



AWASE KHIRNI SYED <awase008@gmail.com>

FW: Resignation

1 message

Grujic, Bob <bob.grujic@rbc.com>
To: "awase008@gmail.com" <awase008@gmail.com>

25 April 2024 at 17:44

From: Dehariya, Tarun S <tarun.dehariya@cgi.com>
Sent: Thursday, April 25, 2024 5:32 PM
To: Grujic, Bob <bob.grujic@rbc.com>
Cc: Sandhu, Kunwar (CWM-NR) <kunwar.sandhu@rbc.com>; Sandhu, Kunwar <k.sandhu@cgi.com>
Subject: RE: Resignation

[External]/[Externe]

Internal

Hi Bob:

Please go ahead and discuss with Awase. His last working day at CGI is 6th May.

Thanks,

Tarun

+1 647 280 5728

From: Grujic, Bob <bob.grujic@rbc.com>
Sent: Thursday, April 25, 2024 2:55 PM
To: Dehariya, Tarun S <tarun.dehariya@cgi.com>; Sandhu, Kunwar (CWM-NR) <kunwar.sandhu@rbc.com>
Subject: RE: Resignation

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Thanks Tarun, I spoke to Kunwar, he advised that I could assess and if ok hire Awase for a role in CGCS and no concerns from CGI. I would appreciate if you could provide your confirmation today.

From: Dehariya, Tarun S <tarun.dehariya@cgi.com>

Sent: Tuesday, April 23, 2024 3:05 PM

To: Grujic, Bob <bob.grujic@rbc.com>

Subject: RE: Resignation

[External]/[Externe]

Internal

Hi Bob: It's unfortunate with Awase, my apologies. Please speak with Kunwar; he's closer to his team and would be able to support you with this.

Thanks,

Tarun

+1 647 280 5728

From: Grujic, Bob <bob.grujic@rbc.com>

Sent: Tuesday, April 23, 2024 1:18 PM

To: Dehariya, Tarun S <tarun.dehariya@cgi.com>

Subject: RE: Resignation

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Tarun, I spoke to my team and have concluded that losing Awase is going to have an impact on CGCS team. I would like to engage him to see if he is interested in a role in my team. Let me know if you or CGI has any concerns

about this.

From: Grujic, Bob
Sent: Tuesday, April 23, 2024 7:43 AM
To: Khan, Nazra <nazra.khan@cgi.com>; Sandhu, Kunwar <k.sandhu@cgi.com>; Dehariya, Tarun S <tarun.dehariya@cgi.com>
Cc: Bonaro, Diane <diane.bonaro@rbc.com>; Chung, Grant <grant.chung@rbc.com>
Subject: Re: Resignation

GM team, at this point I have no plans to backfill.

From: "Syed, Awase Khirni" <awase.syed@cgi.com>
Subject: Resignation
Date: 23 April 2024 00:34
To: "Khan, Nazra" <nazra.khan@cgi.com>, "Sandhu, Kunwar" <k.sandhu@cgi.com>, "Dehariya, Tarun S" <tarun.dehariya@cgi.com>
Cc: "Grujic, Bob" <bob.grujic@rbc.com>, "Bonaro, Diane" <diane.bonaro@rbc.com>, "Chung, Grant" <grant.chung@rbc.com>, "Rezamand, Susan" <susan.rezamand@rbc.com>, "awase008@gmail.com" <awase008@gmail.com>

[External]/[Externe]

Confidential

Dear HR,

Trust this email finds you in good health.

Thank you for all the support. Please accept my resignation and consider my 15 days' notice.

Best Regards,

Awase Khirni Syed

Director Consulting- Expert

CGI

E-mail: awase.syed@cgi.com

250 Yonge Street, Suite 2000, Toronto, ON M5B 2L7



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From: Syed, Awase Khirni
Sent: Wednesday, October 11, 2023 7:48 AM
To: Khan, Nazra <nazra.khan@cgi.com>
Subject: FW: Resignation

Classification: Confidential

Best Regards,

Awase Khirni Syed

Director Consulting- Expert

CGI

E-mail: awase.syed@cgi.com

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From: Syed, Awase Khirni
Sent: Tuesday, October 10, 2023 7:41 PM
To: Douglas, Davis D <davis.douglas@cgi.com>
Cc: Venkatraman, Kartik <kartik.venkatraman@cgi.com>; Sandhu, Kunwar <k.sandhu@cgi.com>
Subject: Resignation

Classification: Confidential

Hello All,

Sub: Resignation

I am requesting you to please accept my resignation as Director Consulting Expert, CGI, Canada

I would like to express my deep gratitude to CGI Canada for providing me the opportunity to contribute in transformation initiatives across various banking clients.

I have enjoyed building new transformation tools and patentable approaches to these banks. This was not easy decision to make, on my part. The last 2+ years have been very rewarding and i enjoyed coaching folks on transformation for CICD pipelines as well.

I feel it is time to move on to new opportunities and challenges which are more aligned for my career growth.

I shall try my best to ensure smooth transition. I would like to express my gratitude to Mr. Karthik and Mr. Davis.

Furthermore, I would like to express my best wishes to CGI family in all future endeavors.

with best regards

Awase Khirni Syed

Best Regards,

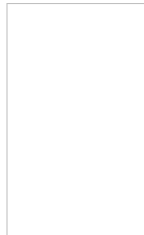
Awase Khirni Syed

Director Consulting- Expert

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From: Syed, Awase Khirni
Sent: Tuesday, October 10, 2023 7:42 PM
To: Douglas, Davis D davis.douglas@cgi.com
Subject: FW: Touchpoint - Syed/Kunwar - Feedback

Classification: Confidential

Best Regards,

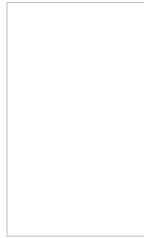
Awase Khirni Syed

Director Consulting- Expert

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From: Syed, Awase Khirni
Sent: Sunday, August 13, 2023 3:53 PM
To: Sandhu, Kunwar <k.sandhu@cgi.com>
Subject: RE: Touchpoint - Syed/Kunwar - Feedback

Hi Mr.Sandhu Kunwar

I am glad we could connect on Friday. With reference to your concern, that I am not focusing on task at hand.

I would like to disagree, I have worked with Ms.swati janipally on bob's ask, where he has asked to carve out the app dependencies for him to present to the higher management.

Both of us have worked together and have provided the necessary data for his senior executives

meeting. There was miscommunication and someone uploaded the template which he created.

I have worked with Mr. Grant Chung Sr. Software Architect and provided the presentation deck as asked ONLY to Ms. Diane and Mr. Grant

I would like to further add the following

- I still have not received confluence access and JIRA access
- There is missing data in IIPM, trying to get a hold of the application dependencies and interface dependencies.
- Mr. Grant Chung had asked me to reach out to a list of business analyst, which I did with cc to Ms. Diane. Upon which I have seen that there has been uncomfortable conversation not to reach out to them.
 - I was only doing what was asked of me
- I gave feedback to Mr. Donald Wong that it would be nice that we create an acquisition readiness framework, where in RBC is ready for any future acquisition and has a playbook that could be used. Which could also be patented.
 - I have discussed 2 specific points
 - Technical Debt – understanding our internal systems technical debt and our readiness to integrate with latest technology would enable us to cut costs and time to market
 - Integration specific meta data for RBC internal systems.
- There is no business requirements yet from Brewin Dolphin
- There is no Data flow of Diagram for internal RBC systems yet and Outbound Systems BD.

Mr. Grant Chung is very good (I have seen his architectural strategies for integration) and he has good understanding of the systems. Either he or Mr. Donald Wong are capable enough to get this integrated into RBC. I am yet to understand my roles and responsibilities in this project.

It has been only few days (7 working) seems like things were escalated to you without any proper data. Having said that, I might not be the best fit for this integration project.

Best Regards,

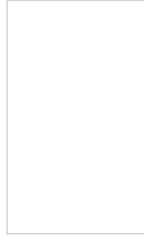
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-----Original Appointment-----

From: Sandhu, Kunwar <k.sandhu@cgi.com>

Sent: Thursday, August 10, 2023 7:02 PM

To: Syed, Awase Khirni; awasekhirni.syed@rbc.com

Subject: Touchpoint - Syed/Kunwar

When: Friday, August 11, 2023 9:00 AM-9:30 AM (UTC-05:00) Eastern Time (US & Canada).

Where: WebEx

Hi Syed, scheduling a touchpoint, thx

<https://rbcteams.webex.com/meet/kunwar.sandhu>

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