Data Science Salaries in 2023

CS673 Assignment #1



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INTRODUCTION

As a data scientist, I am always curious about the scope of this career, which is very broad. I decided to do an analysis on the <u>Data Science Salaries 2023</u> dataset to glean insights about real salary information, not only from data scientists, but also other adjacent job roles. I used SQL to perform this analysis by importing the dataset and related data into tables, and writing relevant views and queries that yielded interesting insights.

DATA

I used the <u>Data Science Salaries 2023</u> dataset from Kaggle, which describes data science-related job titles and salaries. In some of the columns (employee_residence, company_location, salary_currency) of the main dataset, the dataset metadata indicates that these columns use ISO 3166 codes for (employee_residence, company_location) and ISO 4217 codes for (salary_currency). So I found a dataset for <u>ISO 3166 codes</u> and for <u>ISO 4217 codes</u>. I imported each of these tables into SQL and created tables for each of them. I also manually created tables for other columns in the dataset (experience_level, employment_type, company_size). I used these secondary tables and joined with the main dataset to make the query outputs more readable.

Before reading the raw CSV files into the database, I had to clean the data. I wrote a script in Python that cleans the data in a format that will be digestible in SQL. The cleaning tasks included replacing spaces with underscores in the column headers, replacing dashes with underscores in the column headers, converting objects to numeric data types when appropriate, and exploring the data columns so we can set the appropriate data type in SQL when defining our table.

DATABASE SCHEMA

I created a database in PGAdmin using PostgreSQL to store the tables and views for this project. Below is the schema for this database, showing the relationships between the tables. I created this schema using <u>DB Designer</u>. The main data source is the table ds_salaries. There are 5 other tables, which have primary keys corresponding to foreign keys in ds_salaries. These tables are: iso3166, iso4217, experience_levels, employment_types, and company_size.

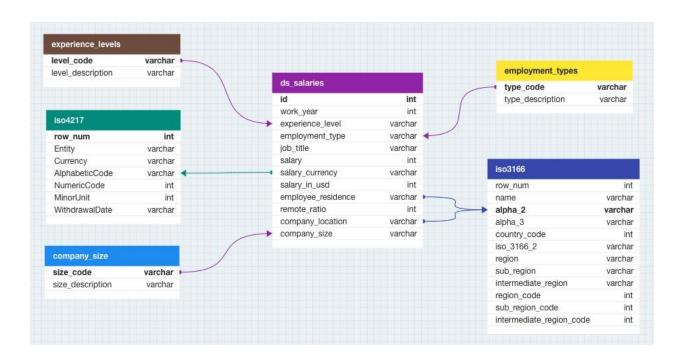


TABLE CREATION

I created a total of 6 tables. Three tables (ds_salaries, iso3166, iso4217) ingest data from the CSV files, and three tables (experience_level, employment_type, company_size) contain lookup data that I inserted manually.

This SQL code creates a table with the columns of the ds_salaries dataset, and inserts that data into the SQL table from the CSV file.

```
-- creating main table

CREATE TABLE ds_salaries (
   id INT PRIMARY KEY,
   work_year INT,
   experience_level VARCHAR(2),
   employment_type VARCHAR(2),
   job_title VARCHAR(255),
   salary INT,
   salary_currency VARCHAR(3),
   salary_in_usd INT,
   employee_residence VARCHAR(2),
   remote_ratio INT,
   company_location VARCHAR(2),
   company_size VARCHAR(2)
);
```

```
-- copying CSV data into table
COPY ds salaries
FROM
'/Users/av15397n/Documents/GitHub/CS673-Scalable-Databases/Project
1/data/ds salaries fixed.csv'
DELIMITER ','
CSV HEADER;
-- checking values copied over
SELECT * FROM ds salaries;
              Id work_year experience_level character varying (2) character varying (3) character varying (2) character varying (2) character varying (2) character varying (3) character varying (4) character vary
                                                  2023 MI
                                                                                                                                         ML Engineer
                                                                                                                                                                                         30000 USD
                                                                                                                                                                                                                                                         30000 US
                                                                                                                                                                                                                                                                                                                             100 US
                                                  2023 MI
                                                                                                                                        ML Engineer
                                                                                                                                                                                         25500 USD
                                                                                                                                                                                                                     175000 CA
                                                                                                                                                                                                                                                         25500 US
                                                                                                                                                                                                                                                                                                                             100 US
                                                                                                                                       Data Scientist
                                                                                                                                                                                       175000 USD
                                                  2023 SE
                                                                                                                                                                                                                                                                                                                             100 CA
                                                                                                                                       Data Scientist
                                                                                                                                                                                       120000 USD
                                                                                                                                                                                                                                                       120000 CA
                                                                                                                                                                                                                                                                                                                             100 CA
                                                  2023 SE
                                                  2023 SE
                                                                                                                                      Applied Scientist
                                                                                                                                                                                       222200 USD
                                                                                                                                                                                                                                                       222200 US
                                                                                                                                      Applied Scientist
                                                  2023 SE
                                                                                                                                                                                       136000 USD
                                                                                                                                                                                                                                                       136000 US
                                                  2023 SE
                                                                                                                                      Data Scientist
                                                                                                                                                                                       219000 USD
                                                                                                                                                                                                                                                       219000 CA
                                                                                                                                                                                        141000 USD
                                                  2023 SE
                                                                                                                                                                                       147100 USD
                                                                                                                                                                                          90700 USD
                                                  2023 SE
                                                                                                                                        Data Analyst
                                                                                                                                                                                       130000 USD
                                                                                                                                                                                                                                                         130000 US
                                                                                                                                                                                                                                                                                                                              100 US
 Total rows: 1000 of 3755 Query complete 00:00:00.160
                                                                                                                                                                                                                                                                                                                                                                                Ln 24, Col 1
```

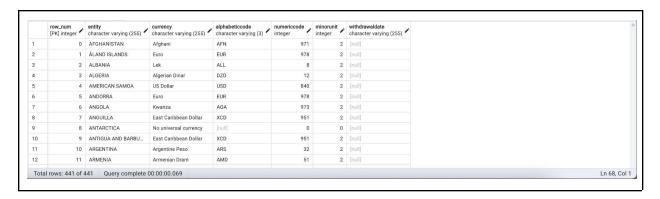
This SQL code creates a table with the columns of the ISO 3166 country codes dataset, and inserts that data into the SQL table from the CSV file.

```
-- creating country code table
CREATE TABLE iso3166 (
    row num INT,
    name VARCHAR (255),
    alpha 2 VARCHAR(2) PRIMARY KEY,
    alpha 3 VARCHAR(3),
    country code INT,
    iso 3166 2 VARCHAR(255),
    region VARCHAR (255),
    sub region VARCHAR (255),
    intermediate region VARCHAR (255),
    region code INT,
    sub region code INT,
    intermediate region code INT
);
-- copying CSV data into table
COPY iso3166
FROM
'/Users/av15397n/Documents/GitHub/CS673-Scalable-Databases/Project
1/data/iso 3166 fixed.csv'
DELIMITER ','
CSV HEADER;
```

-- checking values copied over SELECT * FROM iso3166; row_num name alpha_2 alpha_3 country_code integer character varying (255) place alpha_3 country_code character varying (255) place alpha_3 country_code integer character varying (255) place alpha_3 country_code 0 Afghanistan AF AFG 4 ISO 3166-2:AF Southern Asia 142 Asia 1 Åland Islands AX ALA 248 ISO 3166-2:AX Europe Northern Europe 150 2 Albania 8 ISO 3166-2:AL AL ALB Europe Southern Europe 150 12 ISO 3166-2:DZ Northern Africa 3 Algeria DZ DZA Africa ASM 16 ISO 3166-2:AS 4 American Samoa AS Oceania Polynesia 5 Andorra AND 20 ISO 3166-2:AD Southern Europe 150 AD Europe AGO 24 ISO 3166-2:AO AO 6 Angola Africa Sub-Saharan Africa Middle Africa 7 Anguilla AIA 660 ISO 3166-2:AI Americas Latin America and the ... Caribbean 8 Antarctica AQ ATA 10 ISO 3166-2:AQ 10 9 Antigua and Barbuda ATG 28 ISO 3166-2:AG Americas Latin America and the ... Caribbean 19 ARG 32 ISO 3166-2:AR 11 10 Argentina Americas Latin America and the ... South America 19 11 Armenia ARM 51 ISO 3166-2:AM Western Asia 142 Asia Total rows: 249 of 249 Query complete 00:00:00.083 Ln 48, Col 1

This SQL code creates a table with the columns of the ISO 4217 currency codes dataset, and inserts that data into the SQL table from the CSV file.

```
-- creating country currencies table
CREATE TABLE iso4217 (
    row num INT PRIMARY KEY,
    Entity VARCHAR (255),
    Currency VARCHAR (255),
    AlphabeticCode VARCHAR(3),
    NumericCode INT,
   MinorUnit INT,
    WithdrawalDate VARCHAR (255)
);
-- copying CSV data into table
COPY iso4217
FROM
'/Users/av15397n/Documents/GitHub/CS673-Scalable-Databases/Project
1/data/iso 4217 fixed.csv'
DELIMITER ','
CSV HEADER;
-- checking values copied over
SELECT * FROM iso4217;
```



This SQL code creates a table with more descriptive terminology for some of the columns in the ds_salaries dataset.

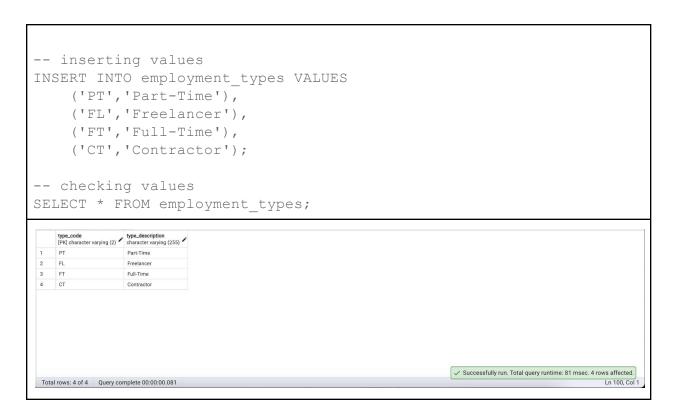
```
-- creating secondary table
CREATE TABLE experience levels (
     level code VARCHAR(2) PRIMARY KEY,
     level description VARCHAR(255)
);
-- inserting values
INSERT INTO experience levels VALUES
     ('EX', 'Executive'),
      ('MI', 'Mid/Intermediate'),
      ('EN', 'Entry-Level'),
      ('SE', 'Senior');
-- checking values
SELECT * FROM experience levels;
   level_code
[PK] character varying (2) | level_description character varying (255) |
         Executive
   MI
              Mid/Intermediate
              Entry-Level
              Senior
Total rows: 4 of 4 Query complete 00:00:00.052
                                                                                           Ln 84, Col 1
```

This SQL code creates a table with more descriptive terminology for some of the columns in the ds_salaries dataset.

```
-- creating secondary table

CREATE TABLE employment_types (
    type_code VARCHAR(2) PRIMARY KEY,
    type_description VARCHAR(255)

);
```



This SQL code creates a table with more descriptive terminology for some of the columns in the ds_salaries dataset.

```
-- creating secondary table

CREATE TABLE company_size (
    size_code VARCHAR(2) PRIMARY KEY,
    size_description VARCHAR(255)

);

-- inserting values

INSERT INTO company_size VALUES
    ('S','Small'),
    ('M','Medium'),
    ('L','Large');

-- checking values

SELECT * FROM company_size;
```

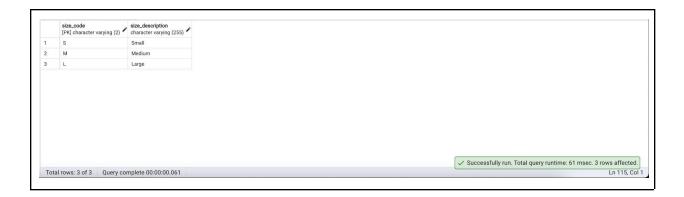


TABLE INDEXING AND ALTERATIONS

Here, we create an index for each table.

```
-- creating indexing for each table

CREATE INDEX ds_salaries_index ON ds_salaries(id);

CREATE INDEX iso3166_index ON iso3166(row_num);

CREATE INDEX iso4217_index ON iso4217(row_num);

CREATE INDEX experience_levels ON experience_levels(level_code);

CREATE INDEX employment_types ON employment_types(type_code);

CREATE INDEX company_size ON company_size(size_code);
```

Here, we alter the ds_salaries table to add foreign key constraints.

```
-- adding FK constraint on ds_salaries referencing iso3166

ALTER TABLE ds_salaries

ADD CONSTRAINT fk_employee_residence FOREIGN KEY

(employee_residence) REFERENCES iso3166(alpha_2),

ADD CONSTRAINT fk_company_location FOREIGN KEY

(company_location) REFERENCES iso3166(alpha_2);
```

VIEW CREATION

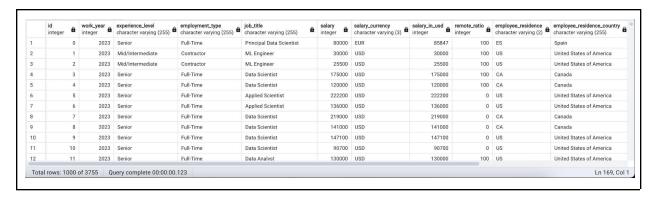
We create a view that joins the ds_salaries table with full data from the ISO 4217 table.

```
CREATE VIEW v_ds_salaries_with_currency_info AS
SELECT DISTINCT
d.*,
i.entity, i.currency, i.alphabeticcode
FROM ds_salaries AS d
LEFT JOIN iso4217 AS i
ON d.salary_currency = i.AlphabeticCode;
```



We create a view that joins all tables to the ds_salaries table, and replaces the codes with their respective descriptions, to make a more readable table.

```
CREATE VIEW v ds salaries nice AS
   SELECT
        d.id, d.work year,
        x.level description AS experience level,
        t.type description AS employment type,
        d.job title, d.salary, d.salary currency,
        d.salary in usd, d.remote ratio,
        d.employee residence,
        i.name AS employee residence country,
        d.company location,
        i2.name AS company_location_country,
        s.size description AS company size
    FROM ds salaries AS d
   LEFT JOIN iso3166 AS i
       ON d.employee residence = i.alpha 2
   LEFT JOIN iso3166 AS i2
       ON d.company location = i2.alpha 2
   LEFT JOIN experience levels AS x
       ON d.experience level = x.level code
   LEFT JOIN employment types AS t
       ON d.employment type = t.type code
   LEFT JOIN company size AS s
        ON d.company size = s.size code;
SELECT * FROM v ds salaries nice;
```



We create a view to get a list of all employees whose residence is outside the USA, but who work for companies located in the USA.

```
-- Finding employees whose residence is not in the US but their
company location is in US
CREATE VIEW v us offshore employees AS
     (SELECT
           company location country, employee residence country,
           job title, salary in usd, remote ratio,
           employment type, experience level
      FROM v ds salaries nice
      WHERE employee residence != 'US')
     EXCEPT
     (SELECT
           company location country, employee residence country,
           job title, salary in usd, remote ratio,
           employment type, experience level
      FROM v ds salaries nice
      WHERE company location != 'US')
     ORDER BY salary in usd ASC;
SELECT * FROM v us offshore employees;
   100 Full-Time
                          Data Scientist
   United States of America
   United States of America
                                                            Entry-Level
   United States of America
                                                100 Part-Time
                                                            Entry-Level
   United States of America
                                               100 Part-Time
                                                            Entry-Level
                          Data Enginee
                                                0 Freelancer
                                               100 Part-Time
   United States of America
                          Data Engineer
                                                            Mid/Intermediat
                                               100 Full-Time
                          Applied Machine Learnin...
                                                100 Full-Time
                                                            Mid/Intern Successfully run. Total query runtime: 56 msec. 40 rows affected.
Total rows: 40 of 40 Query complete 00:00:00.056
```

OUERIES

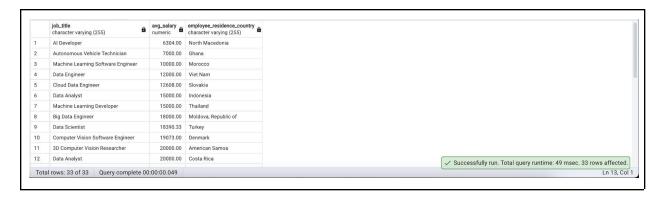
We write a query to find salary ranges with average for each unique job title.

```
-- Finding salary ranges and avg salary for each unique job title
SELECT
       job title,
       ROUND (AVG (salary in usd), 2) AS avg salary,
       MAX (salary in usd) AS max salary,
       MIN(salary in usd) AS min salary
FROM ds salaries
GROUP BY job title
ORDER BY min salary DESC;
                         avg_salary a max_salary a min_salary integer integer
     job_title
character varying (255)
    Data Science Tech Lead
                            375000.00
                                      375000
     Cloud Data Architect
                            250000.00
                                      250000
                                              250000
    Data Lead
                            212500.00
                                      225000
                                              200000
     Principal Machine Learning Engineer
                            190000.00
                                      190000
                                              190000
     Principal Data Engineer
                            192500.00
                                      200000
                                              185000
     Data Infrastructure Engineer
                            175051.67
                                      190000
                                              143000
     Business Intelligence Engineer
                            174150.00
                                      225000
                                              129300
                                    125000
     Manager Data Management
                            125000.00
                                              125000
     MLOps Engineer
                            129000.00
                                      134000
                                              124000
    Deep Learning Researcher
                            123405.00
                                      123405
                                              123405
                                              117104
    Machine Learning Manager
                            155701.33
                                      200000
 12 Cloud Database Engineer
                            155000.00
                                      190000
                                              115000
Total rows: 93 of 93 Query complete 00:00:00.082
```

We write a query to find the job titles and salaries of countries with average salaries greater than or equal to USD \$50,000.

Ln 11, Col 26

```
-- Finding job titles and salaries of countries with average
salaries <= USD $50000
SELECT
    job title,
    ROUND (AVG (salary in usd), 2) AS avg salary,
    employee residence country
FROM v ds salaries nice
WHERE employee residence country IN (
    SELECT employee residence country
    FROM v ds salaries nice
    GROUP BY employee residence country
    HAVING MAX(salary in usd) <= 50000
GROUP BY job title, employee residence country
HAVING ROUND (AVG (salary in usd), 2) <= 50000
ORDER BY avg salary ASC;
```



We write a query to find all job titles with salaries greater than or equal to USD \$100,000, where the employment type is either freelancer or contractor.

```
-- Finding job titles with salaries >= USD $100000 and either
freelancer or contractor emplyment types
(SELECT
                    job title, salary in usd, employment type
    FROM v ds salaries nice
    WHERE salary in usd >= 100000 AND employment type = 'Freelancer'
UNION
(SELECT
                     job title, salary in usd, employment type
    FROM v ds salaries nice
    WHERE salary in usd >= 100000 AND employment type = 'Contractor'
ORDER BY salary in usd DESC;
              | job_title | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | mployment_type | character varying (255) | a | salary_in_usd | character 
                                                    416000 Contractor
             Principal Data Scientist
              ML Engineer
              Staff Data Scientist
                                                                              105000 Contractor
                                                                             100000 Freelancer
              Data Scientist

        Data Scientist
        100000
        Freelancer

        Machine Learning Engineer
        100000
        Freelancer

        Business Data Analyst
        100000
        Contractor

           Business Data Analyst

✓ Successfully run. Total query runtime: 82 msec. 6 rows affected.

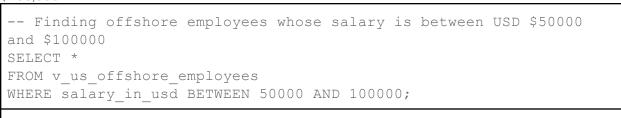
 Total rows: 6 of 6 Query complete 00:00:00.082
```

We write a guery to find common job titles at small and large companies.

```
-- Finding common job titles at small and large companies with
their salaries and experience levels
(SELECT
    job_title, salary_in_usd, experience_level
FROM v_ds_salaries_nice
WHERE company_size = 'Small'
)
```

```
INTERSECT
(SELECT
      job title, salary in usd, experience level
 FROM v ds salaries nice
 WHERE company size = 'Large'
ORDER BY salary in usd DESC;
    270000 Contractor
    Staff Data Scientist
                      105000 Contractor
                      100000 Freelancer
    Machine Learning Engineer
                      100000 Freelancer
   Business Data Analyst
                     100000 Contractor
Total rows: 6 of 6 Query complete 00:00:00.082
                                                                                                    Ln 43, Col 1
```

We write a query to find all the offshore employees whose salary is between USD \$50,000 to \$100,000.





We write a scalar subquery to get the total number of offshore employees by country.

```
-- Finding number of offshore employees and their countries
-- [Scalar Subquery]

SELECT DISTINCT

employee_residence_country,

(SELECT COUNT(*)

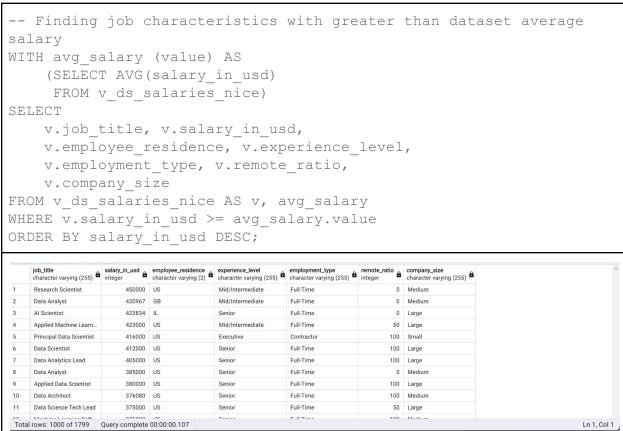
FROM v_us_offshore_employees AS v2

WHERE v1.employee_residence_country =

v2.employee_residence_country
```

```
AS num employees
FROM v us offshore employees AS v1
ORDER BY num employees DESC;
     employee_residence_country a num_employees bigint
     India
     Brazil
     Spain
     Argentina
     Portugal
     Russian Federation
     Belgium
     Bolivia (Plurinational State of)
     Bulgaria
 10
     Canada
 11
     Chile
 12 China
                                                                                                       ✓ Successfully run. Total query runtime: 66 msec. 27 rows affected.
Total rows: 27 of 27 Query complete 00:00:00.066
```

We find all job characteristics for employees who earn greater than or equal to the average salary of the dataset.



We create a procedure and a function to obtain the monthly salary of each employee.

```
-- Defining a procedure to obtain monthly salary CREATE PROCEDURE monthly_salary()
```

```
LANGUAGE plpgsql AS $$
    DECLARE
    total float;
    BEGIN
        SELECT ROUND(salary in usd / 12, 2)
        FROM v us offshore employees;
        --RETURN total;
    END;
$$
-- Defining a function to obtain monthly salary
CREATE FUNCTION func monthly salary()
RETURNS float
LANGUAGE plpgsql AS $$
    DECLARE
        monthly salary in usd float;
    BEGIN
        SELECT ROUND(salary in usd / 12, 2)
            AS monthly salary in usd
        FROM v us offshore employees;
        RETURN monthly salary in usd;
    END;
$$;
```

CONCLUSION

In this project, I ingested data from different sources (CSV, manual) into SQL, created tables, wrote queries to explore the data, and wrote a procedure and function. It was an insightful foray into learning about data science job types, salaries, and other job characteristics.