key Resilience Metrics for Data Ingestion Framework

KPI/KRM	Metric	Target
Data Ingestion Latency	Average time from source event to platform availability	< 5 minutes for real-time, < 1 hour for batch
Data Ingestion Success Rate	Percentage of successful data loads	> 99.5%
Data Quality Index	Percentage of data records passing validation rules	> 98%
Number of Supported Sources	Count of unique data source types integrated	20+
Ingestion Throughput	Volume of data processed per unit time	1 TB/day (scalable)
Error Rate	Percentage of data ingestion errors	< 0.5%
Recovery Time for Ingestion Failure	Time to restore data ingestion after a failure	< 30 minutes
Data Loss during Ingestion Failure	Amount of data lost during an ingestion failure	0 (zero data loss)

Resiliency Framework

a) Description and Purpose The Resiliency Framework ensures the CUSTODIANSHIELD™ platform's ability to withstand and recover from various disruptions, including hardware failures, software bugs, network outages, and cyberattacks. Its purpose is to maintain continuous operation and data integrity, minimizing downtime and ensuring business continuity for critical risk management functions.

b) Specific Requirements and Features to be Implemented

- Automated Failover: Implement automated mechanisms to detect component or service failures and seamlessly redirect traffic to healthy instances without manual intervention.
- Redundancy: Design the system with redundancy at all layers (application, database, infrastructure) to eliminate single points of failure.
- Load Balancing: Distribute incoming traffic across multiple instances to prevent overload and ensure optimal performance.
- Circuit Breakers: Implement circuit breaker patterns to prevent cascading failures by automatically stopping requests to services that are experiencing issues, allowing them time to recover.
- Rate Limiting: Apply rate limiting to protect backend services from excessive requests, preventing denial-of-service attacks and ensuring fair resource allocation.
- Bulkheads: Isolate critical components and resources to prevent failures in one part of the system from affecting others (e.g., separate thread pools for different service calls).
- Retry Mechanisms: Implement intelligent retry logic with exponential backoff and jitter for transient network or service failures, reducing the likelihood of repeated failures.
- Self-Healing Capabilities: Develop automated processes for detecting and recovering from common issues, such as restarting failed containers or re-provisioning unhealthy instances.
- Data Backup & Restore: Implement automated, regular backups of all critical data with verified restore procedures to ensure data recoverability.
- Chaos Engineering: Regularly conduct controlled experiments (e.g., injecting failures, simulating network latency) to test the system's resilience and identify weaknesses in a proactive manner.
- Monitoring & Alerting: Comprehensive, real-time monitoring of system health, performance, and error rates, with automated alerts for potential or actual disruptions.

c) KPIs and Key Resilience Metrics for Resiliency Framework

KPI/KRM	Metric	Target
Recovery Time Objective (RTO)	Maximum tolerable downtime after a disruption	< 4 hours
Recovery Point Objective (RPO)	Maximum tolerable data loss after a disruption	< 1 hour
System Uptime	Percentage of time the system is operational	> 99.9%
Mean Time To Recovery (MTTR)	Average time to restore a failed component/service	< 30 minutes
Mean Time Between Failures (MTBF)	Average time between system failures	> 90 days
Automated Failover Success Rate	Percentage of successful automated failovers	> 99%
Data Backup Success Rate	Percentage of successful data backups	> 99.9%
Chaos Experiment Success Rate	Percentage of chaos experiments that reveal no new vulnerabilities	> 90%

5. Success Metrics

a) Description and Purpose Success metrics define how the success of CUSTODIANSHIELD™ 2.0 will be measured post-launch. These Key Performance Indicators (KPIs) and Key Risk Indicators (KRIs) will track the platform's effectiveness in achieving its business objectives and delivering value to users.

b) Overall Product Success Metrics

KPI/KRM	Metric	Target
Risk Management Effectiveness	Reduction in time to identify critical risks	30% reduction
Operational Incident Reduction	Decrease in critical operational incidents	30% decrease
User Adoption Rate	Percentage of target users actively using the platform weekly	> 80%
User Satisfaction (NPS)	Net Promoter Score	≥ 50
Compliance Coverage	Percentage of required controls covered by the platform	100%
Audit Finding Reduction	Decrease in critical audit findings related to risk and compliance	Significant reduction
Automation Rate	Percentage of risk and compliance tasks automated	50% within 12 months
Integration Success Rate	Percentage of successful data synchronizations with integrated systems	> 99%
Report Generation Time	Average time to export standard reports	< 5 minutes
Data Accuracy	Percentage of data records without errors	> 99%
System Availability	Overall system uptime	> 99.9%
Security Vulnerability Count	Number of critical/high vulnerabilities identified per quarter	< 5

Appendix A: Development Team Assumptions

- Team Size: A dedicated development team of 10 members.
- Expertise: Expertise in Python, Java, Cloud Platforms (AWS/Azure/GCP), AI/ML frameworks, Cybersecurity principles, Database management (SQL/NoSQL), Frontend frameworks (React/Angular).
- Timeline: Expected product launch within 12 months.
- Tools: Utilization of Jira for agile project management and Confluence for documentation and collaboration.

Appendix B: Glossary of Terms

- ERM: Enterprise Risk Management
- KPI: Key Performance Indicator
- KRI: Key Risk Indicator
- RTO: Recovery Time Objective
- RPO: Recovery Point Objective
- RBAC: Role-Based Access Control
- GDPR: General Data Protection Regulation
- TPRM: Third-Party Risk Management
- ESG: Environmental, Social, and Governance
- BIA: Business Impact Analysis
- BCP: Business Continuity Plan
- UI: User Interface

- UX: User Experience
 - MFA: Multi-Factor Authentication
 - API: Application Programming Interface
 - ETL/ELT: Extract, Transform, Load / Extract, Load, Transform
 - SIEM: Security Information and Event Management
 - GRC: Governance, Risk, and Compliance
 - NPS: Net Promoter Score
 - VaR: Value at Risk
 - ES: Expected Shortfall
 - LCR: Liquidity Coverage Ratio
 - NSFR: Net Stable Funding Ratio
 - WCAG: Web Content Accessibility Guidelines
- End of Document

5. Success Metrics

a) Description and Purpose Success metrics define how the success of CUSTODIANSHIELD™ 2.0 will be measured post-launch. These Key Performance Indicators (KPIs) and Key Risk Indicators (KRIs) will track the platform's effectiveness in achieving its business objectives and delivering value to users.

b) Overall Product Success Metrics

KPI/KRM	Metric	Target
Risk Management Effectiveness	Reduction in time to identify critical risks	30% reduction
Operational Incident Reduction	Decrease in critical operational incidents	30% decrease
User Adoption Rate	Percentage of target users actively using the platform weekly	> 80%
User Satisfaction (NPS)	Net Promoter Score	≥ 50
Compliance Coverage	Percentage of required controls covered by the platform	100%
Audit Finding Reduction	Decrease in critical audit findings related to risk and compliance	Significant reduction
Automation Rate	Percentage of risk and compliance tasks automated	50% within 12 months
Integration Success Rate	Percentage of successful data synchronizations with integrated systems	> 99%
Report Generation Time	Average time to export standard reports	< 5 minutes
Data Accuracy	Percentage of data records without errors	> 99%
System Availability	Overall system uptime	> 99.9%
Security Vulnerability Count	Number of critical/high vulnerabilities identified per quarter	< 5

Appendix A: Development Team Assumptions

- Team Size: A dedicated development team of 10 members.

- Expertise: Expertise in Python, Java, Cloud Platforms (AWS/Azure/GCP), AI/ML frameworks, Cybersecurity principles, Database management (SQL/NoSQL), Frontend frameworks (React/Angular).
- Timeline: Expected product launch within 12 months.
- Tools: Utilization of Jira for agile project management and Confluence for collaboration.

Appendix B: Glossary of Terms

- ERM: Enterprise Risk Management
- KPI: Key Performance Indicator
- KRI: Key Risk Indicator
- RTO: Recovery Time Objective
- RPO: Recovery Point Objective
- RBAC: Role-Based Access Control
- GDPR: General Data Protection Regulation
- TPRM: Third-Party Risk Management
- ESG: Environmental, Social, and Governance
- BIA: Business Impact Analysis
- BCP: Business Continuity Plan
- UI: User Interface
- UX: User Experience
- MFA: Multi-Factor Authentication
- API: Application Programming Interface
- ETL/ELT: Extract, Transform, Load / Extract, Load, Transform
- SIEM: Security Information and Event Management
- GRC: Governance, Risk, and Compliance
- NPS: Net Promoter Score
- VaR: Value at Risk
- ES: Expected Shortfall
- LCR: Liquidity Coverage Ratio
- NSFR: Net Stable Funding Ratio
- WCAG: Web Content Accessibility Guidelines