



Soft Skills For Software Developers

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Good decisions come from experience...

...and experience comes from bad decisions.

- Unknown



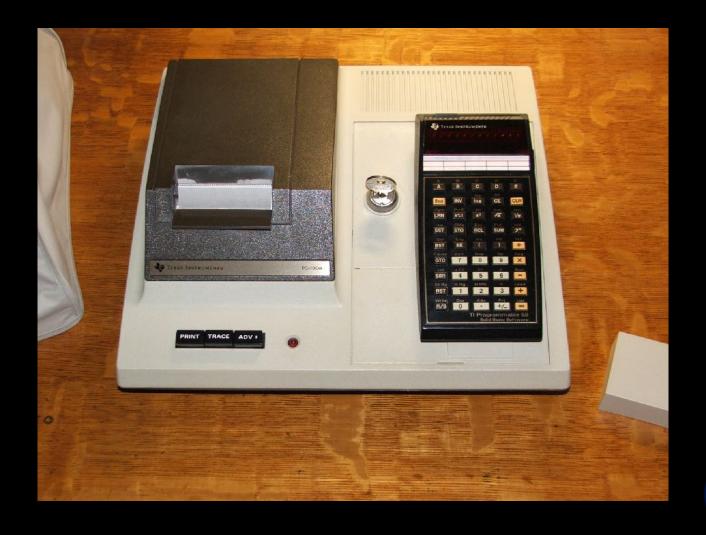




1 Introduction



Technical Introduction







Personal Introduction







Travel Introduction



Introduction



When you're in the expert business, after a while you realize there are no experts.

Prof. Richard Sylla

New York University





Skills that make us good developers beyond merely our technical abilities.



Being The Best!

Unhealthy view:

- Perfectionism
- Competition with colleagues
- Badges





Stewardship

- Of abilities
- Of experiences
- Of resources
- Of opportunities
- Of relationships





Wanting to be someone else is a waste of the person you are. -Kurt Cobain





Personal Growth

• What can you not not do?





Personal Growth

- What can you not not do?
- Growing through difficulties





Die Siege laden ihn nicht ein. Sein Wachstum ist: der Tiefbesiegte von immer Größerem zu sein.

Winning does not tempt that man. He grows by being defeated, decisively, by ever greater opponents.

-Rainer Maria Rilke





Personal Growth

- What can you <u>not</u> not do?
- Growing through difficulties
- Pursuing directly vs indirectly





Personal Growth

- What can you not not do?
- Growing through difficulties
- Pursuing directly vs indirectly
- Realizing we are not on our own





3 Our Colleagues

Working productively with people with different skills, interests and personalities



No man is an island entire of itself

- John Donne

Whoever you are, I have always depended on the kindness of strangers.

- Tennessee Williams





Projects die but friendships remain

Im leben trifft man sich immer zweimal.

In life you always meet people a second time.





Vendors will sell anyone a computer;

What gives your company its advantage are its people and teams.



Our Colleagues



Appreciate

- 1. valuing; the act of recognizing the best in people or the world around us; affirming past and present strengths, successes, and potentials; to perceive those things that give life (health, vitality, excellence) to living systems
- 2. to increase in value, e.g. the economy has appreciated in value

Synonyms: VALUING, PRIZING, ESTEEMING, HONORING.



Our Colleagues



Inquire

- 1. the act of exploration and discovery
- 2. to ask questions; to be open to seeing new potentials and possibilities

Synonyms: DISCOVERY, SEARCH,

EXPLORATION, STUDY





Appreciative Inquiry

AI is about the search for the best in people, their organizations, and the strengths-filled, opportunity-rich world around them ... AI is a fundamental shift in the overall perspective

https://appreciativeinquiry.champlain.edu/learn/
appreciative-inquiry-introduction/





4 Our Managers

Working with authority to accomplish more

Our Managers



A Manager's Role

- Structure
- Protection
- Permission
- Nurture
- Authority



Our Managers



Manager's Need

- Followers
- No excuses
- No surprises
- Honest agendas
- Honest timelines
- Honest feedback





If you want to build a ship, don't drum up the men to gather wood, divide the work, and give orders.

Instead, teach them to yearn for the vast and endless sea.

Antoine de Saint-Exupery





THANK YOU







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Time Management

- Simplified from the "Pomodoro System"
- 25 uninterrupted minutes of work
- 5 minute break
- combine up to 4 pomodoros
- Creates structure
- Encourages discipline
- Provides rest

