



TO WHOM IT MAY CONCERN

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Reference for Dr. SYED Awase Khirni

Dear Sir or Madam,

This is to confirm that Dr. SYED Awase Khirni was employed in my research group with the Department of Geography, University of Zurich from 01 September 2002 to 31 August 2006. His designation during this employment period was *PhD Candidate*. As such, he was a full-time employee and worked for 42 hours per week.

As PhD Candidate, his roles and responsibilities were as follows:

- Contribution to the work plan of the European Union funded project SPIRIT (SPatially aware Information Retrieval on the Internet), which provided the funds for his position
- Research on his PhD project "Exploratory Representations for Geographic Information Retrieved from the Internet"
- Writing of publications from his PhD project, as well as the SPIRIT project
- Support in teaching operations of my group, e.g. lab exercises of Master's students

His annual gross salary was CHF 32,280 in the first year; CHF 35,280 in the second year; CHF 38,280 in the third year; and CHF 40,200 in the fourth year. In addition, he was eligible for leaves and other employee benefits as per the policies of the University of Zurich.

Dr. SYED Awase Khirni's performance during his time in our organization was fine and his conduct towards superiors and colleagues was good. At the end of his work contract, which was limited to four years, he left us in good standing. We wish him success in life.

This certificate is issued on the request of the employee.

Yours sincerely,

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