PROJECT TITLE	HR Analytics
TECHNOLOGIES	Business Intelligence
DOMAIN	HR

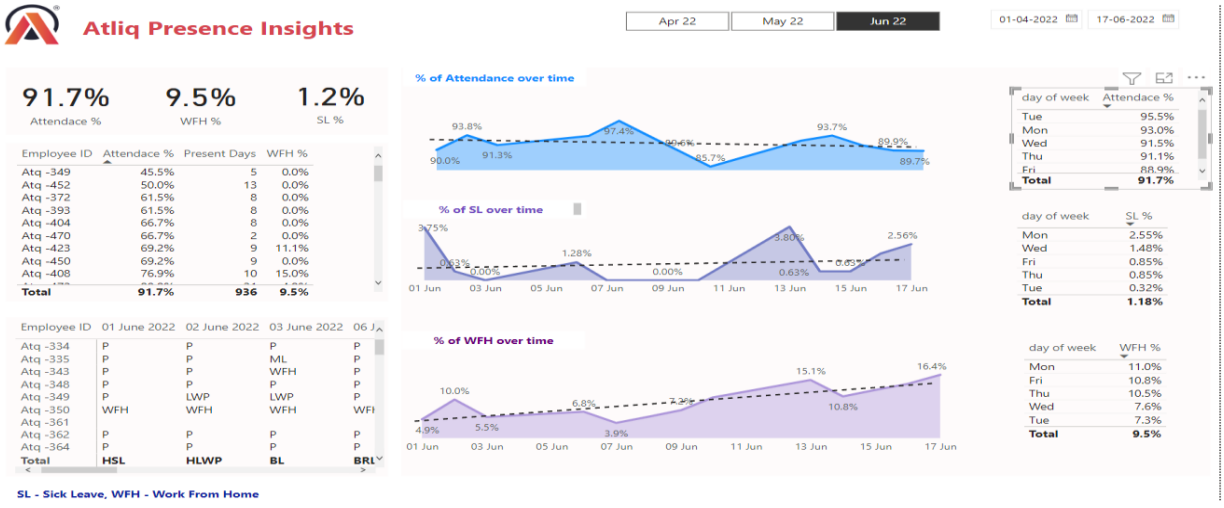
PROBLEM STATEMENT: Atliq Hardware is a consumer goods electronics company having operations in various countries. The HR management at Atliq wants to get the presence insights of employees for better solution to their problems.

Data: The data was fetched from the HR portal in the excel form and fed into Power Bi.

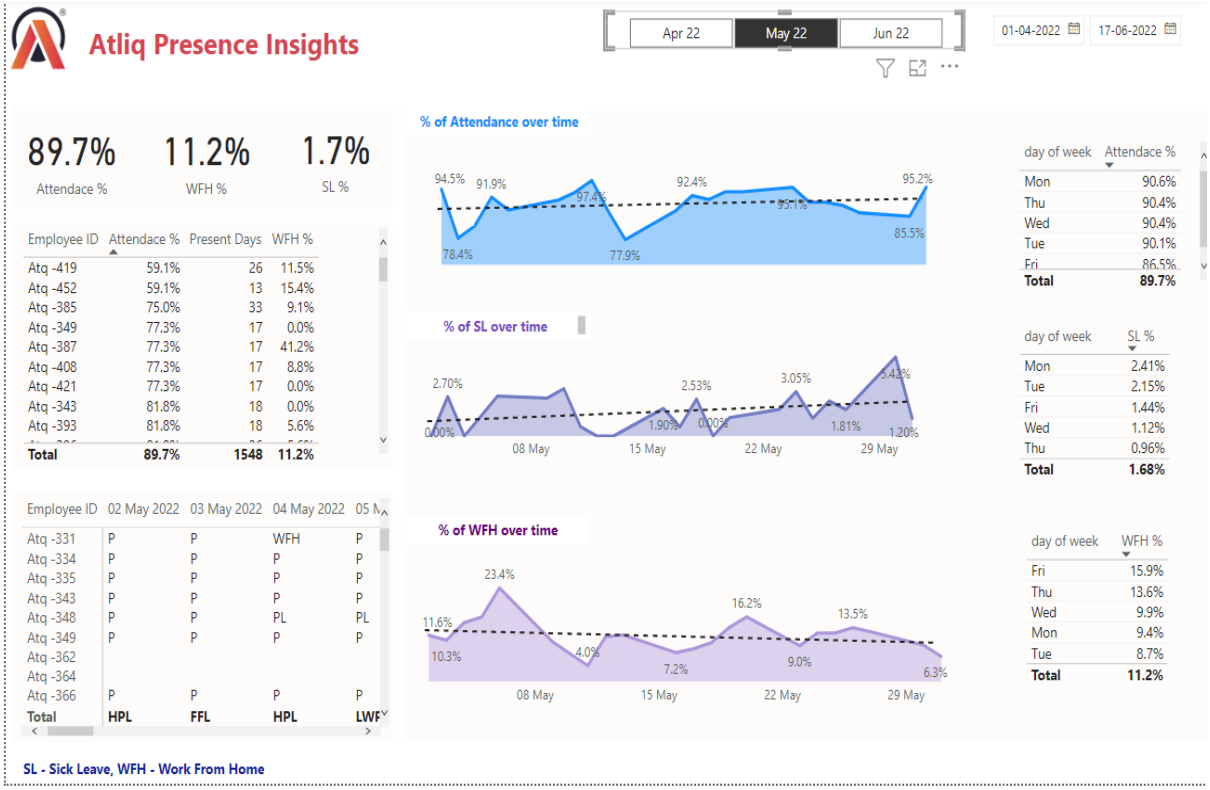
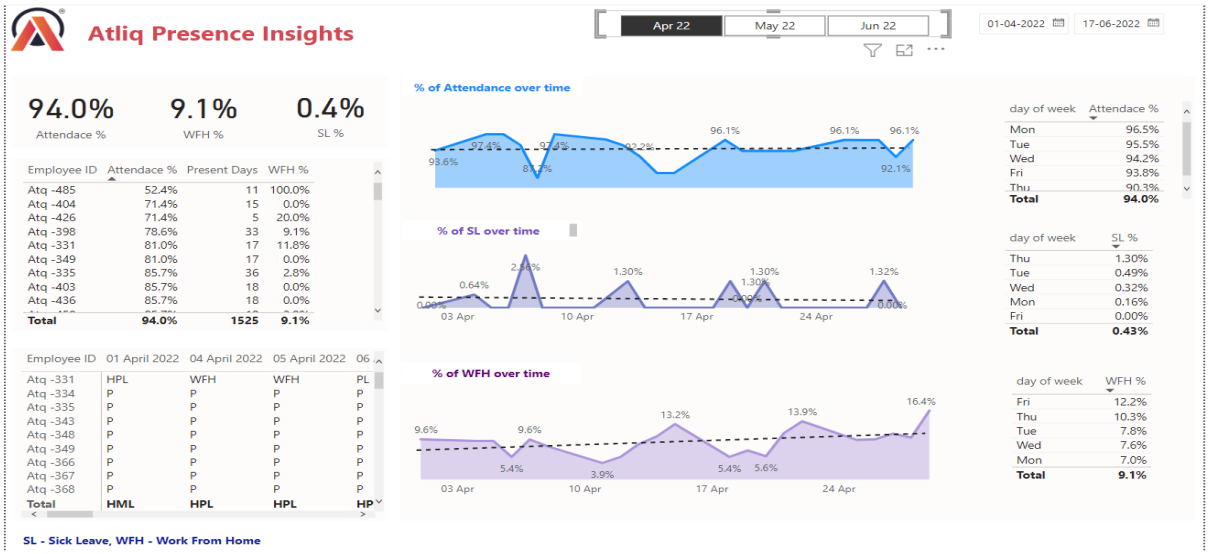
Data Transformation: The data was transformed according to our need. Data was checked for missing and null values. After all the cleaning and transformation process. We used the transformed data for making our report.

Report analysis: According to the problem statement, we have created the report and the report analysis is shown below:

- For the Month of June, total percentage of attendance was 91.7%,WFH as 9.5 % and Sick Leave as 1.2%.Tuesday has the highest percentage of attendance as 95.5%.Monday has the maximum sick leave percentage as 2.55%. On Monday maximum people has taken WFH as 11%.



- For the Month of May, total percentage of attendance was 89.7%,WFH as 11.2 % and Sick Leave as 1.7%.Monday has the highest percentage of attendance as 90.6%.Monday has the maximum sick leave percentage as 2.41%. On Friday maximum people has taken WFH as 15.9%.



- For the Month of April, total percentage of attendance was 94.0%,WFH as 9.1 % and Sick Leave as 0.4%.Monday has the highest percentage of attendance as 96.5%.Thursday has the maximum sick leave percentage as 1.30%. On Friday maximum people has taken WFH as 12.2%.